

## **RANE AND RANES SONS**

101 Ranipura Main Raod

Indore, Madhya Pradesh

Contact No. +91 94250 29680 & Email: sales@ranendranesons.site

### **Conditions for Labor Contractors**

#### **❖ A Section General Condition**

On behalf of RANE AND RANE SONS, engaged in Tender No. \_\_\_\_\_ Procurement and construction work, the following business conditions are established for labour contractors to ensure smooth operations, high-quality standards, and mutual understanding:

#### **GC1. Scope of Work**

- The labour contractor shall execute the assigned tasks as per the specifications outlined in the contract.
- Any additional work beyond the scope must be approved in writing by Rane and Rane Sons before commencement.

#### **GC2. Compliance with Standards**

- All work must adhere to the relevant construction codes, safety regulations, and quality standards as required by law and the company's guidelines.
- The contractor shall ensure that labourers are properly trained, equipped with safety gear, and follow all safety protocols at the worksite.
- Whatever item or thing you install in Ratlam Railway Division, it will be checked by Railway officials.

#### **GC3. Workforce Management**

- The contractor shall maintain an adequate workforce to ensure timely completion of the project.
- Sub-contracting or delegation of work to third parties is strictly prohibited without prior written approval from Rane and Rane Sons.
- The contractor must provide valid identity documentation and maintain attendance records for all laborers.

#### **GC4. Payment Terms**

- Payments will be made on a milestone basis upon satisfactory completion and approval of each stage of the work.
- Rane and Rane Sons reserves the right to withhold payments in case of delays, non-compliance, or substandard work.
- Payment Term & Methods Will Be Defined in Payment Performa.

#### **GC5. Material Usage and Responsibility**

- The contractor will use materials provided by Rane and Rane Sons judiciously and responsibly.
- Any goods defective by labour which are in Work Site Place shall be replaced by the at contractor no additional cost.
- Any wastage, or misuse of materials will result in deductions from the contractor's payment.

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### **GC6. Liability and Insurance**

- The contractor shall be liable for any damages caused to the worksite, materials, or third parties due to negligence or misconduct.
- The contractor is required to provide insurance coverage for all labourers and take responsibility for any workplace accidents or injuries.

### **GC7. Project Timeline**

- The contractor must adhere to the project timeline as specified in the agreement. Delays caused by the contractor may result in penalties, as determined by Rane and Rane Sons.

### **GC8. Confidentiality**

- The contractor must maintain confidentiality regarding all project details and refrain from sharing any information without prior consent from Rane and Rane Sons.

### **GC9. Termination of Contract**

- Rane and Rane Sons reserves the right to terminate the contract in cases of:
  - Non-performance or breach of terms.
  - Violation of safety norms or legal compliance.
  - Misconduct or fraudulent.

### **GC10. Dispute Resolution**

- Any disputes arising under this agreement shall be resolved amicably through negotiation. If unresolved, the matter will be referred to arbitration, as per the provisions of the Arbitration and Conciliation Act.
- If unresolved, they shall be subject to the jurisdiction of courts in Indore Jurisdiction.

## **❖ B Section *Specific Condition.***

### **SC1. Special Conditions**

- An agreement will be made between both the parties regarding this tender and the general and Special conditions of both will be kept.
- Labor Bill And Requirement Of any Payment Will be Update on Official Website Rane And Ranes Sons.
- Any deviations in the invoiced amount from the purchase order require prior written approval.
- Any amendments or modifications must be agreed upon in writing by Rane And Rane Sons.
- All products/services must meet the quality standards and adhere to the technical requirements stipulated by Rane and Rane Sons.
- Prices mentioned in the Purchase Order are final and inclusive of all applicable taxes, duties. In case there is any increase in the quantity of goods or work during the site work, in such a case the site will be inspected by our Site-In-Charge to confirm the increase in the quantity of goods or work and a letter will be prepared and the Purchase Order will be revised and the amount will be added in the Final bill as per the Purchase Order.

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- Rane and Rane Sons reserves the right to terminate the purchase order if the Contractor fails to comply with the agreed terms and conditions but mutual conservation will make the solution of this issue.
- If the labour Contractor Sends any goods or items to the Site, he should **Read and then Sign the Goods and Supply Conditions**(*Condition No. - RS/GSC/TND-24-25-G1*) of Rane & Ranes Sons and then send the goods or items to the site. If he does not do so, there may be a delay in the bill from our side.
- The Terms & Conditions Will Be Change And Amendment As Per Work Type & Current Situation On The Site By Rane and Ranes Sons. {(SC09)*Condition No.*}
- If there is any conflict between the Specific and General terms, the specific rule will always apply.

By accepting this contract, the labour contractor agrees to comply with these conditions.  
Non-compliance may result in legal action or financial penalties as deemed appropriate by  
RANE AND RANE SONS.

Thank you for your cooperation

Signature valid

Digitally signed by Tejprakash  
Rane  
Date: 2025.01.09 12:12:14 IST  
Reason: Agreement Signing

*Authorized Signatory*

TEJPRAKASH RANE

RANE AND RANES SONS

09/01/2025

**Acknowledgment and Acceptance**

I,....., hereby acknowledge and accept the terms  
and conditions outlined in this document.

Signature &amp; Seal:\_\_\_\_\_

NAME:

FIRM NAME:

POSITION:

GSTIN:

ADD:

Contact No.: \

LOA NO.	
PF NO.	
PO NO.	

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