

# HR ANALYTICS DASHBOARD

Human Resources

Research &  
Development

Sales

Count of  
Employee

1470

Attrition

237

Attrition Rate

16.1%

Avg Age

37

Avg Salary

6.5K

Avg Years

7.0

Attrition by Gender

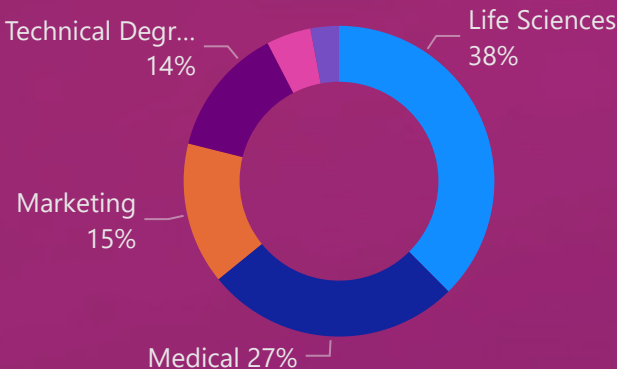
Male

140

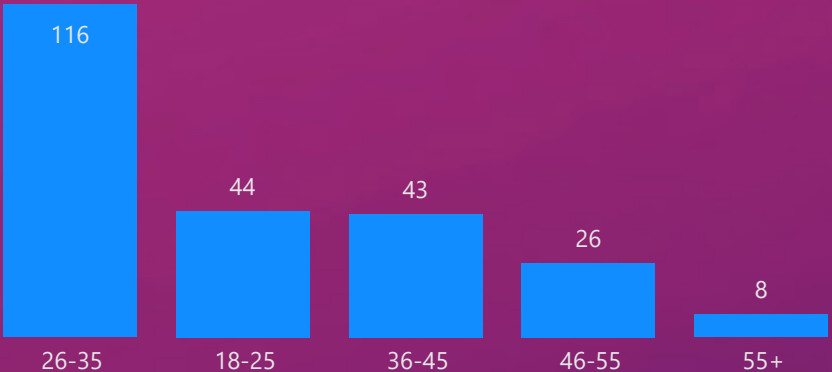
Female

79

Attrition by Education



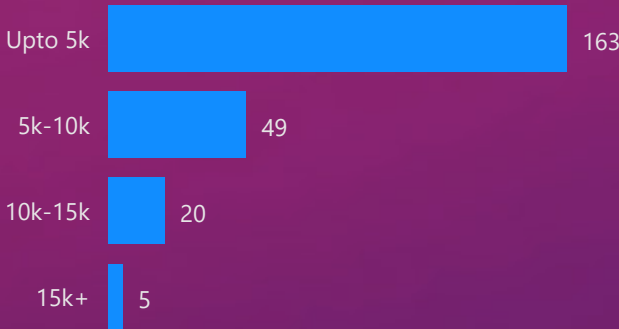
Attrition by Age



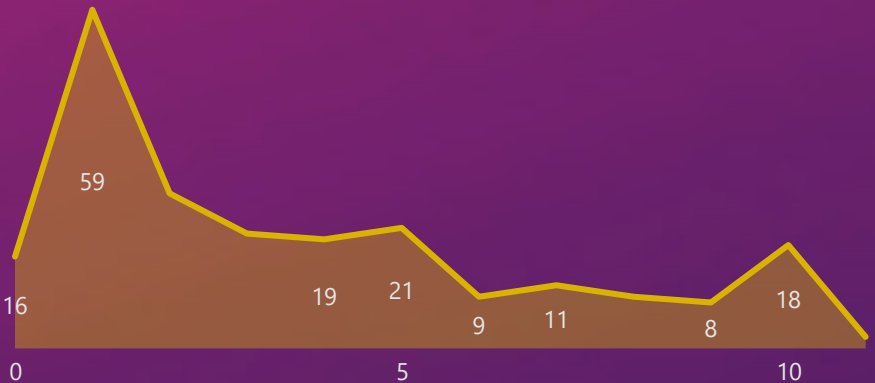
Job Satisfaction by Job Role

| JobRole                   | 1  | 2  | 3  | 4  | Total |
|---------------------------|----|----|----|----|-------|
| Healthcare Representative | 2  | 2  | 1  | 4  | 9     |
| Human Resources           | 5  | 2  | 3  | 2  | 12    |
| Laboratory Technician     | 20 | 8  | 21 | 13 | 62    |
| Manager                   | 1  | 2  | 1  | 1  | 5     |
| Manufacturing Director    | 2  | 2  | 4  | 2  | 10    |
| Research Director         | 0  | 1  | 1  | 0  | 2     |
| Research Scientist        | 13 | 10 | 15 | 9  | 47    |
| Sales Executive           | 16 | 9  | 18 | 14 | 57    |
| Sales Representative      | 7  | 10 | 9  | 7  | 33    |
| Total                     | 66 | 46 | 73 | 52 | 237   |

Attrition by Salary Slab



Attrition by Years At Company



Attrition by Job Role

