

B U I L D I N G

PREDICTABLE

COMMUNITIES

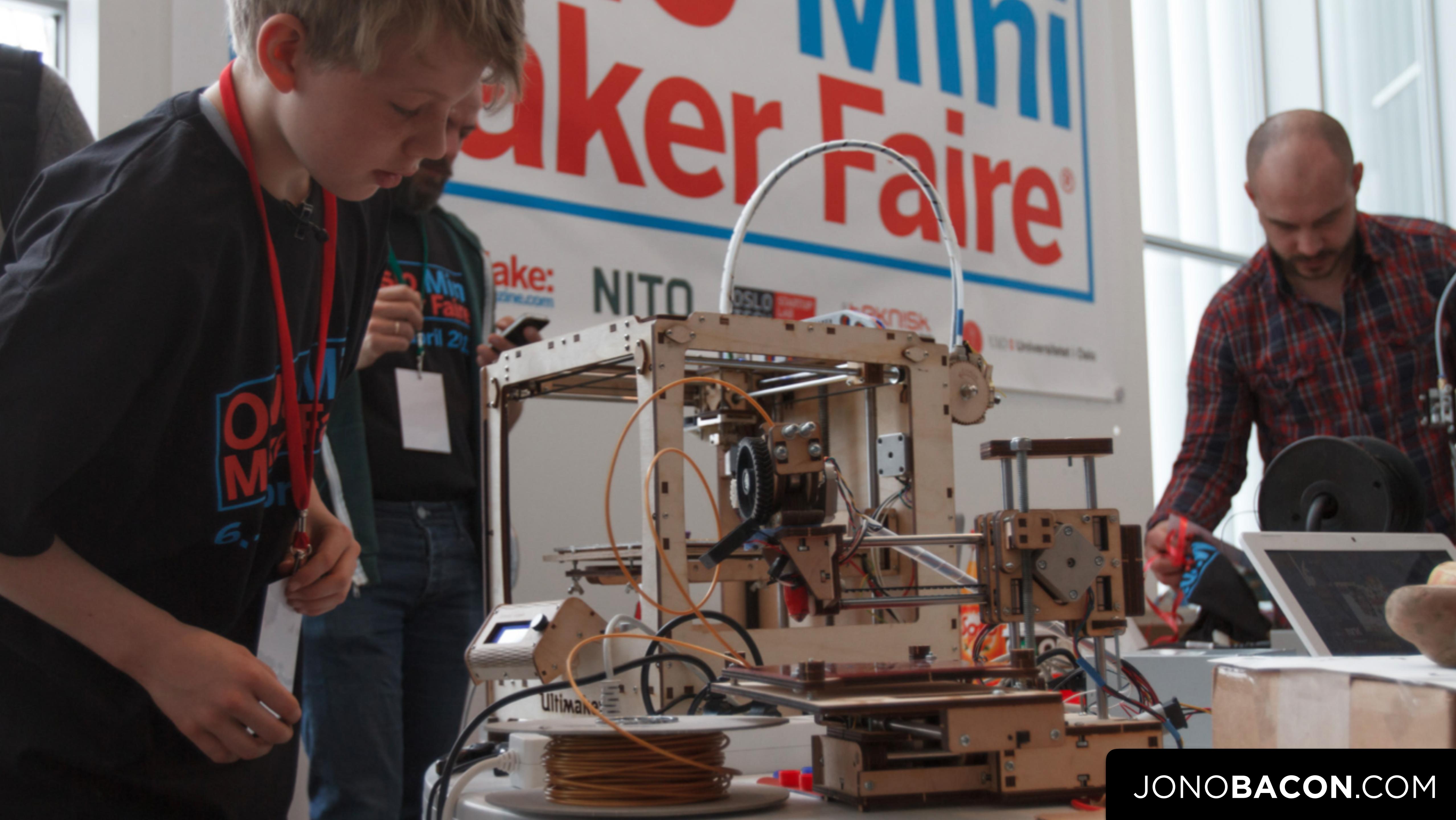
@jonobacon

mojaloop

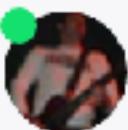
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Reboot Your Commute: Tern Vektron Folding Electric Bike

by Tern Bicycles



44

backers

\$59,928

pledged of \$60,000 goal

29

days to go

[Back This Project](#)

[★ Remind me](#)

📍 Lakewood, CA

⌚ Technology

❤️ Project We Love

A Bosch-powered electric bike that folds in seconds to transform how you get around in the city.

This project will only be funded if at least \$60,000 is pledged by Wed, Nov 23 2016 11:59 PM EDT.

Tern Bicycles

⌚ First created | 0 backer

🌐 ternbicycles.com

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IDEAS'



