

# **JOB APPLICATION TRACKING SYSTEM**

# **INTRODUCTION**

**Create a CRM Application which helps the applicant to track the No. of jobs he applied and helps him to find the job posted by the various recruiters. Find the best attributes to be involved to run the process in a smooth way and easily to track.**

**To make an existing app more efficient for the Job application we create objects and relationships to store and access the data more efficiency.**

**Moreover this application created through the Salesforce. Salesforce is designed to help you sell, service,**

**market, analyse, and connect with our customers.**

## **PURPOSE**

**The use of this project was easily to track the Jobs. Where the jobs are available and directly apply the post of the particular jobs. The main purpose of this project is the recruiters quickly choose the suitable candidate.**

**Moreover this projects contains the Location, Recruiters, Candidates, Jobs these helps to find the project objects.**

## ◆ EMPATHY MAP

Template

## Empathy map

Use this framework to develop a deep, shared understanding and empathy for other people. An empathy map helps describe the aspects of a user's experience, needs and pain points, to quickly understand your users' experience and mindset.

[Share template feedback](#)

### Need some inspiration?

See a finished version of this template to kickstart your work.

[Open example](#)

### Build empathy

The information you add here should be representative of the observations and research you've done about your users.

**Says**  
What have we heard them say?  
What can we imagine them saying?

**Thinks**  
What are their wants, needs, hopes, and dreams? What other thoughts might influence their behavior?

**Does**  
What behavior have we observed?  
What can we imagine them doing?

**Feels**  
What are their fears, frustrations, and anxieties? What other feelings might influence their behavior?

**Job application tracking system**

**Says:**

- wants to be a financially secured
- Need a good job for working
- wants monthly 15k to 25k
- visit the website
- make a small decisions
- lists pros and cons

**Thinks:**

- shouldn't this be easier
- I want something awesome
- wasting too much time
- may be this not suit?

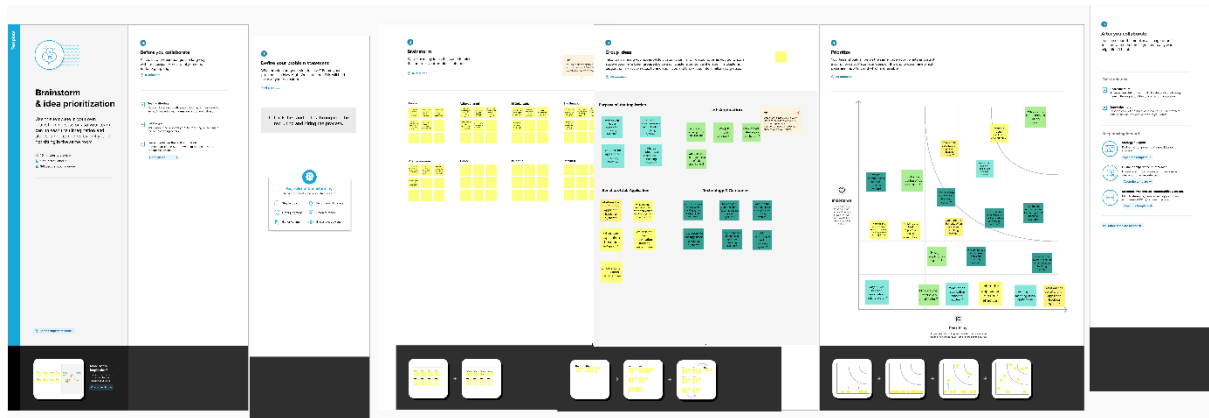
**Does:**

- motivates
- frustrated

**Feels:**

- happy about his work

## ◆ IDEATION & BRAINSTORMING MAP



## RESULT

### ◆ Data Model

Object name	Fields in the object	
Recruiter	Field label	Data type
	Recruiter	Auto number

