LPs	Explanation	Stories
Customer Obsession	Start with the customer and work backwards—leaders obsess over customers	• The feature to show production data vs staging data was not yet ready. • Built a python script which would be able to generate a report. • As a developer easy to combine the data.
Insists on Highest Standards	Have relentlessly high standards and continuously raise the bar/drive others to do the same	• Semantic Search Engine. • Indexing different features in Solr. • Traditional Cleaning methodologies won't work (Removing stop word)
Delivers Results	Focus on key inputs and deliver with high quality in a timely fashion	• Not know AWS build a step function with multiple lambdas, batch job and DynamoDB. • I am still working towards improving my knowledge with AWS.
Are Right A Lot	Strong judgment and good instincts	• Added Swagger integration to existing APIs as we were relying on single source of reference for the APIs which required manual intervention. • Designed dashboards for monitoring logs – Kibana.
Bias for Action	Speed is crucial at Amazon—value calculated risk taking	• Nested objects which required doing multiple checks with the input request. • Wrote a custom validator for the class which was fairly simple and avoid checks down the line and data is in the right format.
Invent and Simplify	Expect and require innovation from yourself and those around you—always find ways to simplify	• Product is represented in multiple ways. Class, Schema, SchemaTag etc. Owned by different teams. • The solution I wrote reduced the code by over 200 lines and accomplished the same. • Required more regression testing and approvals.
Ownership	Think long term and don't sacrifice value for short-term results—there is no such thing as "not my job"	• Design Review Meetings. • I organized these meeting two days into the sprint. • Discussed the solution before getting into actual implementation.
Dive Deep	Stay connected to details, audit frequently, and question when metrics differ	• TTL on DynamoDB deleted records based on a column (expiryDate) • TTL works on seconds and not on milliseconds • Person who wrote application didn't test it. • Fixed the issue by writing the expiryDate in correct format and modify the TTL column for the new column
Learn and be Curious	Always seeking improvement—curious about new possibilities and love to explore them	• Learn about Drools. Profile MS has lot of validations based on feature flags. • I did the POC and came up with multiple ways of doing it. • Agenda Group and Salience
Disagree and Commit	Obligation to respectfully challenge decisions when	•

	you disagree, then fully committing	
Have Backbone; Disagree & Commit	Leaders are obligated to respectfully challenge decisions when they disagree, even when doing so is uncomfortable or exhausting. Leaders have conviction and are tenacious. They do not compromise for the sake of social cohesion	• The ordering of the rules can be done by setting the priority or by defining groups which run with the same priority • The solution I proposed was more scalable and could expand to further expanding this rulesEngine to other applications.
Earn Trust	Listen attentively, speak candidly, and treat others respectfully	• Patching DB server. Failover from the primary to secondary DB server. It went unnoticed until business got impacted. • Creating a well reviewed documented steps after an activity (reviewed internally and by customers). • Initiated the process for the team.
Hire & Develop The Best	Raise the performance bar with every hire & promotion. Recognize talent, and willingness to move them throughout the organization	
Think Big	Thinking small is a self-fulfilling prophecy. Leaders create and communicate a bold directions that inspires results	
Learn & Be Curious	Leaders are never done learning and always seek to improve themselves	•