



DECISION

Complaint No. : POS/5314/2022/HYD/346

Name and address of the complainant : Ms. Fahmida d/o Umed Ali Leghari
R/o Ali Khan Leghari Chamber District
Tando Allahyar.

Name of the Agency Complained against : Deputy Inspector General of Police, Hyderabad Range,
Hyderabad

Name & Designation of Investigating Officer : Abdul Wahab Memon, Consultant / Director,
Regional Office, Hyderabad.

Vetted by : **Muhammad Naseer Jamali, Advisor-N**

Subject : COMPLAINT AGAINST POLICE DEPARTMENT
ALLEGING NON-SELECTION OF COMPLAINANT FOR
THE POST OF POLICE CONSTABLE IN DISTRICT TANDO
ALLAHYAR

Complaint

Ms: Fahmida d/o Umed Ali Leghari filed a complaint received on 26.09.2022 wherein she stated that she appeared in written test for Lady Police Constable and obtained 42 marks in the test. She appeared for medical fitness wherein she was found "Hepatitis C" positive during screening by Essa Laboratory and hence, she was not called for interview. Later-on, at her own, she got Hepatitis test from Agha Khan Laboratory and result was "non-reactive". Aggrieved by that, she solicited intervention of this Institution.

Proceedings

2. The complaint was admitted for investigation u/s 10 (3) of the Establishment of the office of Ombudsman for the Province of Sindh Act, 1991 (amended up to date) after receiving mandatory Affidavit on Form "A" and other relevant documents and by condoning the delay.
3. This office issued notice dated 11.11.2022 to the Inspector General of Police, Karachi and Deputy Inspector General of Police, Hyderabad Range Hyderabad for report. In response, DSP (Legal) of DIGP Office, Hyderabad informed vide letter dated 24.11.2022 that the complainant was found Hepatitis "C" reactive in the medical screening for Hepatitis "B & C" conducted by ESSA Laboratory hence, she was not recommended for appointment. He informed that last selected candidate from District Tando Allahyar had 56 marks in the written test, the complainant had obtained 42 marks and there were only 41 vacancies to be filled.
4. The agency's report was sent to the complainant for rejoinder vide letter dated 13.12.2022 who in response came with fresh averment that her father was a retired police employee and she is entitled for 15 additional marks as per policy and advertisement published in the newspaper dated 25.11.2021.

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5. The rejoinder was sent to the DIGP Hyderabad for comments vide letter dated 09.03.2023 who in response informed vide letter dated 17.03.2023 that she was entitled for 15 additional marks if she was found fit in medical examination. The Agency informed that the meeting of Sindh Police Recruitment Committee was held on 31.08.2022 and her request for re-screening of Hepatitis "B" & "C" test was not allowed by the Recruitment Committee due to Hepatitis "C" positive report by the authorized laboratory.

6. The matter was taken up with Inspection General of Police Sindh vide letter dated 16.10.2024 to reconsider her case, apparently for giving an erroneous Hepatitis "C" positive report by the authorized Laboratory. The AIGP Establishment-II, Karachi vide letter dated 22.11.2024 informed that initial screening test of Hepatitis of complainant was conducted by Recruitment Committee through a reputed Laboratory (Essa Laboratory) but she was found Hepatitis-C Reactive. The screening reports of Hepatitis produced by the complainant lack credibility as the same were conducted without any supervision, raising concerns about possible impersonation. Furthermore, as per revised Sindh Police Recruitment Policy, 15 additional marks are granted to the qualified children of serving/retired police employees of Sindh Police having 25 years of service, provided that the candidate obtained minimum 50% marks in the written test and 25 marks in interview process. However, the complainant did not meet this criteria as she was not recommended for interview by the Recruitment Committee. As per policy of Government of Sindh conveyed vide Home Department letter dated 17.11.2016, the candidate suffering from Hepatitis B&C cannot be appointed as Police Constable in Sindh Police. The relevant clause 4.1.12 of Sindh Police Recruitment Policy:

Candidates detected with Hepatitis "B" on the date of medical test will be disqualified for appointment as Police Constable/Driver Police Constable. Similarly, all candidate who detected in the initial test as Hepatitis "C" (ELISA or ICT Test)/Reactive will be disqualified for appointment as police Constable/Driver police Constable. Their qualitative test Hepatitis "C" as PCR negative will not make them eligible for appointment because such candidate cannot perform strenuous long hours duty of Police Department and there are chances of reactivation of Hepatitis "C".

Findings

7. The investigation of the complaint did not establish mal-administration is established against the agency as the complainant was found Hepatitis "C" positive in the medical screening test referred by the Agency. The lab test of Agha Khan Hospital was obtained at her own without referral by the agency. She also could not meet the minimum criteria of obtaining 50% marks in the written test.

Decision

8. In view of the above and in exercise of powers vested in me under section 11 of Establishment of the office of the Ombudsman for the Province of Sindh Act, 1991 (amended upto date), the complaint is disposed of as rejected being without merits.

Given under my hand and seal of the office



Sd /-
(MUHAMMAD SOHAIL RAJPUT)
Sitara-e-Imtiaz, PAS
Ombudsman Sindh

Karachi, dated 17th February, 2025