HITRECORD

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78,375

of contributors to
CNCF projects



102,099

Registered for free
Kubernetes EdX
course



96

Certified
Kubernetes
Distributions and
Platforms



148,865

CNCF Meetup
members



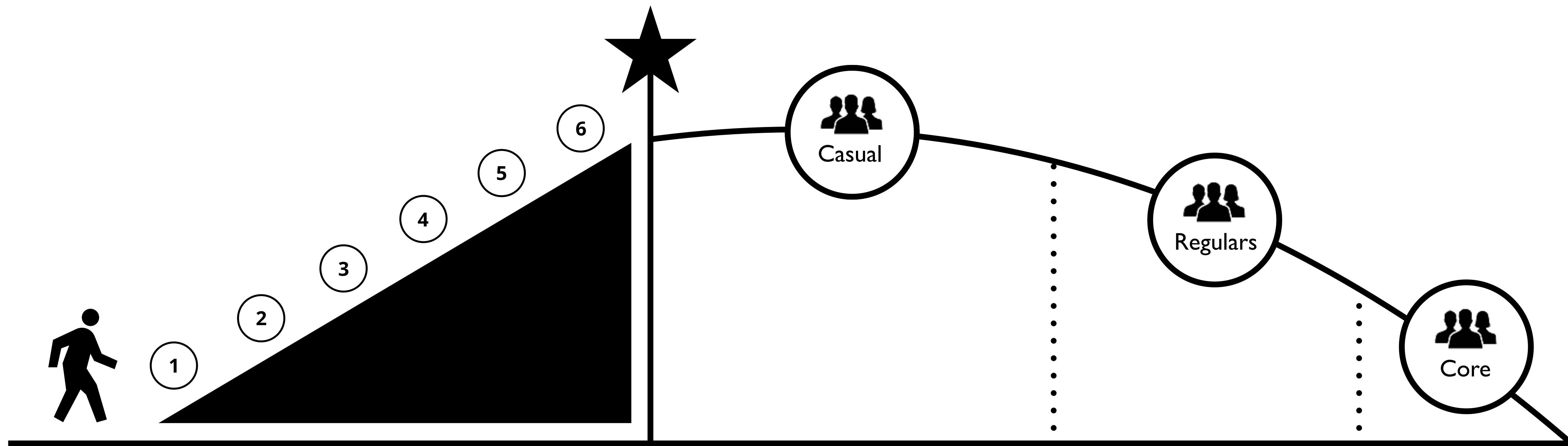
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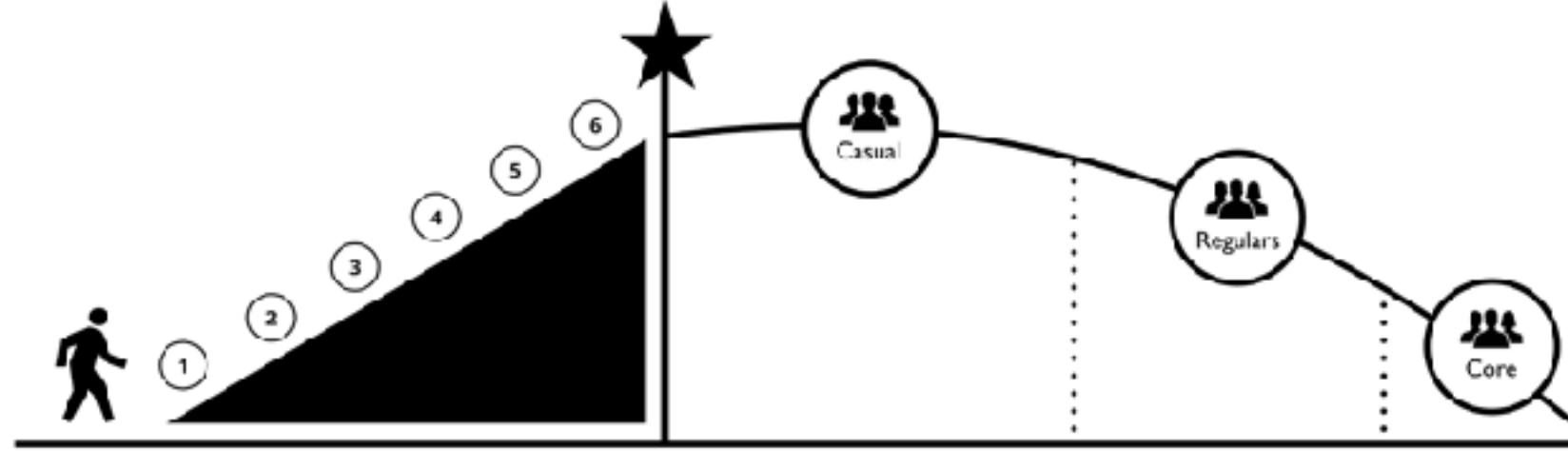
Sustainability

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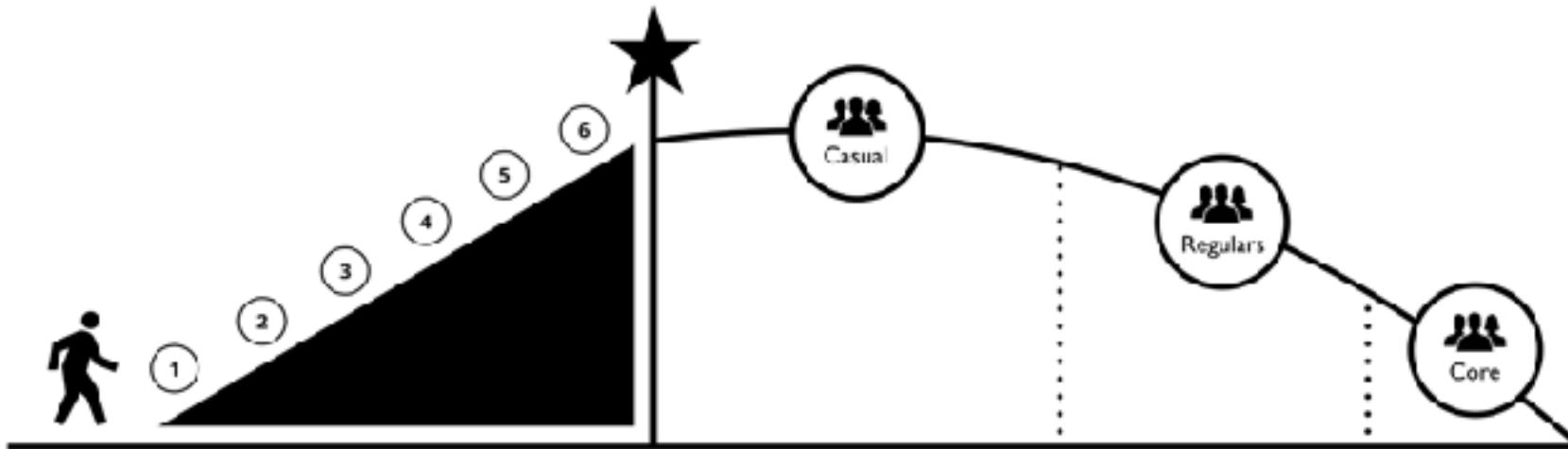
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Community Participation Model

