

A GLOBAL PRIVATE EQUITY FIRM



Portfolio Company Review – February 2019

March 20, 2019



- **⊙** Summary of Portfolio Performance
- → Fund I North America
- → Fund I Europe
- → Legacy

Summary of Portfolio Performance

									Reven	ue															EBIT	DA							
Ms in Local Currency	Currency				MTD)							YT	D							MT	D							YT	D			
	RC		Act		Rfc	E	Bud	F	PΥ		Act		Rfc		Bud		PY		Act	R	tfc	В	ıd	P	Υ	Α	ct	F	Rfc	В	ud	ſ	PY
Fund I																																	
North America																																	
Power Partners, Inc.		\$	11.6	\$	8.6	\$	8.6	\$	9.8	\$	20.4	\$	16.5	\$	16.5	\$	19.8	\$	0.8	\$	0.2	\$	0.2	\$	0.3	\$	1.6	\$	0.3	\$	0.3	\$	0.8
Energi Fenestration Solutions, Ltd.		\$	10.8	\$	11.7	\$	11.7	\$	11.8	\$	21.7	\$	23.0	\$	23.0	\$	24.9	\$	0.3	\$	0.2	\$	0.2	\$	0.3	\$	0.3	\$	0.2	\$	0.2	\$	0.3
Hufcor Holdings, Inc.		\$	11.2	\$	10.9	\$	10.9	\$	9.6	\$	21.4	\$	21.8	\$	21.8	\$	19.6	\$	0.6	\$	0.4	\$	0.4	\$	(0.6)	\$	0.7	\$	0.4	\$	0.4	\$	(1.2)
Mersive Holdings, Inc.		\$	2.1	\$	2.4	\$	2.4	\$	1.5	\$	4.6	\$	4.9	\$	4.9	\$	3.2	\$	(0.5)	\$	(0.2)	\$	(0.2)	\$	0.1	\$	(0.4)	\$	(0.3)	\$	(0.3)	\$	0.4
Europe																																	
Bois & Materiaux		€	50.3	€	48.6	€	48.6	€	47.6	€	100.8	€	97.6	€	97.6	€	96.8	€	0.7	€	0.7	€	0.7	€	0.6	€	1.6	€	1.6	€	1.6	€	1.2
Alfatherm S.p.A.		€	6.5	€	6.6	€	6.6	€	6.5	€	12.0	€	12.1	€	12.4	€	12.1	€	0.7	€	0.7	€	0.7	€	0.8	€	0.9	€	0.9	€	1.0	€	1.3
EverZinc BV		€	36.2	€	36.2	€	40.1	€	45.2	€	78.1	€	78.1	€	83.4	€	100.1	€	1.6	€	1.6	€	2.3	€	2.5	€	3.7	€	3.7	€	4.4	€	5.0
Jotul AS		kr	64.6		NA	kr	58.4	kr	63.2	kr	142.8		NA	kr	127.6	kr	131.8	kr	5.5		NA	kr	3.1	kr	3.6	kr	11.0		NA	kr	5.1	kr	7.4
Fichet Security Solutions		€	9.5	€	9.5	€	9.3	€	9.2	€	18.5	€	18.5	€	18.1	€	18.3	€	(0.9)	€	(0.9)	€	(1.0)	€	(1.1)	€	(2.2)	€	(2.2)	€	(2.2)	€	(2.0)

			N	et Debt (Exte	ernal)						Сар	ex			
Ms in Local Currency				M	D							YT	D			
RC		Act		Rfc		Bud		PY		Act		Rfc	E	Bud		PY
Fund I																
North America																
Power Partners, Inc.	\$	15.0	\$	17.3	\$	17.3	\$	16.2	\$	0.5	\$	(0.3)	\$	(0.3)	\$	(0.1)
Energi Fenestration Solutions, Ltd.	\$	30.3	\$	33.6	\$	33.6	\$	25.3	\$	(1.0)	\$	(1.7)	\$	(1.7)	\$	(1.5)
Hufcor Holdings, Inc.	\$	41.0	\$	36.8	\$	36.8	\$	36.7	\$	(0.4)	\$	-	\$	-	\$	(0.3)
Mersive Holdings, Inc.	\$	(2.2)	\$	(0.8)	\$	(0.8)	\$	(0.0)	\$	(0.1)	\$	(0.1)	\$	(0.1)	\$	(0.0)
Europe																
Bois & Materiaux	€	28.2	€	37.5	€	37.5	€	29.0	€	(0.9)	€	(1.4)	€	(1.4)	€	(0.2)
Alfatherm S.p.A.	€	22.8	€	21.1	€	22.9	€	25.3	€	(0.1)	€	(0.2)	€	(0.6)	€	(0.5)
EverZinc BV	€	67.7	€	67.7	€	58.3	€	70.1	€	(2.1)	€	(2.1)	€	(2.5)	€	(1.2)
Jotul AS	kr	171.1		NA	kr	186.7	kr	485.3	kr	(3.0)	•	NA	kr	(8.9)	kr	(2.4)
Fichet Security Solutions	€	(24.5)	€	(24.5)	€	(28.0)	€	15.6	€	(0.2)	€	(0.2)	€	(0.2)	€	(0.2)



- Summary of Portfolio Performance
- → Fund I North America

Power Partners, Inc.

Energi Fenestration Solutions, Ltd.

Hufcor Holdings, Inc.

Mersive Holdings, Inc.

- → Fund I Europe
- Legacy





Continued strong start to 2019; ABB almost fully separated; but Southern Company bid process poses material risk to earnings



Operational Overview:

- February EBITDA: +818K (7.1% of Rev) vs. AOP \$239K (2.8% of Rev), also higher than 2018 which included storm carryover (Irma)
- YTD EBITDA: +1,212 (+358%) Favorable to AOP Plan (Actual: \$1,550 vs. AOP: \$338K)
- Backlog \$21M+ (vs. \$11.7M last year at this time)...Oil and Gas, LADWP Overhead \$2M, and PG&E Special Project Work Driving it above "normal" volumes
- Bank Covenant in compliance 14 months in a row (FCCR = 4.2)
- PG&E Shipments back to "business as usual" post January bankruptcy filing
- ABB Separation, timing to stand up stand alone sales organization (Field Sales Support ends Q12019, Inside Sales Support ends Q22019). 2 Field Sales Reps Hired / 10+ Rep Contracts in Place, ~90% of Base Business "Covered"
- Project Acapulco on track; KPMG completing QoE; Lincoln likely sell-side advisor; questions about management team going with business
- Cash flow expected to be ~\$3M availability through April 2019, plan to be current on ABB Commissions and OGC monitoring fees by end of April 2019 (~\$3M pay down in total)
- Southern Company (PPI #1 customer) submitted active bid based on feedback/engagement from Bain Consulting...2018 SoCo Gross Margin (excluding Hurricane) ~\$1.8M...actively working bid package and including blended model with 1PH pads "STAY IN THE GAME"

→ Key Initiatives

Key Initiative	Status	Expected Progress/Milestones Over Next 90 Days
Project Acapulco		Baker Tilly concluding YE audit; KPMG concluding QoE; expect CIM to be ready by end of April
ABB Separation		ABB direct commissions cease by Apr 1
Padmount		Successful recent testing; submitting for RUS certification; 1st POs soon
PG&E		Back to business as usual; in fact, order volumes above normal



Feb 2019 revenue and EBITDA significantly exceeding monthly and YTD budget



→ Profit & Loss Statement

\$'000	 М	TD		Vai	<u>r </u>	YTD				Var	
	Act		Bud	\$	%	Act		Bud		\$	%
Units Produced	10,415		7,308	3,107	42.5%	20,830		13,995		6,835	48.8%
Units Shipped	7,170		7,308	(138)	(1.9%)	14,340		13,995		345	2.5%
Bookings (\$'000)	\$ 17,561	\$	8,595	\$ 8,966	104.3%	\$ 35,122	\$	16,553	\$	18,569	112.2%
Backlog ('\$000)	\$ 25,622	\$	_	\$ 25,622	N/A	\$ 25,622	\$	-	\$	25,622	N/A
Gross Revenue	\$ 11,523	\$	8,595	\$ 2,928	34.1%	\$ 20,309	\$	16,553	\$	3,755	22.7%
Discounts	(27)		(33)	6	(17.5%)	(58)		(64)		6	(9.3%)
Returns	-		(0)	0	(100.0%)	-		(0)		0	(100.0%)
Rebates	_		(9)	9	(100.0%)	-		(17)		17	(100.0%)
Other	59		39	20	49.8%	115		76		39	51.3%
Adj. to Gross Revenue	32		(2)	34	(1393.0%)	57		(5)		61	(1305.8%)
Net Revenue	11,555		8,593	2,962	34.5%	20,366		16,549		3,817	23.1%
Material	6,904		5,284	1,620	30.6%	12,484		10,253		2,231	21.8%
Labor	2,106		1,640	467	28.5%	4,309		3,162		1,147	36.3%
Other COGS	867		891	(24)	(2.7%)	766		1,717		(951)	(55.4%)
Total COGS	9,877		7,815	2,063	26.4%	17,559		15,132		2,427	16.0%
Gross Margin	1,678		778	899	115.6%	2,806		1,417		1,390	98.1%
Gross Margin %	14.5%		9.1%			13.8%		8.6%			
R&D	26		_	26	N/A	41		-		41	N/A
Sales & Marketing	82		162	(80)	(49.2%)	162		324		(162)	(50.0%)
Administrative	751		377	374	99.0%	1,053		755		298	39.5%
Other Opex	 -		-	-	N/A	-		-		-	N/A
Total Opex	859		539	320	59.3%	1,256		1,079		177	16.4%
EBITDA	818		239	580	242.9%	1,550		338		1,212	358.8%
EBITDA %	7.1%		2.8%			7.6%		2.0%			
Adj. EBITDA	818		239			1,550		338			
Adj. EBITDA %	7.1%		2.8%			7.6%		2.0%			
Net Income (Loss)	\$ 505	\$	(149)	\$ 654	(439.1%)	\$ 780	\$	(402)	\$	1,182	(294.1%)
Capex	\$ 499	\$	(148)	\$ 647	(437.1%)	\$ 463	\$	(296)	\$	759	(256.3%)

Continuing to monitor cash flow daily; Realized AR spike in Feb (PG&E shipments), expect more inventory build-up relief by end of Q1





	Dec-18	Nov-18	Dec-18	Jan-19	Feb	-19	Variand	ce
\$'000	Act	Act	Act	Act	Act	Bud	\$	%
Current Assets							·	
Cash and cash equivalents	\$ 103	\$ 133	\$ 103	\$ 149	\$ 156	\$ 121	\$ 35	29.3%
Short term investments			_			_	-	N/A
Accounts receivable, gross	11,751	15,923	11,751	11,002	14,581	11,000	3,581	32.6%
Accounts receivable, reserves	11,751	(6)	11,751	11,002	1,,501	-	5,561	N/A
Accounts receivable, net	11,751	15,917	11,751	11,002	14,581	11,000	3,581	32.6%
Inventory, gross	13,665	16,628	13,665	17,755	17,499	15,500	1,999	12.9%
Inventory, gross Inventory, reserves	(434)	(832)	(434)	(454)	(474)	15,500	(474)	12.9% N/A
						45 500		9.8%
Inventory, net	13,231	15,796	13,231	17,301	17,025	15,500	1,525	
Prepaid expenses and other current assets	770	848	770	1,082	996	936	60	6.4%
Current portion of deferred taxes		-	-	_	-	-	-	N/A
Revenue in excess of billings	-	_	_	-	-	_	-	N/A
Other current assets	12	12	12	13	11	8	3	38.1%
Total Current Assets	25,867	32,706	25,867	29,547	32,770	27,565	5,205	18.9%
Non-Current Assets								
Property, plant & equipment, gross	13,251	13,070	13,251	13,288	11,354	8,445	2,909	34.4%
Accumulated depreciation	(3,983)	(3,837)	(3,983)	(4,129)	(2,806)	_	(2,806)	N/A
Property, plant & equipment, net	9,268	9,233	9,268	9,159	8,548	8,445	103	1.2%
Goodwill	6,390	6,466	6,390	6,314	6,239	6,289	(50)	(0.8%
Identifiable intangible assets, gross	9,075	9,075	9,075	9,075	9,075	9,075	-	0.0%
Accumulated amortization	(2,685)	(2,609)	(2,685)	(2,760)	(2,836)	(2,785)	(50)	1.8%
Identifiable intangible assets, net	(2,003)	(2,005)	(2,005)	(2,700)	(2,030)	(2,703)	(50)	N/A
Deferred financing cost	154	160	154	148	142	142	_	0.0%
ū	620	633	620	607	594	646	(52)	(8.1%
Deferred tax asset	620	633	620		594			
Other non-current assets	-			14		13	(13)	(100.0%
Total Non-Current Assets	16,432	16,496	16,432	16,241	15,522	15,535	(13)	(0.1%
Total Assets	\$ 42,299	\$ 49,202	\$ 42,299	\$ 45,789	\$ 48,292	\$ 43,100	\$ 5,192	12.0%
Current Liabilities								
Current portion of long-term debt	\$ 6,561	\$ 13,964	\$ 6,561	\$ 11,249	\$ 13,434	\$ 15,781	\$ (2,347)	(14.9%
Notes payable	7					-	- (-,,	N/A
Accounts payable	13,205	13.430	13,205	12,829	12,049	8,750	3,299	37.7%
Accrued liabilities	5,266	4,331	5,266	3,946	4,679	2,440	2,239	91.8%
Accrued compensation	53	268	53	235	237	143	95	66.6%
Income taxes payable	284	276	284	364	482	278	204	73.3%
	204	2/0	204	304	462	2/6	204	
Short-term unearned revenue	279		270	- 202		216		N/A
Other current liabilities		273	279	282	284	216	68	31.6%
Total Current Liabilities	25,648	32,542	25,648	28,905	31,166	27,608	3,558	12.9%
Long-term liabilities								
Long-term debt less current maturities	-	_	_	_	_	_	_	N/A
Capital lease	1,788	1,834	1,788	1,742	1,696	1,659	37	2.2%
Debt owing to OpenGate	-	-	_	_	-	_	-	N/A
Deferred income taxes	_	-	_	_	_	_	_	N/A
Long-term unearned revenue	-	-	-	_	-	-	-	N/A
Deferred liabilities	708	690	708	708	708	625	83	13.2%
Other non-current liabilities	4,572	4,568	4,572	4,575	2,029	4,550	(2,521)	(55.4%
Total Long-Term Liabilities	7,069	7,093	7,069	7,026	4,433	6,834	(2,401)	(35.1%
	·		· ·	-			, . ,	
Total Liabilities	32,717	39,635	32,717	35,931	35,599	34,442	1,157	3.4%
Commitments and contingencies	_	_	_	_	-	-	-	N/A
Shareholders' Equity								
Common stock	14,411	14,411	14,411	15,477	17,386	14,411	2,975	20.6%
Preferred stock	-	-	-	_	-	_	-	N/A
Capital in excess of stated value	_	-	_	_	_	_	-	N/A
Retained earnings	(4,554)	(4,570)	(4,554)	(5,344)	(4,839)	(5,479)	639	(11.7%
Accumulated other comprehensive income	(274)	(274)	(274)	(274)	147	(274)	421	(153.5%
Other equity transactions		1 -	, ,		_		_	N/A
						-		
Total Shareholders' Equity	9,583	9,567	9,583	9,858	12,693	8,658	4,035	46.6%



Cash remains tight; Availability to hover at ~\$3M in short term due to ABB payments and OGC monitoring fee payments



