



DECISION

Complaint No. : POS/7407/2023

Name and address of the complainant : Mr. Muhammad Ismail s/o Muhammad Ibrahim, C/o. Aijaz Nizamani, President, City Press Club, Matli, District Badin

Name of the Agency Complained against : School Education Department, District Badin

Name & Designation of Investigating Officer : Manzoor Ali Soomro, Regional Director, Badin

Vetted by : Fasihuddin Khan, Advisor 'Z'

Subject : **ALLEGED DELAY IN APPOINTMENT OF THE COMPLAINANT AS PRIMARY SCHOOL TEACHER (PST) DUE TO NON SUBMISSION OF DOMICILE CERTIFICATE TO THE DISTRICT SELECTION COMMITTEE, BADIN**

THE COMPLAINT

Mr. Muhammad Ismail S/o Muhammad Ibrahim filed a complaint on 01.08.2023 stating that he appeared in the test for recruitment of Primary School Teacher (PST) conducted through SIBA Testing Service of IBA Sukkur in the month of September 2021. He qualified the test and obtained 46 marks. Thus he was eligible for appointment as PST but he was not appointed due to non-submission of Domicile certificate. In this regard, he approached the higher authorities of the School Education Department, but all in vain. Finally, he sought intervention of this Institution in the matter for redressal.

PROCEEDINGS

2. The complaint was admitted u/s 10 of the Establishment of the Office of Ombudsman for the Province of Sindh Act, 1991 (amended up to date), after receiving mandatory Affidavit on Form 'A' and other relevant documents. Thereafter, the matter was taken up with the District Education Officer (Primary) Badin vide this office letter dated 16.11.2023. In response, he submitted his report vide letter dated 07.12.2023 stating that the complainant had produced his domicile certificate before the selection committee after due date. Therefore, his appointment was withheld by the Chairman, Selection Committee and referred to the Director General, Human Resources, Training, School Education & Literacy Department, Government of Sindh, Karachi for decision.

Contd.... p/2...

3. Subsequently, the Director, HR, Training, School Education & Literacy Department, Government of Sindh, Karachi informed vide his letter dated 03.04.2024 that the complainant failed to submit his domicile at the time of submission of application within due date of 09.04.2021 as per advertisement. Afterwards, he produced the domicile dated 05.08.2022 before the District Selection Committee, which was not accepted as per recruitment policy 2021.

4. The Director, HR-T further asserted that the candidate failed to fulfill the eligibility criteria for the post, hence his case merits no consideration and could not be entertained as per policy.

COMPLAINANT'S REJOINDER

5. The copies of afore-mentioned reports were sent to the complainant vide this office letter dated 24.04.2024 for filing his rejoinder. In response, he appeared before the Investigating Officer on 03.06.2024 and submitted written statement stating that due to Covid-19 and shortage of time, he produced the Domicile of his father and could not submit his personal domicile, before the Selection Education Committee, Badin, but his request was not considered though his name was mentioned in the Domicile of his father.

FINDINGS

- 6.(i) As reported by the Agency, the complainant had not submitted his domicile at the time of submission of application before the testing agency i.e. Sukkur IBA within due date as per advertisement i.e. 09.04.2021. Afterwards, he produced the Domicile issued on 05.08.2022 before District Selection Committee which was not acceptable as per policy 2021.
- (ii) Since the candidate failed to prove his eligibility for the post, before the District Selection Committee, his case merited no consideration and the same could not be entertained as per policy 2021.

DECISION

- 7.(i) In view of the above, the complaint is hereby dismissed.
- (ii) This also disposes of complaint No.POS/5918/2023 filed by the same complainant in the said matter.

Given under my hand and seal of Office



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(MUHAMMAD SOHAIL RAJPUT)
Sitara-e-Imtiaz - PAS
Ombudsman, Sindh

Karachi, dated 27th November, 2024