# projectRShiny\_Abraca-Data

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# **Project Structure:**

- RShiny files:
- global.R
- ui.R
- server.R
- Helper Files:
- helperFunctions.R
- mapCodes.R
- predict.R

### GLOBAL.R FILE

The file is first to execute when a Shiny application is started. We have performed three operations in this file. 1. Import Libraries 2. Imported helper files using source 3. Executed initization functions to read and clean data, generate prediction model and create global variables.

#### DATA MANIPULATION PACKAGES

#### DATA VISUALIZATION PACKAGES

#### PREDICTION PACKAGE

The "helperFunctions.R" file has all the data-manipulation functions which have been used in loading data, transforming data and for creating plots.

```
source("helperFunctions.R")
```

The "mapCodes.R" file has all the functions and codes used for creating map in the Shiny App.

```
source("mapCodes.R")
```

The "predict.R" file has function and codes for decision tree model which we have used for prediction.

```
source("predict.R")
```

All the following functions are included in the "helperFunctions.R" file and would be explained in that chunk later in the report.

```
loadData()
```

## [1] "Cleaned file exists"

```
initData()
loadFitWithEMp(h1b)

## [1] "Fitness model with employer found"
## [1] "FInished loading fitness model with employer"

loadFitNoEMp(h1b)

## [1] "Fitness model without employer found"
## [1] "Finished loading fitness model without employer"
```

All the Functions from the "helperFunction.R" are explained one by one chunk below:

The "loadData" function checks if 'cleanedData' is already in the working directory. If the file exists: it will print ("Cleaned file exists") and then loads that .Rds file. If 'cleanedData' doesnot exist in the working directory, it will read the raw data ("h1b\_kaggle.csv"), clean it using 'cleanData' function and save it in the working directory.

```
loadData <- function(){
  if(file.exists("./cleanedData/h1bData.Rds")){
    print("Cleaned file exists")
    h1b<<- readRDS("./cleanedData/h1bData.Rds")
}
  else{
    print("Clean file does not exist, reading data file..")
    h1b<<- read_csv("h1b_kaggle.csv")
    h1b<<- cleanData(h1b)
    print("Saving cleaned file")
    saveRDS(h1b,file="./cleanedData/h1bData.Rds")
    print("Save cleaned file")
}</pre>
```

The 'initData' functions will create various dataframes and data variables and save them in Global Environment. These dataframes and lists will be accessed further in different files of the project for creating the RShiny app.

```
initData <-function() {
  emp <<- unique(h1b$EMPLOYER_NAME)
  yearwise <<- data.frame(h1b$YEAR)
  caseStatus <<- unique(h1b$CASE_STATUS)
  jobSoc <<- unique(h1b$SOC_NAME)
  stateList <<- unique(h1b$STATES)
  employerNames <<- unique(h1b$EMPLOYER_NAME)
  minH1bSal <<- min(h1b$PREVAILING_WAGE, na.rm = T)
  maxH1bSal <<- max(h1b$PREVAILING_WAGE, na.rm = T)
}</pre>
```

The 'computeData' function creates a filtered dataframe for our shinyApp panels. It computes all unique 'CASE\_STATUS', 'EMPLOYER\_NAMES', minimum and maximum 'PREVAIL-ING\_WAGE' depending on the condition if the 'Employer Name' is given or not.

The 'plotData' function calls the 'computeData' function and generates data for bar plot summarizing the data 'YEAR-WISE' and return a table data. The same data will be rendered in ui.R for plotting Bar Plot.

```
plotData <- function(h1data, h1status=caseStatus, empName=null, empSalMin=minH1bSal, empSalMax=maxH1bSa
  filteredData <- computeData(h1data,h1status,empName,empSalMin, empSalMax)
  return(table(filteredData$YEAR))
}</pre>
```

The 'jobPieData' function filters year-wise grouped data and gives tabular return of all the SOC (Standard Occupational Classification) jobs for that year. This data has been rendered in the ui.R to plot Pie Chart when mouse is hovered on the year-wise categorised data of the Bar Plot.

```
jobPieData <- function(h1Data, byYear = NULL){
  result <- h1Data
  if(!is.null(byYear)){
    result <- filter(h1Data,YEAR == byYear)
  }
  return(table(result$SOC_NAME))
}</pre>
```

