Francisco Molina

SYSTEMS ENGINEER - SAP SPECIALIST

PROFESSIONAL SUMMARY

Highly experienced professional with over 37 years in automation, information technology, and telecommunications. Extensive expertise in SAP development, ABAP programming, and functional configurations across multiple SAP modules. Strong leadership skills demonstrated through the successful management of large-scale IT projects and diverse teams.

CONTACT INFORMATION

- Name: Francisco Molina

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- Languages: English, Spanish

WORK EXPERIENCE

SAP Specialist, G-global, Tijuana, Mexico (Jan 2019 - Oct 2024)

- Developed and configured SAP S/4 Hana modules: Sales & Distribution (Sd), Finance (Fi) Controlling (Co), and Material Management (Mm).

- Implemented and maintained SAP solutions for four companies, ensuring compliance with Mexican Sat requirements.

- Developed ABAP-based enhancements, reports (Alv), interfaces (Rfc, Bapi, Bdc, Idoc, Xml, Apis), and workflows for finance and supply chain.

- Specialized in debugging, troubleshooting, and performance optimization of SAP applications.

SAP Project Manager, PDVSA, Caracas, Venezuela (Apr 2017 - Dec 2018)

- Led the enhancement of SAP functionalities for PDVSA, upgrading to SAP Ecc 6.0.

- Managed core SAP modules: Fi, Co, Mm, Pm, Cs, Sd, Ps, Ht, Is-Oil and Is-Utilities.

Manager IT Western, PDVSA, Caracas, Venezuela (Feb 2011 - Mar 2017)

- Oversaw IT and telecommunications operations across Zulia, Falcón, Trujillo, and Lara states.

It Program Manager, Cantv, Caracas, Venezuela (Mar 2009 - Jan 2011)

- Managed major IT projects, overseeing human and financial resources.

Various Leadership Roles, PDVSA, Caracas, Venezuela (Jan 1988 - Feb 2009)

- Manager of Corporate IT Projects & PDVSA Gas Comunal

- Corporate Project Manager of AIT (Automation, It, and Telecommunications)

- SAP System Technical Leader

- SAP Controlling Consultant & ABAP Developer

- Responsibilities included SAP implementation, project management, system optimization, and IT operations management.

EDUCATION

Bachelor's Degree in Systems Engineering

Universidad de Los Andes, Mérida, Venezuela (Jan 1981 - Sep 1987)

CERTIFICATIONS & TRAINING

- SAP Overview (SAP50)

- SAP Financials & Controlling (AC010, AC040, AC405, AC410, AC412, AC020, AC350)

- SAP Sales & Distribution (LO605, LO615, LO620)

- SAP Project Management (CA800, CA820, CA830)

- Leadership, Supervision, and Quality Control

- Programming: ABAP, SQL, COBOL, Visual Basic

KEY SKILLS

- SAP S/4HANA Configuration & Development

- ABAP Development & Enhancements

- SAP Fi, Co, Mm, Sd, Pm, Ps, Hr Modules

- It Project Management

- Business Process Optimization

- System Integration & Troubleshooting

- Leadership & Team Management