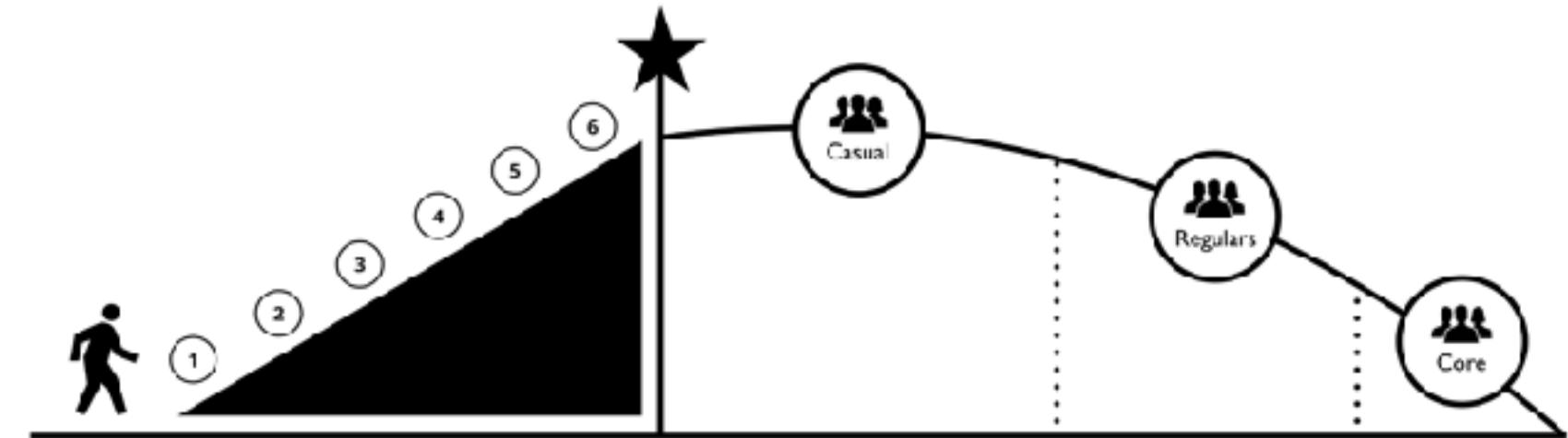




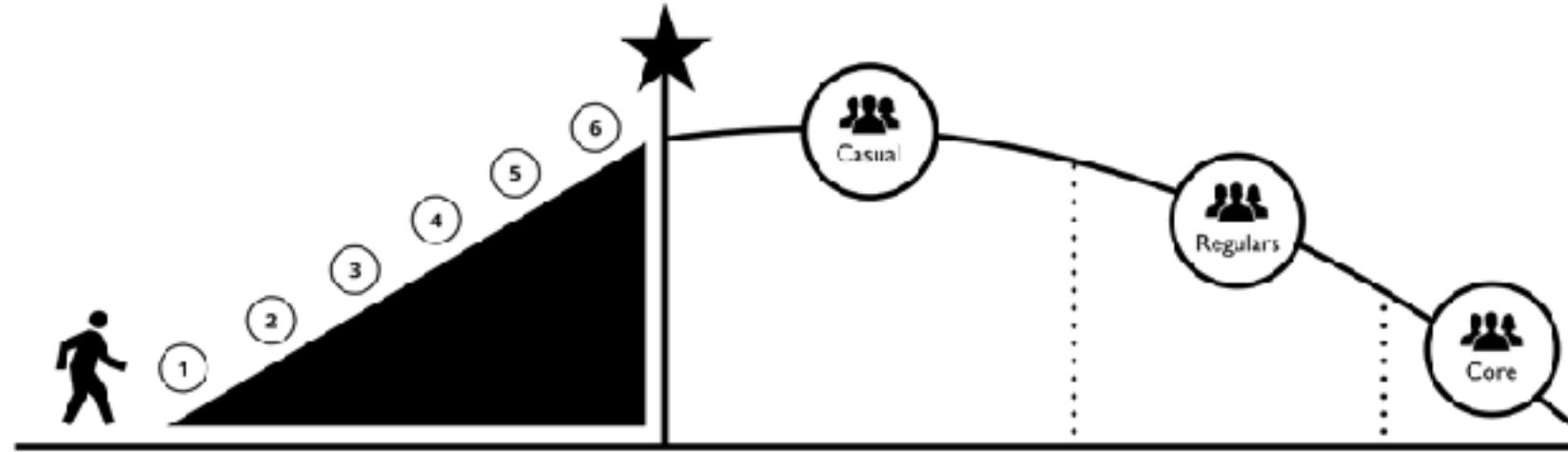
App Developers



DFSP



Hub

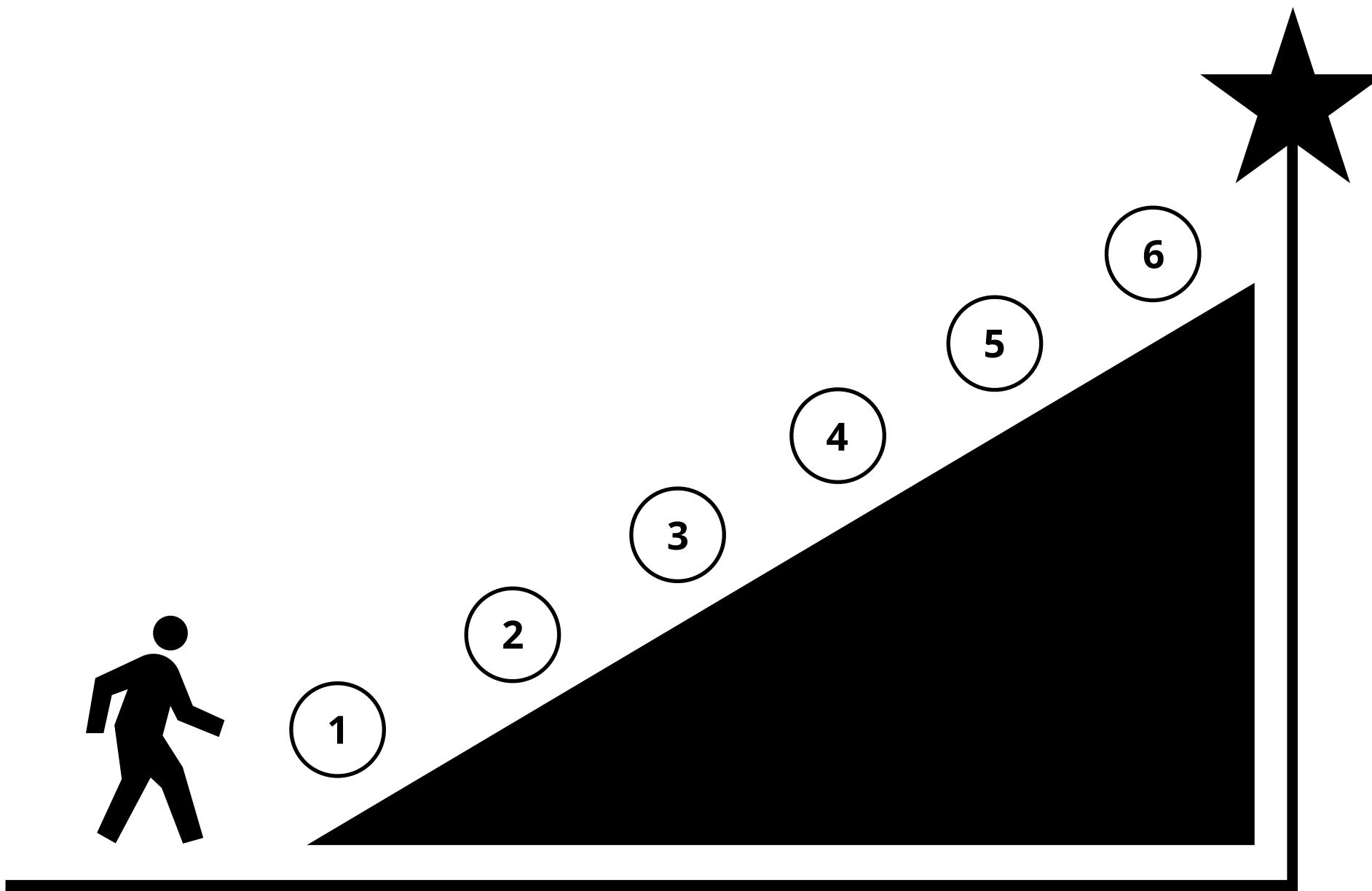