→ Cash Flow Statement

	l N	MTD	Varia	nce	PY-MTD	Varia	nce		ΥT	TD D	Varia	nce	PY YTD	'	Varian	ıce
\$'000	Act	Bud	Ś	%	Act	Ś	%	Act		Bud	Ś	%	ACT	Ś		%
Cash flow from operations			<u> </u>								•				\neg	
Net Income (Loss)	\$ 505	\$ (149) \$ 654	(439.1%)	\$ (57)	\$ 562	(986.6%)	\$	780	\$ (402) \$	1,182	(294.1%)	\$ 24	\$	756	3108.9%
Depreciation, amortization and other	194	233	(39)	(16.8%)	227	(34)	(14.8%)		422	465	(43)	(9.3%)	456		(34)	(7.5%)
Capitalized fees & expenses	_	_	_	N/A	_	_	N/A		_	-		N/A	_			N/A
Gain (loss) on sale of fixed assets	I -	_	_	N/A	_	_	N/A		-	-	_	N/A	_		-	N/A
Non-cash interest expense	i –	_	_	N/A	_	_	N/A		-	-	-	N/A	_		-	N/A
Non-cash dividends	i -	_	-	N/A	_	_	N/A		-	-	_	N/A	_		-	N/A
Deferred income tax	13	_	13	N/A	13	_	0.0%		26	(26)	52	(200.0%)	26	,	-	0.0%
Change in operating assets and liabilities:																
Accounts receivable	(3,579) 1,000	(4,579)	(457.9%)	31	(3,610)	(11499.5%)	(2	,830)	751	(3,581)	(476.6%)	(256) (2	2,574)	1007.5%
Inventory	276	500	(224)	(44.8%)	(352)	628	(178.4%)	(3	,794)	(2,269)	(1,525)	67.2%	(408) (3	3,387)	830.9%
Prepaid expenses and other current assets	87	39	49	125.8%	41	46	112.4%		(225)	(162)	(63)	39.1%	(427)	202	(47.3%)
Accounts payable	(780) (750	(30)	4.0%	1,044	(1,824)	(174.7%)	(1	,155)	(4,455)	3,299	(74.1%)	1,000	(2	2,155)	(215.6%)
Accrued expenses	733	75	658	877.0%	268	464	173.0%		(588)	(2,826)	2,239	(79.2%)	(148)	(440)	298.0%
Accrued income taxes	_	_	_	N/A	_	_	N/A			-		N/A	`-			N/A
Other changes in operating assets and liabilities	(2,410) (28	(2,381)	8396.0%	(47)	(2,363)	5031.6%	(2	,156)	21	(2,176)	(10543.7%)	(318) (1	L,837)	577.1%
Other cash flow from operations	_			N/A	_	_	N/A	i i		-		N/A			_	N/A
Total Cash Flow from Operations	\$ (4,960) \$ 919	\$ (5,880)	(639.6%)	\$ 1,170	\$ (6,130)	(524.1%)	\$ (9	,520)	\$ (8,903) \$	(617)	6.9%	\$ (50) \$ (9	9,469)	18861.0%
Cash flow from investing															-	
Additions to property, plant and equipment	\$ 499	\$ (148) \$ 647	(437.1%)	\$ (39)	\$ 538	(1369.0%)	Ś	463	\$ (296) \$	759	(256.3%)	\$ (110	0 5	572	(521.7%)
Acquisitions of companies, net of cash acquired	,	(2.0	-	N/A	- (55)	-	N/A		-	, (250) ¢	-	N/A			_	N/A
Investment in intangibles	l	_	_	N/A	_	_	N/A		_	_	_	N/A			_	N/A
Earnout payments	l _	_	_	N/A	_	_	N/A		_	_	_	N/A			_	N/A
Other cash flow from investing (goodwill)		_	_	N/A	_	_	N/A		_	-	_	N/A				N/A
Total Cash Flow from Investing	\$ 499	\$ (148) \$ 647	(437.1%)	\$ (39)	\$ 538	(1369.0%)	\$	463	\$ (296) \$	759	(256.3%)) Ś	572	(521.7%)
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Cash flow from financing	¢ 4.004	¢ (777) ¢ 4024	(662,40/)	ć (4.077)	ć F 474	(400.20/)	c c	702	ć 0.246 ć	(504)	/C 00/1	ć (220) ¢ c	024	(2700 50/)
Proceeds from the issuance (repayment) of short-term d				(663.4%)			(480.2%)	\$ 8	,	\$ 9,346 \$	(,	(6.0%)	-	,	,021	(3788.5%)
Proceeds from the issuance of debt	ļ			N/A	-	-	N/A			-		N/A		_	-	N/A
Repayment of debt				N/A	- (44)	- (2)	N/A		- (00)	- (420)	-	N/A			- (5.45)	N/A
Capital lease	(46	,		3.5%	(44)	(2)	4.2%		(92)	(129)	37	(28.5%)			(545)	(120.4%)
Common stock issued (repurchased)	-			N/A	_	-	N/A			-	_	N/A	-	_		N/A
Common stock cash dividends paid	-	-		N/A	-	-	N/A			-	_	N/A			-	N/A
Preferred stock issued (repurchased)		-	_	N/A	_	_	N/A			-		N/A		-		N/A
Other cash flow from financing costs	421		721	N/A		421	N/A		421		421	N/A			421	N/A
Total Cash Flow from Financing	\$ 4,469	•		(679.4%)		<u> </u>	(498.6%)	4	,111		· · · ·				3,897	4155.4%
Effect of FX rates on cash and cash equivalents			\$ -	N/A	\$ -	\$ -	N/A	\$		\$ - \$	-			\$		N/A
Net change in cash	\$ 7		\$ 7			\$ (2)		\$	54		35			\$	(0)	(0.7%)
Beginning cash	149	121		23.5%	124	25	20.1%		103	103	_	0.0%	79		23	29.5%
Change in cash	7	(0) 7	<-1000%	9	(2)	(21.7%)		54	18	35	193.1%	54		(0)	(0.7%)
Ending cash	\$ 156	\$ 121	\$ 35	29.3%	\$ 133	\$ 23	17.2%	\$	156	\$ 121 \$	35	29.3%	\$ 133	\$	23	17.2%



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- → Fund I North America

Power Partners, Inc.

Energi Fenestration Solutions, Ltd.

Hufcor Holdings, Inc.

Mersive Holdings, Inc.

- → Fund I Europe
- → Legacy



Revenue miss due to continued softness in North America, but EBITDA continues to exceed Plan primarily due to operational improvements



Operational Overview:

- Feb 2019 revenue of \$10.8M missed Plan by \$0.9M; EBITDA of \$259K exceeded Plan by \$65K
- At 3/18, Mar MTD sales were at \$6.8M (47% of Plan) on shipping day 12 (57% through the month)
- · Cold temperatures YTD have caused softness in the North American market, with Mar MTD underperformance across all plants except Laval and Terrebonne
- Feb EBITDA ahead of Plan due to continued focus on lower material cost inputs, optimizing labor costs across the business, opex reductions, and Terrebonne production optimization and labor planning for the high season. Feb EBITDA also benefitted from an \$84K out-of-period workers' compensation premium refund of \$84K at Everett (annually recorded in Feb when the refund is received)
- Last month, Everett received unofficial news that one of its customers, had closed its doors and filed for bankruptcy protection, but it has now been confirmed that this customer is still in business; represents recovery of \$387K of the ~\$800K of customer losses announced last month
- CDI Resin Index increased 2cpp in Feb, in-line with expectations reflected in the Energi 2019 AOP. Management expects this to be the final resin cost increase for the year, versus an additional 2cpp increase assumed in the Energi 2019 AOP in April; this would result in ~\$1M in cost savings for the remainder of the year.
- Availability has dropped to \$8.1M as of Feb due to lower working capital and seasonality

Key Initiatives

Key Initiative	Status	Expected Progress/Milestones Over Next 90 Days
Sale process	0	William Blair engaged; QoE provider selected
Alternative compound		Discussions ongoing with suppliers regarding alternative material compound or regrind
Terrebonne profitability		Sales order volume is up; operational improvements in progress
Capex		Management has revised 2019 AOP capex down from \$10M to \$8M



Feb 2019 EBITDA exceeded Plan but fell short of prior year performance ENERGIESTRATION SOLUTIONS



→ Profit & Loss Statement

				MTD							YTD				FY						
\$'000s	M	ΓD	Va	ar	MTD	Va	r	Y1	ΓD	Va	ır	YTD	Va	r	F	Y	Va	r	FY	Va	ır
Energi Fenestration Solutions, Ltd.	Act	Bud	\$	%	PY	\$	%	Act	Bud	\$	%	PY	\$	%	Actual	Bud	\$	%	PY	\$	%
Gross Revenue	\$11,249	\$12.238	\$ (989)	(8.1%)	\$12,414	\$ (1,165)	(9.4%)	\$ 22.788	\$ 24.070	\$ (1,282)	(5.3%)	\$ 26.073	\$ (3,285)	(12.6%)	\$186.754	\$188,036	\$ (1,282)	(0.7%)	\$180,283	\$ 6,471	3.6%
Adj. to Gross Revenue	(464)	(566)	102	(18.0%)	(612)	148	(24.1%)	(1,061)	(1,112)	50	(4.5%)	(1,202)	141	(11.7%)	(9,826)		50	(0.5%)	(9,708)	(118)	1.2%
Net Revenue	10,785	11,672	(887)	(7.6%)	11,802	(1,017)	(8.6%)	21,727	22,959	(1,232)	(5.4%)	24,871	(3,144)	(12.6%)	176,928	178,160	(1,232)	(0.7%)	170,574	6,354	3.7%
Material	5,301	5,815	(514)	(8.8%)	5,398	(97)	(1.8%)	10,505	11,310	(805)	(7.1%)	11,739	(1,235)	(10.5%)	87,550	88,355	(805)	(0.9%)	83,420	4,130	5.0%
Labor	2,714	2,865	(151)	(5.3%)	3,288	(574)	(17.5%)	5,641	5,937	(296)	(5.0%)	6,745	(1,104)	(16.4%)	38,074	38,371	(296)	(0.8%)	38,503	(428)	(1.1%)
Other COGS	1,015	1,233	(219)	(17.7%)	1,114	(99)	(8.9%)	2,324	2,334	(10)	(0.4%)	2,777	(453)	(16.3%)	20,251	20,261	(10)	(0.0%)	20,885	(634)	(3.0%)
Total COGS	9,030	9,913	(883)	(8.9%)	9,799	(770)	(7.9%)	18,470	19,581	(1,111)	(5.7%)	21,261	(2,791)	(13.1%)	145,875	146,986	(1,111)	(0.8%)	142,807	3,068	2.1%
Gross Margin	1,755	1,759	(4)	(0.2%)	2,003	(248)	(12.4%)	3,257	3,377	(121)	(3.6%)	3,609	(352)	(9.8%)	31,053	31,173	(121)	(0.4%)	27,767	3,286	11.8%
Gross Margin %	16.3%	15.1%			17.0%			15.0%	14.7%			14.5%			17.6%	17.5%			16.3%		
R&D	_	_	_	n/a	_	_	n/a	_	_	_	n/a	_	_	n/a	_	_	_	n/a	_	_	n/a
Sales & Marketing	603	587	16	2.7%	580	24	4.1%	1,157	1,181	(24)	(2.0%)	1,277	(120)	(9.4%)	7,223	7,247	(24)	(0.3%)	7,045	179	2.5%
Administrative	968	996	(28)	(2.8%)	981	(14)	(1.4%)	2,005	2,064	(58)	(2.8%)	2,030	(25)	(1.2%)	12,713	12,772	(58)	(0.5%)	10,240	2,473	24.1%
Other Opex	(75)	(19)	(57)	304.5%	96	(172)	(178.0%)	(202)	(35)	(167)	480.1%	(29)	(173)	592.6%	(395)	(228)	(167)	73.3%	302	(697)	(231.0%)
Total Opex	1,496	1,565	(69)	(4.4%)	1,657	(161)	(9.7%)	2,960	3,210	(250)	(7.8%)	3,277	(317)	(9.7%)	19,541	19,791	(250)	(1.3%)	17,587	1,955	11.1%
EBITDA	259	194	65	33.3%	346	(86)	(25.0%)	296	168	129	76.9%	332	(35)	(10.7%)	11,511	11,382	129	1.1%	10,180	1,331	13.1%
EBITDA %	2.4%	1.7%			2.9%			1.4%	0.7%			1.3%			6.5%	6.4%			6.0%		
Net Income (Loss)	\$ (271)	\$ (995)	\$ 723	(72.7%)	\$ (738)	\$ 466	(63.2%)	\$ (1,158)	\$ (2,141)	\$ 983	(45.9%)	\$ (1,211)	\$ 53	(4.4%)	\$ (2,316)	\$ (3,300)	\$ 983	(29.8%)	\$ (3,987)	\$ 1,670	(41.9%)
Capex	\$ (531)	\$ (834)	\$ 303	(36.3%)	\$ (443)	\$ (88)	19.9%	\$ (1,020)	\$ (1,668)	\$ 648	(38.9%)	\$ (1,504)	\$ 484	(32.2%)	\$ (7,352)	\$ (8,000)	\$ 648	(8.1%)	\$(10,215)	\$ 2,863	(28.0%)

Working capital and debt increasing due to inventory purchases as part of seasonal ramp up





\$'000s		Dec-17		Nov-18		Dec-18		Jan-19		Fel	b-19)		Variar	nce
Energi Fenestration Solutions, Ltd.		Act		Act		Act		Act		Act		Bud		\$	%
															-
Current Assets Cash and cash equivalents	\$	(0)	\$	(0)	¢	0	Ś	3	Ś	3	Ś	3	Ś	0	12.2%
Short term investments	٦	(0)	٦	(0)	۲	_	ڔ	_	ڔ	_	ڔ	_	ڔ	_	0.0%
Accounts receivable, net		11,846		13,483		8,594		8,701		9,448		11,437		(1,989)	(17.4%)
Inventory, net		29,714		29,790		30,309		33,091		34,642		33,193		1,450	4.4%
Prepaid expenses and other current assets		3,306		3,398		2,942		3,145		3,030		3,037		(7)	(0.2%)
Current portion of deferred taxes		3,300		3,336		2,542		3,143		3,030		3,037		-	0.0%
Revenue in excess of billings		_		_		_		_		_		_		_	0.0%
Other current assets		992		2,311		901		761		864		663		202	30.4%
Total Current Assets		45,859		48,982		42,746		45,702		47,988		48,332		(345)	(0.7%)
		43,033		-10,502		42,740		-13,702		47,500		-10,552		(343)	(0.770)
Non-Current Assets															
Property, plant & equipment, net		46,814		47,195		47,338		47,932		47,761		49,889		(2,128)	(4.3%)
Goodwill		-		-		-		-		-		-		-	0.0%
Identifiable intangible assets, net		-		-		-		-		-		-		-	0.0%
Deferred financing cost		529		566		548		546		533		532		1	0.2%
Deferred tax asset		1,401		1,344		1,319		1,353		1,354		1,367		(12)	(0.9%)
Other non-current assets	_	2,795		2,785		2,616		2,688		2,690		3,022		(331)	(11.0%)
Total Non-Current Assets		51,539		51,889		51,821		52,520		52,338		54,809		(2,471)	(4.5%)
Total Assets	\$	97,397	\$	100,872	\$	94,566	\$	98,222	\$	100,326	\$	103,142	\$	(2,815)	(2.7%)
Current Liabilities															
Current portion of long-term debt	\$	3,940	\$	12,019	\$	10,222	\$	14,340	\$	16,533	\$	19,982	\$	(3,449)	(17.3%)
Notes payable		1,360		1,744		1,628		1,678		1,665		1,800		(136)	(7.5%)
Accounts payable		13,088		12,951		12,709		11,725		12,319		10,265		2,054	20.0%
Accrued liabilities		4,029		4,260		3,343		3,786		3,118		3,489		(371)	(10.6%)
Accrued compensation		4,151		2,661		2,521		2,492		2,800		3,117		(317)	(10.2%)
Income taxes payable		(101)		907		649		725		813		785		28	3.5%
Short-term unearned revenue		1,301		1,299		1,301		1,301		1,301		-		1,301	0.0%
Other current liabilities		32		92		97		101		97		128		(31)	(24.5%)
Total Current Liabilities		27,800		35,932		32,471		36,148		38,646		39,567		(921)	(2.3%)
Long-term liabilities															
Long-term debt less current maturities		13,396		12,318		12,006		12,248		12,114		11,860		254	2.1%
Capital lease		· –		· –		· –		· –		· –		· –		_	0.0%
Debt owing to OpenGate		_		_		_		_		_		_		_	0.0%
Deferred income taxes		8,938		7,717		7,637		7,745		7,747		7,785		(38)	(0.5%)
Long-term unearned revenue		_		_		_		_		_		_		-	0.0%
Deferred liabilities		_		_		_		_		_		_		_	0.0%
Other non-current liabilities		1,389		1,504		1,468		1,525		1,530		1,428		102	7.1%
Total Long-Term Liabilities		23,723		21,538		21,111		21,518		21,391		21,073		318	1.5%
Total Liabilities		51,523		57,471		53,583		57,666		60,037		60,640		(603)	(1.0%)
Commitments and contingencies	\$		\$	-	\$	_	\$	-	\$	-	\$	-	\$	_	0.0%
Total Shareholders' Equity	$-\vdash$	45,874	H	43,401	_	40,983		40,556		40,289		42,502		(2,212)	(5.2%)
Total Liabilities and Shareholders' Equity	= <u>=</u>	97.397	Ś	100,872	Ś	94,566	Ś	98,222	\$	100,326	\$	103,142	Ś	(2,815)	(2.7%)
· ,		71,331	P	100,672	Ą	<i>5</i> 4,500	Ţ	30,222	ş	100,326	Ţ	103,142	ş	(2,013)	(2.7%)
Memo: Net Working Capital	\$	23,359	\$	26,812	\$	22,124	\$	25,568	\$	27,536	\$	30,545	\$	(3,009)	(9.8%)
Total Net External Debt		18,697	\$	26,080	\$	23,857	\$	28,263	Ś	30,308	Ś		\$		
TOTAL INEL EXTERNAL DEDT	\	18,097	Þ	20,080	Þ	23,85/	þ	28,203	þ	30,308	þ	33,640	Þ	(3,331)	(9.9%)

