



Application for Employment: Python Developer position

Full Names and Surname:	MOLATO PAUL SEKGOBELA
Date of Birth:	1993/01/05
ID Number :	9301056041083
Address:	600 3rd road Lisa's place Montane Pretoria 0182
Contact Number:	065 981 8237
Email Address:	molato-sekgobela@gmail.com
Current Employer:	Daemon Solutions
Why did / do you plan to leave your current employer?	Career progression and meaningful projects
What is your current Gross Income / CTC per month?	R63 000
Do you have any criminal records? If yes, specify.	N/A
Do you have any credit defaults or judgements? If yes, specify.	N/A
Please state whether you have any medical or physical condition that will prevent or hinder you from carrying out the duties of the position you are applying for. If yes, please elaborate.	N/A
How many years of Python experience do you have? How many years Django experience do you have?	+5 years Python +2 years Django
What is your highest qualification achieved?	Matric
Do you have reliable transport?	Yes, own car
If successful, when can you start?	1 October 2023
Please provide contact details for last three employers as references.	



Acknowledgement, Background Check Permission and Psychological Testing Informed Consent

I hereby acknowledge that all the information I have given in the application is accurate and correct. I further agree and accept that if any of the information are found to be false, Osidon may act as it deems necessary under the circumstances, which may include the immediate termination of the selection process or employment if I have already been employed by Osidon.

Signature

I hereby grant permission to Osidon and its representatives and third parties on behalf of Osidon to conduct thorough background, credit, criminal and reference checks and to request any background or historical information that can provide clarity on employability as required at Osidon's sole discretion. I understand that Osidon will take the necessary precaution to protect the privacy of such information and that any records will be destroyed in the case of my job application being unsuccessful.

Signature

Pre-Employment Testing Background:

Osidon's recruitment and selection policy includes that candidates should undergo Pre-Employment Testing which may include aptitude, personality, and skills tests. Osidon makes use of the HireSelect testing system software of CriteriaCorp, a leading provider of web-based pre-employment testing services with customers in 18 countries internationally. The HireSelect testing system software adheres to the highest scientific standards and is one of the most precise and innovative testing IP in the world. All tests are approved by leading psychologists and test development experts from Harvard University, Penn State University, Stanford University, and the Wharton School at the University of Pennsylvania.

Pre-Employment Testing Informed Consent:

I understand that:

- the information obtained in the tests is confidential and will not be released to any external person or Organisation;
- Osidon will limit the disclosure of any confidential information to the minimum necessary to insure safety;
- I have the right to discontinue the testing process, however I understand that Osidon will then be unable to use the feedback from the tests and that it will disqualify me from the employment opportunity available;
- the tests results will remain in the confidential possession of Osidon as a customer of CriteriaCorp and that I have no right to disclosure or to claim the test results from Osidon;
- that Osidon will use the information gained from the test results internally to choose the best candidate for the vacancy

By my signature below I freely consent to the psychological testing as part of Osidon's recruitment and selection process and acknowledge that have have read and agree to the policy regarding the testing at Osidon.

MOLATO PAUL SEKGOBELA

11/09/2023

Full Names and Surname

Date

Signature