The 'dataForUIFrmae' function gives tabular result for 'Case Status', 'SOC Name', 'Wage' and 'WorkSite'. If Year variable is parsed to this function, it groups data year-wise, else without considering the 'Year' variable. This data is used in creating the table in the main panel when mouse is hovered on the Bar Plot.

```
dataForUIFrame <- function(h1Data,byYear=NULL){
  result <- h1Data
  if(!is.null(byYear)){
    result <- filter(h1Data,YEAR == byYear)
  }
  result <- result[c("CASE_STATUS","SOC_NAME","PREVAILING_WAGE","WORKSITE")]
  return(result)
}</pre>
```

The 'h1bPlot' function calls the 'plotData' function and creates a barplot in the main panel of the ShinyApp.

```
h1bPlot <- function(h1bData= h1b,status =caseStatus,employers=NULL,minSal=minH1bSal,maxSal=maxH1bSal){
   return (barplot(plotData(h1b,status,employer,minSal, maxSal)))
}</pre>
```

The 'cleanData' function is used to clean the data in the 'SOC\_Name' and 'Employer\_Name' columns. 'cat' function has been used to display in the starting of running this function "Cleaning data". After each line of cleaning is performed, one period(.) is added to teh display using cat('.'). The data has been cleaned by detecting string match using regular expression. This considerably improve the run-time of the application.

