# **Project Coordinator Responsibilities:**

## **HR Support**

### Resource acquisition:

- 1- Regular filtration of candidates in job search websites (IranTalent, Linked-In etc)
- 2- Writing the job specifications and circulate via technical mail-lists
- 3- Arrange first telephone interview
- 4- Arrange face to face interview
- 5- Participate in resource evaluation
- 6- Communicating decisions to the person
- 7- Receive relevant contractual documents

### Performance evaluation:

- 1- Scoring sprint deliverables per individual per sprint
- 2- Evaluating individual performance per sprint
- 3- Report performance to the manager
- 4- Refine and refactor individual's KPIs per month

#### Scrum Master:

- 1- Act as Scrum Master; remove any impediment that stop the team reaching the agile targets
- 2- Help documenting sprint items and their success criteria
- 3- Coordinate regular backlog refinement meetings to evaluate the size and priority of sprint backlog
- 4- Setup Sprint planning ,daily scrum and sprint retrospective meetings
- 5- Produce regular project development planning reports from relevant tools
- 6- Evaluate the velocity of each sprint

### **Technical Writer:**

- 1- Documenting technical guidelines online
- 2- Usability testing and producing relevant reports

# **Skills Required:**

- 1- Good English Writing and speaking skills
- 2- A great communicator
- 3- Comfortable with office tools
- 4- Quick learner
- 5- Good knowledge of software technical term with the ability to adapt quickly and comfortably
- 6- Attention to the details
- 7- Excellent with time management