



DECISION

Complaint No. : POS/6650/KE-370/2022

Name and address of the complainant : Syed Talib Raza and Syed Muhammad Jaffer Raza,
R/o. House No. F-N-6/12, Malir Extension Colony,
Khokrapar, Karachi

Name of the Agency Complained against : Police Department

Name & Designation of Investigating Officer : Mr. Muhammad Shoaib Ahmed Siddiqui,
Director, Regional Office, Korangi, Karachi

Vetted by : Mr. Ghulam Abid Shaikh,
Advisor-K

Subject : **DELAY IN APPOINTMENT OF COMPLAINANTS
UNDER SHAHEED QUOTA IN POLICE
DEPARTMENT.**

COMPLAINT

Syed Talib Raza and Syed Muhammad Jaffer Raza both sons of Syed Amir Raza, filed a complaint on 01.10.2022, stating that they had applied for the posts of Wireless Operator and Head Constable against Shaheed Quota as per policy of Sindh Police and gone through the procedure laid down for the purpose but they were declared disqualified for the posts applied for being short of required width of chest. In this regard, they approached the authorities to consider them for ministerial posts as per their academic qualification but of no avail. They, therefore, sought the intervention of this office for the redressal of their grievance.

PROCEEDINGS

2. The complaint was referred to the Inspector General of Police for comments/report. In response, the AIGP/Establishment-II, through letter No.20084-85/EB-III/T-7/S&S/2022 dated 09.12.2022, reported that the complainants had applied for the position of HC-Wireless-Operator (BPS-07) under the Shaheed Quota in response to advertisement published in leading newspapers. However, the complainants were not found fit for the posts of HC-Wireless-Operator (BPS-07) being deficient in chest size. The complainants vide their rejoinder dated 22.12.2022 reiterated their earlier stance and requested to be appointed against ministerial jobs as per their academic qualification.
3. During hearing, the DSP Legal informed that posts reserved for recruitment of legal heirs of martyred personnel were also filled through a competitive process in terms of Sindh Police (Shaheed, Deceased, Invalidated, or Incapacitated Quota) Recruitment Rules, 2021. As such, the complainants were required to apply afresh for the ministerial jobs under Shaheed Quota as soon as the posts are re-advertised.

4. In his subsequent report, the AIGP/Establishment-II, vide letter No.15376/ESTT/R&R/D.Q/2024 dated: 02.09.2024, informed that Syed Muhammad Jaffer Raza had again applied for the posts of Police Constable and Head Constable (Wireless Operator) in response to the advertisement published on 28.04.2024 and his case was under process and if he qualifies for any of the posts applied for, he shall be called for interview before the Special Provincial Recruitment Committee (SPRC). As far as the case of Syed Talib Raza is concerned, he should apply for the post of Junior Clerk through a competitive recruitment process as and when such posts are announced through advertisement, subject to availability.

FINDINGS

5. The complainants had applied for the positions of Head Constable/Wireless Operator (BPS-07) under the Shaheed Quota and during selection process, they were found deficient of required width of chest, which disqualified them for recruitment. However, Syed Muhammad Jaffer Raza again applied for the posts of Police Constable and Head Constable/Wireless Operator and his case was under process which would be finalized on merits. However, Syed Talib Raza is eligible to apply for a ministerial or class IV position, subject to a competitive selection process, as and when such posts are advertised by the Police Department.

DECISION

6. Given the above, *Syed Talib Raza is advised to apply for a suitable position under the Shaheed Quota when relevant vacancies are announced by the Police Department if he wishes to pursue employment in Sindh Police.*

Given under my hand and seal of office,



Sd /-

(Muhammad Sohail Rajput)

Sitara-e-Imtiaz. PAS

Ombudsman Sindh

Karachi, dated; ~~30th~~ January, 2025