Once the cleaning is done, it displayes "done cleaning" and returns 'dataToClean' with all cleaning operations performed.

```
cleanData <- function(dataToClean){</pre>
  cat("Cleaning data")
  dataToClean$SOC_NAME <- str_to_upper(dataToClean$SOC_NAME)</pre>
  cat('.')
  dataToClean$EMPLOYER_NAME <- str_to_upper(dataToClean$EMPLOYER_NAME)</pre>
  cat('.')
  dataToClean$SOC_NAME <- gsub("^[0-9].*", "NA", dataToClean$SOC_NAME)
  cat('.')
  dataToClean$SOC_NAME <- gsub(".*ANALYST.*|.*ANALYSIS.*|.*ANALSYSTS.*|.*ANAL.*",
                                "ANALYST", dataToClean$SOC_NAME)
  cat('.')
  dataToClean$SOC_NAME <- gsub(".*BUSINESS.*|.*OPERATION.*|.*BUYER.*|.*PURCHASE.*|
                                 .*COST.*|.*CUSTOMER.*",
                                "BUSINESS OPEARATION", dataToClean$SOC NAME)
  cat('.')
  dataToClean$SOC NAME <- gsub(".*TEACH.*|.*EDUCATION.*|.*TUTOR.*",</pre>
                                 "EDUCATION", dataToClean$SOC NAME)
  cat('.')
```

```
dataToClean$SOC_NAME <- gsub(".*BIO.*", "BIO-RELATED SOCs", dataToClean$SOC_NAME)
cat('.')
dataToClean$SOC_NAME <- gsub(".*CIVIL.*", "CIVIL ENGG./PLANNERS", dataToClean$SOC_NAME)
cat('.')
dataToClean$SOC_NAME <- gsub(".*RESEARCH.*", "RESEARCHERS", dataToClean$SOC_NAME)
dataToClean$SOC_NAME <- gsub(".*SCIENTIST.*", "SCIENTISTS", dataToClean$SOC_NAME)
dataToClean$SOC NAME <- gsub(".*MANAGER.*|.*MAANGER.*", "MANAGER", dataToClean$SOC NAME)
cat('.')
dataToClean$SOC NAME <- gsub(".*INDUSTRIAL.*|.*INDUATRIAL.*",</pre>
                              "INDUSTRIAL RELATED", dataToClean$SOC NAME)
cat('.')
dataToClean$SOC_NAME <- gsub(".*TECHNICIAN.*|.*OPERATOR.*|.*MECHANIC.*|.*MACHINE.*",
                             "TECHNICIANS", dataToClean$SOC_NAME)
dataToClean$SOC_NAME <- gsub(".*ART.*|.*WRITE.*|.*DANCE.*|.*STAGE.*",</pre>
                             "ART & CREATIVE", dataToClean$SOC_NAME)
cat('.')
dataToClean$SOC_NAME <- gsub(".*SUPERVISOR.*", "SUPERVISORS", dataToClean$SOC_NAME)
cat('.')
dataToClean$SOC_NAME <- gsub(".*ACCOUNTANT.*|.*BILL.*", "ACCOUNTANT", dataToClean$SOC_NAME)
cat('.')
dataToClean$SOC_NAME <- gsub(".*AGRI.*", "AGRICULTURE", dataToClean$SOC_NAME)</pre>
cat('.')
dataToClean$SOC NAME <- gsub(".*APPLICATION.*|.*PROGRAMMERS.*|.*PROGRAMMER.*|
                              .*PROGRAMERS.*|.*PROGRAMER.*|.*PROGRAMMGER.*|
                              .*POGRAMMERS.*|.*POGRAMMERS.*|.*SOFTWARE.*|.*DEVELOPER.*",
                             "SOFTWARE ENGINEER", dataToClean$SOC_NAME)
cat('.')
dataToClean$SOC_NAME <- gsub(".*DATA.*|.*DATEBASE.*", "DATA RELATED", dataToClean$SOC_NAME)
dataToClean$SOC_NAME <- gsub(".*COMPUTER.*|.*COMUTER.*", "COMPUTER OCCUPATIONS",
                             dataToClean$SOC_NAME)
cat('.')
dataToClean$SOC NAME <- gsub(".*CONSTRUCTION.*|.*BUILDING.*",</pre>
                             "BUILDING & CONSTRUCTION", dataToClean$SOC_NAME)
cat('.')
dataToClean$SOC_NAME <- gsub(".*SALE.*", "SALES REPRESENTATIVE", dataToClean$SOC_NAME)
dataToClean$SOC NAME <- gsub(".*LAW.*|.*ATTORNEY.*", "LAW & ORDER", dataToClean$SOC NAME)
cat('.')
dataToClean$SOC NAME <- gsub(".*ELECTRIC.*|.*HEATING.*|.*ELETRICAL.*",</pre>
                             "ELECTRICAL OCCUPATIONS", dataToClean$SOC NAME)
cat('.')
dataToClean$SOC_NAME <- gsub(".*PLANNER.*", "PLANNERS", dataToClean$SOC_NAME)
cat('.')
dataToClean$SOC_NAME <- gsub(".*NURSE.*|.*NURSING.*", "NURSING", dataToClean$SOC_NAME)
cat('.')
