

## Medical Benefit Highlights - Option 1

PPO \$4,000/\$30-\$60/90% - AES

| Covered Services  | Your Costs (You pay)    |                      |
|---|-------------------------|----------------------|
| Benefits per Contract Year                                      | In-Network              | Out-of-Network       |
| Deductible (Embedded) <sup>1</sup><br>Individual/Family         | \$4,000/\$8,000         | \$6,000/\$12,000     |
| Out-of-Pocket Maximum (Embedded) <sup>2</sup> Individual/Family | \$7,900/\$15,800        |                      |
| Coinsurance   | 10%                     | 50%                  |
| Preventive Services   | In-Network              | Out-of-Network       |
| Preventive Care   | No charge no deductible | 50% no deductible    |
| Preventive Colonoscopy  |                         |                      |
| Preventive Plus Providers                                       | No charge no deductible | Not covered          |
| Hospital Based  | \$750 no deductible     | 50% no deductible    |
| Physician Services  | <br>In-Network          | Out-of-Network       |
| Primary Care Physician (PCP)                                    |                         |                      |
| Office Visit  | \$30 no deductible      | 50% after deductible |
| Telemedicine Visit  | \$20 no deductible      | 50% after deductible |
| Specialist  |                         |                      |
| Office Visit  | \$60 no deductible      | 50% after deductible |
| Telemedicine Visit  | \$40 no deductible      | 50% after deductible |
| Retail Health Clinic Visit                                      | \$30 no deductible      | 50% after deductible |
| Urgent Care Visit   | \$100 no deductible     | 50% after deductible |
| Virtual Care <sup>3</sup>                                       | <br>In-Network          | Out-of-Network       |
| Telemedicine  | No charge no deductible | Not covered          |
| Teledermatology   | No charge no deductible | Not covered          |
| Telebehavioral Health   | No charge no deductible | Not covered          |
| Therapy Services  | <br>In-Network          | Out-of-Network       |
| Physical Therapy (30 visits/year) <sup>4</sup>                  |                         |                      |
| Freestanding  | \$60 no deductible      | 50% after deductible |
| Hospital Based  | \$60 no deductible      | 50% after deductible |
| Occupational Therapy (30 visits/year) <sup>4</sup>              |                         |                      |
| Freestanding  | \$60 no deductible      | 50% after deductible |
| Hospital Based  | \$60 no deductible      | 50% after deductible |
| Speech Therapy (20 visits/year) <sup>5</sup>                    | \$60 no deductible      | 50% after deductible |
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| <b>Emergency Services</b>  | In-Network              | Out-of-Network              |
|--|-------------------------|-----------------------------|
| Emergency Room (copay not waived if admitted)  | \$400 no deductible     | Covered at In-Network level |
| Emergency Ambulance  | 10% after deductible    | Covered at In-Network level |
| Non-Emergency Ambulance  | 10% after deductible    | 50% after deductible        |
| Hospital Services  | In-Network              | Out-of-Network              |
| Inpatient Hospital Services (In-Network: 365 days/year; Out-of-Network: 70 days/year) <sup>6</sup> | 10% after deductible    | 50% after deductible        |
| Observation Services   | \$400 no deductible     | 50% after deductible        |
| Maternity Hospital Services <sup>6</sup>   | 10% after deductible    | 50% after deductible        |
| Inpatient Professional Services (includes Maternity)   | 10% after deductible    | 50% after deductible        |
| Outpatient Surgery   | In-Network              | Out-of-Network              |
| Freestanding   | \$300 after deductible  | 50% after deductible        |
| Hospital Based   | \$300 after deductible  | 50% after deductible        |
| Outpatient Professional Services   | 10% after deductible    | 50% after deductible        |
| Outpatient Diagnostics   | In-Network              | Out-of-Network              |
| Diagnostic Medical (EKG)   | \$60 no deductible      | 50% after deductible        |
| Routine Radiology (X-Ray)  |                         |                             |
| Freestanding   | \$60 no deductible      | 50% after deductible        |
| Hospital Based   | \$60 no deductible      | 50% after deductible        |
| Advanced Imaging (MRI/MRA,CT/CTA Scan, PET Scan)   |                         |                             |
| Freestanding   | \$200 no deductible     | 50% after deductible        |
| Hospital Based   | \$200 no deductible     | 50% after deductible        |
| Outpatient Lab and Pathology   | In-Network              | Out-of-Network              |
| Freestanding   | \$60 no deductible      | 50% after deductible        |
| Hospital Based   | \$120 no deductible     | 50% after deductible        |
| Other Medical Services   | In-Network              | Out-of-Network              |
| Spinal Manipulations (20 visits/year) <sup>5</sup>   | \$60 no deductible      | 50% after deductible        |
| Acupuncture (18 visits/year) <sup>5</sup>  | \$60 no deductible      | 50% after deductible        |
| Standard Injectables   | No charge no deductible | 50% after deductible        |
| Allergy Injections   | No charge no deductible | 50% after deductible        |
| Biotech/Specialty Injectables  |                         |                             |
| Home/Office  | \$150 no deductible     | 50% after deductible        |
| Outpatient   | \$300 no deductible     | 50% after deductible        |
| Chemotherapy   | _10% after deductible   | 50% after deductible        |

