

What recruiter wants?

Gaining insight into the specific qualities and attributes that recruiters value can provide job seekers with a significant advantage in their quest for employment. Recruiters are often tasked with finding candidates who possess the specific skills and experience required for a particular job but apart from the job-related skills, there are some of the key qualities and attributes that the recruiters value :

1. Clarity in Resume

- Recruiters love clarity in resumes, try to be more clear and concise while delivering the information.
- Use quantifiable metrics whenever possible to showcase the impact we had in our previous roles.

2. Cultural Fit

- Various companies like Amazon, and Flipkart have their own values based on which their company process happens. This involves sharing the organization's values, work ethic, and professional demeanor.
- Candidates should research the company culture and align their personal values with those of the organization.

3. Soft Skills

- In addition to basic tactical skills, there are certain attributes that recruiters look for in a candidate. This includes being able to listen actively, ask questions, and provide concise and relevant responses.
- The skills like team work, time management and communication skills makes we stand out.

4. Relevant Skills and Experience

- Job seekers should highlight their relevant skills and experiences in their resumes and cover letters, making it clear how they can add value to the organization.
- Mention the skills that are aligning with the job description. Focus on skills that directly relate to the job description and requirements.

5. Continuous Learning

- In this evolving technology the continuous learning demonstrates our commitment to self-improvement and staying up-to-date with industry trends.
- Showing relevant examples of courses, conferences or events we've attended can help showcase our commitment to continuous learning and professional development.

6. Adaptability

- Adaptability is highly valued trait in companies workplace. Provide relevant examples where we have shown the adaptability with the changing environment.
- This could include situations where we had to quickly learn new skills, pivot strategies, or take on new responsibilities.