<b>Job</b>	<table> <tr> <td><b>Field label</b></td><td><b>Data type</b></td></tr> <tr> <td><b>Jobs</b></td><td><b>Auto number</b></td></tr> </table>	<b>Field label</b>	<b>Data type</b>	<b>Jobs</b>	<b>Auto number</b>
<b>Field label</b>	<b>Data type</b>				
<b>Jobs</b>	<b>Auto number</b>				
<b>Candidate</b>	<table> <tr> <td><b>Field label</b></td><td><b>Data type</b></td></tr> <tr> <td><b>Candidate</b></td><td><b>Auto number</b></td></tr> </table>	<b>Field label</b>	<b>Data type</b>	<b>Candidate</b>	<b>Auto number</b>
<b>Field label</b>	<b>Data type</b>				
<b>Candidate</b>	<b>Auto number</b>				
<b>Job application</b>	<table> <tr> <td><b>Field label</b></td><td><b>Data type</b></td></tr> <tr> <td><b>Job application</b></td><td><b>Auto number</b></td></tr> </table>	<b>Field label</b>	<b>Data type</b>	<b>Job application</b>	<b>Auto number</b>
<b>Field label</b>	<b>Data type</b>				
<b>Job application</b>	<b>Auto number</b>				

tab	Field label	Data type
	tabs	Auto number

monisha626

Recruiter | Salesforce

+

governmentartscollege-a9-dev-ed.develop.lightning.force.com/lightning/setup/ObjectManager/0112w000001gt8C/Details/view

chrome.google.com

Search Setup

Setup

Home

Object Manager

SETUP > OBJECT MANAGER

Recruiter

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

List View Button Layout

Details

Description

API Name

Recruiter\_\_c

Custom

✓

Singular Label

Recruiter

Plural Label

Recruiters

Enable Reports

✓

Track Activities

✓

Track Field History

Deployment Status

Deployed

Help Settings

Standard salesforce.com Help Window

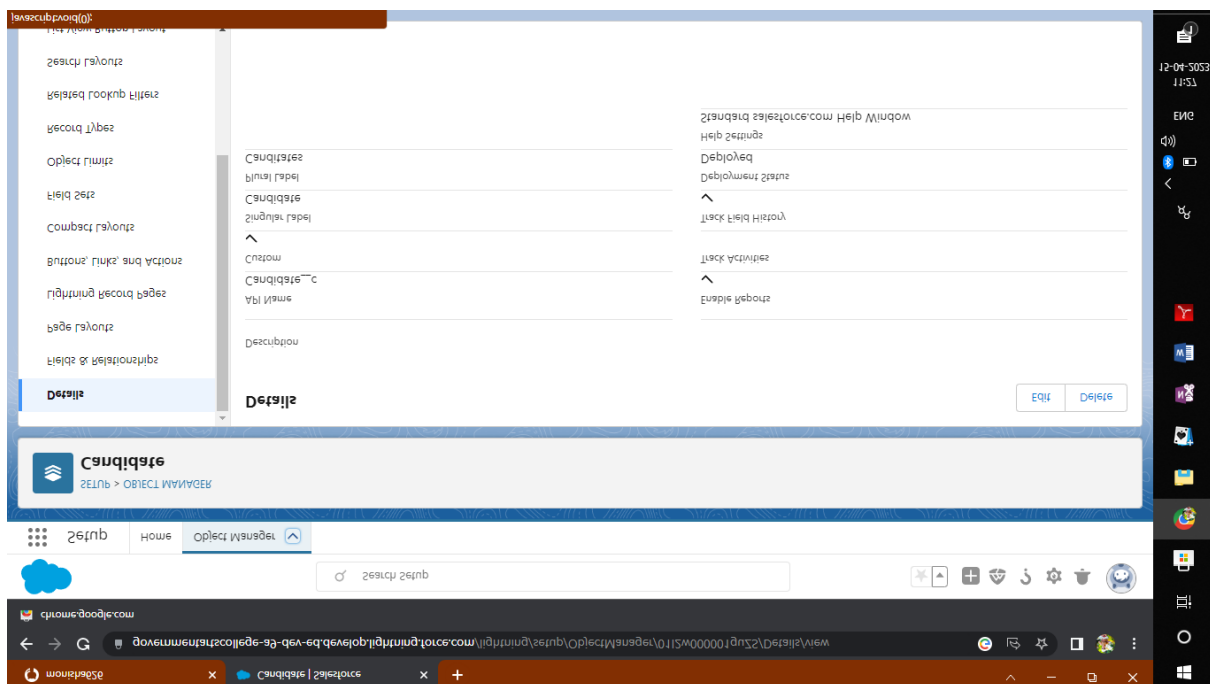
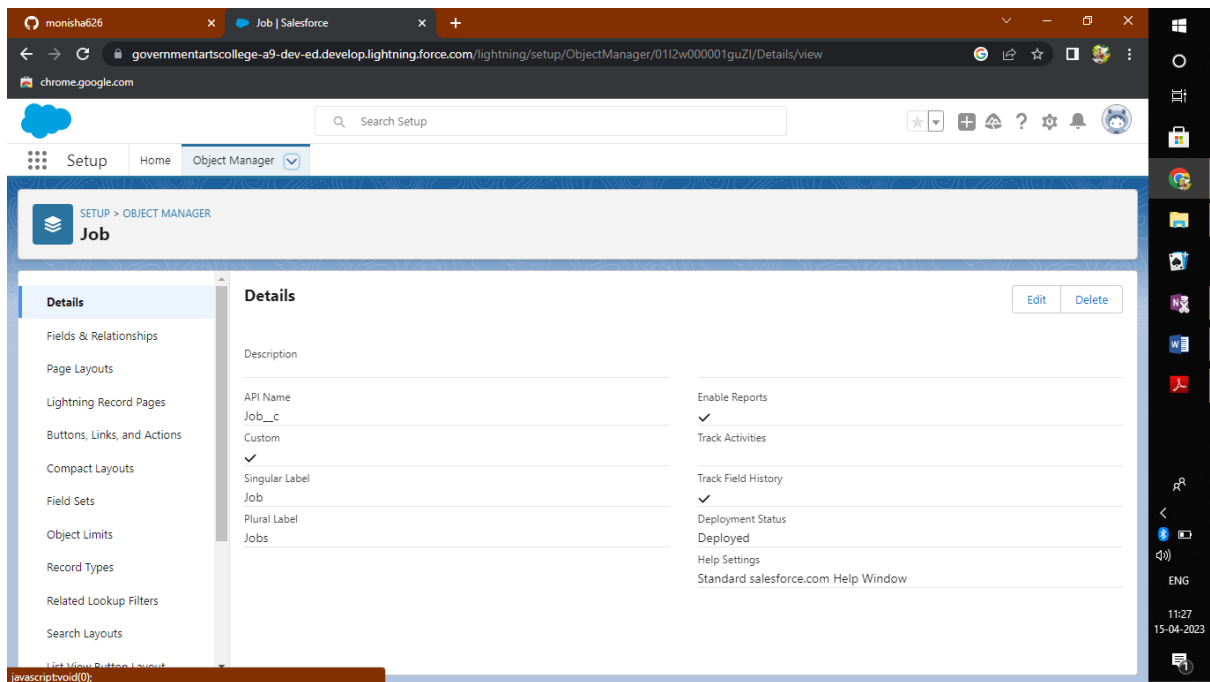
Edit