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| Dialysis   | 10% after deductible | 50% after deductible |
|--|----------------------|----------------------|
| Skilled Nursing Facility (120 days/year) <sup>5</sup>  | 10% after deductible | 50% after deductible |
| Home Health (60 visits/year) <sup>5</sup>  | 10% after deductible | 50% after deductible |
| Hospice  | 10% after deductible | 50% after deductible |
| Durable Medical Equipment (DME)  | 10% after deductible | 50% after deductible |
| Mental Health – Outpatient (includes serious mental illness and substance abuse)             |                      |                      |
| Office Visit   | \$60 no deductible   | 50% after deductible |
| All Other Services   | \$60 no deductible   | 50% after deductible |
| Mental Health – Inpatient (includes serious mental illness and substance abuse) <sup>6</sup> | 10% after deductible | 50% after deductible |

- 1 Embedded deductible: Each covered family member only needs to satisfy his or her individual deductible, not the entire family deductible, prior to receiving plan benefits.
- 2 Embedded out-of-pocket maximum: Each covered family member only needs to satisfy his or her individual out-of-pocket maximum, not the entire family out-of-pocket maximum.
- 3 Telemedicine is provided by a designated telemedicine provider, please visit <u>www.ibx.com/findcarenow.</u>
- 4 Physical Therapy, Occupational Therapy, and Cognitive Therapy combined visit limit in and out-of-network.
- 5 Combined in and out-of-network.
- 6 Inpatient hospital out-of-network day limit combined for all inpatient medical, maternity, mental health, serious mental illness, and substance abuse services.

The Personal Choice® Preferred Provider Organization (PPO) gives you freedom of choice by allowing you to select your own doctors and hospitals. You maximize your coverage by accessing care through Personal Choice's network of hospitals, doctors, and specialists, or by accessing care through preferred providers who participate in the BlueCard® PPO program. If you access care from a provider who does not participate in our network, you will have higher out-of-pocket costs and may have to submit your claim for reimbursement.

This summary represents only a partial listing of benefits and exclusions of the Medical Program described in this summary. If your employer purchases another program, the benefits and exclusions may differ. Also, benefits and exclusions may be further defined by medical policy. As a result, this managed care plan may not cover all of your health care expenses. Read your contract/member benefit booklet carefully for a complete listing of terms, limitations, and exclusions of the program. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <a href="https://www.ibx.com/LGBooklet">www.ibx.com/LGBooklet</a> or call 1-800-ASK-BLUE (TTY: 711).

Benefits may be changed by Independence Blue Cross to comply with applicable federal/state laws and regulations.

Certain services require preapproval/precertification by the health plan prior to being performed. To obtain a list of services that require authorization, please log on to <a href="http://www.ibx.com/preapproval">http://www.ibx.com/preapproval</a> or call the phone number that is listed on the back of your identification card.

Benefits underwritten or administered by QCC Insurance Company, a subsidiary of Independence Blue Cross - Independent licensees of the Blue Cross and Blue Shield Association. www.ibx.com

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