Availability is low at \$8.1M; no issues with debt covenants



→ Cash Flow Statement

\$'000s	M	TD			V	'ar	YT	D			Vai	<u>r</u>
Energi Fenestration Solutions, Ltd.	Act		Bud		\$	%	Act		Bud		\$	%
Cash flow from operations												
Net Income (Loss)	\$ (271)	\$	(995)	\$	723	(72.7%)	\$ (1,158)	\$	(2,141)	\$	983	(45.9%)
Depreciation, amortization and other	721		713		8	1.1%	1,429		1,422		7	0.5%
Capitalized fees & expenses	_		_		-	n/a	_		_		_	n/a
Gain (loss) on sale of fixed assets	_		-		-	n/a	_		-		_	n/a
Non-cash interest expense	_		-		-	n/a	_		-		_	n/a
Non-cash dividends	(7)		(243)		236	(97.1%)	20		1,025		(1,005)	(98.0%)
Deferred income tax	3		_		3	n/a	111		148		(38)	(25.4%)
Change in operating assets and liabilities:												
Accounts receivable	(747)		(1,252)		505	(40.3%)	(854)		(2,931)		2,077	(70.9%)
Inventory	(1,552)		(604)		(948)	156.9%	(4,334)		(2,884)		(1,450)	50.3%
Prepaid expenses & other current assets	12		206		(194)	(94.0%)	(52)		143		(194)	(136.1%)
Accounts payable	594		(599)		1,193	(199.1%)	(390)		(2,444)		2,054	(84.0%)
Accrued expenses	(359)		(133)		(226)	169.4%	54		993		(938)	(94.5%)
Accrued income taxes	88		98		(10)	(10.6%)	164		136		28	20.4%
Other changes in op. assets & liabilities	(4)		22		(26)	(117.0%)	(0)		(1,270)		1,270	(100.0%)
Other cash flow from operations	_		_		` _	n/a	_				· –	n/a
Total Cash Flow from Operations	\$ (1,523)	\$	(2,786)	\$	1,264	(45.4%)	\$ (5,010)	\$	(7,802)	\$	2,792	(35.8%)
Cash flow from investing	(504)		(00.4)		202	(25.22()	(4.000)		(4.660)			(00.00()
Additions to PP&E	\$ (531)	\$	(834)		303	(36.3%)	\$ (1,020)	\$	(1,668)		648	(38.9%)
Acq. of companies, net of cash acquired	_		_		-	n/a	_		_		_	n/a
Investment in intangibles	_		-		-	n/a	_		_		-	n/a
Earnout payments	-		-		-	n/a	_		-		-	n/a
Other cash flow from investing (goodwill)	 	_		_		n/a	 	_	-	_		n/a
Total Cash Flow from Investing	\$ (531)	Ş	(834)	Ş	303	(36.3%)	\$ (1,020)	Ş	(1,668)	Ş	648	(38.9%)
Cash flow from financing												
Proceeds from issuance (repmt) of ST debt	\$ 2,193	\$	3,763	\$	(1,571)	(41.7%)	\$ 6,310	\$	9,760	\$	(3,449)	(35.3%)
Proceeds from the issuance of debt	0		-		0	n/a	0		_		0	n/a
Repayment of debt	(139)		(143)		4	(2.8%)	(278)		(287)		9	(3.1%)
Capital lease	_		-		_	n/a	_		_		_	n/a
Common stock issued (repurchased)	_		-		_	n/a	_		_		_	n/a
Common stock cash dividends paid	_		_		-	n/a	_		_		_	n/a
Preferred stock issued (repurchased)	_		-		_	n/a	_		_		_	n/a
Other cash flow from financing costs	_		-		_	n/a	_		_		_	n/a
Total Cash Flow from Financing	\$ 2,053	\$	3,620	\$	(1,567)	(43.3%)	\$ 6,032	\$	9,473	\$	(3,441)	(36.3%)
Effect of FX rates on cash & cash equivalents	\$ 	\$	_	\$	_	n/a	\$ _	\$	_	\$	_	n/a
Net change in cash	\$ (0)	\$	(0)	\$	(0)	n/a	\$ 3	\$	3	\$	0	4.6%
Beginning cash	3		3		0	12.2%	(0)		(0)		-	0.0%
Change in cash	(0)		(0)		(0)	n/a	3		3		0	4.6%
Ending cash	\$ 3	\$	3	\$	0	4.5%	\$ 2	\$	2	\$	0	5.3%





- Summary of Portfolio Performance
- → Fund I North America

Power Partners, Inc.

Energi Fenestration Solutions, Ltd.

Hufcor Holdings, Inc.

Mersive Holdings, Inc.

- → Fund I Europe
- → Legacy



HUFCOR

shaping your experience

YTD financials under review pending revenue recognition investigation; backlog is strong and growing; strategic initiatives progressing



Operational Overview

- February & YTD financials under review pending revenue recognition investigation; impact to February between \$300K-\$500K; January TBD
- HX/700-series Athens, GA project pilot run completed; next pilot scheduled for week of 3/25; ran first glass order week of 3/18
- ~\$1.8M securements impact of pricing change YTD Feb 2019 vs. YTD Feb 2018
- 12-month rolling backlog stands at \$92M; total backlog at \$100M+
- Janesville TCAR challenges remain but Six Sigma/DMAIC process is progressing well on a future state solution to resolve 80% of root causes of excess rework/warranty costs
- YTD Janesville output up 43% YOY
- International: weaker than normal business in Asia; Germany experiencing slow start to year
- Amended debt agreement with LBC in late innings to avoid equity cure scenario
- New finance leader started 3/18

Key Initiatives

Key Initiative	Status	Expected Progress/Milestones Over Next 90 Days
700 series	0	Running first glass order off line this week; 2 nd pilot run scheduled for 3/25
APAC optimization		Stabilizing Malaysia infrastructure (est. completion Jun 1 2019); China plant future is TBD
Partition Studio 5	0	Scheduled for mid-April launch
Price increases		Price increases effective on new contracts effective Sep 2018





February B/S, P&L, and SCF are pending.





- Summary of Portfolio Performance
- → Fund I North America

Power Partners, Inc.

Energi Fenestration Solutions, Ltd.

Hufcor Holdings, Inc.

Mersive Holdings, Inc.

- → Fund I Europe
- → Legacy



Feb 2019 bookings exceeded plan by ~\$400K, but revenue missed Plan by \$360K due to delay in shipment of new Gen 3 hardware



Operational Overview:

- Revenue missed Plan by \$360K due to delay in shipment of new Gen 3 hardware, as a result of software issues identified during testing
- Feb 2019 EBITDA missed Plan by \$238K due to gross profit miss partially offset by opex below plan
- At 3/15, Mar MTD invoiced sales were at \$1.1M (37% of Plan) and bookings were at \$1.4M (47% of Plan) on shipping day 11 (52% through the month)
- If all software issues can be addressed before the end of March, then Gen 3 hardware can be shipped, in which case management expects revenue and EBITDA for the guarter to meet or exceed Plan
- New VP Engineering, Tae Kim, started on Mar 11
- In process of recruiting for Sales Ops Director to focus on enabling success across the sales organization
- In process of recruiting for new VP HR to focus on strategic human capital issues (recruiting, onboarding, retention)

→ Key Initiatives

Key Initiative	Status	Expected Progress/Milestones Over Next 90 Days
Expand and Mature Product Organization	•	Gen 3 hardware and Solstice 4.0 launch delayed from Feb to Mar 2019
Develop VTC Strategy	0	Launch scheduled for June 2019
Expand Sales Coverage	0	Recent hires in US and EMEA; interviews ongoing in EMEA and APAC
Launch SaaS - Kepler	0	Maintenance renewal enforcement underway
Improve and Expand Reporting	0	Contract management module being rolled out in Q1 2019
Expand Multi-Channel Marketing Campaign	0	Execute to Q1 content calendar



Feb 2019 revenue and EBITDA missed Plan by \$360K and \$238K, respectively



Profit & Loss Statement

1				MTD							YTD							FY			
\$'000s	МТ	/TD	Va	/ar	MTD	Va	ar	<u>Y</u>	TD	Vai	ar	YTD	Va	ar		FY	Va	ar	FY	Var	ar
Mersive Holdings, Inc.	Act	Bud	\$	%	PY	\$	%	Act	Bud	\$	%	PY	\$	%	Actual	Bud	\$	%	PY	\$	%
Gross Revenue	\$ 2,076	\$ 2,425	\$ (349)	(14.4%)	\$ 1,516 \$	\$ 560	36.9%	\$ 4,630	\$ 4,875	\$ (245)	(5.0%)	\$ 3,243	\$ 1,388	42.8%	\$ 42,208	\$ 42,453	\$ (245)	(0.6%)	\$ 27,210	\$ 14,998	55.1%
Adj. to Gross Revenue	(10)) –	(10)	n/a	(6)	(5)) 83.8%	(11)) –	(11)	n/a	(12)	. 1	(11.5%)	(11)) 🗂 🗀	(11)	n/a	(114)	104	(90.6%)
Net Revenue	2,065	2,425	(360)	(14.8%)	1,510	555	36.7%	4,620	4,875	(255)	(5.2%)	3,230	1,389	43.0%	42,198	42,453	(255)	(0.6%)	27,096	15,102	55.7%
Material	368	433	(65)	(15.0%)	317	51	16.1%	845	871	(26)	(3.0%)	642	203	31.6%	10,154	10,180	(26)	(0.3%)	5,622	4,532	80.6%
Labor	47	49	(2)	(3.9%)	31	16	51.5%	100	98	2	2.4%	75	25	32.5%	742	739	2	0.3%	500	242	48.4%
Other COGS	-	-	_	n/a	-	-	n/a	-	-	-	n/a	-	-	n/a	. –	-	-	n/a	_	-	n/a
Total COGS	415	482	(67)	(13.9%)	348	67	19.3%	945	969	(24)	(2.5%)	717	227	31.7%	10,896	10,920	(24)	(0.2%)	6,121	4,774	78.0%
Gross Margin	1,650	1,943	(293)	(15.1%)	1,162	488	42.0%	3,675	3,907	(231)	(5.9%)	2,513	1,162	46.2%	31,302	31,533	(231)	(0.7%)	20,975	10,327	49.2%
Gross Margin %	79.9%	80.1%			77.0%			79.6%	80.1%			77.8%			74.2%	74.3%			77.4%		ı
R&D	504	497	7	1.5%	308	197	63.9%	903	983	(79)	(8.1%)	597	306	51.2%	6,979	7,058	(79)	(1.1%)	4,549	2,430	53.4%
Sales & Marketing	1,057	1,067	(10)	(1.0%)	561	496	88.3%	2,048	1,990	58	2.9%	1,023	1,026	100.3%	15,275	15,217	58	0.4%	7,795	7,480	96.0%
Administrative	565	617	(52)	(8.4%)	233	332	142.5%	1,116	1,251	(135)	(10.8%)	459	657	143.2%	7,251	7,386	(135)	(1.8%)	5,567	1,684	30.3%
Other Opex		-	-	n/a	-	-	n/a	<u> </u>	· -	-	n/a	-	-	n/a	<u> </u>	140	(140)	(100.0%)		· –	n/a
Total Opex	2,126	2,181	(55)	(2.5%)	1,102	1,024	92.9%	4,068	4,224	(156)	(3.7%)	2,079	1,989	95.6%	29,505	29,802	(296)	(1.0%)	17,911	11,594	64.7%
EBITDA	(476)	(238)	(238)	100.0%	60	(536)	(890.5%)	(393)	(317)	(75)	23.7%	434	(827)	(190.4%)	1,797	1,732	65	3.7%	3,063	(1,267)	(41.4%)
EBITDA %	(23.1%)	(9.8%)			4.0%			(8.5%)	(6.5%)			13.4%			4.3%	4.1%			11.3%		1
Net Income (Loss)	\$ (883)	\$ (653)	\$ (230)	35.1%	\$ (350) \$	\$ (533)) 152.4%	\$ (1,182)) \$ (1,147) \$	\$ (35)	3.0%	\$ (254)	\$ (928)	366.1%	\$ (3,406)) \$ (3,572) \$	\$ 166	(4.6%)	\$ (1,554)	\$ (1,852)	119.2%
Canex	\$ (18)	\$ (5)	(13)	256.6%	\$ (3) \$	\$ (15)) 533.4%	\$ (136)) \$ (52) 9	\$ (84)	160 1%	\$ (17)	\$ (119)	722.8%	\$ (484)) \$ (484) \$	\$ 0	(0.0%)	\$ (564)) \$ 80	(14 1%)



Inventory above Plan due to delayed shipment of Gen 3 pods



→ Balance Sheet

\$'000s		Dec-17	1	lov-18		Dec-18		Jan-19		Feb	-19			Variar	ice
Mersive Holdings, Inc.		Act		Act		Act		Act		Act		Bud		\$	%
Current Assets															
Cash and cash equivalents	Ś	2,550	\$	6,509	\$	5,777	\$	6,447	\$	5,686	\$	4,272	\$	1,414	33.1%
Short term investments	*	_,	Ĭ	_	-		7		-	_	*	-,	•		0.0%
Accounts receivable, net		3,114		4,146		4,979		4,378		3,822		4,713		(891)	(18.9%)
Inventory, net		906		1,788		1,444		1,637		2,298		2,173		125	5.8%
Prepaid expenses and other current assets		439		1,195		1,840		2,431		2,179		1,510		669	44.3%
Current portion of deferred taxes		_		_,		_,-,-		_,		_,		_,		_	0.0%
Revenue in excess of billings		_		_		_		_		_		_		_	0.0%
Other current assets		_		_		_		_		_		_		_	0.0%
Total Current Assets		7,009		13,638		14,041		14,893		13,985		12,668		1,317	10.4%
Non-Current Assets															
Property, plant & equipment, net		240		656		695		842		835		927		(92)	(10.0%)
Goodwill		20,836		20,675		20,675		20,675		20,675		20,675		(0)	(0.0%)
Identifiable intangible assets, net		9,767		6,956		6,711		6,440		6,174		5,941		233	3.9%
Deferred financing cost		5,707		0,550		0,711		0,440		0,174		3,341		233	0.0%
Deferred tax asset		5,100		6,488		6,488		6,488		6,488		6,647		(159)	(2.4%)
Other non-current assets		14		14		14		14		80		75		(133)	7.2%
Total Non-Current Assets		35,958		34,789		34,583		34,459		34,251		34,265		(14)	(0.0%)
Total Assets	\$	42,967	\$	48,427	\$	48,624	\$	49,352	\$	48,235	\$	46,933	\$	1,302	2.8%
Current Liabilities	Ť	,	, ,	,		,		,		,		,			
Current portion of long-term debt	\$		\$	_	\$	_	\$	_	Ś	_	\$	_	\$	_	0.0%
Notes payable	٦	3,500	۶	3,500	Ş	3,500	Ş	3,500	Ş	3,500	Ş	3,500	Ş	_	0.0%
• •		,		281		721		,		,		476			259.9%
Accounts payable Accrued liabilities		335		259		354		1,457 511		1,715 437		191		1,238 246	128.3%
		_		1,725		1,987		1,902							
Accrued compensation		_		1,754		694		694		1,157 694		2,118		(961) 694	(45.4%) 0.0%
Income taxes payable		_		1,734		094		- 094		094		_		-	0.0%
Short-term unearned revenue		704		92		232		269		333		255		- 77	
Other current liabilities Total Current Liabilities		4,540		7,612		7,488		8,333		7,835		6,541		1,294	30.3% 19.8%
		,,		.,		.,		-,		.,		-,		_,	
Long-term liabilities															0.0%
Long-term debt less current maturities		_		_		_		_		_		_		_	
Capital lease		_		_		_		_		_		_		_	0.0%
Debt owing to OpenGate		_		_		_		_		_		_		_	
Deferred income taxes		1.694		4 0 4 0		- coc		5.791				7 210			0.0%
Long-term unearned revenue		,		4,849		5,606		-, -		6,055		7,318		(1,263)	(17.3%)
Deferred liabilities		24		154		154		154		154		122		32	25.8%
Other non-current liabilities Total Long-Term Liabilities		1,717		5,003		5,760		5,945		6,209		7,441		(1,232)	0.0% (16.6%)
Total Liabilities		6,257		12,615		13,248		14,278		14,044		13,981		63	0.4%
	Ė.	0,237									_		_		
Commitments and contingencies	\$		\$	-	\$	_	\$	-	\$		\$		\$		0.0%
Total Shareholders' Equity	L	36,710	Ŀ	35,812		35,376		35,074		34,192		32,952		1,240	3.8%
Total Liabilities and Shareholders' Equity	\$	42,967	\$	48,427	\$	48,624	\$	49,352	\$	48,235	\$	46,933	\$	1,302	2.8%
Мето:															
Net Working Capital	\$	3,419	\$	3,017	\$	4,275	\$	3,614	\$	3,964	\$	5,355	\$	(1,391)	(26.0%)
	\$														