Delete

ENG

11:27

15-04-2023





monisha626 x Job Application Object | Salesforce x +

governmentartscollege-a9-dev-ed.develop.lightning.force.com/lightning/setup/ObjectManager/0112w000001guZc/Details/view

chrome.google.com

Search Setup

Setup Home Object Manager

### SETUP > OBJECT MANAGER

## Job Application Object

**Details**

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

List View Button Layout

**Details** [Edit](#) [Delete](#)

Description

API Name	Job_Application_Object__c	Enable Reports	✓
Custom	✓	Track Activities	
Singular Label	Job Application Object	Track Field History	✓
Plural Label	Job Application Objects	Deployment Status	Deployed
		Help Settings	Standard.salesforce.com Help Window

javascript:void(0);

javascript:void(0);

Search Layouts

Related Lookup Filters

Record Types

Object Limits

Field Sets

Compact Layouts

Buttons, Links, and Actions

Lightning Record Pages

Page Layouts

Fields & Relationships

**Details**

**Details** [Edit](#) [Delete](#)

API Name	Job_Application_Object__c	Enable Reports	✓
Custom	✓	Track Activities	
Singular Label	Job Application Object	Track Field History	✓
Plural Label	Job Application Objects	Deployment Status	Deployed
		Help Settings	Standard.salesforce.com Help Window

12-04-2023 11:58 ENG

Setup Home Object Manager

Search Setup

governmentartscollege-a9-dev-ed.develop.lightning.force.com/lightning/setup/ObjectManager/0112w000001guZc/Details/view

monisha626 x Job | Salesforce x +

monisha626 x Recruiter | Salesforce x Trailhead | The fun way to learn x S MONISHA - Student at Govern... x

governmentartscollege-a9-dev-ed.develop.lightning.force.com/lightning/setup/ObjectManager/012w000001gtBC/FieldsAndRelationships/00N2w0000...

