EECS 581 Term Project Peer Evaluation (v 2025)

This evaluation, adapted from Professor David Johnson's approach, simulates industry practices where managers assess individual contributions for performance-based rewards. It ensures fairness and equity in grade assignments. Your input will determine the distribution of a hypothetical $10,000 bonus among your EECS 348 project team members (excluding yourself). This evaluation is required and if a team member does not complete it, they lose 25% of the project grade (regardless of the other team members' assessment).

To ensure fairness in project grades, this peer evaluation may adjust a team member's project grade based on peers' assessment. Just like in professional settings, where performance reviews impact compensation, this evaluation acknowledges that unequal contributions should not result in equal grades. It recognizes active participation, attendance, and fulfilling responsibilities to the team.

This evaluation is confidential and private.

Instructions. Assume the role of a project manager. Consider each team member's contributions to the project. Allocate the $10,000 bonus accordingly. You have complete discretion in distributing the bonus, from $0 to $10,000 per member. Please make sure you write down all of your teammates, even if you are going to give them a $0 bonus. Also, make sure the bonuses add up to $10,000. Fill out this form as follows:

1. Type the first and last name of your EECS 348 team members in the first two columns. Do not include your own name
2. In the third column (Bonus), type the bonus for that team member. The amount should be from $0-$10,000. Make sure the total for all team members is $10,000.

Last Name	First Name	Bonus ($0-$10,000)
Zhuo	Evan	2,500
Chen	Zhang	2,500
Morice	Jack	2,500
Foehrweiser	Ian	2,500