dataToClean$SOC_NAME <- gsub(".*PHYSICIAN.*|.*NEUROLOGISTS.*|.*SURGEON.*|
                              .*PRACTIONER.*|.*PRACTICIONER.*|.*PRACTITIONER.*|
```

```
.*PRACTIONER.*", "HEALTHCARE PRACTIONER", dataToClean$SOC_NAME)
cat('.')
dataToClean$SOC_NAME <- gsub(".*COUNSEL.*|.*THERAP.*|.*PSYCHIA.*|.*PSYCHO.*",
                             "THERAPIST", dataToClean$SOC NAME)
cat('.')
dataToClean$SOC NAME <- gsub(".*LOGISTIC.*", "LOGISTICIANS", dataToClean$SOC NAME)
cat('.')
dataToClean$SOC NAME <- gsub(".*DENTAL.*|.*DENTIST.*", "DENTAL PRACTIONER", dataToClean$SOC NAME)
cat('.')
dataToClean$SOC_NAME <- gsub(".*COOK.*|.*CHEF.*|.*FOOD.*", "FOOD INDUSTRY", dataToClean$SOC_NAME)
cat('.')
dataToClean$SOC NAME <- gsub(".*AUDIO.*|.*VIDEO.*|.*MEDIA.*",</pre>
                             "MULTIMEDIA", dataToClean$SOC_NAME)
cat('.')
dataToClean$SOC_NAME <- gsub(".*DISH.*|.*MAID.*|.*HELP.*",</pre>
                             "DOMESTIC HELPER", dataToClean$SOC NAME)
cat('.')
dataToClean$SOC_NAME <- gsub(".*CHEMIST.*", "CHEMIST", dataToClean$SOC_NAME)
dataToClean$SOC_NAME <- gsub(".*MATHEMATIC.*", "MATHEMATICIANS", dataToClean$SOC_NAME)
cat('.')
dataToClean$SOC_NAME <- gsub(".*SOCIAL.*", "SOCIAL SERVICE", dataToClean$SOC_NAME)
dataToClean$SOC_NAME <- gsub(".*CLERK.*", "CLERCIAL JOBS", dataToClean$SOC_NAME)
cat('.')
dataToClean$SOC NAME <- gsub(".*DESIGN.*", "DESIGNERS", dataToClean$SOC NAME)
cat('.')
dataToClean$SOC_NAME <- gsub(".*DIET.*|.*FIT.*", "DIET & FITNESS", dataToClean$SOC_NAME)
cat('.')
dataToClean$SOC_NAME <- gsub(".*ENGINEER.*", "ENGINEER (OTHERS)", dataToClean$SOC_NAME)
cat('.')
dataToClean$SOC_NAME <- gsub(".*ENTERTAIN.*", "ENTERTAINMENT", dataToClean$SOC_NAME)
cat('.')
dataToClean$SOC_NAME <- gsub(".*GEO.*", "GEOGRAPHERS", dataToClean$SOC_NAME)
cat('.')
dataToClean$SOC_NAME <- gsub(".*HUMAN RESOURCE.*|.*RECRUIT.*|.*INTERV.*",</pre>
                             "HUMAN RESOURCE AND RECRUITERS", dataToClean$SOC_NAME)
dataToClean$SOC_NAME <- gsub(".*PEDIATRI.*", "PEDIATRICIANS", dataToClean$SOC_NAME)
cat('.')
dataToClean$SOC_NAME <- gsub(".*PHOTOGRAPH.*", "PHOTOGRAPHERS", dataToClean$SOC_NAME)
dataToClean$SOC NAME <- gsub(".*PHARMA.*", "PHARMACISTS", dataToClean$SOC NAME)
cat('.')
dataToClean$SOC_NAME <- gsub(".*REAL ESTATE.*|.*PROPERTY.*", "REAL ESTATE", dataToClean$SOC_NAME)
dataToClean$SOC_NAME <- gsub(".*FINANC.*", "FINANCES", dataToClean$SOC_NAME)</pre>
cat('.')
dataToClean$SOC_NAME <- gsub(".*STATISTIC.*", "STATISTICIANS", dataToClean$SOC_NAME)
cat('.')
dataToClean$SOC_NAME <- gsub(".*TREASURER.*", "TREASURERS", dataToClean$SOC_NAME)
cat('.')
dataToClean$SOC_NAME <- gsub(".*TRAVEL.*|.*TOUR.*", "TRAVEL AGENTS", dataToClean$SOC_NAME)
```

```
cat('.')
dataToClean$SOC_NAME <- gsub(".*TEXTILE.*|.*FABRIC.*",</pre>
                              "TEXTILE & APPAREL", dataToClean$SOC_NAME)
cat('.')
dataToClean$SOC_NAME <- gsub(".*VETERIN.*", "VETERINARIANS", dataToClean$SOC_NAME)
dataToClean$SOC_NAME <- gsub(".*INTERNIST.*", "INTERNISTS", dataToClean$SOC_NAME)
dataToClean$SOC_NAME <- gsub(".*HOSPITALIST.*", "HOSPITALISTS", dataToClean$SOC_NAME)
cat('.')
dataToClean$SOC_NAME <- gsub(".*FARM.*", "FARMWORKER", dataToClean$SOC_NAME)
cat('.')
dataToClean$EMPLOYER_NAME <- gsub(".*INFOSYS.*", "INFOSYS", dataToClean$EMPLOYER_NAME)
cat('.')
dataToClean <- separate(dataToClean, WORKSITE, c("WORKSITE", "STATES"),</pre>
                sep = ", ", remove = FALSE)
print("done cleaning")
return(dataToClean)
```

