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1.

## Our Leadership

At NextEra Energy, we're committed to our core values of being committed to excellence, doing the right thing and treating people with respect.

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### John W. Ketchum

Chairman, President and Chief Executive Officer  
NextEra Energy, Inc.  
Chairman  
Florida Power & Light Company

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John Ketchum is chairman, president and chief executive officer (CEO) of NextEra Energy, Inc. (NYSE: NEE), a leading clean energy company. He was named president and CEO in March 2022 and became chairman of the board of directors in July 2022. Mr. Ketchum is also chairman of the company's rate-regulated electric utility Florida Power & Light Company (FPL) as well as chairman and CEO of NextEra Energy Partners, LP (NYSE: NEP), a growth-oriented limited partnership formed by NextEra Energy to acquire, manage and own contracted clean energy projects.

Mr. Ketchum joined NextEra Energy in 2002. He has served as president and CEO of NextEra Energy Resources, a competitive clean energy supplier and the world's largest generator of renewable energy from the wind and sun and a world leader in battery storage. He has also served as chief financial officer of NextEra Energy and as chief financial officer of FPL. His previous roles at NextEra Energy Partners include president and chief financial officer.

Mr. Ketchum holds a Master of Laws degree in taxation and a Juris Doctor from the University of Missouri-Kansas City School of Law, where he was managing editor of the Law Review. Mr. Ketchum earned a Bachelor of Arts degree in economics and finance, graduating magna cum laude, from the University of Arizona. He has also completed the Emerging CFO – Strategic Financial Leadership Program at Stanford University.



### Armando Pimentel

President and Chief Executive Officer  
Florida Power & Light Company

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Armando Pimentel is president and chief executive officer (CEO) of Florida Power & Light Company (FPL), a subsidiary of NextEra Energy, Inc., and the largest investor-owned electric utility in the nation. He was appointed president and CEO in February 2023.

Previously, Mr. Pimentel served as president and CEO of NextEra Energy Resources, a competitive clean energy supplier and the world's largest generator of renewable energy from the wind and sun and a world leader in battery storage. NextEra Energy Resources operates three nuclear power plants in two states, and its parent company, NextEra Energy, operates one of the largest nuclear power fleets in the nation. Mr. Pimentel also previously served as executive vice president, finance, and chief financial officer of NextEra Energy.

Prior to joining NextEra Energy, Mr. Pimentel was a partner at Deloitte & Touche and held various client and leadership positions in the financial services and energy industries. He also led Deloitte's power and utilities business segment. From 1996 to 1998, Mr. Pimentel worked in the Office of the Chief Accountant of the U.S. Securities and Exchange Commission as a professional accounting fellow.

Mr. Pimentel holds a Bachelor of Science degree in accounting from Florida State University.



## Rebecca J. Kujawa

President and Chief Executive Officer  
NextEra Energy Resources, LLC

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Rebecca Kujawa is the president and chief executive officer of [NextEra Energy Resources](#), LLC, a competitive energy supplier with approximately 24,600 megawatts of total net generating capacity, primarily in 38 states and Canada as of year-end 2021. NextEra Energy Resources is the world's largest generator of renewable energy from the wind and sun, and a world leader in battery storage. Ms. Kujawa is also president and a member of the board of directors of NextEra Energy Partners, LP, a growth-oriented limited partnership formed by NextEra Energy (NYSE: NEE) to acquire, manage and own contracted clean energy projects.

Ms. Kujawa joined NextEra Energy in 2007 in NextEra Energy Marketing and has held various business and finance roles. She previously served as executive vice president, finance and chief financial officer (CFO) for NextEra Energy, a leading clean energy company; executive vice president, finance and CFO of the company's rate-regulated electric utility subsidiary, Florida Power & Light Company; and CFO and a member of the board of directors of NextEra Energy Partners. In addition, she has held the positions of vice president of business management for NextEra Energy Resources; vice president of business management for the Midwest and International region for NextEra Energy Resources; and director of investor relations for NextEra Energy. Ms. Kujawa serves on the board of directors for Nuclear Electric Insurance Limited.

Prior to joining the company, Ms. Kujawa served as senior vice president of equity research at Stanford Group Company, and she began her career as an equity derivatives analyst at Goldman Sachs.

Ms. Kujawa holds the Chartered Financial Analyst designation and previously was a member of the New York Stock Exchange and National Association of Securities Dealers' joint committee on the research analyst qualification exams. Ms. Kujawa earned a Bachelor of Arts degree in public policy studies and graduated with honors from Duke University.



## Kirk Crews

Executive Vice President  
Finance and Chief Financial Officer  
NextEra Energy, Inc.

