



# *DS Fellowship Feedback Analysis Report*

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Program: DS Fellowship Buildable's  
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# Key Metrics & Introduction

The DS Fellowship Feedback Dashboard was developed to analyze participant reflections, ratings, and engagement patterns during the Fellowship activities. The dataset, processed in Excel and visualized in Monday.com, provides valuable insights into fellow demographics, satisfaction with the program, learning effectiveness, and areas for improvement.

The purpose of this dashboard and report is to:

- Track fellow performance and engagement across multiple dimensions.
- Identify important trends and highlight areas that need attention.
- Provide actionable recommendations that will strengthen future fellowship activities.

**Key metrics include demographic balance, satisfaction ratings, engagement preferences, confidence levels, and reflections.**

## The Dashboard Insights



# Dashboard Overview

The interactive dashboard built in Monday.com consolidates fellows' responses into charts and widgets that allow easy analysis. The dashboard includes:

- Demographic Charts: Gender, Age Distribution, Education, City/Region.
- Ratings & Feedback: Overall Experience, Facilitator Clarity, Concept Understanding.
- Engagement Preferences: Daily vs. Weekly task preference, peer collaboration, encouragement sources.
- Combined Data Insights: Role vs. Confidence, Gender vs. Encouragement, Country vs. Benefits.

The dashboard has been designed for clarity and interactivity, with filters and grouping features that allow exploration of specific trends. Charts are chosen based on the nature of data (categorical, numeric, or text).



# Insights & Analysis

## 1. Demographic Imbalance:

- Male participants dominate the fellowship (84.6%), with females making up only 15.4%. This suggests the need for more inclusive outreach strategies.

## 2. Age & Education Distribution:

- Most fellows are in their early 20s, reflecting a young and motivated cohort. The education distribution shows participants from different semesters and professional stages.

## 3. Satisfaction & Learning Effectiveness:

- Fellows reported strong satisfaction with both overall experience and facilitator clarity. 100% of fellows confirmed daily learning tasks supported their growth, highlighting their importance.

## 4. Engagement Preferences:

- Preferences for task structure varied. While 38.5% strongly agreed with weekly tasks and 30.8% agreed, others expressed neutral or opposing views. This indicates a need for flexibility.

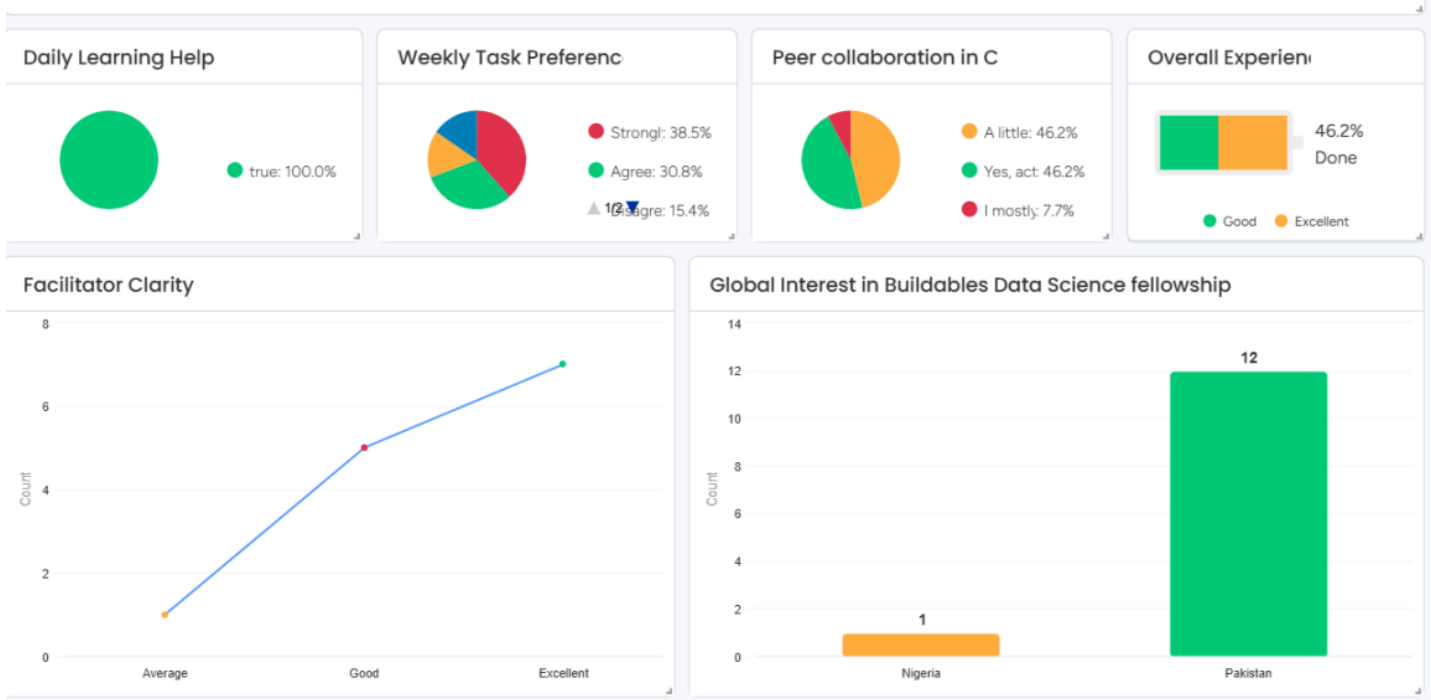
## 5. Peer Learning & Confidence:

- Confidence levels varied by role, with senior professionals more confident than juniors. Peer collaboration feedback was mixed but generally positive.

## 6. Global Participation:

- Fellows joined from multiple countries, though Pakistan had the highest representation. This shows international appeal but also highlights potential for further outreach.

**This Section of the Dashboard Contains the Information about fellows feedback**



# Recommendations

Based on the Week 1 dashboard analysis, the following recommendations are made to strengthen the fellowship:

- **Boost Diversity:**  
Recruit more female participants and underrepresented groups to balance gender and perspective diversity.
- **Optimize Task Structure:**  
Retain daily tasks since they are valued but provide optional weekly task tracks for flexibility.
- **Enhance Peer Collaboration:**  
Introduce structured group activities, mentorship, or peer-pairing to strengthen collaboration and learning.
- **Build Confidence:**  
Provide targeted workshops and support for participants who feel less confident in their learning abilities.
- **Strengthen Global Reach:**  
Expand outreach efforts in other countries to increase international diversity while retaining strong engagement in Pakistan.
- **Continuous Monitoring:**  
Regularly evaluate feedback trends to adapt program design to evolving fellow needs.

# Conclusion

The DS Fellowship Week Feedback analysis demonstrates strong program performance. Fellows reported high satisfaction, effective learning outcomes, and a positive experience with facilitators and tasks. At the same time, the analysis highlights important opportunities to improve, especially in gender diversity, confidence-building, and peer-to-peer engagement.

By acting on these insights, the DS Fellowship can continue to provide high-quality learning experiences while expanding its impact and inclusivity. This balanced approach ensures that future cohorts are both engaged and empowered to grow as professionals.

**Our greatest glory is  
not in never failing,  
but in rising every  
time we fail.**

**- Confucius**