

December 31, 2021

CONFIDENTIAL

Taniya Rodde

Dear Taniya:

We are pleased to offer you internship with Soham Consultants, Amravati ("The Company") a division of SohamGlobal Group India as a Trainee Application Developer, reporting to the Project Lead. Your primary assignment will be to develop assigned project module with necessary Research and Analysis; however, we may elect to assign you to different roles or projects at any time depending on requirements of the company.

The terms of the contract are as follows:

1. Your internship will begin on January 1, 2022 and will end on June 30, 2022. Since the term of your internship depends on the project, it can be shortened or extended depending on the needs of The Company with respect to the running projects. At or before the end of this internship period, the Company may notify you, in writing, of its intention to renew your contract on similar terms to such further date set out in that notice by a further, written employment agreement. Your employment is conditional upon your sincerity and ability towards the assigned work. Please note all terms and conditions relating to employment at the Company, including individual salary, are to be kept in strict confidence.
2. You will hold the position of **Trainee Java Developer** and will perform those duties and responsibilities normally associated with such position, and from time to time may be assigned other duties by the Company commensurate with your skills, knowledge and position.
3. During the period of internship, you will:
 - perform your duties in a competent and efficient manner in accordance with industry-standard practices and in compliance with all of the Company's policies;
 - faithfully serve the Company's interests and devote your full-time effort, skill, attention and energies to the position and duties set out in this letter agreement;
 - report and be responsible to the Project Lead;
 - report to work at given time on each work day; and
 - Not engage or become connected in any other business for remuneration or otherwise that would interfere with your duties or position or otherwise be against the best interests of the Company.

Soham Consultants
3rd Floor,
Shivaji Complex,
Near Ravi Nagar Square,
Amravati-444605.

sohamindia@outlook.com

4. As a compensation for this position, you may or may not get stipend. The base salary, if any, will depend on the project assigned and performance during work. Overtime will not be compensated.
5. You will be entitled to take 3 sanctioned leaves in a month during the period of internship for working in office. But no leaves applicable for this "**Work From Home**" internship.
6. You acknowledge and understand the importance, value and proprietary nature of the secrets, Work Product, documents, materials, information that is not known to the general public, information about business affairs, and all intellectual property of the Company, its licensees, its licensors and its affiliates (collectively, the "Confidential Information") to which you will have access or with which you will be entrusted in the course of performing your duties and responsibilities
7. As per company policy, you will be subject to a 30 day probation period during which the Company may end internship for any reason. During this 30 day period, the Company may terminate your contract with or without cause at any time without notice or other obligation.

If you are prepared to accept internship with the Company on the above terms and conditions please sign one copy and return to the Company and retain one copy for your files.

Taniya, I look forward to working with you and believe that you will be able to make a significant contribution to the Company.

Yours truly,



Prafull Manekar
Founder-Owner, Technology Head
SohamGlobal Amravati



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