## mapCodes.R File

This file has function codes for heatMap and bubbleMap for the ShinyApp.

The 'HeatMap\_Fun' function creates a function by outer\_joining two dataframes. The 'left' dataframe has unique(stateList) from our data and abbreviation of all states from R list of 'state.abb'.

The 'right' dataframe has 'State' list from our data and Count of occurance of that state in the data.

The 'merge\_mapTab' creates an outer join of the two tables. In case a state is not found in the data, it doesnot give an 'error' but gives zero value. This solves the 'edge cases' of the HeatMap.

The 'merge\_mapTab' is then parsed to the HeatMap. This function returns 'HeatMap' of the relevant data set.

```
HeatMap_Fun <- function(h1bdata) {

left <- data.frame(stateList)
  names(left)[1] <- "S_FULLNAME"

left <- left %>%
  filter(!(S_FULLNAME %in% c("NA", "DISTRICT OF COLUMBIA", "PUERTO RICO")))) %>%
  arrange(S_FULLNAME)

left$state <- state.abb</pre>
```

The 'bubbMap' Function creates bubble map of the data using 'leaflet' package. The function uses rounded value of 'latitude' and 'longitude' to get aggregated value of No. of Applicants in a certain area/city. It return a bubble map on the US Map.

(Reference: https://www.kaggle.com/nsharan/h-1b-visa)

```
bubbMap <- function(h1bdata){</pre>
 h1bdata$rlat = round(h1bdata$lat,1)
 h1bdata$rlon = round(h1bdata$lon,1)
  mapdf <- h1bdata %>% filter(!is.na(rlat)) %>% filter(!is.na(rlon)) %>%
    group_by(rlat, rlon) %>%
    summarise(value = length(rlat)) %>% ungroup()
  colnames(mapdf) <- c("lat","lon","value")</pre>
  bins <- c(max(mapdf$value), 150000, 100000, 50000, min(mapdf$value))
  pal <- colorBin("RdYlGn", domain = mapdf$value, bins = bins)</pre>
  bubble <- leaflet(data = mapdf) %>%
    addTiles() %>% setView(-99, 35, zoom = 4) %>%
    addCircleMarkers(
     lat=mapdf$lat, lng=mapdf$lon, radius=sqrt(mapdf$value)/10,
      color = ~pal(mapdf$value),
      weight=1.5, opacity=0.8,
      popup= paste("<br/>strong>Applications: </strong>", mapdf$value
      ))
  return(bubble)
```

# predict.R File

This file has function codes for prediction model for the ShinyApp which is a 'Decision Tree Algorithm'.

The 'loadFitWithEMp' function checks if we have already trained our data for our prediction model of "Fitting with the Employer Name". It does so by checking if the file exists in the 'predictionData' folder. If the file exist, it displays: "Fitness model with employer found" and loads that .Rds file.

If the file doesnot exist, it will run the 'Fitting\_w\_Emp' function to fit our raw data into the model.

```
loadFitWithEMp <- function(h1bData){
  if(file.exists("./predictionData/fitE.Rds")){
    print("Fitness model with employer found")
    fitE <<- readRDS("./predictionData/fitE.Rds")
    print("FInished loading fitness model with employer")
}
else{
  print("Generating model for fitness with employer")
  fitE <<- Fitting_w_Emp(h1b)
  print("Finished generating model")
    saveFittingModel(fitE,"fitE")
    print("Saving generated model")
  print("Saved.")
}</pre>
```

The 'loadFitNoEMp' function checks if we have already trained our data for our prediction model of "Fitting without the Employer Name". It does so by checking if the file exists in the 'predictionData' folder. If the file exist, it displays: "Fitness model without employer found" and loads that .Rds file.