Cash position in line with Plan



\$'000s		M	TD		_	V	ar		YT	D			Va	r
Mersive Holdings, Inc.		Act		Bud		\$	%		Act		Bud		\$	%
Cash flow from operations														
Net Income (Loss)	\$	(883)	\$	(653)	\$	(230)	35.1%	\$	(1,182)	\$	(1,147)	\$	(35)	3.0%
Depreciation, amortization and other		301		281		20	7.1%		601		562		40	7.1%
Capitalized fees & expenses		_		-		-	n/a		_		_		_	n/a
Gain (loss) on sale of fixed assets		_		-		-	n/a		_		-		_	n/a
Non-cash interest expense		-		-		-	n/a		-		-		-	n/a
Non-cash dividends		_		-		-	n/a		_		_		_	n/a
Deferred income tax		_		-		-	n/a		_		(159)		159	(100.0%)
Change in operating assets and liabilities:														
Accounts receivable		556		(30)		586	(1954.4%)		1,157		266		891	335.1%
Inventory		(661)		(262)		(399)	152.3%		(854)		(783)		(71)	9.0%
Prepaid expenses & other current assets		252		6		246	4097.8%		(339)		330		(669)	(202.6%)
Accounts payable		258		(26)		284	(1093.2%)		994		(178)		1,172	(658.4%)
Accrued expenses		(819)		182		(1,002)	(549.6%)		(747)		321		(1,068)	(333.1%)
Accrued income taxes		(0)		(351)		351	(99.9%)		(0)		(694)		694	(99.9%)
Other changes in op. assets & liabilities		264		170		93	54.8%		449		393		56	14.3%
Other cash flow from operations		(2)		(3)		1	(23.0%)		(22)		(405)		382	(94.4%)
Total Cash Flow from Operations	\$	(735)	\$	(686)	\$	(49)	7.1%	\$	57	\$	(1,495)	\$	1,552	(103.8%)
Cash flow from investing														
Additions to PP&E	\$	(18)	Ś	(5)		(13)	256.6%	\$	(136)	Ś	(52)		(84)	160.1%
Acq. of companies, net of cash acquired	*	-	7	_		_	n/a	7	-	*	-		_	n/a
Investment in intangibles		(9)		_		(9)	n/a		(13)		42		(55)	(130.0%)
Earnout payments		_		_		_	n/a		-		_		_	n/a
Other cash flow from investing (goodwill)		_		_		_	n/a		_		_		_	n/a
Total Cash Flow from Investing	\$	(27)	\$	(5)	\$	(22)	432.3%	\$	(149)	\$	(10)	\$	(138)	1350.3%
Cash flow from financing														
Proceeds from issuance (repmt) of ST debt	\$	_	\$	_	\$	_	n/a	\$	_	\$	_	\$	_	n/a
Proceeds from the issuance of debt	*	_	7	_	7	_	n/a	7	_	*	_	7	_	n/a
Repayment of debt		_		_		_	n/a		_		_		_	n/a
Capital lease		_		_		_	n/a		_		_		_	n/a
Common stock issued (repurchased)		_		_		_	n/a		_		_		_	n/a
Common stock cash dividends paid		_		_		_	n/a		_		_		_	n/a
Preferred stock issued (repurchased)		_		_		_	n/a		_		_		_	n/a
Other cash flow from financing costs		_		_		_	n/a		_		_		_	n/a
Total Cash Flow from Financing	\$	-	\$	-	\$	-	n/a	\$	-	\$	-	\$	-	n/a
Effect of FX rates on cash & cash equivalents	\$		\$		\$	_	n/a	\$		\$		\$		n/a
							7-							
Net change in cash	\$	(761)	\$	(691)	\$	(70)	n/a	\$	(92)	\$	(1,505)	\$	1,414	(93.9%)
Beginning cash		6,447		4,963		1,484	29.9%		2,550		2,550		_	0.0%
Change in cash		(761)		(691)		(70)	n/a		(92)		(1,505)		1,414	(93.9%)
Ending cash	\$	5,686	\$	4,272	\$	1,414	33.1%	\$	2,458	\$	1,045	\$	1,414	135.3%





- Summary of Portfolio Performance
- → Fund I North America
- Fund I Europe

Alfatherm

Bois & Materiaux

EverZinc

Jøtul

Fichet Security Solutions

→ Legacy



ALFATHERM

February results lower than Budget and PY;



Operational Overview:

- February still impacted by continuing operational inefficiencies, low output and poor product quality bringing down EBITDA for the month to €0.7M
- Francesco elaborated a short term action plan to restore operational performance on short to mid term:
 - Start of new COO Feb 4th, 2019 and new Gorla 2 Plant manager starting 1st March
 - Launch of recruiting for sales manager for furniture, on-going interviews
 - Start immediate coaching of mid manager in operational functions
- January sales with €7.0M in line with PY but below budget (-1.7%) due to Furniture (-6.1%) under high price pressure
- January EBITDA reached €699k which is (€-24k) vs Budget and (€-94k) vs. PY, due to less Furniture sales and lower margin driven by high non-quality cost.
- Bank negotiations: Expert nominated by the bank pool has now received all the requested information and documents and should express a favorable opinion in March. Then advisor Mediobanca should obtain a formal written agreement around beginning of April.
- Following the €6m cash injection made in January, €2.3m still remain unused. The situation is still stretched with a Febuary unfavorable cashflow from operations of €-1,984k
- Resigning CFO will leave the company on 10th April 19, on going interview for his replacement
- Negotiation with former COO, G Cerizza, laid off on 1st February, is progressing well and should be concluded before the end of Q1 with circa 24 months package (€381k) in exchange of the release/cancellation of his management equity incentive

Key Initiatives

Key Initiative	Status	Expected Progress/Milestones Over Next 90 Days
Sales Director recruitment		Mandate given to Korn Ferry
CFO replacement		Recruitment process started in January 19, on going search with Korn Ferry and EY.
Production efficiency		 New Gorla 2 plant manager started 1 March 2019 On-going recruitment for a Product development manager Start immediate coaching of mid manager in operational functions
Bank debt refinancing		Agreement in principle reached with Banks, thanks to a Advisor Mediobanca for a standstill of the repayment for 24 months, in exchange of a fresh equity injection of €5M by OGC; signed agreement expected before end of Q1-19

February results lower than Budget and PY;



Profit & Loss Statement

	MTD	MTD	Var		MTD	Var		YTD	YTD	Var		YTD	Var		FY	FY	Var		FY	Var	
Alfatherm S.p.A.	Act	Bud	€	%	PY	€	%	Act	Bud	€	%	PY	€	%	Fsct	Bud	€	%	PY	€	%
Gross Revenue	€ 7,040	\$ 7,159 €	(119)	(1.7%) €	7,042 €	(2)	(0.0%)	€ 13,100 €	€ 13,555 €	(454)	(3.4%) €	13,160 €	(59)	(0.5%)	86,439 €	86,893 €	(454)	(0.5%) €	79,022 €	7,417	9.4%
Adj. to Gross Revenue	(570)	(606)	37	(6.1%)	(509)	(60)	11.8%	(1,090)	(1,150)	60	(5.2%)	(1,042)	(49)	4.7%	(7,402)	(7,461)	60	(0.8%)	(6,909)	(493)	7.1%
Net Revenue	6,471	6,553	(82)	(1.3%)	6,533	(62)	(1.0%)	12,010	12,405	(395)	(3.2%)	12,118	(108)	(0.9%)	79,037	79,432	(395)	(0.5%)	72,114	6,923	9.6%
Other COGS	799	1,261	(462)	(36.6%)	647	152	23.5%	1,650	2,479	(829)	(33.4%)	1,315	335	25.4%	9,036	14,200	(5,164)	(36.4%)	7,872	1,164	14.8%
Total COGS	5,321	5,397	(75)	(1.4%)	5,259	62	1.2%	10,196	10,519	(323)	(3.1%)	9,833	363	3.7%	63,628	63,950	(323)	(0.5%)	60,308	3,319	5.5%
Gross Margin	1,149	1,156	(7)	(0.6%)	1,274	(124)	(9.7%)	1,814	1,886	(72)	(3.8%)	2,285	(471)	(20.6%)	15,409	15,482	(72)	(0.5%)	11,805	3,604	30.5%
Gross Margin %	17.8%	17.6%			19.5%			15.1%	15.2%			18.9%			19.5%	19.5%			16.4%		
Sales & Marketing	192	182	10	5.3%	189	3	1.8%	339	357	(18)	(4.9%)	365	(26)	(7.2%)	2,094	2,111	(18)	(0.8%)	2,189	(96)	(4.4%)
Administrative	275	249	25	10.2%	278	(4)	(1.3%)	560	492	68	13.9%	534	27	5.0%	3,362	3,045	317	10.4%	2,877	485	16.9%
Total Opex	475	458	17	3.8%	505	(30)	(6.0%)	933	900	33	3.7%	973	(40)	(4.1%)	5,489	5,455	33	0.6%	5,419	69	1.3%
EBITDA	675	699	(24)	(3.4%)	769	(94)	(12.2%)	881	986	(105)	(10.7%)	1,312	(432)	(32.9%)	9,921	10,026	(105)	(1.1%)	6,386	3,535	55.4%
EBITDA %	10.4%	10.7%			11.8%			7.3%	7.9%			10.8%			12.6%	12.6%			8.9%		
Net Income (Loss)	€ (503)	\$ (259) €	(244)	94.1% €	(140) €	(362)	257.9%	€ (1,308) €	€ (953) €	(355)	37.3% €	(417) €	(891)	213.8%	(457) €	84 €	(541)	(643.6%) €	(10,015) €	9,558	(95.4%)
· · · —					-				-										-		
Capex	€ (51)	\$ (202) €	151	(74.7%) €	(204) €	153	(75.0%)	€ (92) €	€ (563) €	472	(83.7%) €	(454) €	362	(79.8%)	(2,921) €	(2,920) €	(1)	0.0% €	(2,446) €	(474)	19.4%





Still €2.3m unusued from the €6m cash injection





€'000s		Feb-18] [Nov-18		Dec-18		Jan-19		Feb-19	Vai	riance LM	
Alfatherm S.p.A.		Act		Act		Act		Act	-	Act		€	%
Current Assets													
Cash and cash equivalents	€	757	€	274	£	217	£	4,139	£	640	£	3,498	546.2%
Accounts receivable, net	"	11,137		12,449	·	9,369	·	11,353	·	10,385	Č	968	9.3%
Inventory, net		13,713		13,890		11,156		12,021		12,555		(534)	(4.3%
Prepaid expenses and other current assets				-								-	0.0%
Other current assets		2,455		1,437		1,512		1,809		1,959		(150)	(7.7%)
Total Current Assets	-	28,063		28,051		22,254		29,322		25,541		3,782	14.8%
Non-Current Assets													
Property, plant & equipment, net		35,625		34,285		34,103		33,808		33,525		283	0.8%
Goodwill		23,195		23,195		23,195		23,195		23,195		_	0.0%
Identifiable intangible assets, net		2,143		2,203		2,638		2,613		2,588		25	1.0%
Deferred tax asset		2,143		2,203		2,030		2,013		2,300		_	0.0%
Other non-current assets		192		196		280		284		280		4	1.4%
Total Non-Current Assets	-	61,156		59,880		60,216		59,900		59,588		312	0.5%
Total Assets	€	89,219	€	87,931	€	82,470	€	89,223	€	85,129	€	4,094	4.8%
Current Liabilities													
Current portion of long-term debt	€	9,077	€	10,134	€	9,880	€	8,866	€	8,100	€	765	9.4%
Accounts payable		22,496		22,589		22,935		24,782		22,305		2,478	11.1%
Accrued liabilities		1,217		1,573		2,615		3,118		2,536		582	23.0%
Accrued compensation		3,408		3,678		2,777		2,869		3,125		(256)	(8.2%
Income taxes payable		113		106		(34)		5		65		(61)	(92.5%
Short-term unearned revenue		_		_		_		_		_		_	0.0%
Other current liabilities		1,240		862		762		820		747		73	9.8%
Total Current Liabilities		37,551		38,942		38,934		40,460		36,878		3,582	9.7%
Long-term liabilities													
Long-term debt less current maturities		16,829		15,260		15,257		15,297		15,337		(40)	(0.3%
Capital lease		192		36		18		5		5		_	0.0%
Debt owing to OpenGate		_		5,000		5,000		5,000		5,000		_	0.0%
Deferred income taxes		1,447		1,447		1,206		1,206		1,147		59	5.2%
Deferred liabilities		3,224		2,809		2,543		2,542		2,547		(5)	(0.2%
Other non-current liabilities		5,136		4,382		4,057		4,050		4,019		31	0.8%
Total Long-Term Liabilities		26,828		28,934		28,080		28,100		28,054		45	0.2%
Total Liabilities		64,379		67,875		67,014		68,560		64,932		3,627	5.6%
Shareholders' Equity													
Common stock		12		12		13		13		13		0	0.0%
Retained earnings		(52,454)		(57,239)		(62,052)		(61,845)		(62,438)		(16,122)	34.8%
Other equity transactions		77,282		77,282		77,496		82,496		82,622		15,438	23.0%
Total Shareholders' Equity		24,840		20,055		15,456		20,663		20,196		467	2.3%
Total Liabilities and Shareholders' Equity	€	89,219	€	87,931	€	82,470	€	89,223	€	85,129	€	4,094	4.8%
Мето:													
Net Working Capital	€	27,306	€	27,777	€	22,037	€	25,183	€	24,900	€	283	1.1%
Total Net External Debt	€	25,341	€	25,155	€	24,938	€	20,029	€	22,802	€	(2,773)	(12.2%)



- **Summary of Portfolio Performance**
- Fund I North America
- Fund I Europe

Alfatherm

Bois & Materiaux

EverZinc

Jøtul

Fichet Security Solutions

Legacy







Strong sales performance in February with +5.8% versus PY, but on the back of a low margin rate; EBITDA in line with budget at €0.7M



Operational Overview:

- Strong level of sales from January continues in February with €50.3M, +5.8% vs PY and +3.6% versus budget. Similar to January, top line was obtained with a strong commercial aggressivity, resulting is a lower gross margin rate (29,2%) vs 30.1% PY and 29.2% in budget.
- Overall market of residential construction in France continues to decline (12 months rolling; order book of builders -10.0%, new housing permits -6.4%, new housing starts -4.6%).
- Operating expenses some -€200k worse than PY and budget mainly due to one time bad debt provisions from risky customers
- February EBITDA with +€0.7M was +€159k above PY and +€4k above budget; strong sales levels were generated on a low margin rate and with somewhat higher operating expenses.
- FY EBITDA outlook remains at €18.1M
- Operating Cash flow was positive in February with +€2.8M, due to Working Capital decrease
- Current trading: Sales in March after 10 days out of 21 stands at €27.1M, +16.6% above PY and +5.3% above budget; margin rate is at 19.2% versus 19.5% in PY and 19.3% in budget
- Exit process: First review of IM and updated business plan scheduled for March 25

Key Initiatives

Key Initiative	Status	Expected Progress/Milestones Over Next 90 Days
Exit process	•	• Exit process: kick off on Feb 18 with PWC (VDD) and KPMG (IB) went well, the next 8 weeks are dedicated to VDD and IM preparation
		First review of IM and updated business plan scheduled for March 25

Strong sales performance in February with +5.8% versus PY, but on the back of a low margin rate; EBITDA in line with budget at €0.7M



