



## **DECISION**

**Complaint No.** : POS/1544/2024/RM-37

**Name and address of the complainant** : Mr. Amir Bux Panhwar,  
C/o. Imran Attari, near Makki Masjid,  
Hameedpur Colony, Mirpurkhas.

**Name of the Agency Complained against** : District Accounts Officer (DAO), Mirpurkhas.

**Name & Designation of Investigating Officer** : Mr. Zulfiqar Ali Junejo, T.I  
Consultant/Regional Director, Mirpurkhas.

**Vetted by** : **Muhammad Naseer Jamali, Advisor-N**

**Subject** : **COMPLAINT AGAINST DISTRICT ACCOUNTS OFFICER MIRPURKHAS ALLEGING DISCRIMINATION IN PAYMENT OF ADDITIONAL CHARGE ALLOWANCE TO THE COMPLAINANT**

### **Complaint**

Mr. Ameer Bux filed a complaint dated 14.03.2024 wherein he stated that he was assigned additional charge of the post of Head Master, Govt. High School Girhore Sharif, District Mirpurkhas vide Notification dated 12.12.2022 issued by School Education Department. He was paid additional charge allowance @ 20% of basic pay subject to maximum Rs.12,000/- for 03 months only. He alleged that the blue-eyed officers have been allowed to draw additional charge allowance beyond 03 months. He approached the District Accounts Officer, Mirpurkhas to continue the payment of additional charge allowance for the period he served, but to no avail. Aggrieved by that, he solicited intervention of this Institution.

### **Proceedings**

2. The complaint was admitted under section 10 of Establishment of the Office of Ombudsman for the Province of Sindh, Act 1991 (amended up to date), after receiving mandatory Affidavit on Form-A and other relevant papers and by condoning the delay.

3. This office issued a notice dated 08.04.2024 to the District Accounts Officer, Mirpurkhas for report, who in response informed vide letter dated 22.05.2024 that as per Civil Establishment Code (ESTA code) under chapter-II, Recruitment /Appointment, Seniority and Promotion (holding current/additional charge and acting charge) the relevant rule at S.No.117, is reproduced as under:

*The arrangement should not be made for a period of less than one month and shall not exceed three months. However, it may be extended by another three months with the approval of the next higher authority".*

The complainant was paid the additional charge allowance @ Rs.12,000/- per month for three months and then stopped. He may provide the names of gazetted officers who are being paid additional charge allowance in violation of relevant rules.



(2)

4. The report of the agency was sent to the complainant for rejoinder vide letter dated 24.04.2024 but he did not give the names of officers who were being paid additional charge allowance beyond the permissible limit under rules. However, the Additional District Accounts Officer, Mirpurkhas submitted a report vide letter dated 06.01.2025 that the following officers were drawing additional charge allowance beyond 03 months and recoveries are being made through installments from their salaries.

Name & Designation of officer	Department	Drawing Additional charge Rs.12,000/- w.e.f.
Mirza Arshad Baig, Director	School Education	01.01.2024
Gion	-do-	01.07.2022
Suleman, TEO	-do-	01.08.2023
Miss. Farkhunda Jabeen, TEO	-do-	01.08.2022 (Rs.12,000/-) 01.10.2023 (Rs.20,000/-)
Ghulam Mustafa	Revenue	01.09.2021 (Rs.10,470/-) 01.03.2023 (Rs.12,000/-)

5. The report of the agency was sent to the complainant for rejoinder vide letter dated 22.05.2025 but he did not respond.

#### Findings

6. The investigation of the complaint established maladministration against the agency for payment of additional charge allowance to some officers beyond admissible time period/violation of rules which has now been rectified by the agency and recovery of excess payments are being made.

#### Decision

7. In view of the above and in exercise of powers vested in me under section 11 of Establishment of the Office of Ombudsman for the Province of Sindh, Act 1991 (amended up to date), the complaint stands disposed of as redressed in terms of regulation 21 (d) of Investigation and Disposal of complaints Regulation 2024 of the Ombudsman Act.

Given under my hand and seal of the office



**Sd /-**  
(MUHAMMAD SOHAIL RAJPUT)  
Sitara-e-Imtiaz, PAS  
Ombudsman Sindh

Karachi, dated 24<sup>th</sup> June, 2025