chrome.google.com

Search Setup

Setup Home Object Manager

SETUP > OBJECT MANAGER  
**Recruiter**

Details

**Fields & Relationships**

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

List View Button Layout

Recruiter Custom Field  
**Job title**  
[Back to Recruiter](#)

[Validation Rules \(0\)](#)

**Custom Field Definition Detail** [Edit](#) [Set Field-Level Security](#) [View Field Accessibility](#) [Where is this used?](#)

**Field Information**

Field Label	Job title	Object Name	Recruiter
Field Name	Job_title	Data Type	Text
API Name	Job_title__c		
Description			
Help Text			
Data Owner			
Field Usage			
Data Sensitivity Level			
Compliance Categorization			
Created By	S MONISHA	Modified By	S MONISHA
	24/03/2023, 12:19 pm		24/03/2023, 12:19 pm

**General Options**

Required	<input checked="" type="checkbox"/>
Unique	<input type="checkbox"/>
Case Sensitive	<input type="checkbox"/>
External ID	<input type="checkbox"/>

ENG  
11:55  
15-04-2023

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governmentartscollege-a9-dev-ed.develop.lightning.force.com/lightning/setup/ObjectManager/012w000001guZI/FieldsAndRelationships/00N2w0000...

chrome.google.com

Search Setup

Setup Home Object Manager

SETUP > OBJECT MANAGER  
**Job**

[Back to Job](#)

[Validation Rules \(0\)](#)

**Custom Field Definition Detail** [Edit](#) [Set Field-Level Security](#) [View Field Accessibility](#) [Where is this used?](#)

**Field Information**

Field Label	Recruiter	Object Name	Job
Field Name	Recruiter	Data Type	Master-Detail
API Name	Recruiter__c		
Description			
Help Text			
Data Owner			
Field Usage			
Data Sensitivity Level			
Compliance Categorization			
Created By	S MONISHA	Modified By	S MONISHA
	24/03/2023, 12:43 pm		24/03/2023, 12:43 pm

**Master-Detail Options**

Related To	Recruiter	Child Relationship Name	Jobs
Related List Label	Jobs		
Sharing Setting	Read/Write: Allows users with at least Read/Write access to the Master record to create, edit, or delete related Detail records.		
Reparentable Master Detail	<input type="checkbox"/>		

**Lookup Filter**

ENG  
12:18  
15-04-2023

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governmentartscollege-a9-dev-ed.develop.lightning.force.com/lightning/setup/CustomTabs/page?address=%2F01r2w000000NSG8%3Fsetupid%3DCus...

chrome.google.com

Search Setup

Setup Home Object Manager

tab

User Interface

Loaded Console Tab Limit

Rename Tabs and Labels

Tabs

Didn't find what you're looking for? Try using Global Search.

### SETUP Tabs

Custom Object Tab

## Recruiters

Below is the information for the custom tab. Click Edit to change the custom tab.

Custom Tab Definition Detail

Tab Label	Recruiters	Tab Style	People
Object	Recruiter	Splash Page Custom Link	
Description			
Created By	S MONISHA, 24/03/2023, 1:08 pm	Modified By	S MONISHA, 24/03/2023, 1:08 pm

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governmentartscollege-a9-dev-ed.develop.lightning.force.com/lightning/setup/EnhancedProfiles/page?address=%2F00e2w000000SQQDB

chrome.google.com

Search Setup

Setup Home Object Manager

profile

Users

Profiles

Didn't find what you're looking for? Try using Global Search.

### SETUP Profiles

## Profile Standard User

Users with this profile have the permissions and page layouts listed below. Administrators can change a user's profile by editing that user's personal information.

If your organization uses Record Types, use the Edit links in the Record Type Settings section below to make one or more record types available to users with this profile.