Mojaloop Core Developers

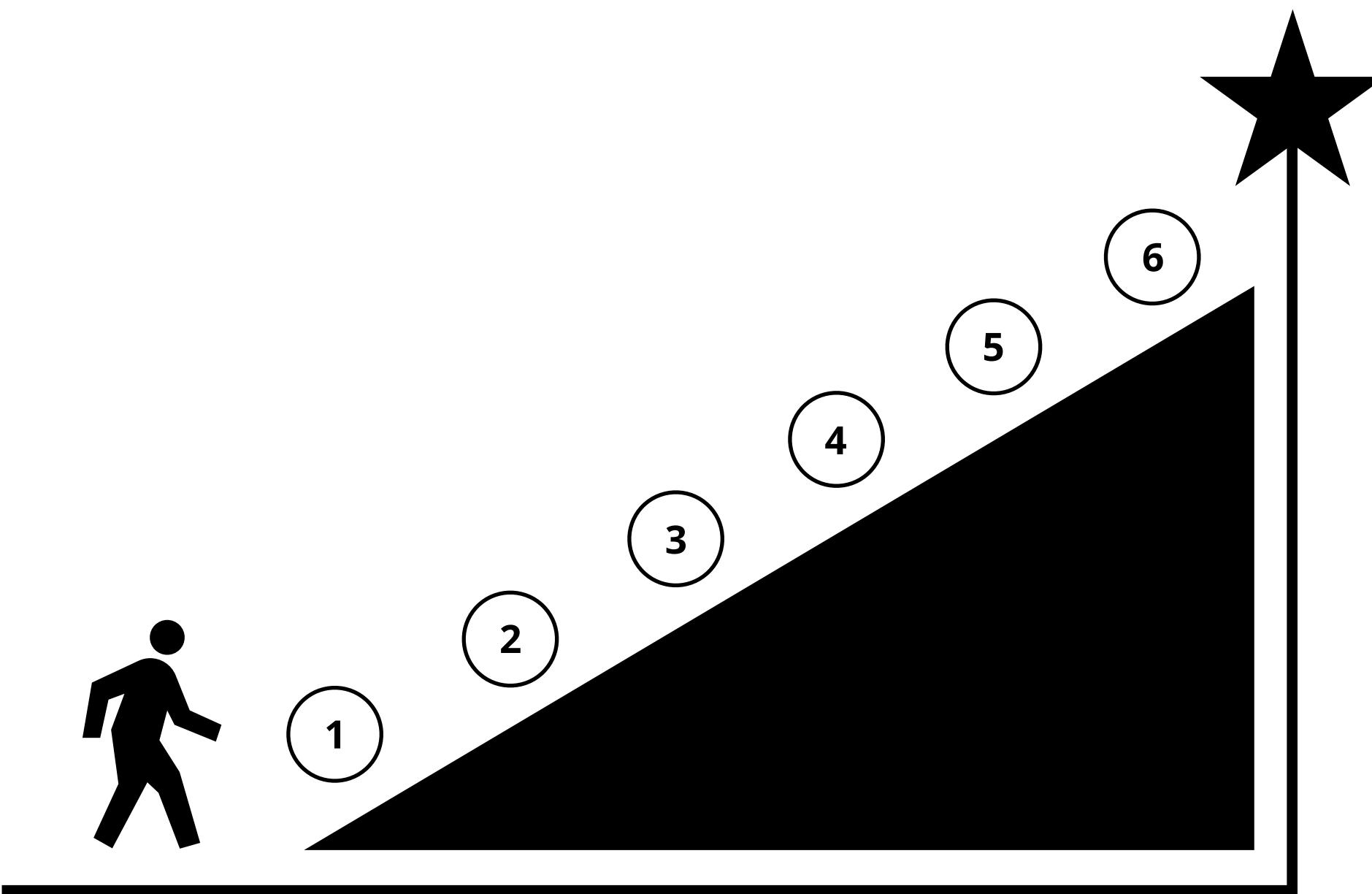
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Create a simple on-boarding experience

