Code of Ethics for Board Members

Goal

To establish a set of principles and practices of the Moirai Conservation and Research Inc Board of Directors that will set parameters and provide guidance and direction for board conduct and decision-making.

Code

Members of the Board of Directors of the Moirai Conservation and Research Inc are committed to observing and promoting the highest standards of ethical conduct in the performance of their responsibilities on the board. Board members pledge to accept this code as a minimum guideline for ethical conduct and shall:

Accountability

- 1. Faithfully abide by the Articles of Incorporation, by-laws and policies of Moirai Conservation and Research Inc.
- 2. Exercise reasonable care, good faith and due diligence in organizational affairs.
- 3. Fully disclose, at the earliest opportunity, in formation that may result in a perceived for actual conflict of interest.
- 4. Fully disclose, at the earliest opportunity, information of fact that would have significance in board decision-making.
- 5. Remain accountable for prudent fiscal management to association members, the board, and nonprofit sector, and where applicable, to government and funding bodies.
- 6. Professional Excellence
- 7. Maintain a professional level of courtesy, respect, and objectivity in all Moirai Conservation and Research Inc activities
- Strive to uphold those practices and assist other Moirai Conservation and Research Inc members of the board in upholding the highest standards of conduct.

Personal Gain

9. Exercise the powers invested for the good of all members of the organization rather than for his or her personal benefit, or that of the nonprofit they represent.

Equal Opportunity

- 10. Ensure the right of all association members to appropriate and effective services without discrimination based on geography, political, religious, or socio-economical characteristics of the state or region represented.
- 11. Ensure the right of all association members to appropriate and effective services without discrimination based on the organization's volunteer or staff make-up in respect to gender, sexual orientation, national origin, race, religion, age, political affiliation or disability, in accordance with all applicable legal and regulatory requirements.

Confidential Information

12. Respect the confidentiality of sensitive information known due to board service.

Collaboration and Cooperation

- 13. Respect the diversity of opinions as expressed or acted upon by the Moirai Conservation and Research Inc board, committees and membership, and formally register dissent as appropriate.
- 14. Promote collaboration, cooperation, and partnership among association members.

Approved by: Moirai Conservation and Research Inc Board of Directors, February 1, 2019