Profit & Loss Statement

€'000s	N	ITD	MTD	Var		MTD	Var		YTD	YTD	Var		YTD	Va	<u> </u>	FY	FY	Var		FY	Var	
Bois & Materiaux	,	Act	Bud	\$	%	PY	€	%	Act	Bud	\$	%	PY	€	%	Fsct	Bud	\$	%	PY	€	%
Gross Revenue	€ :	50,682 \$	48,951 \$	1,731	3.5% _€	47,734 €	2,948	6.2%	€ 101,724 €	98,576 €	3,147	3.2% _€	97,205 €	4,518	4.6%	€ 627,111 €	623,964 €	3,147	0.5% _€	624,831 €	2,279	0.4%
Adj. to Gross Revenu	1	(342)	(348)	6	(1.7%)	(132)	(210)	158.5%	(916)	(1,026)	110	(10.7%)	(362)	(555)	153.4%	(4,922)	(5,032)	110	(2.2%)	(5,149)	227	(4.4%)
Net Revenue		50,340	48,603	1,737	3.6%	47,601	2,738	5.8%	100,807	97,550	3,257	3.3%	96,844	3,963	4.1%	622,189	618,932	3,257	0.5%	619,682	2,506	0.4%
Other COGS		35,656	34,179	1,476	4.3%	33,270	2,386	7.2%	71,615	68,613	3,002	4.4%	68,004	3,611	5.3%	440,032	437,030	3,002	0.7%	439,836	196	0.0%
Total COGS		35,656	34,179	1,476	4.3%	33,270	2,386	7.2%	71,615	68,613	3,002	4.4%	68,004	3,611	5.3%	440,032	437,030	3,002	0.7%	439,836	196	0.0%
Gross Margin		14,684	14,424	260	1.8%	14,331	352	2.5%	29,193	28,937	255	0.9%	28,840	353	1.2%	182,156	181,901	255	0.1%	179,847	2,310	1.3%
Gross Margin %		29.2%	29.7%			30.1%			29.0%	29.7%			29.8%			29.3%	29.4%			29.0%		
Sales & Marketing		11,804	11,392	412	3.6%	11,135	669	6.0%	23,234	22,664	570	2.5%	23,125	109	0.5%	136,700	136,129	570	0.4%	138,794	(2,094)	(1.5%)
Administrative		2,159	2,315	(156)	(6.7%)	2,635	(476)	(18.1%)	4,312	4,636	(323)	(7.0%)	4,470	(158)	(3.5%)	27,403	27,718	(315)	(1.1%)	25,400	2,003	7.9%
Total Opex		13,963	13,706	256	1.9%	13,770	193	1.4%	27,547	27,300	247	0.9%	27,595	(49)	(0.2%)	164,102	163,847	255	0.2%	164,193	(91)	(0.1%)
EBITDA		721	717	4	0.5%	562	159	28.3%	1,646	1,638	8	0.5%	1,245	401	32.2%	18,054	18,054	0	0.0%	15,653	2,401	15.3%
EBITDA %		1.4%	1.5%			1.2%			1.6%	1.7%			1.3%			2.9%	2.9%			2.5%		
_																						
Net Income (Loss)	€	(286) \$	(423) \$	136	(32.3%) €	(423) €	137	(32.4%)	€ (566) €	(665) €	99	(14.9%) €	(760) €	194	(25.5%)	€ 2,832 €	2,741 €	91	3.3% €	1,744 €	1,088	62.4%
Сарех	€	(478) \$	(666) \$	188	(28.3%) €	(160) €	(317)	198.4%	€ (873) €	(1,409) €	536	(38.0%) €	(164) €	(709)	432.4%	€ (16,641) €	(16,641) €	(0)	0.0% €	(14,329) €	(2,312)	16.1%



Positive Operating cash flow in February due to reduction in Working Capital



→ Balance Sheet

€'000s		Feb-18	ı	Nov-18		Dec-18		Jan-19		Feb-19		Variance	e LM
Bois & Materiaux		Act		€	%								
Current Assets													
Cash and cash equivalents	€	18,657	€	23,046	€	19,355	€	20,893	€	20,782	€	111	0.5%
Accounts receivable, net		108,245		112,805		98,492		101,775		109,089		(7,315)	(6.7%)
Inventory, net		90,884		91,695		89,777		90,389		91,689		(1,300)	(1.4%)
Prepaid expenses and other current assets		3,666		3,795		4,865		3,303		3,137		166	5.3%
Other current assets		3,990		2,261		3,014		2,985		2,994		(8)	(0.3%)
Total Current Assets		225,442		233,603		215,502		219,344		227,690		(8,346)	(3.7%)
Non-Current Assets													
Property, plant & equipment, net		31,464		32,432		36,115		35,564		35,152		412	1.2%
Identifiable intangible assets, net		4,223		4,279		6,346		6,527		6,734		(207)	(3.1%)
Deferred tax asset		8,339		8,339		8,454		8,454		8,454		_	0.0%
Other non-current assets		_		_		_		_		_		_	0.0%
Total Non-Current Assets		44,026		45,049		50,915		50,545		50,341		205	0.4%
Total Assets	€	269,468	€	278,652	€	266,417	€	269,890	€	278,031	€	(8,141)	(2.9%)
<u>Current Liabilities</u>													
Current portion of long-term debt	€	14,537	€	(5)	€	-	€	15,254	€	12,937	€	2,317	17.9%
Accounts payable		91,412		108,845		96,563		85,405		97,001		(11,595)	(12.0%)
Accrued liabilities		_		_		_		_		_		_	0.0%
Income taxes payable		(163)		_		_		_		_		_	0.0%
Other current liabilities		27,252		28,213		28,176		28,026		27,618		408	1.5%
Total Current Liabilities		133,039		137,053		124,739		128,685		137,556		(8,871)	(6.4%)
Long-term liabilities													
Vendor loan & Capital lease		15,183		15,428		18,100		17,885		17,538		347	2.0%
Debt owing to OpenGate		12,183		12,452		12,483		12,513		12,540		(27)	(0.2%)
Total Long-Term Liabilities		63,256		63,682		65,531		65,338		64,894		444	0.7%
Total Liabilities		196,295		200,735		190,270		194,022		202,450		(8,427)	(4.2%)
Total Shareholders' Equity		73,010		77,917		76,147		75,867		75,581		286	0.4%
Total Liabilities and Shareholders' Equity	€	269,305	€	278,652	€	266,417	€	269,890	€	278,031	€	(8,141)	(2.9%)
Мето:													
Net Working Capital	€	206,784	€	210,556	€	196,148	€	198,451	€	206,908	€	(8,457)	(4.1%)
Total Net Debt	€	41,231	€	23,195	€	29,636	€	43,210	€	40,727	€	2,483	6.1%

Liquidity remains comfortable at B&M throughout 2019



→ Balance Sheet

	December N-1	January	February	March	April	May	June	July	August	September	October	November	December	YTD	FY	Budget
Inventories	89 777	90 389	91 689	93 120	93 524	92 726	93 186	92 516	91 051	92 083	91 485	90 605	89 122	91 689	89 122	88 984
AR	98 492	101 775	109 089	100 642	107 856	100 881	104 176	118 901	76 870	91 708	117 388	106 706	97 700	109 089	97 700	93 986
Other current assets & CICE	7 878	6 288	6 130	7 335	7 535	7 185	6 935	6 735	6 535	4 490	4 140	3 840	3 840	6 130	3 840	3 930
AP	(96 563)	(85 405)	(97 001)	(99 991)	(102 349)	(100 882)	(101 226)	(107 571)	(84 524)	(83 249)	(105 440)	(103 947)	(94 964)	(97 001)	(94 964)	(86 432)
Other Current Liabilities & Provision	(28 176)	(28 026)	(27 618)	(25 747)	(25 219)	(25 339)	(23 990)	(23 515)	(22 775)	(25 037)	(25 412)	(26 715)	(27 901)	(27 618)	(27 901)	(29 896)
Total Working Capital	71 408	85 020	82 290	75 359	81 347	74 570	79 080	87 066	67 157	79 996	82 161	70 489	67 797	82 290	67 797	70 572
EBITDA	15 653	925	721	1 934	2 564	2 301	2 050	4 659	(4 537)	2 358	4 685	1 629	(1 235)	1 646	18 054	18 054
Change in WC	7 944	(13 612)	2 731	6 931	(5 988)	6 776	(4 509)	(7 986)	19 909	(12 839)	(2 165)	11 672	2 692	(10 881)	3 611	5 389
Other Operating Cash Flow	(1 562)	(51)	(166)	(612)	(285)	(211)	43	43	40	43	43	43	43	(217)	(1 024)	(2 760)
Capex	(14 329)	(396)	(478)	(1 343)	(2 048)	(2 127)	(2 336)	(2 844)	(1 172)	(1 048)	(1 268)	(878)	(704)	(873)	(16 641)	(16 641)
OPERATING CASH FLOW	7 706	(13 133)	2 808	6 909	(5 756)	6 739	(4 751)	(6 127)	14 241	(11 486)	1 295	12 466	796	(10 325)	4 000	4 041
Restructuring and exceptionnal	(1 956)	(96)	(16)	-	-	(90)	(116)	(155)	(160)	-	(40)	-	(20)	(112)	(692)	(581)
Management Fees	(1 286)	(100)	(100)	(105)	(105)	(105)	(105)	(105)	(105)	(105)	(105)	(105)	(105)	(200)	(1 250)	(1 260)
Financial Incomes & Charges	(2 236)	(216)	(210)	(201)	(201)	(201)	(201)	(201)	(201)	(201)	(201)	(201)	(201)	(426)	(2 436)	(2 412)
Corporate Income Tax	-	(29)	-	-	-	-	-	-	-	-	-	-		(29)	(29)	-
Other Cash Flow	980		1											1	1	-
NON OPERATING CASH FLOW	(4 498)	(440)	(325)	(306)	(306)	(396)	(422)	(461)	(466)	(306)	(346)	(306)	(326)	(765)	(4 405)	(4 252)
Variation Leasing Debt	2 171	(215)	(347)	(93)	1 482	1 968	982	1 135	(405)	(291)	(135)	(205)	(302)	(562)	3 573	3 383
Vendor Loan	508	42	42	42	42	42	42	42	42	42	42	42	42	85	505	504
Coumpound interests on I/C loan	322	30	27	27	27	27	27	27	27	27	27	27	27	58	328	324
FINANCING CASH FLOW	3 002	(142)	(277)	(24)	1 551	2 037	1 051	1 204	(336)	(222)	(66)	(136)	(233)	(420)	4 406	4 211
NET CASH FLOW	6 210	(13 716)	2 206	6 579	(4 511)	8 379	(4 123)	(5 384)	13 439	(12 014)	883	12 024	237	(11 510)	4 000	4 000
Opening cash balance	17 498	19 355	20 893	20 782	19 610	19 610	19 610	19 610	19 610	22 224	19 610	19 610	23 118	19 355	19 355	19 610
Variation in Net Cash Flow	6 210	(13 716)	2 206	6 579	(4 511)	8 379	(4 123)	(5 384)	13 439	(12 014)	883	12 024	23 118	(11 510)	4 000	4 000
Var. in Factor Debt	(4 354)	15 254	(2 317)	(7 751)	4 511	(8 379)	4 123	5 384	(10 824)	9 399	(883)	(8 516)	237	12 937	4 000	(1 406)
Closing cash balance	19 355	20 893	20 782	19 610	19 610	19 610	19 610	19 610	22 224	19 610	19 610	23 118	23 355	20 782	23 355	22 204
Line of credit (available for drawdow		57 268	60 769	62 639	65 117	64 563	64 200	70 921	46 862	54 545	68 877	65 770	57 597	60 769	57 597	55 327
Less factor debt		(15 254)	(12 937)	(5 186)	(9 697)	(1 317)	(5 440)	(10 824)		(9 399)	(8 516)	-		(12 937)	37 337	- 33327
Total liquidity	76 848	62 907	68 614	77 063	75 031	82 855	78 370	79 707	69 086	64 756	79 971	88 887	80 953	68 614	80 953	77 531
Total Inquiately	700.0	02 307	55 52.	77 000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	02 033	70070	75767	02 000	01130	15572	00 007	55555	55 521	00 333	77 332
Opening Financial Debt	(32 841)	(29 632)	(43 205)	(40 722)	(34 119)	(40 181)	(33 838)	(39 011)	(45 599)	(31 825)	(43 617)	(42 668)	(30 508)	(29 632)	(29 632)	(30 512)
Variation Leasing Debt	(2 171)	215	347	93	(1 482)	(1 968)	(982)	(1 135)	405	291	135	205	302	562	(3 573)	(2 215)
Vendor Loan	(508)	(42)	(42)	(42)	(42)	(42)	(42)	(42)	(42)	(42)	(42)	(42)	(42)	(85)	(505)	
I/C loan with B&M Holdings	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-
Coumpound interests on I/C loan	(322)	(30)	(27)	(27)	(27)	(27)	(27)	(27)	(27)	(27)	(27)	(27)	(27)	(58)	(328)	(324)
Net Cash Flow	6 210	(13 716)	2 206	6 579	(4 511)	8 379	(4 123)	(5 384)	13 439	(12 014)	883	12 024	237	(11 510)	4 000	4 000
Closing Financial Debt	(29 632)	(43 205)	(40 722)	(34 119)	(40 181)	(33 838)	(39 011)	(45 599)	(31 825)	(43 617)	(42 668)	(30 508)	(30 037)	(40 722)	(30 037)	(29 051)

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Lower volumes and high secondary raw material costs drove EBITDA performance down in February



Operational Overview:

 Lower volumes in February (-11% vs. BP and -7.8% VPY) and higher secondary raw material costs were the main drivers of the poor EBITDA performance in the month (€1.6m vs. €2.3m in BP and €2.5m LY). YTD EBITDA at €3.7m is 16.3% below BP and 26.4% below LY (strong Q1 in 2018). Assessment of FY outlook in progress vs. budget of €38.4m (Everzinc €34.5m and GHC €3.9m)

Volumes: €-0.3m impact on February EBITDA

- (YTD: -11% VBP and -14% VPY): disappointing performance resulting from delayed shipments (400 t in chemicals) and lower demand in China (coating)
- ZNO (YTD: -10% VBP and -16% VPY): demand remains strong, but limited supply of secondary zinc limits production capacity (mostly for feed grade and direct ZnO)
- ZBM (YTD: -1% VBP and +3% VPY): for the 1st time in several months, ZBM volume is below BP, driven by the delay in finalizing the certification of new customers
- UFZP (YTD: -2% VBP and +4% VPY): capacity remains the major bottleneck to serve the strong demand, with customers requesting volumes to be secured (LT contracts)

Costs/Overheads: €-0.4m impact on February EBITDA

- o Raw Material: €-0.3m impact due to the higher cost of secondary zinc given the limited offer of ashes and bottom drosses (average of 45% of LME vs. 43% in budget)
- Overheads: €-0.1m impact related to vacant positions in Finance temporarily filled by external consultants at higher costs (Treasury & Accounting)
- Liquidity at the end of the month totalled €35.9m, which is €2.2m higher than last month and €1.1m better than budget. The variance versus the previous month is driven by the higher utilization of the reverse factoring line (back to BP level), while the advance versus budget is driven by the refund of metal brokers' margin calls in January (€1.4m)
- US Environmental claim: Umicore responded to Everzinc letter and stated that they do not wish to conduct the defence of the Third Party Claim. Live update
- GHC integration progressing with no issues to report
- 2019 budget finalized
- Relocation of USA sales and administrative back-office in progress, with completion expected by April
- GHC senior management team to attend the Everzinc Academy and to visit the European plants during this week
- Evonik: good discussion held on March 12 to present Everzinc in more details. Waiting for Lincoln/Evonik feedback

Key Initiatives

Key Initiative	Status	Expected Progress/Milestones Over Next 90 Days
GHC Integration		Live update
Finance Function		Strengthening of Finance team at HQ and plants
Refinancing		Meeting with ING scheduled for May 2 nd





Lower volumes and high secondary raw material costs drove EBITDA performance down in February



