



Dear Monali Arun Kathane ,

Greetings from L&T Technology Services Ltd!!!

Subsequent to our discussions, we are pleased to send you an "Intent to Offer" with L&T Technology Services Limited.

Highlights of the INTENT TO OFFER on employment:

You will be designated as "**Senior Engineer**" with our **Hi-Tech, Communications & Media Business Unit** and will be based at our **Manyata-SEZ Unit 4 (7 & 8 Floor)** Office.

Please refer to the enclosed worksheet for details on a compensation package. Please read through the FBP sheet attached for **LTTS-4** grade to understand the components lying with FBP component.

Kindly note that this is Proposed offer and actual offer will be based on your acceptance and approval from our senior management.

Regards,

Bharat Kumar Jain

**Human Resources - Talent Acquisition**

**L&T Technology Services Limited**

### ANNEXURE

#### Salary Card

Monali Arun Kathane	Date	03/06/2022
Senior Engineer	Stream	Technical
	Grade	LTTS-4
	Location	Bangalore
Salary Components	Monthly	Annual
	INR	INR
Basic salary	33,750.00	405,000.00
Flexible Benefit Plan (FBP)	31,077.00	372,919.00
<ul style="list-style-type: none"> <li>- House Rent allowance</li> <li>- Meal Card</li> <li>- Education Allowance</li> <li>- Mobile Expenre Reimbursement</li> <li>- Leave Travel Assistance</li> <li>- FBP Balance</li> </ul>	Eligibility under each of these components is mentioned in the FBP Sheet	
<b>Gross Monthly</b>	<b>64,827.00</b>	<b>777,919.00</b>
<b>Retirement Benefits</b>		
- Provident Fund(@12% of Basic)		48,600.00
- Gratuity (@ 4.81% of Basic)		19,481.00
<b>Total Fixed Compensation</b>		<b>846,000.00</b>
Bonus(PA)		54,000.00
<b>Total Compensation</b>		<b>900,000.00</b>