Login IP Ranges | Enabled Apex Class Access | Enabled Visualforce Page Access | Enabled External Data Source Access | Enabled Named Credential Access | Enabled Custom Metadata Type Access | Enabled Custom Setting Definitions Access | Enabled Flow Access | Enabled Service Presence Status Access | Enabled Custom Permissions

Profile Detail

Name	Standard User	Custom Profile	
User License	Salesforce		
Created By	S MONISHA, 14/09/2023, 1:33 pm	Modified By	S MONISHA, 24/03/2023, 12:48 pm

### Page Layouts

Standard Object Layouts	Global	Global Layout [View Assignment]	Object Milestone	Object Milestone Layout [View Assignment]
	Email Application	Not Assigned [View Assignment]	Operating Hours	Operating Hours Layout [View Assignment]
	Home Page Layout	DE Default [View Assignment]	Opportunity	Opportunity Layout [View Assignment]
	Account	Account Layout [View Assignment]	Opportunity Product	Opportunity Product Layout [View Assignment]
	Alternative Payment Method	Alternative Payment Method Layout [View Assignment]	Order	Order Layout [View Assignment]
	Appointment Invitation	Appointment Invitation Layout [View Assignment]	Order Product	Order Product Layout [View Assignment]
	Asset	Asset Layout	Payment	Payment Layout

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governmentartscollege-a9-dev-ed.develop.lightning.force.com/lightning/setup/EnhancedProfiles/page?address=%2F00e2w000000WQJm

chrome.google.com

Setup Home Object Manager

Q profile

Users

Profiles

Didn't find what you're looking for? Try using Global Search.

### Profiles

#### Profile Sales Manager

Users with this profile have the permissions and page layouts listed below. Administrators can change a user's profile by editing that user's personal information.

If your organization uses Record Types, use the Edit links in the Record Type Settings section below to make one or more record types available to users with this profile.

Login IP Ranges | Enabled Apex Class Access | Enabled Visualforce Page Access | Enabled External Data Source Access | Enabled Named Credential Access | Enabled Custom Metadata Type Access | Enabled Custom Setting Definitions Access | Enabled Flow Access | Enabled Service Presence Status Access | Enabled Custom Permissions

**Profile Detail** Edit Clone Delete View Users

Name	Sales Manager
User License	Salesforce
Description	Custom Profile
Created By	S MONISHA, 24/03/2023, 1:36 pm
Modified By	S MONISHA, 24/03/2023, 1:36 pm

**Page Layouts**

Standard Object Layouts	Global	Global Layout [View Assignment]	Object Milestone	Object Milestone Layout [View Assignment]
Email Application	Not Assigned	[View Assignment]	Operating Hours	Operating Hours Layout [View Assignment]
Home Page Layout	DE Default	[View Assignment]	Opportunity	Opportunity Layout [View Assignment]
Account	Account Layout	[View Assignment]	Opportunity Product	Opportunity Product Layout [View Assignment]
Alternative Payment Method	Alternative Payment Method Layout [View Assignment]		Order	Order Layout [View Assignment]
Appointment Invitation	Appointment Invitation Layout [View Assignment]		Order Product	Order Product Layout [View Assignment]

monisha626 x Users | Salesforce x Trailhead | The fun way to learn x S MONISHA - Student at Govern x +

governmentartscollege-a9-dev-ed.develop.lightning.force.com/lightning/setup/ManageUsers/page?address=%2F0052w000000GDIVY%3Fnooredire...

chrome.google.com

Setup Home Object Manager

Q users

Users

Permission Set Groups

Permission Sets

Profiles

Public Groups

Queues

Roles

User Management Settings

Users

Feature Settings

Data.com

Prospector Users

Didn't find what you're looking for? Try using Global Search.

### Users

#### User Hr Manager

Permission Set Assignments | Permission Set Assignments Activation Required | Permission Set Group Assignments | Permission Set License Assignments | Personal Groups | Public Group Membership | Queue Membership | Team | Managers in the Role Hierarchy | OAuth Connected Apps | Third-Party Account Links | Installed Mobile Apps | Authentication Settings for External Systems | Login History | User Provisioning Accounts

**User Detail** Edit Sharing Reset Password Login Freeze

Name	Hr Manager	Role	reporting to job
Alias	hmana	User License	Salesforce
Email	monisha2008harish@gmail.com	Profile	Recruiter
Username	monisha2008harish@gmail.com	Active	<input checked="" type="checkbox"/>
Nickname	User10799000731034242082	Marketing User	<input type="checkbox"/>
Title		Offline User	<input type="checkbox"/>
Company		Knowledge User	<input type="checkbox"/>
Department		Flow User	<input type="checkbox"/>
Division		Service Cloud User	<input type="checkbox"/>
Address		Site.com Contributor User	<input type="checkbox"/>
Time Zone	(GMT+05:30) India Standard Time (Asia/Kolkata)	Site.com Publisher User	<input type="checkbox"/>
Locale	English (India)	WDC User	<input type="checkbox"/>
Language	English	Mobile Push Registrations	View
Delegated Approver		Data.com User Type	1
Manager		Accessibility Mode (Classic Only)	1
Receive Approval Request Emails	Only if I am an approver	Debug Mode	1
Federation ID		High-Contrast Palette on Charts	1

