Consider 7 = [2,1,0] for three classes - Apply Softmax famille:

Softmax famille:

Zi = 8Zi where K is no of clause:

E & Zj e , e = 7.3891 .. e = e = 2.718 e<sup>23</sup> - e<sup>0</sup>,= 1 11 - parage veries , parage Softward = et = 3.389 × 0665 1122 = 127168 100 0.2 485 114 10107 101 8 73 = 1 = 0090 mills 11.107 00 101 - 100 colifies for 3 claim one approx 0.665 0.245 & 0.090. a) a The key variable impacting the employee retchtion and: -> sansfaction lower: lower satisfaction surround attitional 1 - (1180) + - POEPla. -> Prince sport in company: Employee with 51 years tand to leave - solone: Low solonies lead to higher tornown. 10th halus ofet gett gettertion