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Board of Directors

Board of Directors



Marina Go

Chair

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Kate Morris

Executive Director

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James Height

Executive Director

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Sandra Birkenleigh

Non-Executive Director

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Lisa Hennessy

Non-Executive Director

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Justin Ryan

Chair

Justin was appointed to the board of Adore Beauty as Chair and Non-executive Director in September 2019.

Justin was previously a Managing Partner of Quadrant Private Equity, and in that capacity was Chair and Non-Executive Director of a number of ecommerce businesses including Modibodi, Grays and Quad Lock.

Justin was formerly the Managing Director and CEO of Alesco Corporation and is currently a Non-executive Director of the National Institute of Dramatic Art.

Justin holds a Bachelor of Economics and Bachelor of Law from the University of Sydney and a Master of Business Administration from The Wharton School, of the University of Pennsylvania. He is a Fellow of the Australian Institute of Company Directors and a Fellow of the Financial Services Institute of Australia.



Kate Morris

Executive Director

Kate is a co-founder of Adore Beauty, and was a Director and joint CEO with James Height since the Company's formation in 2000, until 2018 when she became an Executive Director.

Kate is the public face of Adore Beauty and has been jointly responsible for driving strategy and business growth. Kate is a two-time winner of the Telstra Business Women's Awards (2010 and 2014), and the first woman to be awarded the Industry Recognition Award for e-commerce at the StarTrack ORIAs in 2017.

Kate holds a Bachelor of Business (Management) from Monash University.



James Height

Executive Director

James is a co-founder of Adore Beauty and was joint CEO since the Company's inception until 2018, and then sole CEO between 2018 and August 2020.

James brings a deep understanding of the Company's operational and marketing capabilities.

James has been jointly responsible for the Group's strategy.

James holds a Bachelor of Arts, Bachelor of Laws and a Master of Business Management from Monash University.



Marina Go

Chair

Marina was appointed to the Board of Adore Beauty in October 2020 as a Non-Executive Director and is Chair of the Board.

With a background in media, Marina has worked in executive roles across a range of listed and private companies and in non-executive roles across a diverse range of sectors.

Marina is currently a non-executive director on the boards of Transurban Group, Energy Australia, 7-Eleven and Autosports Group.

Marina holds a Bachelor of Arts from Macquarie University and a Master of Business Administration from the University of New South Wales. She is a member of O'Connell Street Associates, the Australian Institute of Company Directors and Chief Executive Women.



Sandra Birkenleigh

Non-Executive Director

Sandra was appointed to the Board of Adore Beauty in October 2020 as a Non-Executive Director and is Chair of the Audit and Risk Management Committee.

Sandra is an experienced independent non-executive director. She serves on the boards of a diverse range of entities across financial services, convenience and retail and resources companies.

Sandra serves on the boards of a number of ASX listed entities and chairs a number of audit and risk committees.

She is a member of the board of the National Disability Insurance Agency and a member of the Council of the University of the Sunshine Coast.

Formally a partner of PwC for 16 years, Sandra holds a Bachelor of Commerce from UNSW and is a member of the Institute of Chartered Accountants of Australia and New Zealand. She is a Graduate member of the Australia Institute of Company Directors and is a life member of the Governance, Risk and Compliance Institute of Australia and a Certified Compliance Professional (Fellow).



Lisa Hennessy

Non-Executive Director

Lisa Hennessy was appointed as an Independent Non-Executive Director of Adore Beauty in June 2022. Lisa is the Chair of the People and Remuneration Committee.

Lisa has extensive non-executive director experience across listed, private and not-for-profit organisations.

Previously, Lisa has held executive roles within global organisations and enterprise software businesses, including Bain, General Electric and Del Monte Foods working across the USA, Australia and EMEA.

Lisa holds a Bachelor of Science (Electrical Engineering) from Purdue University, an MBA from Harvard University and is a graduate and member of the Australian Institute of Company Directors.

Lisa is currently Lead Independent and Non-Executive Director of ASX listed Nitro Software Limited and a Non-Executive Director of Cleanspace Holdings Limited.

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