

**RENAULT NISSAN TECHNOLOGY &  
BUSINESS CENTRE INDIA PRIVATE LIMITED**

Ascendas IT Park – Phase II, Mahindra World City SEZ  
No. TP2/1, Natham Sub Post Office, Kancheepuram Dist., Tamil Nadu - 603004  
CIN: U50401TN2007PTC064840, Tel: 91 44 6748100, Fax: 91 44 67481150

July 11, 2018

Dear Mrs. & Mr. Anil Kumar Verma,

We are happy to welcome your Son to **Renault Nissan Technology & Business centre India Pvt Ltd (RNTBCI)**, an entity of the Renault-Nissan Alliance.

The Renault Nissan Alliance was established in 1999 and today it is World's No.1 Automotive company. We employ more than 470,000 employees world-wide with 106 manufacturing plants and more than 15 technology centres. Renault is headquartered in France with a 118 years old legacy, while Nissan's inception took place in 1933 in Japan. This unique business model houses 10 brands that are well accepted around the world - Renault, Nissan, Datsun, Infiniti, Dacia, Renault Samsung, Lada, Venucia and the newly acquired Mitsubishi. In India, Renault-Nissan has set up base in Chennai for its R&D centre (RNTBCI) and Manufacturing plant (RNAIPL) with the Commercial entities of Renault (RIPL), Nissan (NMIPL) and Nissan Renault Finance (NRFSI) being headquartered in Gurgaon.

Established in 2007, RNTBCI caters to specialised engineering needs of the Renault-Nissan world. With 6300 employees continuously pursuing excellence, we provide state-of- art facilities and cutting edge technologies, a thriving ground for innovations and exciting career opportunities. We have many policies and processes to enhance every individual's career growth. At RNTBCI, we develop people by providing best-in-class learning opportunities that supplement and guarantee a conducive work environment.

Culture, Diversity and Inclusion are our core strategies and we continuously strive to drive an inclusive culture. We are proud employers of 800+ women employees, with many of them in leadership roles. Equal training and learning opportunities, fair and transparent appraisal process, clear cut individual development plan, employee engagement initiatives, sports events, talent shows and Annual awards are some of the avenues to recognise people and reward them. We have many more opportunities to be discovered as your Son pursues his career with us.

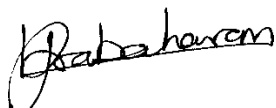
To make RNTBCI the **"Best Place to Work"**, we periodically review our processes and improvise on them by a systematic feedback mechanism. For a hassle-free commute to office and back, we provide air-conditioned buses for those opting for transportation. The in-house Apollo Clinic offers our employees free medical consultation and is equipped to handle emergencies. Delicious local and intercontinental menus in our cafeterias offer a variety of cuisines to excite the taste buds, these and many other perks await our new joiners.

We believe that this is only the beginning of a mutually beneficial relationship. We look forward to your contribution in supporting your Son to give their best and make the most of all the opportunities and challenges that come their way!

Thanking you!

With Best Regards

**For Renault Nissan Technology & Business Centre India Pvt. Ltd.,**



**Prabhu Veluswamy**

**Deputy Vice President – Human Resources**