

## **Salesforce Developer - Job description**

### **Role Description**

As a Salesforce Developer, you will be responsible for designing, developing and maintaining Salesforce solutions across all company departments. You will be working on end-to-end implementation of Salesforce projects, using your experience in Apex programming language, Lightning Web Components (LWC), and Service Oriented Architecture/Microservices.

- Design and develop scalable solutions for Sales, Service, Experience and Manufacturing Cloud.
- Produce well-designed, testable, efficient code with high quality.
- Evaluate existing code and develop plans to reduce technical debt over time and establish a technology roadmap with system architects.
- Leverage expert knowledge of demand marketing, Opportunity to implement new business functions within Salesforce.
- Maintain and optimize full lifecycle software development using standard configuration, Apex, VisualForce, API's and Force.com applications.
- Coordinate and collaborate with other developers and team members to obtain requirements, develop solution design, manage UATs and post-go-live activities.
- Follows and helps in improving development practices and standards.
- Participate in reviewing and debugging existing source code and resolve support requests for existing environments.
- Work with Sales/Channels functional teams on business prioritization, project implementation and post-go-live activities.
- Evaluates requirements, independently researches solution needs, limitations, and impacts to ensure design meets all requirements.
- Creates proofs of concept and mock-ups to ensure requirements are captured.
- Provides input on technology, designs, and strategies.
- Contributes to team processes and methodology to improve delivery, quality, and effectiveness.
- Works on other projects and tasks as deemed necessary.
- Works in collaboration with the offshore development team.
- Works closely with the QA team in the testing software and remediation of issues.

### **Qualifications**

- Bachelor's degree in Computer Science (or related field) with 1-4 years of experience in SFDC Development.
- Good understanding of the capabilities and constraints of the SFDC CRM application.
- Experience defining business solutions leveraging SFDC.
- Experience developing SFDC custom objects and workflow business rules.
- Experience with third-party tools (e.g. SFDC Excel Connector, SFDC Data Loader, etc.).
- Understanding of SFDC toolkit (e.g. Visual force, Apex, Triggers, Chatter, Apex Data Loader, Apex Explorer, etc.).

- Knowledge of Data Migration and Integration (SSO and web services).
- Applied knowledge of the solution definition, design, layout, and configuration of the SFDC implementation and related applications.
- Self-starter
- ability to complete assigned tasks with limited supervision.
- Successful experience working with global teams across multiple geographies and time zones.
- Excellent interpersonal and teamwork skills.
- Excellent English verbal and written communications skills.

## **Certifications**

- Salesforce.com Certified Administrator
- Salesforce.com PD1[Preferred]