

2016 Annual Compensation Summary
MOHAN PALISETTI

Total Compensation (Fixed Pay + Incentives)	INR 7,400,000
Fixed Pay as of December 31, 2016	INR 6,200,000
Annual Incentive Awards	INR 1,200,000
<i>Cash Incentive</i>	<i>INR 1,200,000</i>

Your Annual Fixed Pay will continue to be INR 6,200,000.

Cash Incentive

Your Cash Incentive of INR 1,200,000 for performance year 2016 is expected to be distributed by January 27, 2017.

Notes

- You will not receive an Incentive Award if you are not employed by JPMorgan Chase on the payment date and/or the grant date or if you have given notice of termination prior to those dates.
- Incentive Awards are subject to the JPMorgan Chase Performance-Based Incentive Compensation Plan and the JPMorgan Chase Bonus Recoupment Policy.
- Your Cash Incentive Payment will be subject to any applicable taxes and deductions.
- Please refer to the addendum for your Fixed Pay breakup.
- Visit My Rewards on me@jpmc to see a full, personalized summary of the benefits you receive as a JP Morgan Chase & Co. employee. Note: information in My Rewards as of the distribution of this statement may differ due to timing of actual incentive payments.
- This is a computer generated statement, hence no signature is required.

Addendum to Annual Compensation Summary

Name: MOHAN PALISETTI
SID: V687048
Fixed Pay Currency: INR

<u>Fixed Pay Per Annum</u>	<u>Amount</u>
Basic Salary	2,480,000
House Rent Allowance	1,240,000
Special Allowance	2,078,200
Conveyance Allowance	19,200
Medical Assistance	15,000
Leave Travel Assistance	70,000
Provident Fund	297,600
Statutory Bonus	0
Fixed Pay	6,200,000

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