Profit & Loss

€'000s	MTD	MTD	Va	r	MTD	Vai	r	YTD	YTD	Va	r	YTD	Var		FY	FY	Va	r	FY	Var	
EverZinc BV	Act	Bud	\$	%	PY	€	%	Act	Bud	\$	%	PY	€	%	Fcst	Bud	\$	%	PY	€	%
Units Produced	12,661	14,647	(1,985)	(13.6%)	13,640	(978)	(7.2%)	25,774	30,291	(4,517)	(14.9%)	28,962	(3,188)	(11.0%)	183,521	188,038	(4,517)	(2.4%)	171,158	12,363	7.2%
Units Shipped	12,229	13,783	(1,553)	(11.3%)	13,262	(1,033)	(7.8%)	26,186	28,767	(2,581)	(9.0%)	29,845	(3,659)	(12.3%)	186,771	189,352	(2,581)	(1.4%)	177,930	8,841	5.0%
Gross Revenue	€ 36,263	€ 40,117	€ (3,854)	(9.6%)	€ 45,279	€ (9,016)	(19.9%)	€ 78,226	€ 83,492	€ (5,266)	(6.3%)	€ 100,141	€ (21,916)	(21.9%)	€ 552,022	€ 552,022	€ -	0.0%	€ 566,043	€ (14,020)	(2.5%)
Adj. to Gross Revenue	(41)	(65)	24	(36.8%)	(44)	3	(6.1%)	(80)	(130)	50	(38.7%)	(70)	(10)	14.5%	(789)	(789)	(0)	0.0%	(888)	99	(11.2%)
Net Revenue	36,222	40,052	(3,830)	(9.6%)	45,235	(9,013)	(19.9%)	78,146	83,362	(5,216)	(6.3%)	100,072	(21,926)	(21.9%)	551,233	551,233	-	0.0%	565,155	(13,921)	(2.5%)
Material	27,232	30,415	(3,183)	(10.5%)	36,237	(9,005)	(24.9%)	59,494	63,907	(4,413)	(6.9%)	80,977	(21,483)	(26.5%)	422,207	422,206	0	0.0%	445,439	(23,232)	(5.2%)
Labor	1,761	1,890	(129)	(6.8%)	1,903	(143)	(7.5%)	3,672	3,781	(109)	(2.9%)	3,581	92	2.6%	23,253	23,253	-	0.0%	22,307	946	4.2%
Other COGS	3,559	3,599	(40)	(1.1%)	3,348	210	6.3%	7,261	7,492	(231)	(3.1%)	7,019	242	3.4%	46,691	46,568	124	0.3%	43,554	3,137	7.2%
Total COGS	32,551	35,904	(3,353)	(9.3%)	41,488	(8,937)	(21.5%)	70,427	75,181	(4,753)	(6.3%)	91,577	(21,150)	(23.1%)	492,151	492,027	124	0.0%	511,300	(19,149)	(3.7%)
Gross Margin	3,671	4,148	(477)	(11.5%)	3,747	(76)	(2.0%)	7,718	8,181	(463)	(5.7%)	8,494	(776)	(9.1%)	59,082	59,206	(124)	(0.2%)	53,855	5,227	9.7%
Gross Margin %	10.1%	10.4%			8.3%			9.9%	9.8%			8.5%			10.7%	10.7%			9.5%		
Sales & Marketing	262	262	_	0.0%	267	(4)	(1.5%)	575	544	31	5.7%	540	35	6.4%	3,537	3,506	31	0.9%	3,786	(249)	(6.6%)
Administrative	1,108	1,108	_	0.0%	1,204	(96)	(8.0%)	1,550	2,391	(841)	(35.2%)	2,012	(462)	(23.0%)	13,030	13,871	(841)	(6.1%)	16,293	(3,263)	(20.0%)
Other Opex	678	444	235	52.9%	(244)	923	(377.9%)	1,920	775	1,145	147.7%	948	971	102.4%	8,008	7,321	687	9.4%	4,466	3,542	79.3%
Total Opex	2,049	1,894	155	8.2%	1,226	823	67.1%	4,044	3,790	255	6.7%	3,500	544	15.5%	24,575	24,699	(124)	(0.5%)	24,545	30	0.1%
EBITDA	1,622	2,254	(632)	(28.0%)	2,520	(898)	(35.6%)	3,674	4,392	(718)	(16.3%)	4,994	(1,320)	(26.4%)	34,507	34,507	(0)	(0.0%)	29,310	5,197	17.7%
EBITDA %	4.5%	5.6%			5.6%			4.7%	5.3%			5.0%			6.3%	6.3%			5.2%		
Net Income (Loss)	€ (1,741)	€ 655	€ (2,395)	(365.9%)	€ 233	€ (1,974)	(846.5%)	€ 439	€ 1,228	€ (789)	(64.2%)	€ (137)	€ 577	(419.9%)	€ 13,463	€ 13,464	€ (1)	(0.0%)	€ 3,454	€ 10,009	289.8%
Capex	€ (541)	€ (793)	€ 252	(31.8%)	€ (629)	€ 88	(14.0%)	€ (2,076)	€ (2,485)	€ 409	(16.5%)	€ (1,163)	€ (912)	78.4%	€ (7,485)	€ (7,485)	€ 1	(0.0%)	€ (8,232)	€ 748	(9.1%)

Despite the TWC development, cash position is improving, while LT debt increase reflects the acquisition of GHC



→ Balance Sheet

€'000s		Dec-18		Nov-18		Dec-18		Jan-19		Feb-19		Variance	e LM		Varianc	e LY
EverZinc BV		Act		Act		Act		Act		Act		€	%		€	%
Current Assets																
Cash and cash equivalents	€	42,245	€	24,269	€	42,245	€	33,677	€	35,864	€	2,186	6.1%	€	(6,381)	(15.1%)
Accounts receivable, net		62,884		71,582		62,884		59,160		57,929		(1,231)	(2.1%)		(4,955)	(7.9%)
Inventory, net		57,405		64,287		57,405		69,388		76,085		6,696	8.8%		18,680	32.5%
Other current assets		9,363		10,419		9,363		6,046		9,483		3,437	36.2%		120	1.3%
Total Current Assets		171,896		170,557		171,896		168,272		179,362		11,090	6.2%		7,466	4.3%
Non-Current Assets																
Property, plant & equipment, net		48,613		49,014		48,613		46,427		46,742		315	0.7%		(1,871)	(3.8%)
Goodwill		12,455		12,288		12,455		10,096		10,096		-	0.0%		(2,359)	(18.9%)
Deferred financing cost		11,152		11,383		11,152		31,494		27,391		(4,103)	(15.0%)		16,239	145.6%
Other non-current assets	. L	2,749		2,676		2,749		2,525		2,948		423	14.3%		199	7.2%
Total Non-Current Assets		74,969		75,361		74,969		90,543		87,179	7	(3,364)	(3.9%)		12,209	16.3%
Total Assets	€	246,865	€	245,918	€	246,865	€	258,815	€	266,541	€	7,726	2.9%	€	19,676	8.0%
Current Liabilities																
Accounts payable		73,940		70,055		73,940		64,278		75,800		11,522	15.2%		1,860	2.5%
Accrued liabilities		2,201		5,501		2,201		9,894		9,957		63	0.6%		7,756	352.4%
Other current liabilities		10,858		11,516		10,858		14,065		11,930		(2,136)	(17.9%)		1,072	9.9%
Total Current Liabilities		86,998		87,072		86,998		88,238		97,687		9,449	9.7%		10,688	12.3%
Long-term liabilities																
Long-term debt less current maturities		92,250		92,250		92,250		103,550		103,550		_	0.0%		11,300	12.2%
Long-term unearned revenue		2,334		2,330		2,334		2,375		2,391		16	0.7%		57	2.4%
Other non-current liabilities		26,303		26,328		26,303		26,065		26,065		_	0.0%		(238)	(0.9%)
Total Long-Term Liabilities		120,888		120,908		120,888		131,991		132,007	7	16	0.0%		11,119	9.2%
Total Liabilities	. 🗀	207,886		207,980		207,886		220,228		229,693		9,465	4.1%		21,807	10.5%
Shareholders' Equity																
Capital in excess of stated value		43,851		43,851		43,851		53,551		53,551		_	0.0%		9,700	22.1%
Retained earnings		(4,872)		(5,913)		(4,872)		(14,967)		(16,707)		(1,741)	0.0%		(11,836)	242.9%
Total Shareholders' Equity	. 🗀	38,979		37,938		38,979		38,585		36,846		(1,740)	(4.7%)		(2,134)	(5.5%)
Total Liabilities and Shareholders' Equity	€	246,865	€	245,918	€	246,865	€	258,815	€	266,541	€	7,726	2.9%	€	19,675	8.0%
Мето:																
Net Working Capital	€	129,651	€	146,288	€	129,651	€	134,595	€	143,498	€	8,904	6.2%	€	13,847	10.7%
Total Net External Debt	€	50,005	€	67,981	€	50,005	€	69,873	€	67,686	€	(2,186)	(3.2%)	€	17,681	35.4%



Operating CF €0.6m below budget (lower EBITDA), but Total CF is €1.1m better (margin calls refund)



Cash Flow

In kEur	YTD 02/2019	YTD Budget 02/2019
CASH FLOW		
EBITDA	3.674	4.471
Delta WC (trades)	-9.173	-8.790
Delta Others (non cash)	223	0
Capex	-2.076	-2.485
Operating Cash Flow	-7.352	-6.803
Financial results	0	
Restructuring	0	
Non recurring (reclass DB adjustments)	-500	-500
OGC Fees	-300	-300
Other	1.400	
СІТ	-456	-720
Other cash flow	144	-1.520
Investment	-21.000	
Equity	9.700	
Net debt	11.300	
Investment Cash Flow	0	

Forecast 2019	Budget 2019
34.507	34.507
3.597	3.597
-116	-116
-7.485	-7.485
30.503	30.503
-8.014	-8.014
-500	-500
-1.200	-1.200
-4.354	-4.354
-14.067	-14.067
-21.000	
9.700	
11.300	

Total Cash Flow	-7.208	-8.323

16.435	16.435

FINANCIAL POSITION DEVELOPMENT		
Opening fin. position		
Cash and cash equivalent	43.072	43.072
Fin. debt	-92.250	-92.250
Total	-49.178	-49.178
Closing fin. position		
Cash and cash equivalent	35.864	34.749
Fin. debt	-103.550	-92.250
Total	-67.686	-57.501

43.072	43.072
-92.250	-92.250
-49.178	-49.178
59.507	59.507
-92.250	-92.250
-32.743	-32.743

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- Summary of Portfolio Performance
- → Fund I North America
- Fund I Europe

Alfatherm

Bois & Materiaux

EverZinc

Jøtul

Fichet Security Solutions

→ Legacy

EBITDA in February with +NOK 5.5M in line with January and better than PY an due to strong sales



Operational Overview:

- February net sales with NOK 64.5M were +2.1% above PY and+10.6% above budget; strong sales performance in Norway and France as observed in January continued in February; some slowdown expected towards April due to increase of prices towards dealers
- Gross margin at 33.8% above PY at 29.6% and above budget at 31.6% due to positive sales mix and some overhead cost capitalization due to stock build for relocation project; manufacturing efficiencies in February were below PY but not a concern
- · Opex were above PY and budget due to phasing of cost, no real overspend in the month
- EBITDA with NOK 5.5M in line with January results and +NOK1.9M above 2018 and +NOK 2.4M above budget due to the strong sales performance and positive margins
- FY 2019 EBITDA outlook remains at NOK 107.1M
- Operating Cash Flow positive +NOK 17M from Working Capital reductions due to seasonal slow down of activities, while stock build continues
- Current trading: slow start in March with sales after 6 days out of 21 at NOK 15.6M, -21% versus PY and -14% versus budget
- Relocation:
 - 10 year Lease Agreement Factory of facility in Poland will be signed this week
 - Painting and enamling lines have been ordered (two main new machines)
 - IT project has been kicked off
 - HR manager and Site manager have been contracted and will start on April 1st and May 15th respectively
 - Updated project on plan for both timing and budget (global budget of NOK 110M) without any roadblock at this point
- 2018 audit: due to more rigid listing requirements, the audit process will only finalize in April, hence an audit opinion for Jotul will NOT meet the March deadline

Kev Initiatives

Key Initiative	Status	Expected Progress/Milestones Over Next 90 Days
Manufacturing efficiency measures	•	 10 year Lease Agreement Factory of facility in Poland will be signed this week Painting and enamling lines have been ordered (two main new machines) IT project has been kicked off HR manager and Site manager have been contracted and will start on April 1st and May 15th respectively Updated project on plan for both timing and budget (global budget of NOK 110M) without any roadblock at this point

Deep dive relocation project: The factory in Poland



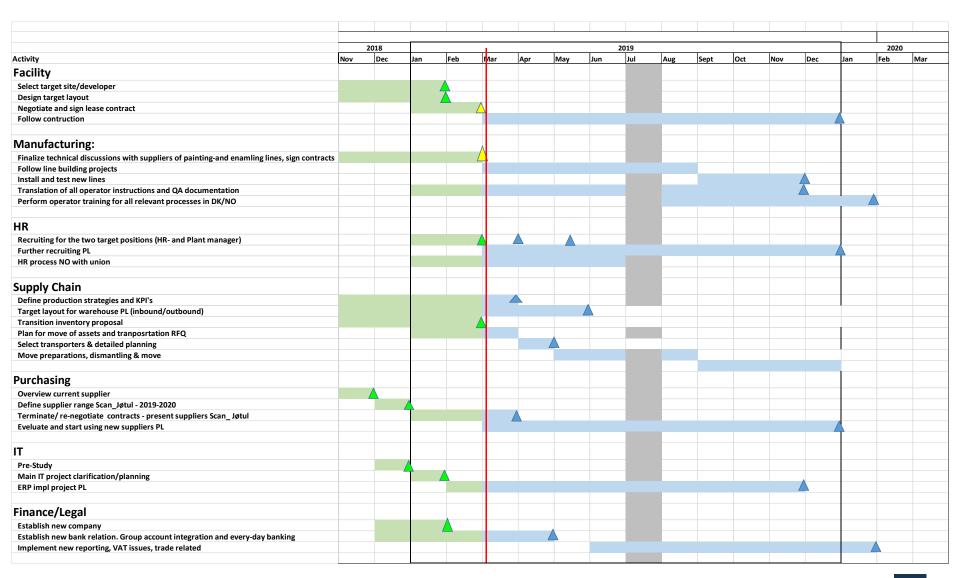






Deep dive relocation project: Project Planning, SOP on Jan 2nd, 2020





Deep dive relocation project: CAPEX and One Off investments = NOK 110M



	One-off costs, kNOK																
	2018	January	February	March	April	May	June	July	August	September	October	November	December	2020	Project lifetime	Project lifetime	Project lifetim
	AC	AC	AC	FC	FC	FC	FC	FC	FC	FC	FC	FC	FC	FC	AC/FC	Alix Budget	Last FC
One-offs	-1 724	-1 203	-821	-1 305	-761	-686	-686	-1 923	-2 183	-4 039	-4 664	-4 341	-5 875	-19 784	-49 995	-61 643	-49 99
Internal costs and consultant expenses	-1 724	-1 203	-821	-990	-761	-686	-686	-136	-701	-701	-701	-701	-708	-	-10 520	-10 520	-10 52
Local management set-up	-	-	-	-	-	-		-1 049	-1 049	-1 049	-1 049	-1 049	-1 049	-	-6 294	-6 294	-6 29
Transition and moving costs, see detailed		-	-	-314		-		-738	-433	-2 289	-2 914	-2 591	-4 118	-18 083	-31 480	-41 637	-31 48
Exit costs Denmark and other warehouses		-	-	-	-	-					-	-	-	-1 702	-1 702	-3 192	-1 70