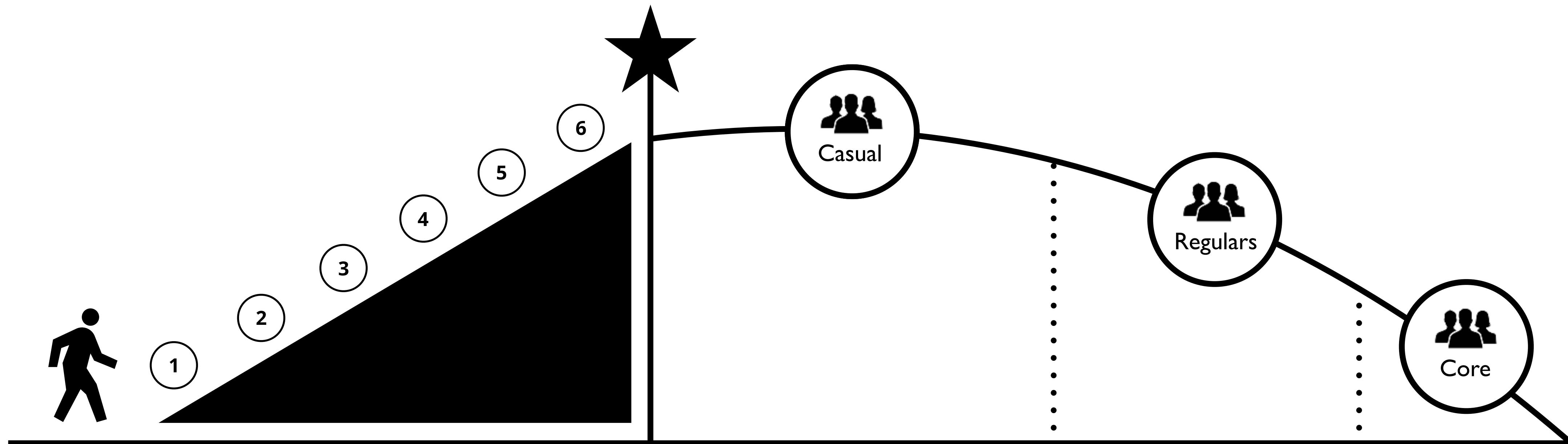


Create a simple on-boarding experience



Understand the value
Setup tools
Learn skills
Do something
Get help
Be validated

Help members at each stage of their community journey





LEARNING AND PARTICIPATING IN A NEW CULTURE



Google Summer of Code



HYPERLEDGER



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OUTREACHY

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Casual

SEEING CONTRIBUTIONS HAVE AN IMPACT

The screenshot shows the top portion of a blog post on the Kubernetes website. The header features the Kubernetes logo and navigation links for Documentation, Blog (which is underlined), Partners, Community, Case Studies, English, and v1.17. The main title of the post is "Kubernetes 1.17: Stability".

Monday, December 09, 2019

Kubernetes 1.17: Stability

Authors: [Kubernetes 1.17 Release Team](#)

We're pleased to announce the delivery of Kubernetes 1.17, our fourth and final release of 2019! Kubernetes v1.17 consists of 22 enhancements: 14 enhancements have graduated to stable, 4 enhancements are moving to beta, and 4 enhancements are entering alpha.

Major Themes

Cloud Provider Labels reach General Availability

Added as a beta feature way back in v1.2, v1.17 sees the general availability of cloud provider labels.

Moves to Beta

A snapshot feature is now beta in Kubernetes v1.17. It was introduced as alpha in Kubernetes v1.12, with a second alpha with breaking changes in v1.13.



RSS Feed



Submit a Post



@Kubernetesio



on GitHub



#kubernetes-users



Overflow



Feedback



BUILDING RELATIONSHIPS AND REPEATED VALUE

The collage includes:

- A GitHub Issues page showing several open pull requests and their details.
- A Slack sidebar showing a list of channels, with the '#culture' channel selected.
- A Slack message thread from Jason Stewart to another user, with a mention of a BigCo Account.
- A Zendesk ticket from a user named zendesk regarding a ticket #84389.
- The mojaloop logo at the bottom left.
- The text "JONOBACON.COM" at the bottom right.



HANDLING EXPECTATIONS AND UNCERTAINTY

The screenshot shows the GitLab blog page with the following content:

- Follow us:** Twitter, LinkedIn, Facebook, RSS
- Featured Posts**
 - Update on free software and telemetry** by Scott Williamson (Oct 10, 2019) - We're adding telemetry services to some GitLab services. GitLab Core will continue to be free software.
 - Live from Commit London** by Valerie Silverthorne (Oct 9, 2019) - We're having a packed day at our first European user conference. Watch this space for the latest news.

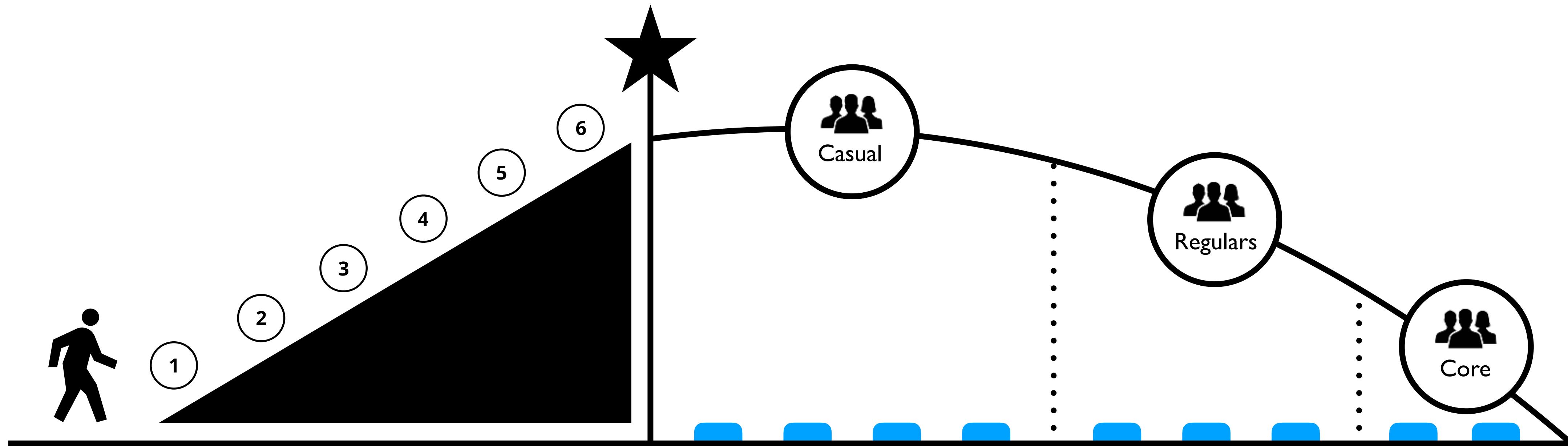
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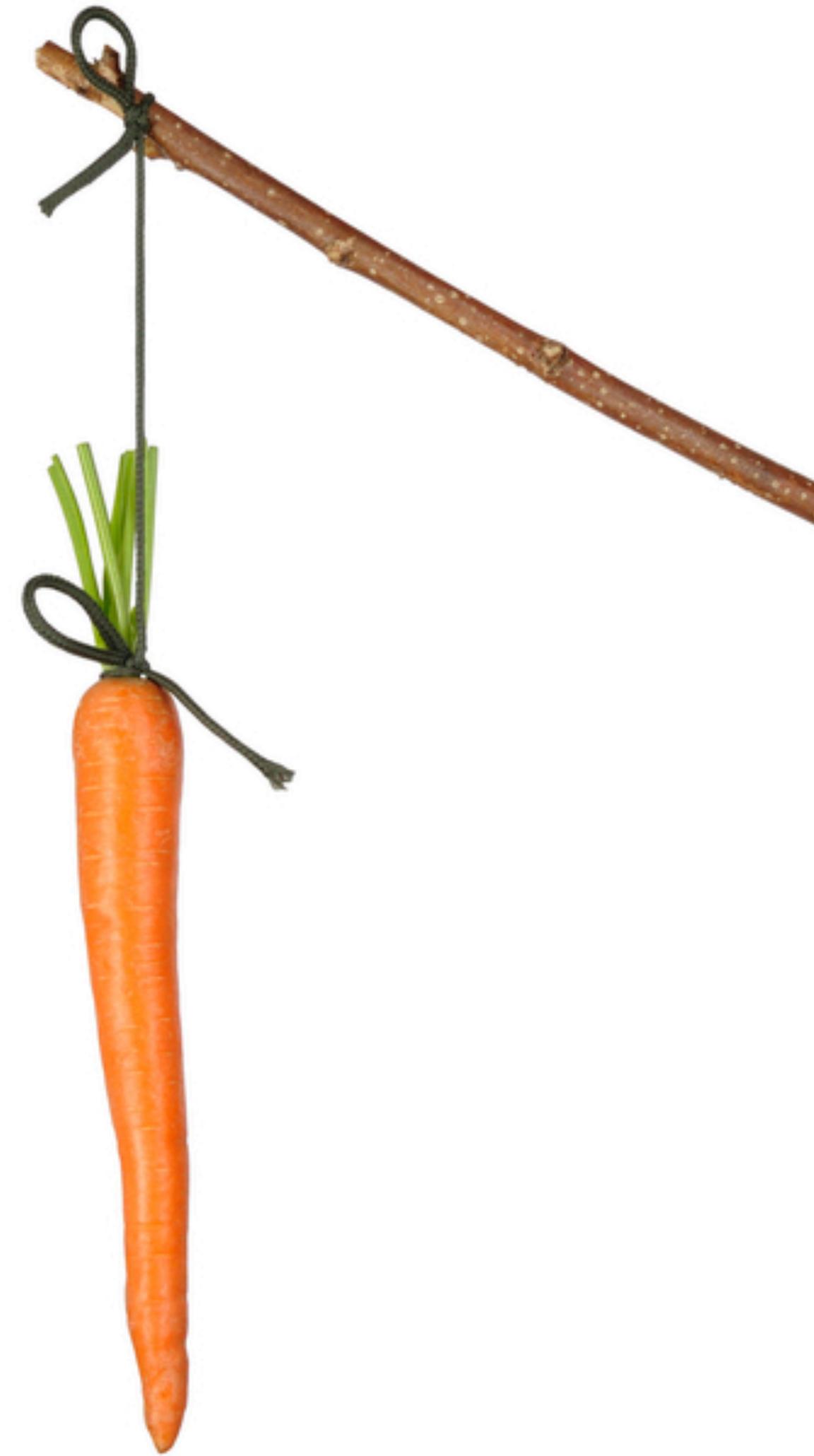
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BUILDING PRODUCTIVE, QUALITY LEADERSHIP