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Kirk Crews is executive vice president, finance and chief financial officer (CFO) for NextEra Energy, Inc. (NYSE: NEE), a leading clean energy company. Mr. Crews is also executive vice president, finance and CFO of the company's vertically integrated rate-regulated electric utility subsidiary, Florida Power & Light Company, as well as CFO and a member of the board of directors of NextEra Energy Partners, LP (NYSE: NEP), a growth-oriented limited partnership formed by NextEra Energy to acquire, manage and own contracted clean energy projects.

Mr. Crews joined NextEra Energy in 2016 and has held various business and finance roles. Most recently, he served as vice president, business management for NextEra Energy Resources, the world's largest generator of renewable energy from the wind and sun and a world leader in battery storage. Mr. Crews had direct profit and loss responsibility of NextEra Energy Resources' approximately 24,600 megawatts of total net generating capacity, primarily in 38 states and Canada as of year-end 2021. He also served as vice president, controller and chief accounting officer for NextEra Energy and as chief accounting officer and controller of NextEra Energy Partners.

Prior to joining NextEra Energy, Mr. Crews was a partner at Deloitte & Touche, LLP. He served as a national office clearing partner, consulting with clients on complex accounting and reporting matters. During his career at Deloitte, Mr. Crews primarily served clients in the financial services and energy industries. From 2013 to 2015, Mr. Crews worked in the office of the chief accountant of the U.S. Securities and Exchange Commission as a professional accounting fellow.

Mr. Crews earned a Bachelor of Science in accounting with a minor in leadership studies from the University of Richmond. He also completed the Emerging CFO – Strategic Financial Leadership Program at Stanford University.



## Deborah H. Caplan

Executive Vice President  
Human Resources and Corporate Services  
NextEra Energy, Inc.

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Deborah Caplan is executive vice president of human resources and corporate services for NextEra Energy, Inc., a leading clean energy company. Ms. Caplan is responsible for NextEra Energy's workforce initiatives including recruiting, learning and development, health and well-being, diversity and inclusion, and recognition, as well as shared services including corporate real estate, corporate security and aviation.

Prior to this position, Ms. Caplan served as vice president & chief operating officer for Florida Power & Light Company, a subsidiary of NextEra Energy, Inc., and one of the largest investor-owned electric utilities in the nation. She also served as NextEra Energy's vice president of integrated supply chain where she was responsible for sourcing and logistics for more than \$5 billion in goods and services annually.

Prior to joining NextEra Energy, Ms. Caplan worked at General Electric Company as the senior vice president of global operations for Vendor Financial Services, a leasing and inventory finance company with \$20 billion in assets and more than 500,000 accounts worldwide. During her tenure with GE, she held leadership positions in customer service, operations, manufacturing, Six Sigma and project management with GE Capital and Aircraft Engines.

Ms. Caplan holds a bachelor's degree in aerospace engineering from the University of Michigan and a master's degree in manufacturing engineering from Boston University. She is a certified Six Sigma Master Black Belt. She is a member of the National Petroleum Council, an oil and natural gas advisory committee to the U.S. Secretary of Energy. She serves on the boards for the HR Policy

Association, the Health Transformation Alliance, the Center for Energy Workforce Development, the Association to Advance Collegiate Schools of Business, the Urban League-Palm Beach County and the American Heart Association-Palm Beach County. Ms. Caplan is also a member of the International Women's Forum.



## Charles E. Sieving

Executive Vice President & General Counsel  
NextEra Energy, Inc.

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Charles E. Sieving is executive vice president & general counsel of NextEra Energy, Inc. (NYSE: NEE), a leading clean energy company. He is the head of the corporate legal department, with responsibility for the legal affairs of the company. Mr. Sieving also oversees the company's environmental services, corporate secretary and corporate compliance groups; he also had responsibility for FPL FiberNet, the company's fiber optic services provider, from August 2015 until its sale in early 2017. Mr. Sieving has served as executive vice president & general counsel since he joined NextEra Energy in December 2008.

Mr. Sieving also is general counsel of NextEra Energy Partners, LP (NYSE: NEP), a growth-oriented limited partnership formed by NextEra Energy, Inc. to acquire, manage and own contracted clean energy projects with stable, long-term cash flows. He has served in this role since the partnership's formation in 2014 and formerly served as a board member of the general partner of NextEra Energy Partners from May 2014 to August 2017.

Previously, Mr. Sieving served as executive vice president, general counsel and secretary of one of the largest publicly held competitive telecommunications companies at the time, where he had responsibility for legal, regulatory and legislative affairs. Before that, he was a partner in the Corporate, Securities and Finance Practice Group of Hogan & Hartson, L.L.P. in Washington, D.C., where his practice focused on representation of public companies in securities and business combination transactions, on corporate governance and on securities law and stock exchange compliance matters. Mr. Sieving was a frequent contributor to that firm's publication on SEC and stock exchange developments.

