



DECISION

Complaint No. : POS/9725/ROK-265/(Khp)/2023

Name and address of the complainant : Mr. Abdul Khalique, S/o Hakim Ali Siyal,
R/o Village Noor Muhammad Siyal,
Taluka Gambat, District Khairpur.

Name of the Agency Complained against : M.C Gambat

Name & Designation of Investigating Officer : **AHMED BAKHSH GHUMRO,**
Consultant / Incharge, Regional Office Khairpur

Vetted by : **Mr. Muhammad Misbah Tunio, Advisor-J**

Subject : **ALLEGED DISCRIMINATION IN REGULARIZATION OF SERVICES OF THE COMPLAINANT AND NON-PAYMENT OF SALARIES DESPITE PERFORMANCE OF DUTIES.**

COMPLAINT

Mr. Abdul Khalique Siyal, complained on 13-12-2023 that he was appointed as a Beldar in the year 2009 on contract basis by the then Nazim, Taluka Municipal Administration, Gambat with fixed salary of Rs.10,000/- per month. He was receiving salary through Sindh Bank. He further alleged that present Chairman & CMO had regularized employees appointed on contract basis but his services were not being regularized despite his multiple requests. He, therefore, solicited intervention of this Institution.

PROCEEDINGS

02. The complaint was admitted u/s 10 of the Establishment of the office of Ombudsman for the Province of Sindh Act, 1991 (amended up to date), after condoning the delay in filing it and subject to submission of an Affidavit on Form "A" and a copy of CNIC.

03. After completion of codal formalities, the matter was taken up with Chief Municipal Officer, Municipal Committee Gambat, on 12-01-2024 for comments / report. In response, the CMO, M.C Gambat reported on 14-02-2024 that allegations levelled by complainant against Municipal Administration Gambat were false and malafide. Municipal authorities were not competent to regularize the services of any temporary / daily wages employee.

04. Said report was shared with complainant on 21-02-2024 for rejoinder. The complainant filed rejoinder on 04-03-2024 that he was working on contract basis in Municipal Committee Gambat since 2009 and urged for recommending his case to Secretary, Local Government for confirmation of his services.

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05. Further comments were, therefore, called on 08-03-2024 from CMO, M.C Gambat on rejoinder of the complainant. In response, CMO, M.C Gambat reported on 10-07-2024 that complainant was initially appointed on temporary basis in 2009. Subsequently, he discontinued his job for reasons best known to him. He further reported that complainant rejoined in 2010 and at that time, contract-based system was in place. So he was paid remuneration through contractor.

FINDINGS

06. From the above, it transpires that the complainant's appointment was made purely temporary on contract basis. The complainant's request for regularization of his services was not covered under the policy of Municipal Committee and was therefore liable to be rejected.

DECISION

07. The complaint is, therefore, disposed of as rejected and consigned to record.

"Given under my hand and seal of office"



Sd /-
(Muhammad Sohail Rajput)
Sitara-e-Imtiaz. PAS
Ombudsman, Sindh
Karachi, dated 13th February, 2025