{{varDate}},

{{varLocation}}.

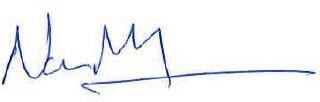
Dear {{varName}},

Congratulations...!

I have enclosed your contract details in the next page for your review. We look forward for a successful engagement working with you in this role.

Should you have any questions, please do not hesitate to contact me.

Regards,



# Naveen Munnangi

General Manager & Whole-time Director,

**Belcan India Private Limited**.

**Annexure A**

# Role

Starting {{varStartDate}}, you will be appointed as “{{varDesignation}}” supporting Belcan India growth initiatives & Skills development to support GE & other customers. Also identifying market potential opportunities with all the Aerospace captive centers.

# Entitlements

* 1. Gross remuneration of INR {{varSalary}}/- per month subject to tax liabilities.
  2. Out of pocket of expenses incurred on account of business of the Company will be reimbursed in accordance with the Company policy as agreed with Belcan Management.

# Time Commitment

You agree to devote at least {{varHours}} hours per month as agreed by the senior members of Belcan team. You will be available for meetings and engagements as per need.

# Term

Till {{varStartDate}} i.e. {{varPeriod}} month’s period from {{varEndDate}} and will be reviewed thereafter, as needed.

# Responsibilities

* Execute and Deliver the assigned engineering tasks as per the Belcan/customer Quality objectives
* Leads team in the development of work scope, or develop it independently
* Establish liaison with client, determine customer requirements and assure that requirements understood by the members of the project team
* Acts as prime technical resource for the project
* Focus on continuous improvement by following best practices and contribute to lessons learnt.

# Termination

Either party may terminate the appointment by giving to the other party one-month notice of such termination or the Company paying one-month’s remuneration in lieu thereof.

Please confirm your acceptance by signing, dating, and returning a copy of this letter to the Company.

# Accepted

Name:

Signature: