

# Fit in the Shoes of Recruiter, Think from their perspective!

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## What does the Recruitment process look like?

- First, we identify job opportunities, and then we apply with the resume.
- Now, after we apply with the resume the company sorts out the resume.
- Based on the relevancy of the resume, considering the alignment of skills and experience with the requirements of the job position, they give us a rating.
- Based on the rating our resume is sorted.

## How our resume is being rated?

There are two types of resume reviewing:

### 1. Through Keywords and Tags:

- In this **ATS(Applicant Tracking System)** scan resumes for specific keywords and phrases that are relevant to the job skills.
- Resumes with a high keyword match percentage are ranked higher and presented to recruiters for further review.

### 2. Manual Review:

- In this the manual recruiter reviews our resume and based on relevancy of the job gives you specific rating.
- After this the resume is passed forward, designating the candidate as a potential interviewee.

## How to fit in the shoes of recruiter?

### 1. Understand the job Role:

- Add the relevant **bio, work experience, projects and internships** that we would expect if we were the recruiter.

### 2. Analyze our resume :

- Make sure our resume is readable to the recruiter.
- It should be planned in a manner that aligns with what you would expect if we were the recruiter.