Mr. Sieving received his Juris Doctor from the University of Cincinnati College of Law, where he was Publications Editor of the Cincinnati Law Review, and received his Bachelor of Arts degree from Denison University. He is a member of the New York, Washington, D.C., and Ohio bars.



## Mark E. Hickson

Executive Vice President  
Corporate Development, Strategy, Quality  
and Integration

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Mark Hickson is executive vice president of corporate development, strategy, quality and integration for NextEra Energy, Inc. In this role, he works to identify and prioritize top quality and process improvement initiatives across the company, as well as corporate strategy, mergers, acquisitions and integration activities. Mr. Hickson is also executive vice president, strategy and corporate development of NextEra Energy Partners, LP (NYSE: NEP), a growth-oriented limited partnership formed by NextEra Energy, Inc. NextEra Energy Partners acquires, manages and owns contracted clean energy projects with stable, long-term cash flows. He also serves on the board of directors of the general partner of NextEra Energy Partners.

Mr. Hickson joined NextEra Energy in 2012 as vice president, corporate development and operational excellence. In 2015, he was named senior vice president, corporate development, strategy, quality and integration. In 2017, he was promoted to his current position. Prior to joining NextEra Energy, Mr. Hickson worked at Merrill Lynch & Co, where he was given increasing levels of responsibility from 1997-2012 and served as managing director in Global Mergers and Acquisitions until 2012.

Mr. Hickson holds a bachelor's degree in aerospace engineering from Texas A&M University and a Master of Business Administration degree from Columbia University, where he graduated with honors.



## Mark Lemasney

Executive Vice President  
Power Generation Division

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Mark Lemasney is executive vice president of the power generation division of NextEra Energy, Inc., a leading clean energy company. Mr. Lemasney directs power production activities for all renewable and clean energy power plants of NextEra Energy's principal subsidiaries, Florida Power & Light Company (FPL) and NextEra Energy Resources, LLC. Under his leadership, the company operates over 62,000 megawatts of generating capacity at more than 300 sites across the U.S. and Canada, as well as 1,100 miles of pipeline.

Prior to assuming his current role, Mr. Lemasney served as vice president of engineering & operations support services in the power generation division. Before that, he served as vice president of NextEra Energy Resources wind operations – south, vice president of NextEra Energy Resources fossil, solar and pipeline Operations and vice president of central maintenance. He was the plant general manager for construction, startup and operation of the Cape Canaveral Next Generation Clean Energy Center. Prior to joining NextEra Energy in 2003, Mark spent several years overseeing construction and commissioning of new power plants worldwide, including at General Electric and Black & Veatch Inc.

Mr. Lemasney earned a bachelor's degree with honors in mechanical engineering from the Cork Institute of Technology in Ireland. He is a certified Six Sigma Black Belt and holds a Florida Professional Engineering license. He and his wife Courtney live in Tequesta, Florida with their two children, Carrigan and Brogan.



Ron Reagan

Executive Vice President  
Engineering & Construction and  
Integrated Supply Chain

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Ron Reagan is executive vice president of engineering & construction and integrated supply chain for NextEra Energy, Inc. (NYSE: NEE), a leading clean energy company. He is responsible for enterprise-wide power plant engineering and construction activities and enterprise-wide sourcing activities. Mr. Reagan was named to this position in January 2020.

Mr. Reagan has also served as NextEra Energy's vice president of engineering & construction, vice president of integrated supply chain and vice president of procurement and materials management. In 2006, he joined the Power Marketing unit of NextEra Energy Resources, the company's competitive generation subsidiary, serving as vice president of asset operations and trading. Earlier, he served in the business management organization with responsibility for several wind, solar, hydroelectric and natural gas assets. He joined the company's rate-regulated electric utility subsidiary, Florida Power & Light Company, in 1990 and held operational and management positions in the power generation division.

Mr. Reagan holds a Bachelor of Science degree in electrical engineering from Clarkson University.



Bob Coffey

Executive Vice President  
Nuclear Division and Chief Nuclear Officer

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Robert (Bob) Coffey is the Chief Nuclear Officer of NextEra Energy's Nuclear Fleet. Bob joined the company in 2003 and has grown through a number of positions of increasing responsibility within our nuclear fleet and corporate office during his tenure. Bob most recently served as corporate nuclear vice president. He also served our nuclear organization as vice president for the southern region and site vice president for multiple sites.

Bob served in the U.S. Navy Nuclear Submarine Force from 1982 to 2003 and retired as a senior chief electrician. He holds a Bachelor of Science degree in Nuclear Engineering Technology from Thomas Edison State College, a Masters of Business Administration from Regis University and a Doctorate of Management in Organizational Leadership from the University of Phoenix.

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