# Introducing Employee Friendly Insurance Benefit





#### **Fareast Islami Life Insurance Company Limited**

Effective from 14th May, 2024



## **Insurance Coverage Area**



#### **Group Life**

- Natural Death-Assured Amount
- Accidental Death-2X of Assured Amount
- Permanent & Total Disability
- Permanent & Partial Disability



#### **In-Patient**

- Hospitalized at least 24 hours or more
- Pre-hospitalization (15Days):
   Investigation/Test
- Post-hospitalization (15Days):
   Medicine



#### **Out-Patient**

- Doctor Consultation
- Diagnosis
- Prescribed Medicine



## **Group Life & Health Insurance Cover Limit Class Wise**

Class Name	Organization Designation	Group Life Insurance	In Patient Coverage	Out Patient Coverage
Class I	MD/CXO/DCXO/Director/DD	BDT. 500,000.00	BDT. 500,000.00	BDT. 20,000.00
Class II	GM/DGM/AGM/Manager	BDT. 400,000.00	BDT. 200,000.00	BDT. 15,000.00
Class III	DM/AM/SO/Officer	BDT. 300,000.00	BDT. 100,000.00	BDT. 10,000.00
Class IV	Support Staff(Messenger, Driver & Technician)	BDT. 200,000.00	BDT. 50,000.00	BDT. 5,000.00
Details		(2X in Accidental Death)	40% Bed(6.25% maximum/day) + 60% Other(Medicine and Others)	Consultation 30% (Maximum BDT. 800/visit) Diagnosis 40% Prescribed Medicine 30%

Note: All calculations are based on a yearly basis.



# **Eligibility and Non-Eligibility**



- Full-Time Employee
- Age 18 59 Years
- Overseas Treatment
- Covid-19



- Maternity
- Pre existing disease
- Dependent
- Dental
- Optical
- Psychiatric
- AIDs/HIV
- Suicidal Instances
- Committing a Felony
- AIDS, Alcoholism, Drug Addiction



## **Guidelines**



- Claim after release from hospital or consultation
- Use your NID/Insurance Card name while visiting doctor/hospital
- Medicines must be prescribed by certified doctor
- In Accidental Death Cases- Postmortem Report & Police F.I.R. required.
- Preserve every documents (Voucher/ cash receipt)



## **Insurance Claiming Procedure**









**Gather Necessary Documents** 



Use GT Salary Account[IFIC] Number



### Email to Insurance Company (Attach form and Documents)

**To:** <u>arifur.rahman@fareastislamilife.com</u>, **CC:** <u>groupinsurance@fareastislamilife.com</u>, Giga Tech Ltd. HR <hr@gigatechltd.com>





Report to HR after Insurance Claim (Via Email)

Note: Please keep HR for any type of communication with Insurance Company (Fareast Islami Life Insurance Company Limited)



## **Claim Settlement**

Insurance Name	Claim Within	Claim Settlement by Insurance Company	Required Documents (Need to Submit while claiming)	
Group Life	20 Working Days	40 Working Days	<ol> <li>Death certificate authorized by a registered MBBS doctor, specifying the "actual cause of death" apart from cardio-respiratory failure.</li> <li>Original copy of treatment records from the last attending physician.</li> <li>Certificate from your organization stating the period of employment and fixed salary until the date of death.</li> <li>Photocopies of the National ID Card, duly attested.</li> <li>Photocopies of the employee's attendance register from January to June 2024.</li> <li>Death certificate from (a) Union Parishad/Municipality/City Corporation</li> <li>Copy of General Diary (G.D.), FIR, inquest report, and post-mortem report (for accidental death).</li> <li>Communication diagram to reach the family from Dhaka, including contact numbers.</li> </ol>	
In Patient	10 Working Days	20 Working Days	<ol> <li>Original consultant's recommendation for hospitalization</li> <li>Original discharge certificate</li> <li>Copy of the patient's file during hospitalization (if available)</li> <li>Money receipt or bill for consultant (physician/surgeon) fees</li> <li>Bill for room charges, investigations, and other applicable services</li> <li>Bill for medicine/drugs</li> <li>Bill for surgical operation charges (operation theater, surgical team, delivery charge, anesthesia, and other applicable charges)</li> <li>Bill for ancillary charges (e.g., ambulance service, oxygen therapy, blood transfusions, etc.)</li> </ol>	
Out Patient	10 Working Days	14 Working Days	<ol> <li>Copy of the doctor's prescription</li> <li>Original money receipt or bill for investigations</li> <li>Original money receipt or bill for medicine/drugs</li> <li>Bill for surgical operation charges (operation theater, surgical team, delivery charge, anesthesia, and other applicable charges)</li> </ol>	

Note: Altered bills, receipts, or documents will not be accepted.



# THANKS! Do you have any questions?

hello@gigatechltd.com

+8809609777666, +8809609777555

https://gigatechltd.com/