

Glovis Europe GmbH | Frankfurter Str. 60-68 | D-65760 Eschborn

Philipp Möller Leyendeckerstraße 2c 50825 Köln

31.12.2022

Certificate of Employment

Mr. Philipp Möller, born on October 18, 1989 in Bergisch Gladbach, Germany, worked for our company from January 11, 2021 to December 31, 2022 as a Project Manager in the Business Strategy Team, which is responsible for the entire European region, at the Eschborn branch.

Hyundai Glovis is a logistics company headquartered in Seoul/Korea and part of the Hyundai Motor Group. The global logistics company, which employs around 9,000 people, generated annual sales of approximately 13 billion euros in 2019. Hyundai Glovis offers sea, air and domestic transportation, logistics consulting, warehousing and packaging services, and automotive supply chain management services. The global logistics network is supported by its own fleet of ships.

Mr. Möller worked in the area of strategic business development. His main tasks included the strategic analysis of business relevant technologies and future oriented planning of business ideas and concepts.

Furthermore, his tasks included:

- Market research and technology scouting
- Assessments of startups, technologies and application areas
- Development of innovative business ideas and concepts
- Support in program/project management
- Development of business cases and support in the creation of business plans
- Establishment and maintenance of networks in the field of mobility, hydrogen and logistics
- Event and appointment coordination
- Attendance of trade fairs, congresses and networking events
- Project management in the field of "Future Mobility" and "Circular Economy"



Mr. Möller had good specialist knowledge, which he was able to put into practice with above-average success and use for the benefit of the company. He was always motivated and possessed an extraordinary degree of initiative, independence and commitment. He worked reliably at all times, even when the workload was very heavy. Mr. Möller always identified with the range of tasks and always worked very independently, reliably and responsibly on solutions, their implementation and follow-up. In doing so, he delivered a far above-average quality of work at all times.

His behaviour towards superiors and colleagues was always very good. He was also prudent and winning in his dealings with our business partners at all times and was always able to present the company in an excellent light.

Mr. Möller performed his duties with commitment, reliability and determination and always to our complete satisfaction.

Mr. Möller will be leaving our company at his own request on December 31, 2022. We are very sorry to lose this extremely committed and successful employee and would like to thank him for his consistently excellent cooperation. We wish him all the best and continued success in his future career and life.

Chong-Ho Hwang

General Manager

GLOVIS Europe GmbH