



## DECISION

Complaint No.	:	POS/1061/ROJ-32(JBD)/2024
Name and address of the complainant	:	Syed Muhammad Ali alias Zameer Hussain s/o late Shahan Shah, r/o Chandan P.O. Mirpur Buriro Taluka Thul District Jacobabad.
Name of the Agency Complained against	:	Police Department
Name & Designation of Investigating Officer	:	Mr. Zahid Hussain Buriro Director Regional Office Jacobabad
Vetted by	:	Mir Hussain Ali Advisor-M
Subject	:	<u>COMPLAINT REGARDING ALLEGED DELAY IN APPOINTMENT OF THE COMPLAINANT AGAINST DECEASED QUOTA IN PLACE OF HIS FATHER</u>

Complaint:

Syed Muhammad Ali Shah filed his complaint dated 15.2.2024 against the Senior Superintendent of Police, Jacobabad regarding alleged delay in appointment of the complainant against deceased quota in place of his father who died during service in 2017, although his name appeared at Serial No.4 of the merit list. He therefore requested this Institution to intervene in the matter.

Proceedings:

2. The complaint admitted under Section 10 of the Establishment of the Office of Ombudsman for the Province of Sindh Act 1991 was referred to the concerned office for comments. In response, the Senior Superintendent of Police, Jacobabad vide his office letters dated 3.4.2024, 11.6.2024, 5.7.2024 reported that according to the Service Sheet Branch of the Office of SSP Jacobabad the complainant Syed Muhammad Ali Shah had applied for the post of Police Constable against deceased quota, but he was not recommended as he was overage as per prescribed conditions. He enclosed copies of supporting papers of the same as evidence.

3. The report was provided to the complainant, who admitted that he was overage but he requested that he may be considered for appointment as a Class IV employee. The Senior Superintendent of Police Jacobabad subsequently submitted through his office letter dated 7.8.2024 relevant correspondence of AIGP Legal-III CPO Sindh Karachi and of AIGP / Establishment-II of IGP / Secretary to Government of Sindh, Police Department Karachi, according to which the Sindh Police (Shaheed, Deceased, Invalidated or Incapacitated Quota) Recruitment Rules 2021 provides for recruitment against Shaheed, Deceased, Invalidated or Incapacitated Quota through a competitive process which includes Physical Test, Written Test and Interviews by the Special Provincial Recruitment Committee (SPRC) notified by the Home Department. He further stated that advertisements were published in the leading newspapers dated 22.1.2022 regarding recruitment against Shaheed and Deceased quota inviting applications from eligible persons, which were to be examined by the Sub-Committee(s) formed for the purpose. The petitioner also applied for the post of Police Constable (BPS-05) / Class-IV Staff in Sindh Police against the reserved quota and his case was forwarded to Sub-Committee-I, headed by AIGP Welfare CPO Sindh Karachi for scrutiny/authentication of claim. After scrutiny/authentication by Sub-Committee-I

under AIGP/Welfare CPO Sindh Karachi, his case was sent to Sub-Committee-III headed by DIGP/T&T Sindh Karachi for physical and written test against Shaheed Quota as per Recruitment Rules, 2021. Subsequently, according to SSP Jacobabad the status of complainant's father was changed from "Shaheed" to "deceased" in his Obituary vide Order No. N.OB/505/2017, dated 5.7.2017. As such his name was removed from the list of fit cases for test as conveyed by the DIGP/T&T CPO.

4. The agency's comments alongwith all enclosures were provided to the complainant for filing his rejoinder vide this office letter dated 7.8.2024. The complainant submitted his reply against the stance of the AIGP/Establishment-II for IGP Sindh Karachi, in which he disagreed with the furnished comments. Subsequently he appeared before the Investigating Officer on 15.4.2025 and submitted his application that he has already produced enough evidence in support of his claim and that a decision on his complaint may kindly be taken.

**Findings:**

5. Through the above proceedings, it is clear that the complainant, who was initially stressing upon his appointment in Shaheed's Quota was now requesting to be employed under the deceased quota on the grounds that in the merit list dated 19.4.2022 he has been placed at Sr. No. 4. According to him his request was not being accepted as he was not gratifying the concerned officials.

**Decision:**

6. I therefore, in exercise of power vested in me under Section-11 of Establishment of the Office of Ombudsman for the Province of Sindh Act 1991, hereby direct the Inspector General of Police Sindh Karachi get the matter examined by a senior officer of Sindh Police and consider the request of the complainant for appointment against deceased quota in place of his father, who died while on duty as per rules and policy.

"Given under my hand and seal of office"

*Sd/-*

(Muhammad Sohail Rajput)

Sitara-e-Imtiaz, PAS

OMBUDSMAN SINDH

Karachi, dated 22<sup>nd</sup> October, 2025