Create incentives and rewards







December 22, 2018 — Community, Events, Featured, Product

Highlights for Game Off 2018



Lee Reilly

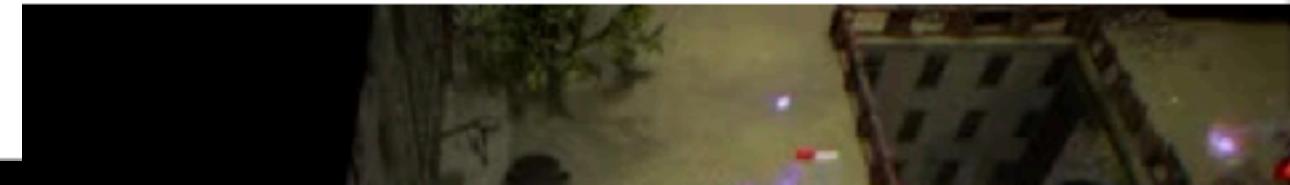
[Game Off](#) just wrapped up with over 300 games submitted making it our largest competition yet! This year's theme—HYBRID—proved to be both fun and challenging.

Here are the winners as voted on by the game developers themselves. You can [view all of the entries' ratings on itch.io](#).

Overall Winner: Singularity

[Singularity](#) puts you in control of a robot exploring the planet, where economic industry have collapsed and humans are facing extinction. The code deep within your neural network urges you forward, but your robotic parts are easily damaged and hybridize parts of other robots to repair yourself. The creators Kendall Barnes, Sean Collins, Alexander Runnels, and Alexandre Thorp want you to try to accept this challenge?

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HackerOne All Time Leaderboard

Period: All Time ▾

		Reputation	Signal	Impact
1.	Mr Hack (try_to_hack) Hacking addict	19,382	5.20	16.75
2.	Sean Melia (meals) Senior Security Engineer at Gotham Digit...	16,173	5.43	16.79
3.	Geekboy! (geekboy) Web Application Mobile Application Sec...	15,176	4.58	15.85
4.	Mark Litchfield (mlitchfield)	13,361	4.44	20.11
5.	Frans Rosén (fransrosen)	12,9...		

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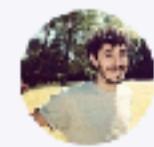
Question Badges

● Altruist	First bounty you manually award on another person's question	9.1k awarded
● Benefactor	First bounty you manually award on your own question	43.6k awarded
● Curious	Ask a well-received question on 5 separate days, and maintain a positive question record	324.5k awarded
● Inquisitive	Ask a well-received question on 30 separate days, and maintain a positive question record	32.5k awarded
● Socratic	Ask a well-received question on 100 separate days, and maintain a positive question record	4k awarded
● Favorite Question	Question favorited by 25 users	51.4k awarded
● Stellar Question	Question favorited by 100 users	7.6k awarded
Investor	First bounty you offer on another person's question	18.5k awarded
Nice Question	Question score of 10 or more	58



★ Community Recognition Hall 📝

General



martriy ⚡ OpenZeppelin Team

Apr 19

Hello community!

Lately I've been seeing many newcomers mention how warm and helpful the community is. This makes me really happy because we're here not just to build high quality software, but also to build a great, powerful community around it.

We can only do this with your help. Your feedback and participation is key to making our community a place to learn, discuss and explore design patterns and best practices about blockchain development (a.k.a. dapps, smart contracts). That's why I wanted to introduce the **Community Recognition Hall**: a place to thank prominent community members for helping to build our community 😊

I'd like to start by recognizing the first members that earned the [bronze badge](#). Let's congratulate (in no particular order):

@paulinablaszk

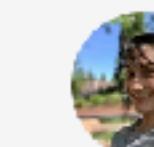


Paulina said to have come to the forum looking for help but the truth is that she has been helping everyone else around! Not only that, she has also been contributing to OpenZeppelin and ZeppelinOS and rumor has it she's working on some top secret projects.