					Tr	ansition costs	and moving cos	ts, kNOK									
	2018	January	February	March	April	May	June	July	August	September	October	November	December	2020	Project lifetime	Project lifetime	Project lifetime
	AC	AC	AC	FC	FC	FC	FC	FC	FC	FC	FC	FC	FC	FC	AC/FC	Alix Budget	Last FC
Transition costs, kNOK	-	-	-	-314		-	-	-738	-433	-2 289	-2 914	-2 591	-4 118	-18 083	-31 480	-41 637	-31 480
Clean up NO	-		-		-	-	-					-	-	-2 000	-2 000	-2 000	-2 000
Clean up DK	-	-	-	-	-	-	-	-		-		-	-	-500	-500	-500	-500
Move costs NO	-	-	-	-	-	-	-	-	-	-	-	-	-458	-1 375	-1 833	-1 833	-1 833
Move costs DK	-	-	-	-	-	-	-	-		-		-	-1 069	-3 208	-4 277	-4 277	-4 277
Translation of work instructions	-	-	-	-	-	-	-	-	-323	-323	-323		-		-970	-970	-970
Hiring key people	-	-	-	-314	-	-	-	-629		-	-	-	-	-	-943	-2 303	-943
Hiring - All Direct Manuf FTEs DK	-	-	-	-	-	-	-	-	-	-66	-66	-66	-66	-	-266	-649	-266
Hiring - Direct Manuf FTEs NO Assy/Painting	-	-	-	-	-	-	-	-		-62	-62	-62	-62		-248	-605	-248
Hiring - Direct Manuf FTEs NO Full Enamelling	-	-	-	-	-	-	-	-		-24	-24	-24	-24		-95	-233	-95
Hiring - Direct Manuf FTEs NO Machining/Flatp.	-	-	-	-	-	-	-	-		-112	-112	-112	-112	-	-448	-1 094	-448
Productivity ramp-up NO	-	-	-	-	-	-	-	-	-	-	-625	-625	-625	-	-1 875	-3 169	-1 875
Productivity ramp-up DK	-	-	-	-	-	-	-	-		-		-	-		-	-980	-
Quality issues	-	-	-	-	-	-	-	-		-		-	-	-1 000	-1 000	-1 000	-1 000
Training DK	-	-	-	-	-	-	-	-		-92	-92	-92	-92	-	-367	-367	-367
Training NO	-	-	-	-	-	-	-	-		-250	-250	-250	-250	-	-1 000	-1 000	-1 000
Transition incentives lump-sum	-	-	-	-	-	-	-	-		-1 250	-1 250	-1 250	-1 250	-10 000	-15 000	-20 000	-15 000
Transition set-up for supply chain	-	-	-	-	-	-	-	-110	-110	-110	-110	-110	-110		-658	-658	-658

Lapitai expenitures, knuk																	
	2018	January	February	March	April	May	June	July	August	September	October	November	December	2020	Project lifetime	Project lifetime	Project lifetime
	AC	AC	AC	FC	FC	FC	FC	FC	FC	FC	FC	FC	FC	FC	AC/FC	Alix Budget	Last FC
Factory investments		-	-	-	-1 498	-9 559	-2 850		-7 395	-12 024	-8 015	-2 122	-1 133	-6 582	-51 178	-46 028	-52 004
Sheet metal Paint line				-	-	-3 043		-	-4 565	-	-4 565	-	-	-3 043	-15 217	-14 100	-14 013
Cast iron Paint line				-	-	-1 700	-	-	-2 550	-	-2 550	-	-	-1 700	-8 500	-4 700	-8 689
Enameling line		-	-	-	-	-4 816	146	-	-	-9 778	-		-	-1 605	-16 054	-19 740	-17 893
Foldable metal crates		-	-	-	-1 498	-	-2 995	-	-	-2 246	-	-749	-		-7 488	-7 488	-7 488
Capex Jotul North America		-	-	-	-	-	-	-	-	-	-900	-900	-900		-2 700	-	-2 700
QA and HSE equipment		-	-	-	-	-	-	-	-240	-	-	-240	-		-480	-	-480
Miscellaneous tools and equipment		-	-	-	-	-	-	-	-40	-	-	-233	-233	-233	-740	-	-740
IT investments		-		-340	-600	-350	-635	-650	-1 600	-915	-710	-550	-550	-350	-7 250	-3 000	-6 250
ERP system (M3)		-	-	-340	-350	-350	-350	-350	-350	-350	-260	-100	-100	-100	-3 000	-3 000	-3 000
Production software (Prodman)	-	-	-	-	-150	-	-285	-300	-250	-15	-	-	-		-1 000	-	-
IT hardware		-	-	-	-50	-	-	-	-500	-250	-200	-200	-200	-100	-1 500	-	-1 500
IT software, other		-	-	-	-50	-	-	-	-500	-300	-250	-250	-250	-150	-1 750	-	-1 750
Warehouse investments			-	-		-		-300			-795				-1 095	-1 000	-1 095
Shelves				-	-	-		-300	-	-	-700	-	-		-1 000	-1 000	-1 000
Miscellaneous warehouse		-		-	-	-	-	-	-	-	-95	-	-		-95	-	-95
Sum all CAPEX				-340	-2 098	-9 909	-3 485	-950	-8 995	-12 939	-9 520	-2 672	-1 683	-6 932	-59 523	-50 028	-59 348

EBITDA in February with +NOK 5.5M in line with January and better than PY and budget due to strong sales



→ Profit & Loss Statement

kr'000s	MTD	MTD	Var		MTD	Var		YTD	YTD	Var		YTD	Var		FY	FY	Var		FY	Var	
Jotul AS	Act	Bud	kr	%	PY	kr	%	Act	Bud	kr	%	PY	kr	%	Fsct	Bud	kr	%	PY	kr	%
Gross Revenue	117,325	106,225	11,100	10.4%	113,251	4,074	3.6%	254,604	233,383	21,221	9.1%	236,142	18,462	7.8%	1,723,079	1,723,078 €	1	0.0%	1,651,786	71,293	4.3%
Adj. to Gross Revenu	(52,772)	(47,860)	(4,912)	10.3%	(50,019)	(2,753)	5.5%	(111,791)	(105,765)	(6,026)	5.7%	(104,374)	(7,417)	7.1%	(767,050)	(767,050)	0	(0.0%)	(739,511)	(27,539)	3.7%
Net Revenue	64,553	58,365	6,188	10.6%	63,232	1,321	2.1%	142,813	127,617	15,196	11.9%	131,768	11,045	8.4%	956,029	956,028	1	0.0%	912,275	43,754	4.8%
Other COGS	12,555	12,390	165	1.3%	16,878	(4,323)	(25.6%)	27,657	27,912	(255)	(0.9%)	35,292	(7,635)	(21.6%)	220,629	220,631	(2)	(0.0%)	216,205	4,425	2.0%
Total COGS	42,737	39,906	2,831	7.1%	44,525	(1,788)	(4.0%)	99,318	90,357	8,961	9.9%	94,036	5,282	5.6%	654,225	654,225	(0)	(0.0%)	634,762	19,464	3.1%
Gross Margin	21,816	18,459	3,357	18.2%	18,707	3,109	16.6%	43,495	37,260	6,235	16.7%	37,732	5,763	15.3%	301,803	301,802	1	0.0%	277,513	24,290	8.8%
Gross Margin %	33.8%	31.6%			29.6%			30.5%	29.2%			28.6%			31.6%	31.6%			30.4%		
						()															
Sales & Marketing	7,299	7,551	(252)	(3.3%)	7,361	(62)	(0.8%)	14,580	15,819	(1,239)	(7.8%)	14,056	524	3.7%	100,447	100,447	(0)	(0.0%)	88,728	11,718	13.2%
Administrative	6,861	6,003	858	14.3%	6,111	750	12.3%	13,864	12,684	1,180	9.3%	12,615	1,249	9.9%	73,551	73,551	(0)	(0.0%)	76,971	(3,420)	(4.4%)
Total Opex	16,315	15,333	982	6.4%	15,135	1,180	7.8%	32,462	32,158	304	0.9%	30,313	2,149	7.1%	194,716	194,716	(0)	(0.0%)	185,450	9,266	5.0%
EBITDA	5,501	3,126	2,375	76.0%	3,571	1,930	54.0%	11,033	5,102	5,931	116.2%	7,419	3,614	48.7%	107,087	107,086	2	0.0%	92,063	15,024	16.3%
EBITDA %	8.5%	5.4%			5.6%			7.7%	4.0%			5.6%			11.2%	11.2%			10.1%		
Net Income (Loss)	-5,290	-3,247	-2,043	62.9%	-6,465	1,175	(18.2%)	-12,976	-12,197	-779	6.4%	4,329	-17,305	(399.8%)	-8,046	-7,641	-405	5.3%	-48,852	40,806	(83.5%)
· · ·																					
Capex	-1,345	-4,199	2,854	(68.0%)	-1,105	-240	21.7%	-2,990	-8,879	5,889	(66.3%)	-2,411	-579	24.0%	-31,533	-31,153	-380	1.2%	-33,392	1,859	(5.6%)

Positive operating cash flow due to a reduction in working capital due to slowin down of activities, while stock build for the relocation continues



kr'000s	Feb-18	Nov-18	Dec-18	Jan-19	Feb-19	Variance LM	
Jotul AS	Act	Act	Act	Act	Act	€	%
Current Assets							
Cash and cash equivalents	6.488	89,557	117,811	176,666	199,921	-23,255	(11.6%)
Accounts receivable, net	75,365	129,523	85,031	78,898	77,902	996	1.3%
Inventory, net	165,554	173,853	179,012	184,274	200,133	(15,859)	(7.9%)
Prepaid expenses and other current assets	_	_	_	_		(==,===,	0.0%
Other current assets	12,381	16,737	11,712	22,059	23,771	(1,712)	(7.2%)
Total Current Assets	259,788	409,670	393,566	461,897	501,727	(39,830)	(7.9%)
Non-Current Assets							
Property, plant & equipment, net	147,679	141,078	139,589	136,464	137,935	(1,471)	(1.1%
Goodwill	223,365	_	_	_	_	-	0.0%
Identifiable intangible assets, net	205,281	127,924	129,471	16,865	14,057	2,808	20.0%
Deferred tax asset	1,268	1,274	1,300	1,266	1,253	13	1.1%
Other non-current assets	15,855	15,238	15,348	15,033	15,060	(27)	(0.2%)
Total Non-Current Assets	593,448	285,514	285,708	169,628	168,305	1,323	0.8%
Total Assets	853,236	695,184	679,274	631,525	670,032	-38,507	(5.7%)
Current Liabilities							
Current portion of long-term debt	5,837	15,247	6,424	14,898	26,458	-11,560	(43.7%
Accounts payable	68,564	73,120	83,282	72,165	96,348	(24,183)	(25.1%
Accrued liabilities	_	-	_	-	-	(= :,===,	0.0%
Accrued compensation	_	_	_	_	_	_	0.0%
Income taxes payable	_	_	_	_	_	_	0.0%
Short-term unearned revenue	_	_	_	_	_	_	0.0%
Other current liabilities	71,173	86,624	82,693	74,563	76,890	(2,327)	(3.0%)
Total Current Liabilities	145,574	174,991	172,399	161,626	199,696	(38,070)	(19.1%
Long-term liabilities							
Long-term debt less current maturities	485,967	249,784	255,094	334,050	337,053	(3,003)	(0.9%)
Capital lease	_			7,531	7,495	36	0.5%
Debt owing to OpenGate	92,419	138,434	139,211	140,019	140,816	(797)	(0.6%)
Deferred income taxes	949	14,019	13,802	12,602	12,259	343	2.8%
Deferred liabilities	_				,	_	0.0%
Other non-current liabilities	40,522	37,121	38,216	(594)	227	(821)	(361.7%)
Total Long-Term Liabilities	619,857	439,358	446,323	493,608	497,850	(4,242)	(0.9%)
Total Liabilities	765,431	614,349	618,722	655,233	697,546	(42,313)	(6.1%)
Shareholders' Equity							
Common stock	701,026	121	600	600	600	600	0.0%
Retained earnings	(613,221)	80,714	59,952	(24,307)	(28,114)	(28,114)	0.0%
Other equity transactions	(===,===,	_	_	(= 1,5 = 1 ,	(,,	(==,===,	0.0%
Total Shareholders' Equity	87,805	80,835	60,552	(23,707)	(27,514)	3,807	(13.8%
Total Liabilities and Shareholders' Equity	853,236	695,184	679,274	631,526	670,032	-38,506	(5.7%)
Memo:							
Net Working Capital	113,563	160,369	109,780	138,503	128,568	9,935	7.7%
Total Net External Debt	485,316	175,474	143,707	179,813	171,085	8,728	5.1%
- CTALLIST EXCERNAL PORT	403,310	1,3,4,4	1-15,757	1,3,013	1,1,003	5,720	3.170



Liquidity forecast does not foresee any liquidity issue in 2019



EBITDA (before NRI)		MTD	MTD	MTD	MTD	MTD	MTD	MTD	MTD	MTD	MTD	MTD	MTD	MTD	YTD
Description Company		December	January	February	March	April	May	June	July	August	September	October	November	December	December
Total concord recordables	Actual 2019	2018	AC	AC	FC	FC	FC	FC	FC	FC	FC	FC	FC	FC	AC/FC
Second color possible 19.72 27.70 7.70 1.00 2.1470 7.70 1.1420 1.170 1.107 8.044 1.170 1.107 1.107 8.044 1.170 1.107 8.044 1.107 1.107 8.044 1.107 1.107 8.044 1.107 1.107 8.044 1.107 1.107 8.044 1.107 1.107 8.044 1.107 1.107 8.044 1.107	Inventories (gross value)	179 012	184 274	200 133	195 070	202 949	207 892	222 227	217 090	226 783	231 125	221 826	213 625	190 714	190 714
Trade scorol poyables	Trade account receivables	75 698	78 898	77 902	78 483	75 246	82 152	95 560	88 527	113 597	150 151	150 344	138 508	95 749	95 749
Commonweal March Commonweal	Other current assets	15 213	22 059	23 470	9 766	14 269	11 754	10 002	15 489	12 623	11 048	14 709	11 307	8 944	8 944
Department (Northing Capital (OWC) 10.09.96 1.46.70 13.478 15.00.0 13.76.71 13.04.8 20.09.05 22.228 24.19.05 25.113 20.012 22.770 22.00 12.770 22.00 12.770 22.00 12.770 22.00 12.770 22.00 12.770 22.00 12.	Trade account payables	-83 282	-72 165	-96 348	-62 626	-58 120	-52 055	-61 206	-46 309	-57 883	-70 073	-75 187	-70 274	-78 138	-78 138
EBITIA (Factor Not)	Other current liabilities	-77 725	-66 365	-71 679	-64 682	-66 666	-59 396	-60 778	-45 568	-53 125	-56 349	-64 026	-65 051	-70 533	-70 533
Change NYC 94 521 3774 13 222 22 232 31 868 22 670 11 467 23 424 12 766 23 907 18 218 19 500 81 380 37 20 0 24 10	Operating Working Capital (OWC)	108 916	146 700	133 478	156 010	167 678	190 348	205 805	229 229	241 995	265 902	247 666	228 116	146 736	146 736
Check operating cash flow	EBITDA (before NRI)	-4 467	5 532	5 501	3 025	2 009	5 079	915	-2 598	5 983	25 115	30 832	27 730	-2 035	107 086
Cappex Reheration	Change in WC	54 521	-37 784	13 222	-22 532	-11 668	-22 670	-15 457	-23 424	-12 766	-23 907	18 236	19 550	81 380	-37 820
Capies cutter	Other operating cash flow	-277	-199	-389	-383	-158	-383	-393	-148	-383	-383	-158	-383	-480	-3 841
	Capex Re-location						-4 154	-11 562	-849	-900	-2 246	-300	-14 796	-1 910	-36 717
Non-excurring items and management fee 9 917	Capex- other	-2 966	-1 645	-1 345	-2 524	-2 365	-3 150	-3 464	-3 005	-2 043	-1 705	-1 672	-1 369	-6 866	-31 153
Page 1841 5.549 1.422 5.511 1.100 881 1.100 912 1.600 1.886 3.301 1.222 1.179 1.079 1.	OPERATING CASH FLOW	46 810	-34 097	16 990	-22 415	-12 182	-25 279	-29 961	-30 025	-10 110	-3 126	46 938	30 732	70 089	-2 445
Net payable interest and financial expenses -18.26 -3.88 -4.76 -3.22 -4.06 -3.22 -3.26 -3.88 -4.00 -3.395 -4.22 -4.22 -3.27 -3.16 -3.28 -4.72 -3.27 -3.16 -3.28 -4.72 -3.27 -3.16 -3.28 -4.72 -3.27 -3.16 -3.28 -4.72 -3.27 -3.16 -3.28 -4.72 -3.27 -3.16 -3.28 -4.72 -3.27 -3.16 -3.28 -4.72 -3.27 -3.16 -3.28 -4.72 -3.27 -3.16 -3.28 -4.72 -3.28 -3.2	Non-recurring items and management fee	-9 917	-2 280	-3 177	-2 150	-1 464	-1 278	-2 014	-3 282	-2 020	-3 184	-2 625	-1 992	-11 388	-36 854
Copyright Income tax	Agio	-1 841	5 494	1 452	-5 511	-1 306	881	-1 050	912	1 630	1 886	3 430	1 242	1 679	10 739
Non-OPERATING CASH FLOW	Net payable interest and financial expenses	-1 826	-5 416	-3 830	-4 754	-5 442	-406	-352	-5 356	-388	-400	-5 395	-482	-652	-32 874
Variation leasing debt	Corporate income tax	-1 462	-660	286	-122	-271	-316	125	659	-1 171	-2 409	-3 444	-2 838	4 751	-5 410
Change in factoring debt S555 - - 1286 31761 27116 10.454 5547 40.988 -24.122 -	NON-OPERATING CASH FLOW	-15 046	-2 862	-5 269	-12 536	-8 482	-1 119	-3 291	-7 067	-1 949	-4 107	-8 034	-4 071	-5 610	-64 398
Change in factoring debt	Variation leasing debt	-45	-398	-36	-93	-93	-93	-93	-93	-93	-93	-93	-94	1 504	233
Net proceeds from transaction (funding)			-			-	1 236			10 454			-24 122		
Net proceeds from transaction (funding)	Change in factoring debt	-8 823	8 473	11 561	-12 089	-2 737	8	4 746	-741	6 386	11 133	421	-3 023	-17 756	6 382
NET CASH FLOW 28 252 58 866 23 245 47 133 -23 493 -25 247 3 163 -10 810 4 688 -1739 -1 667 -578 48 227 -27 522 -27		-	87 750	-	-	-	-	-	-	-	-	-	-	-	87 750
NET CASH FLOW 28 252 58 866 23 245 4.7 133 -23 493 -25 247 3 163 -10 810 4 688 -1.739 -1.667 -578 48 227 27 522	FINANCING CASH FLOW	-3 513	95 825	11 525	-12 182	-2 829	1 151	36 415	26 282	16 747	5 493	-40 570	-27 239	-16 252	94 365
NET CASH FLOW 28 252 58 866 23 245 47 133 -23 493 -25 247 3 163 -10 810 4 688 -1739 -1 667 578 48 227 27 522 Closing cash balance 117 810 17 6676 199921 152 788 129 295 104 048 107 211 96 401 101 090 99 351 97 684 97 106 145 333 145 332 Journal of the complete of the co	NET CASH FLOW	28 252	58 866	23 245	-47 133	-23 493	-25 247	3 163	-10 810	4 688	-1 739	-1 667	-578	48 227	27 522
NET CASH FLOW 28 252 58 866 23 245 47 133 -23 493 -25 247 3 163 -10 810 4 688 -1739 -1 667 578 48 227 27 522 Closing cash balance 117 810 17 6676 199921 152 788 129 295 104 048 107 211 96 401 101 090 99 351 97 684 97 106 145 333 145 332 Journal of the complete of the co	Opening each balance	90.550	117 910	176 676	100.031	152 700	120 205	104.049	107 211	06 401	101 000	00.251	07.694	07 106	117.910
Closing cash balance			_												
Jotul Holdings SA		1													
June of credit (axaliable for drawdown)					132 788	129 293	104 048	107 211	30 401	101 090	99 331	37 084	37 100	143 333	143 332
Line of credit (available for drawdown) 60 000 60 0															
Local cash requirements (subsidiares) -15 000 -15					60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	
Used credit line	, , , , , , , , , , , , , , , , , , , ,														
Available credit line		-13 000	-13 000	-12 000	-13 000	-13 000							-12 000	-12 000	-12 000
Bank deposits 117 810 176 676 199 921 152 788 129 295 104 048 107 211 96 401 101 090 99 351 97 684 97 106 145 333 Restricted cash (tax withold) -5 107 -3 966 -7 007 -3 158 -6 958 -2 806 -5 969 -160 -4 850 -3 111 -6 444 -3 710 -5 292 Total liquidity 157 703 217 710 237 914 194 630 167 337 145 006 113 245 81 128 70 672 76 220 112 118 138 396 185 041		45,000	45,000	45,000	45,000	45,000							45,000	45 000	45,000
Restricted cash (tax withold)															45 300
Total liquidity															
Variation leasing debt 45 398 36															
Variation leasing debt 45 398 36															
Transfer of debt -5 355 867 -3 004						-	-	-	-	-	-	-	-	-	
Compound interests on bond debt 867 -3 004 -3 004 Change in RCF -87 750 -87 750 Change in factoring 8 823 -8 473 -11 561 Net Cash Flow 28 252 58 866 23 245 Closing external Net Debt -143 709 -179 802 -171 085 Intercompany loan -139 211 -140019 -140816			398	36					-						-
Change in RCF - 87 750		-5 355	0.57	2.004						-					
Change in factoring 8 823 -8 473 -11 561		 		-3 004					-						
Net Cash Flow 28 252 58 866 23 245				44.554						-					
Closing external Net Debt -143 709 -179 802 -171 085 Intercompany loan -139 211 -140019 -140816						-				-					-
Intercompany loan -139 211 -140019 -140816 -															_
					<u> </u>	<u> </u>	<u> </u>						<u> </u>		



