

Jennifer Zephirin

Head of Diversity, Equity, and Inclusion

(She/Her/Hers)

Jennifer Zephirin is Match Group's Head of Diversity, Equity, and Inclusion (DEI), responsible for developing and implementing programs to achieve Match Group's diversity goals.

Jennifer most recently served as the Diversity and Inclusion Business Partner for Technology at Uber Technologies. Prior to that, she was a private DEI consultant for brands like Unilever and the Levo Institute. She also served as Visa's Director of Diversity and Inclusion, developing their first Leadership Development program for underrepresented communities and leading Visa's first appearance in San Francisco's Pride Parade.

Jennifer also worked as a member of the Center for Talent Innovation's (CTI) leadership team. At CTI, she co-authored the study *Misunderstood Millennial Talent: The Other 91 Percent*, and managed the development and publication process of additional studies. She was also a member of Morgan Stanley's Diversity team, where she helped to build and lead professional development programs, manage Employee Resource Groups, and deepen relationships with strategic external partners.

Jennifer holds an undergraduate degree in economics from Fairfield University. She is the proud daughter and sister of Haitian immigrants, and speaks Haitian Creole at home. She still resides in her home town of Brooklyn, NY.



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