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Gratitude to our first Silver Members

General Discussion



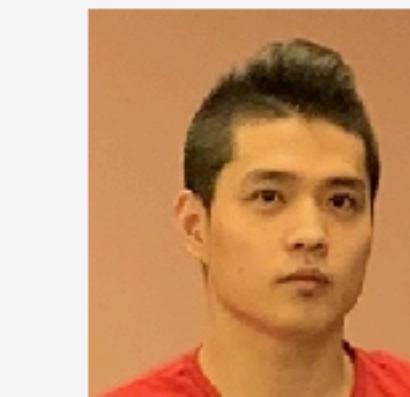
biapalmeiro ⚡ Clear Linux Community Manager

Jul 24

I want to thank [@castrojo](#) and [@doct0rHu](#), who are the first Silver members of our community.



@castrojo is an incredible contributor, with one of the most viewed tutorials: [Notes on building a Clear Linux SteamOS appliance](#) 4



@doct0rHu is one of the most accountable members we have in our community. Also, the author of one of the most popular tutorial: [Bash scripts to automatically update your proprietary driver](#) 5

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LESSONS LEARNED

Intentional Community Management

Simple, Reusable Communication

Asynchronous, Hackable Workflow

Open Workflow and Governance

Focus on People and Relationships

LESSONS LEARNED

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Structured vs. Unstructured Communication

The image displays two screenshots illustrating communication structures. On the left is a screenshot of the Stack Overflow website, specifically a thread titled "How can I reorder a list?". This is a structured communication platform where posts are organized into a hierarchical tree of comments. A user named "thewebdreamer" has opened a new issue (#12395) about the default behavior of no-conflict mode. Other users like "cverebert" and "thewebdreamer" are responding to this issue. On the right is a screenshot of the Discourse forum, showing a list of topics. Unlike Stack Overflow, Discourse uses a flat list of topics, which represents an unstructured communication model. Topics include "Configuring Google login for Discourse", "Required * should be next to all required fields in sign up form", "Error With Rebuild", "Configuring Facebook login for Discourse", "Automatically login via SSO", "Settings randomly change", "Providing an apple-app-site-association", "Staged user did not become registered user", and "Pre-approving new users when local login is disabled".

Short Term vs. Long Term Memory

The Discourse forum interface displays a list of recent topics. The topics are:

- Configuring Google login for Discourse (16 replies, 122k views)
- Required * should be next to all required fields in sign up form (1 reply, 20 views)
- Error With Rebuild (0 replies, 9 views)
- Configuring Facebook login for Discourse (25 replies, 142k views)
- Automatically login via SSO (3 replies, 26 views)
- Settings randomly change (0 replies, 10 views)
- Providing an apple-app-site-association (0 replies, 9 views)
- Staged user did not become registered user (3 replies, 29 views)
- Pre-approving new users when local login is disabled (0 replies, 14 views)

The Slack interface shows the #culture channel. The channel has 19 members. A pinned message from Jake Grimes links to a document titled "Building Policies and Procedures". The document includes sections for SECURITY POLICIES and lists requirements such as "All guests and visitors must sign in" and "Guests and visitors must be accompanied throughout the office". Other messages in the channel include:

- Meredith Brown: Really need to give some Kudos to @Julie for helping out with the new influx of tweets yesterday. People are really, really excited about yesterday's announcement.
- Kiné Camara: No! It was my pleasure! People are very excited. 🚀
- Damien Baker: What are our policies in regards to pets in the office? I'm assuming it's a no-go, but thought I would ask here just to make sure that was the case. My pooch just had surgery and I'd like to be with them if possible.
- Jake Grimes: Your assumption is correct. Mostly for allergy concerns, but the building also has a restriction on them.
- Damien Baker: Thanks Jake!

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 [mojaloop / mojaloop](#)

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Starting point for on-boarding and contribution documentation for mojaloop <https://mojaloop.io>

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[interoperable-payments-platforms](#) [financial-providers](#) [digital](#) [core-related](#)

 204 commits  2 branches  0 packages  0 releases  10 contributors  View license

Branch: [master](#) [New pull request](#) [Find file](#) [Clone or download](#)

 [lewisdal](#) and [elnyry](#) Feature/improve repo discovery (#240) [...](#) Latest commit [f00a88e](#) 2 days ago

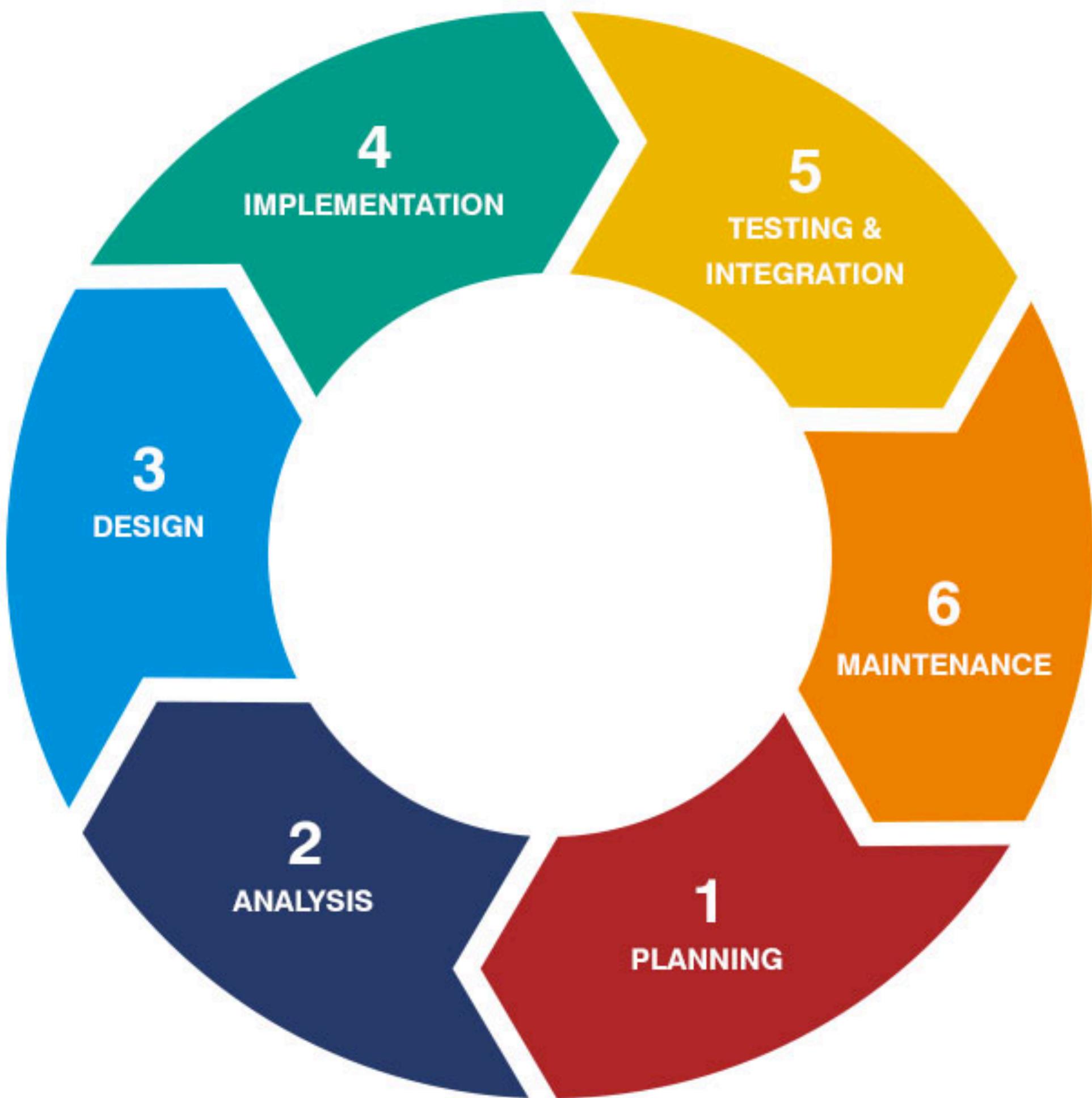
 [contribute](#) Update [Roadmap.md](#) 11 months ago

