SHUYAN DONG

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SKILLSETS

- Presentation and Proposals
- Stakeholder Management
- Leadership and Communication
- Analytics and Execution
- Project Management
- Basel related regulations
- SAP, Oracle Cloud
- Microsoft Office, Python/SQL

EDUCATION

Master of Philosophy: Economics, 2012

University of Cambridge – Cambridge, CAM

- Dissertation in UK Tax Credit Policy
- Merit Academic Achievement Award

Passed all three level tests

CFA Institute Member

EXPERIENCE

Senior VP, 07/2022 – 07/2023

Citi Group — London, Europe

UK and Europe Finance Controller Lead: supported Regional Controllers (RCs) to ensure that a strong governance structure and controls design are applied across the region/clusters

- Communicated and implemented new Reporting Policy across EMEA countries through simplified and standardised operating model.
- Led RCs to improve reporting control process, including IA review, model inventory and business initiatives that are regional in scope.
- Streamlined and advanced LRR governance across EMEA to be in line with the latest Policies, Standards and Guidelines
- Coordinated Senior Management Committee meetings to manage KPI and act as an escalation point for the countries. Performed deep dive reviews across EMEA country's performance. Presented KPI analysis and assisted the Region to set priorities and funding requirements
- Improved productivity and efficiency by 4 times through process simplification, operating automation and reporting digitalisation

Senior VP/VP, 03/2019 – 05/2022

Barclays Group — London, France, Germany, US, India

Global Cost Planning and Transformation Lead: managed Barclays Global Budget including Projects, Workforce and Financials to support Group tech transformation for digitalization, strategic investment and resource planning for ROTE targets

- Designed Short–, Medium– and Long–Term cost plans for Technology, Operation and Business globally to support Senior Management and ExCo strategic decision–making
- Led Cost transformation program to automate Cost planning and MI production processes through Oracle Hyperion Planning and Cloud System
- Coordinated Investment Office, Project Management Office, Workforce and Finance Business Partner teams to improve cost planning and strategic decisions across global businesses

- Initiated, led and managed a forum globally including more than 200 colleagues supported by 20 MDs, 40 Ds and 60 VPs. Received positive feedback from the C–suite leaders including Barclays Group CFO Tushar.
- Led three projects related to BAU business, Cloud initiative and Innovation mindset, managed 23 colleagues including Ds, VPs and AVPs across different locations from different backgrounds.

AVP, 10/2016 – 02/2019

Barclays Finance – London

Group Finance Reg Reporting Manager: owned Barclays disclosures for Group and Material legal entities (LEs), issued to the public market or to the regulator, mainly related to CET1 ratio and RWA. The disclosures include Annual Report, Results Announcement, COREP and Pillar 3

- Developed, established and implemented new reg capital management and disclosure for external regulatory disclosures
- Led a strong team culture of continuous improvement. Reviewed processes, procedures and requirements regularly to identify areas for improvement.
- Established a robust regulatory capital reporting framework and system infrastructure across all reporting functions across the group to enhance external reporting, governance and operation process

Analyst, 07/2014 – 10/2016

Barclays Risk – London

IB Reg Capital Manager: managed IB Reg Capital (RWA), including reporting process and balance sheet optimization

- Owned IB Regulatory Capital Management and provided RWA Impact Analyses to the Risk Model team to support advanced LGD/PD model development in IB.
- Initiated RWA Reporting Optimization Project by introducing Enhanced Daily Reporting (embedded in QlikView) for the Front Office/Business.

Barclays Graduate Program, 09/2012 – 07/2014

London, Paris, Birmingham, Manchester

Three rotations: Project Management/Credit Analysis/RIsk Control