



## **DECISION**

Complaint No.:

POS/5174/2025/N-61

Name and address  
of the complainant :

Mr. Muhammad Zeeshan Rafiq,  
R/o. House No. N-206, Sector 7/C,  
North Karachi.

Name of the Agency  
Complained against :

Additional Inspector General of Police, Karachi.

Name & Designation of  
Investigating Officer :

**Muhammad Naseer Jamali, Advisor-N**

Subject :-

COMPLAINT REGARDING NON-SELECTION OF  
THE COMPLAINANT AS POLICE CONSTABLE  
DESPITE PASSING THE WRITTEN TEST

### **Complaint**

Mr. Muhammad Zeeshan Rafiq filed a complaint dated 07.08.2025 wherein he stated that he had appeared in the written test for appointment as Police Constable. He obtained 62 marks in the written test and did well in his interview also but he was not selected due to discrimination and violation of merit. Aggrieved by that, he solicited intervention of this Institution.

### **Proceedings**

2. The complaint was admitted for investigation u/s 10 of the Establishment of the office of Ombudsman for the Province of Sindh Act, 1991 (amended up to date) subject to submission of mandatory Affidavit on Form "A" and other relevant documents.
3. This office issued a notice vide letter dated 13.08.2025 to the Additional Inspector General of Police Karachi for report. In response, the ADIGP/Establishment Karachi Range informed vide letter dated 08.09.2025 that the complainant had applied for the post of Police Constable. He secured 25 marks out of 50 in the interview. He was low in merit in the list of District Central, Karachi, hence, he was not selected.
4. The report of the agency was sent to the complainant for rejoinder vide letter dated 11.09.2025, followed by reminders but the same were returned back without service. This office contacted the complainant on his cell No.0316-2894002 repeatedly but he did not attend the call.

### **Findings**

5. The complainant was lower in merit than the last selected candidate as reported by the agency, hence, no further action is required by this office.

### **Decision**

6. In view of the above and in exercise of powers vested in me under Section-11 of Establishment of the Office of the Ombudsman for the province of Sindh Act 1991 (amended upto date), the complaint is disposed of as rejected.

*Given under my hand and seal of office.*



*Sd /-*

(MUHAMMAD SOHAIL RAJPUT)  
Sitara-e-Imtiaz. PAS  
Ombudsman Sindh

Karachi, dated 20<sup>th</sup> October, 2025