If the file doesnot exist, it will run the 'Fitting\_wo\_Emp' function to fit our raw data into the model.

```
loadFitNoEMp <- function(h1bData){
  if(file.exists("./predictionData/fit.Rds")){
    print("Fitness model without employer found")
    fit <<- readRDS("./predictionData/fit.Rds")
    print("Finished loading fitness model without employer")
}
else{
  print("Generating model for fitness without employer")
  fit <<- Fitting_wo_Emp(h1b)
  print("Finished generating model")
  saveFittingModel(fit,"fit")
  print("Saving generated model")
  print("Saved.")</pre>
```

```
}
}
```

The 'saveFittingModel' function generates file name and path, and saves it as a .Rds file in the 'predictionData' folder. This model is used to predict our test set.

```
saveFittingModel <- function(fitModel , name){
  filelOC <- pasteO("./predictionData/",name,".Rds")
  saveRDS(fitModel,filelOC)
}</pre>
```

The 'Fitting\_w\_Emp' function transforms the data to get a binary value for our target variable (Case\_Status), and select the feature variables and fit the model using 'rpart' to predict our target variable for our test data. 'Employer\_Name' is taken as a training feature in this model.

It returns our decision tree model 'fit'.

```
Fitting_w_Emp <- function(H1data){</pre>
  h1data <- H1data
  names(h1data) <- c("ID",</pre>
                    "Case_Status",
                    "Employer_Name",
                    "SOC_Code",
                    "Job_Title",
                    "Full_Time",
                    "Wage Year",
                    "Year",
                    "Longitude",
                    "City",
                    "State",
                    "Latitude")
  dataNew <- h1data[,c(2,3,4,7,11)]
  dataNew <- h1data[,c(2,3,4,7,11)] %>%
    mutate(Case_Status=ifelse(
      Case_Status %in% c("CERTIFIED"),1,0)) %>%
    filter(!is.na('Wage_Year'))
  fit <- rpart(Case_Status~.,data = dataNew)</pre>
  return(fit)
}
```

The 'Fitting\_wo\_Emp' function transforms the data to get a binary value for our target variable (Case\_Status), and select the feature variables and fit the model using 'rpart' to predict our target variable for our test data. 'Employer\_Name' is not taken as a training feature in this model.

It returns our decision tree model 'fit'.

```
Fitting_wo_Emp <- function(h1data){</pre>
  names(h1data) <- c("ID",</pre>
                    "Case_Status",
                    "Employer Name",
                    "SOC_Code",
                    "Job Title",
                    "Full_Time",
                    "Wage_Year",
                    "Year",
                    "Longitude",
                    "City",
                    "State",
                    "Latitude")
  dataNew <- h1data[,c(2,4,7,11)] \%
    mutate(Case_Status=ifelse(
      Case_Status %in% c("CERTIFIED"),1,0)) %>%
    filter(!is.na('Wage_Year'))
  fit <- rpart(Case_Status~.,data = dataNew)</pre>
  return(fit)
}
```

```
predict_chances <- function(emp=NULL,soc,wage,state){
  if(is.null(emp) | emp =="NA"){
    return(Pred_wo_Emp(soc,wage,state))
}else{
    return(Pred_w_Emp(emp,soc,wage,state))
}</pre>
```

```
Pred_w_Emp <- function(emp,soc,wage,state){#Fn for prediction WITH Employer
    # cat("in pred w emp")
    df <- data.frame("Employer_Name"=emp,"SOC_Code"=soc,"Wage_Year"=wage,"State"=state)
    prediction <- predict(fitE,df)
    cat("There is a ",prediction*100,"% chances of your Visa getting Approved")
    return(prediction*100)
}</pre>
```

```
Pred_wo_Emp <- function(soc,wage,state){#Fn for prediction WITHOUT Employer
# cat("in pred wo emp")
df <- data.frame("SOC_Code"=soc,"Wage_Year"=wage,"State"=state)
prediction <- predict(fit,df)</pre>
```

```
cat("There is a ",prediction*100,"% chances of your Visa getting Approved")
return(prediction*100)
}
```