2017-2018 bridge finalized; 2019 budget to be presented by mid April



Operational Overview:

- February results have <u>not</u> been finalized yet
- 2017-2018 bridge:

2017 adjusted EBITDA = + € 1.1m

- -2.3M lower volumes & mix (6.000 stoves less sold in 2018 versus 2017, a drop of more than -16% while the market decreased -2% in Italy)
- -0.5M price reductions
- -0.5M increase in material cost
- -1.1M inventory write down
- +0.3 from traded products (sold at 12% margin)
- +/- some miscellaneous positive and negative effects including in the foreign subsidiaries (FR, US)

2018 adjusted EBITDA = - € 3.0m

- Main issues therefore are:
 - low sales volumes partially related to the new products which did not get accepted that well while old products were phased out; a special sales plan will be set up for 2019 in the budget to recover this
 - New products where wrongly priced (20% too low) and margins are half (~25%) of old products (~40%)
- Action plan:
 - Prepare 2019 budget including sales plan by April 11
 - Implement standard costing method to have a control over the margin; standard cost needs to be the basis for the 2019 budget
 - HR: COO candidate identified, make an offer so he can start by mid April
- Liquidity: Liquidity at € 3.0m, reducing to 0 by April but subsequently recovering due to seasonality; cash actions continue (collection, supplier payable postponement, reduction of stock, acceleration of synergies)
- · Forensic analysis: ongoing, will take at minimum 4 more weeks

→ Key Initiatives

Key Initiative	Status	Expected Progress/Milestones Over Next 90 Days
AICO performance and		2017-2018 bridge delivered
funding		Cash acceleration actions in progress
		Synergy acceleration actions in progress
		2019 budget to be finalized by April 11



Liquidity remains critical in the coming weeks, mitigation actions have been taken



	Forecast 2019														
Week	11	12	13	14	15	16	17	18	19	20	21	22			
First day of week	11/03/2019	18/03/2019	25/03/2019	01/04/2019	08/04/2019	15/04/2019	22/04/2019	29/04/2019	06/05/2019	13/05/2019	20/05/2019	27/05/2019			
Receipt from Clients Not Given to Factor	378	469	998	325	271	305	862	425	217	178	164	204			
Receipt from Clients paying on Factor account	49	107	107	33	33	76	76	58	58	135	135	61			
Receipt from RIBA	275	641	641	215	215	502	502	309	309	720	720	203			
Insolvency from RIBA	-	-	(130)	(8)	(0)	-	(54)	(2)	(2)	-	-	(18)			
Suppliers due before end of February	(327)	(273)	(43)	(12)	(19)	-	-	-	-	-	-	-			
Suppliers due end of February	(218)	(279)	-	-	(36)	-	-	-	-	-	-	-			
Suppliers due this week	(310)	(270)	(288)	(909)	(650)	(474)	(88)	(696)	(538)	(280)	(309)	(349)			
Other	(277)	(516)	(557)	(297)	(320)	(706)	(451)	(70)	(398)	(541)	(198)	(301)			
Free Cash Flow	(430)	(120)	728	(653)	(506)	(296)	847	24	(355)	213	512	(201)			
		,													
Cash obtained (drawn) from Factor + advanced invoices															
Cash paid to Factor / advanced invoices	(389)	(421)	(446)	(340)	(1,021)	(46)	-	(44)	(148)	(26)	(12)	(321)			
Factor debt Δ (with recourse)	(389)	(421)	(446)	(340)	(1,021)	(46)	-	(44)	(148)	(26)	(12)	(321)			
Total Variation	(820)	(541)	282	(993)	(1,526)	(341)	847	(19)	(503)	187	500	(522)			
	, —					-					-				
Liquidity available BoP	3,780														
Liquidity available EoP	2,961	2,419	2,701	1,708	182	(160)	688	668	165	352	852	330			

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- Summary of Portfolio Performance
- → Fund I North America
- Fund I Europe

Alfatherm

Bois & Materiaux

EverZinc

Jøtul

Fichet Security Solutions

Legacy





Strong sales in February +1.6% vs Budget and EBITDA -1.2% below Budget. Order intake +3% vs Budget but -4% vs PY



Operational Overview:

- Sales for the month reached €9.5m vs. €9.3M in budget and vs. €9.2m in PY, but significant activity drop in Electronic Security in orders intake which will impact next months
- EBITDA is +1.2% vs Budget and +12.3% vs. PY. Recruitment fees offset with higher contribution lead by Security Doors & Partitions
- Liquidity at month-end reached €31.9M, including seller contribution at closing, OGC equity and the factoring in France (Belgium and Luxembourg to be effective in February)
- Recruitment update:
 - Permanent CFO: Start date on 15 April
 - COO: Start date on COO 13 May
 - o HR Director: agreement reached. Previous HRD left on 15th February and new HRD started on 19th February
- Closing accounts review started with PWC: Final Price adjustments received from Gunnebo on 6th February requesting a price increase of €195k. PWC analysis completed which lead to an Objection notice sent by OGC on 28 February for a price adjustment of €5.6m favourable to OGC. Accountings advisors from both side (PWC and EY) have exchange calculation details.

Key Initiatives

Key Initiative	Status	Expected Progress/Milestones Over Next 90 Days
Closing Accounts		Objections Notice sent 28 February
CFO Recruitment		Start date of the new CFO 15 April
COO Recruitment		Start date of the new COO 13 May
IT Carve-Out		On-going. Completion expected for April
Restructuring Plan		Detailed plan being formalized by management. Information/consultation with employees representatives forecasted for mid April



Strong sales in February +1.6% vs Budget and EBITDA -1.2% below Budget. Order intake +3% vs Budget but -4% vs PY



→ Profit & Loss

		Month								YTD								FY							
€'000s	Currency	MTD	MTD		Var		MTD	Var		YTD	YTD	Vai		YTD	Var		FY	FY	Var		FY	Var			
Fichet Security Solutions	EUR	Act	Bud		\$	%	PY	€	%	Act	Bud	\$	%	PY	€	%	Fsct	Bud	\$	%	PY	€	%		
Gross Revenue		€ 9.46	2 € 9.3	317 €	145	1.6% €	9.228 €	235	2.5%	€ 18,506 €	18.141 €	365	2.0% €	18.276 €	230	1.3%	€ 133,943 €	133.943 €		0.0% €	124.913 €	9,030	7.2%		
Adj. to Gross Revenue		•	_ "	_	_	n/a	-	_	n/a	P	-	_	n/a	_	_	n/a		-	_	n/a	_	_	n/a		
Net Revenue		9,46	2 9,3	317	145	1.6%	9,228	235	2.5%	18,506	18,141	365	2.0%	18,276	230	1.3%	133,943	133,943	_	0.0%	124,913	9,030	7.2%		
Other COGS		1,81	3 1,8	302	16	0.9%	1,846	(29)	(1.6%)	3,525	3,315	210	6.3%	3,814	(288)	(7.6%)	25,104	25,104	_	0.0%	25,718	(614)	(2.4%)		
Total COGS		7,45	7,3	337	113	1.5%	7,647	(198)	(2.6%)	14,868	14,502	366	2.5%	14,926	(58)	(0.4%)	100,675	100,675	_	0.0%	99,609	1,066	1.1%		
Gross Margin		2,01	2 1,9	980	32	1.6%	1,580	432	27.4%	3,639	3,639	(0)	(0.0%)	3,350	288	8.6%	33,268	33,268	-	0.0%	25,304	7,965	31.5%		
Gross Margin %		21.39	21	3%			17.1%			19.7%	20.1%			18.3%			24.8%	24.8%			20.3%				
Sales & Marketing		1,49	1 1,4	128	63	4.4%	1,354	136	10.1%	2,845	2,838	7	0.2%	2,661	184	6.9%	16,168	16,168	_	0.0%	16,024	144	0.9%		
Administrative		1,30	4 1,2	202	102	8.5%	1,094	210	19.2%	2,507	2,417	90	3.7%	2,181	326	14.9%	13,849	13,849	_	0.0%	13,114	735	5.6%		
Total Opex		2,95	3 2,9	936	21	0.7%	2,658	300	11.3%	5,845	5,868	(22)	(0.4%)	5,322	523	9.8%	33,678	33,678	-	0.0%	31,626	2,052	6.5%		
EBITDA		(94	5) (9	956)	11	(1.2%)	(1,078)	132	(12.3%)	(2,206)	(2,228)	22	(1.0%)	(1,972)	(234)	11.9%	(410)	(410)	-	0.0%	(6,323)	5,913	(93.5%)		
EBITDA %		(10.09	(10	3%)			(11.7%)			(11.9%)	(12.3%)			(10.8%)			(0.3%)	(0.3%)			(5.1%)				
Net Income (Loss)		€ (1,62	7) € (1,3	336) €	(292)	21.8% €	(1,425) €	(202)	14.2%	€ (3,643) €	(2,990) €	(653)	21.8% €	(2,511) €	(1,132)	45.1%	€ (13,863) €	(13,863) €	-	0.0% €	2,395 €	(16,258)	(678.7%)		
Capex		€ (6	9) € (1	136) €	67	(49.0%) €	(110) €	40	(36.8%)	€ (196) €	(201) €	5	(2.4%) €	(187) €	(9)	4.7%	€ (2,855) €	(2,838) €	(17)	0.6% €	(2,053) €	(802)	39.1%		



Cash as of February 28st 2019 reached €31.9M, including sellers contribution, OGC equity and the factoring in France





€'000s	Currency	Nov-18		Dec-18		Jan-19		Feb-19	Variance LM			
Fichet Security Solutions	EUR	Act		Act		Act		Act		€	%	
Current Assets												
Cash and cash equivalents		€ 21,856	€	37,094	€	32,361	€	31,916	€	445	1.4%	
Accounts receivable, net		33,524		30,778		27,966		28,446		(480)	(1.7%)	
Inventory, net		19,240		18,051		18,770		19,455		(685)	(3.5%)	
Other current assets		6,498		6,389		7,200		7,279		(79)	(1.1%)	
Total Current Assets		81,774		92,764		87,231		88,163		(932)	(1.1%)	
Non-Current Assets												
Property, plant & equipment, net Goodwill		5,231 -		5,236 –		5,412 –		5,396 –		16 _	0.3% 0.0%	
Deferred financing cost		_		_		_		_		_	0.0%	
Other non-current assets		11,271		172		175		167		8	4.5%	
Total Non-Current Assets		18,417		7,366		7,840		7,779		61	0.8%	
Total Assets	_	€ 100,191	€	100,131	€	95,071	€	95,942	€	(871)	(0.9%)	
<u>Current Liabilities</u>												
Accounts payable		17,571		16,228		14,524		15,855		(1,331)	(8.4%)	
Accrued liabilities		_		_		_		_		_	0.0%	
Other current liabilities		25,866		34,610		31,862		32,751		(889)	(2.7%)	
Total Current Liabilities		48,032		55,190		52,525		54,882		(2,357)	(4.3%)	
Long-term liabilities												
Long-term debt less current maturities		11,293		5,925		5,842		5,852		(10)	(0.2%)	
Long-term unearned revenue		_		_		_		_		_	0.0%	
Deferred liabilities		_		_		_		_		_	0.0%	
Other non-current liabilities		600		655		_		_		_	0.0%	
Total Long-Term Liabilities		11,893		6,580		5,842		5,852		(10)	(0.2%)	
Total Liabilities		59,925		61,769		58,367		60,734		(2,367)	(3.9%)	
Shareholders' Equity												
Capital in excess of stated value		_		_		_		_		_	0.0%	
Retained earnings		(3,469))	(5,838))	(7,525)		(9,025)		(9,025)	0.0%	
Total Shareholders' Equity	<u> </u>	40,266		38,361		36,705		35,207		1,497	4.3%	
Total Liabilities and Shareholders' Equity	<u> </u>	€ 104,794	€	106,790	€	101,761	€	102,634	€	(873)	(0.9%)	
Мето:	<u></u>											
Net Working Capital		€ 59,918	€	55,671	€	54,870	€	56,247	€	(1,377)	(2.4%)	
Total Net External Debt		€ (10,563)	€	(31,169)	€	(24,914)	€	(24,483)	€	(431)	1.8%	