 [Add more detail and links to the home README.md file \(#238\)](#)

 [Update to tools and technologies used in Mojaloop \(#222\)](#)

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is
more

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LESSONS LEARNED

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Handbook

You are here: Handbook

Search through the handbook...

Introduction

The GitLab team handbook is the central repository for how we run the company. Printed, it consists of over 3,000 pages of [text](#). As part of our value of being transparent the handbook is [open to the world](#), and we welcome feedback. Please make a [merge request](#) to suggest improvements or add clarifications. Please use [issues](#) to ask questions.

Company

- [Values](#)
- [Communication](#)
 - [YouTube](#)
- [Culture](#)
- [All-Remote](#)

On this page

- [Introduction](#)
- [Company](#)
- [People Group](#)
- [Engineering](#)
- [Marketing](#)
- [Sales](#)
- [Finance](#)
- [Product](#)
- [Product Strategy](#)
- [Legal](#)

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IN CONCLUSION

①

Be as intentional about the community as software

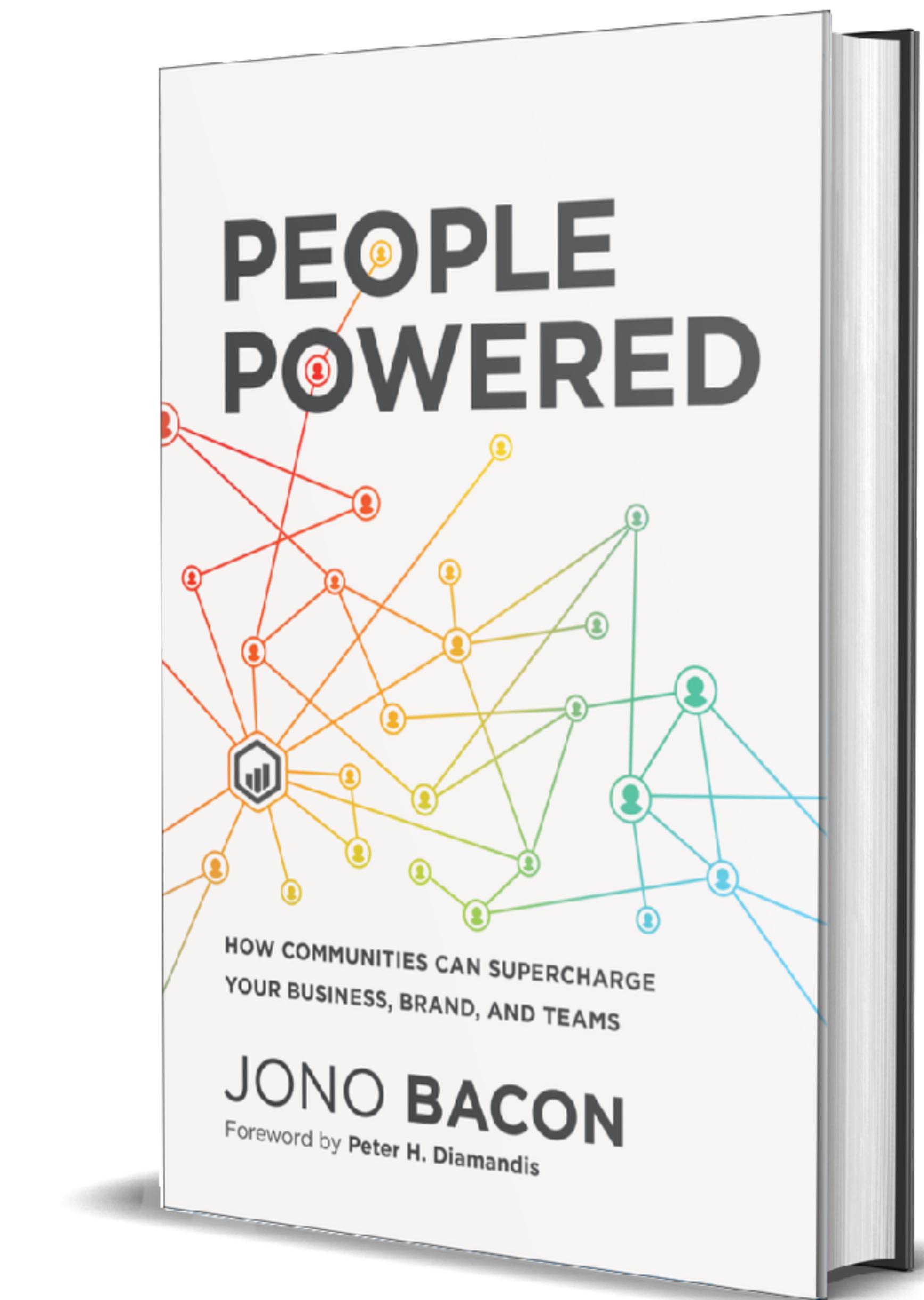
②

Define clear audiences and workflow designed for them

③

Create a “hackable” community, driven by data

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Q&A

jono@jonobacon.com • @jonobacon

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