



DECISION

POS/4990/2025/N-60

Complaint No.:

Name and address
of the complainant :

Miss. Samra D/o. Basheer Ahmed,
R/o. House No.M-T-E, 317/3, Street No.27, Block-B,
Muhammadi Road, Shershah Colony, Karachi.

Name of the Agency
Complained against :

Additional Inspector General of Police, Karachi.

Name & Designation of
Investigating Officer :

Muhammad Naseer Jamali, Advisor-N

Subject :-

**COMPLAINT REGARDING NON-SELECTION AS
POLICE CONSTABLE DESPITE PASSING WRITTEN
TEST WITH 83 MARKS**

Complaint

Miss Samra filed a complaint dated 04.08.2025 wherein she stated that she had appeared in the written test conducted by SIBA in September-2024 for appointment as Lady Police Constable. She obtained 83 marks in the written test and did well in the interview also but she was not selected due to discrimination and violation of merit. Aggrieved by that, she solicited intervention of this Institution.

Proceedings

2. The complaint was admitted for investigation u/s 10 of the Establishment of the office of Ombudsman for the Province of Sindh Act, 1991 (amended up to date) after receiving mandatory Affidavit on Form "A" and other relevant documents.
3. This office issued notice vide letter dated 06.08.2025 to the Additional Inspector General of Police Karachi for report. In response, the Incharge Recruitment Branch of Karachi Range informed vide letter dated 18.08.2025 that the complainant had applied for the post of Police Constable. She secured 27 marks out of 50 in the interview. She was below in merit from last selected candidate, hence, she was not selected.
4. The report of the agency was sent to the complainant for rejoinder vide letter dated 25.08.2025. She was heard on 18.09.2025 when she reiterated her version for appointment as Police Constable.

Findings

5. The complainant was below in merit from last selected candidate as reported by Incharge Recruitment Branch of Karachi Range, hence, no further action is required by this office.

Decision

6. In view of the above and in exercise of powers vested in me under Section-11 of Establishment of the Office of the Ombudsman for the province of Sindh Act 1991 (amended upto date), the complaint is disposed of as rejected.

Given under my hand and seal of office.



Sd/-
(MUHAMMAD SOHAIL RAJPUT)
Sitara-e-Imtiaz. PAS
Ombudsman Sindh

Karachi, dated

October, 2025