Table 1. Topic keywords. Source: Authors’ own work.

| **Topic** | **Highest probability words** | **Frequent and exclusive words** |
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| 1. Women's careers and sustainable development | career, women, success, development, individual, work, protean, transition, interviews, practical | saudi, boundaryless, protean, career, migrant, transition, women, careers, advancement, arabia |
| 2. Job insecurity, engagement, and proactive behaviours | job, employees, relationship, performance, engagement, effect, work, employee, proactive, insecurity | insecurity, lmx, proactive, engagement, craft, crafting, mediating, psycap, mediate, mediation |
| 3. Work-family dynamics and well-being | work, employees, family, worker, satisfaction, job, relate, relationship, turnover, support | wfc, older, prevention, turnover, presenteeism, retirement, exhaustion, mindfulness, family, wfe |
| 4. Recruitment and talent management | management, manager, development, organisation, process, decision, recruitment, experience, resource, employer | military, crisis, veteran, civilian, ocm, smes, recruitment, recruiter, scheme, candidate |
| 5. Leadership and career change | change, development, organization, leadership, organizational, manager, career, management, business, leader | csr, shock, change, shocks, client, executive, coaching, assessment, programme, corporate |
| 6. Graduate employability, job search, and career choice | student, job, search, career, difference, graduate, university, mba, perceived, business | profiling, seeker, search, student, mba, generational, school, communication, choice, seekers |
| 7. Mentoring, relationships, and career development | mentoring, relationship, mentor, theory, development, developmental, career, support, network, mentors | mentoring, mentor, protégé, protégés, supervision, mentors, developmental, network, scs, functions |
| 8. Expatriate careers and international adjustment | expatriate, international, cultural, career, manager, country, adjustment, development, sie, literature | expatriate, sie, expatriation, repatriation, abroad, sies, overseas, international, assignment, repatriate |
| 9. Work identity and temporary or precarious employment | work, identity, employment, worker, temporary, professional, role, context, socialization, status | tactics, newcomer, temporary, socialization, wlb, unemployment, identity, historical, labour, contingent |