



DECISION

Complaint No. : POS/3547/2023/HYD/224\

Name and address of the complainant : Mr. Mukhtiar Ahmed Ghangro,
R/o H.No: 15, Bhittai Town, Qasimabad,
Hyderabad.

Name of the Agency Complained against : i. Agriculture Department, Government of Sindh
ii. Managing Director, Sindh Seed Corporation, Hyderabad.

Name & Designation of Investigating Officer : Abdul Wahab Memon, Consultant / Director,
Regional Office, Hyderabad.

Vetted by : Muhammad Naseer Jamali, Advisor-N

Subject : COMPLAINT AGAINST SINDH SEED CORPORATION
ALLEGING INORDINATE DELAY IN PAYMENT OF
SERVICE DUES TO THE COMPLAINANT

Complaint

Mr. Mukhtiar Ahmed Ghangro filed a complaint dated 15.05.2023 wherein he stated that he retired from service as Additional Director, Sindh Seed Corporation, Government of Sindh Hyderabad on 02.04.2019 on attaining the age of superannuation but service dues i.e Gratuity and encashment of LPR have not been paid to him. Aggrieved by that, he solicited intervention of this Institution.

Proceedings

2. The complaint was admitted for investigation u/s 10 (3) of the Establishment of the office of Ombudsman for the Province of Sindh Act, 1991 (amended up to date) after receiving mandatory Affidavit on Form "A" and other relevant documents and by condoning the delay.

3. This office issued notice dated 23.05.2023 to the Director (Admn/Finance) Sindh Seed Corporation, Hyderabad for report, who in response submitted report vide letter dated 29.05.2023 wherein he informed that the complainant has been paid service dues as under:

S.#	Particular	Cheque No	Dated	Amount
1	Part Payment of Provident Fund	04211516	23.04.2019	2,600,000/-
2	Part Payment of Provident Fund	04211538	13.12.2019	1,733,310/-
3	Final Payment of Provident Fund	04211558	03.12.2020	264,706/-
4	Part Payment of LPR	255530416	28.01.2022	300,000/-
5	Part Payment of LPR	269086542	08.04.2022	200,000/-
6	Markup of Provident Fund	04211577	21.10.2022	388,154/-

4 The Director, Administration & Finance Sindh Seed Corporation submitted report vide letter dated 12.06.2023 informed the position of service dues and outstanding liabilities against the complainant, as under:

- The complainant was paid an advance vide cheque dated 19.01.2016 for land development but he failed to complete the work, nor deposited back the said amount Rs.1,050,000/-
- An advance vide cheque dated 31.01.2018 for repair of tractor and vehicle but he did not carry out the work, nor returned the amount Rs. 700,000/-

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(2)

- iii. During the audit of year 2015-16, the Commercial Audit had raised audit para that the Director P&P/Marketing sold the soil of Lodra Farm to WAPDA authorities approximately of Rs.2,250,000/- but the payment collected from WAPDA against the sale of soil was not deposited in Sindh Seed Corporation account and even this theft was kept hidden till 2016, the complainant, Mukhtiar Ahmed Ghandhro was posted as Director P&P/Marketing during that period

Total recoverable amount from the complainant

Rs.2,250,000/-

Rs.4,000,000/-

As above, the total payable service dues of the complainant have been calculated for Rs.11,483,210/- and he has been paid Rs.5,486,170/-. The recoveries against the complainant have been calculated for amounting to Rs.4,000,000/- and net amount of payable service dues of the complainant are Rs.1,997,040/-

5 The Section Officer (A-IV) Agriculture, Supply & Prices Department informed vide letter dated 11.11.2024 that the matter of recoveries from the complainant was discussed in a District Accounts Committee meeting held on 01.02.2017 and it was decided to forward a note for Chief Secretary Sindh for conducting an enquiry against the complainant. The note for Chief Secretary Sindh has been forwarded vide dated 11.11.2024.

6. The agency's report was sent to the complainant for rejoinder vide letter dated 18.11.2024. The complainant appeared before the Investigating Officer, Regional Office, Hyderabad on 18.11.2024 and filed a written statement to pass a decision on his complaint.

Findings

7. The investigation of the complaint established maladministration against
- (i) the Sindh Seed Corporation for failure to recover the advances from the complainant before his retirement and hiding the amount of selling soil of Lodra Farm.
 - (ii) The DAC had decided in its meeting held on 01.02.2017 to forward a note for Chief Secretary Sindh for conducting an enquiry with regard to sale of soil of Lodra Farm/theft but no such note was sent by the Agriculture Department before 11.11.2024.

Decision

8. In view of the above and in exercise of powers vested in me under section 11 of Establishment of the office of the Ombudsman for the Province of Sindh Act, 1991 (amended upto date), I, hereby direct the Secretary, Agriculture Department Sindh to constitute an enquiry committee with regard to maladministration of the Sindh Seed Corporation for its failure to make recoveries of advances from Mukhtiar Ahmed Ghangro, retired Additional Director, Sindh Seed Corporation and inordinate delay to move a case for enquiry as decided by the DAC in its meeting held on 01.02.2017 and take further action as per findings of the Enquiry committee under intimation to this office.

Given under my hand and seal of the office



Sd /-
(MUHAMMAD SOHAIL RAJPUT)
Sitara-e-Imtiaz, PAS
Ombudsman Sindh

Karachi, dated 13th February, 2025