monisha626 x Users | Salesforce x Trailhead | The fun way to learn x S MONISHA - Student at Govern x +

governmentartscollege-a9-dev-ed.develop.lightning.force.com/lightning/setup/ManageUsers/page?address=%2F0052w00000GDIVT%3Fnoedire...

chrome.google.com

Setup Home Object Manager

users

Users

Permission Set Groups  
Permission Sets  
Profiles  
Public Groups  
Queues  
Roles  
User Management Settings  
Users  
Feature Settings  
Data.com  
Prospector Users

Didn't find what you're looking for?  
Try using Global Search.

javascripSrcUp(%27%2F0052w00000GDIVT%3Fnoedirect%3D1%26isUserEn...

SETUP  
Users

User  
Sales Manager

Permission Set Assignments | Permission Set Assignments Activation Required | Permission Set Group Assignments | Permission Set License Assignments | Personal Groups | Public Group Membership | Queue Membership | Team | Managers in the Role Hierarchy | Admin-Contracted Apps | Third-Party Account Links | Installed Mobile Apps | Authentication Settings for External Systems | Login History | User Provisioning Accounts

User Detail

Edit Sharing Reset Password Login Freeze

Name	Sales Manager	Role	Salesforce Platform
Alias	smna	User License	Standard Platform User
Email	ganeshgell7@gmail.com	Profile	Active
Username	ganeshgell7@gmail.com	Marketing User	<input checked="" type="checkbox"/>
Nickname	User10706990638106750124	Offline User	<input type="checkbox"/>
Title		Knowledge User	<input type="checkbox"/>
Company		Flow User	<input type="checkbox"/>
Department		Service Cloud User	<input type="checkbox"/>
Division		Site.com Contributor User	<input type="checkbox"/>
Address		Site.com Publisher User	<input type="checkbox"/>
Time Zone	(GMT+05:30) India Standard Time (Asia/Kolkata)	WDC User	<input type="checkbox"/>
Locale	English (India)	Mobile Push Registrations	<input type="checkbox"/>
Language	English	Data.com User Type	<input type="checkbox"/>
Delegated Approver		Accessibility Mode (Classic Only)	<input type="checkbox"/>
Manager		Debug Mode	<input type="checkbox"/>
Receive Approval Request Emails	Only if I am an approver	High-Contrast Palette on Charts	<input type="checkbox"/>
Federation ID			

monisha626 x Sharing Settings | Salesforce x Trailhead | The fun way to learn x S MONISHA - Student at Govern x +

governmentartscollege-a9-dev-ed.develop.lightning.force.com/lightning/setup/SecuritySharing/page?address=%2Fsetp%2Fown%2FshareRule.js...

chrome.google.com

Setup Home Object Manager

sharing

Security

Sharing Settings

Didn't find what you're looking for?  
Try using Global Search.

SETUP  
Sharing Settings

Use sharing rules to make automatic exceptions to your organization-wide sharing settings for defined sets of users.  
Note: "Roles and subordinates" includes all users in a role, and the roles below that role.  
You can use sharing rules only to grant wider access to data, not to restrict access.

Label Candidate  
Rule Name Candidate  
Description

Step 1: Select your rule type

Criteria

Field	Operator	Value	
Candidate Number	equals	true	AND
--None--	--None--		AND
--None--	--None--		AND
--None--	--None--		AND

Add Filter Logic...

Additional Options

Share with Role: reporting to job

Access Level Read/Write

Created By S MONISHA, 04/04/2023, 10:13 pm

Modified By S MONISHA, 04/04/2023, 10:13 pm

Save Cancel

monisha626 x Sharing Settings | Salesforce x Trailhead | The fun way to learn x S MONISHA - Student at Govern... x

governmentartscollege-a9-dev-ed.develop.lightning.force.com/lightning/setup/SecuritySharing/page?address=%2Fsetup%2Fown%2FshareRule.js...

chrome.google.com

Setup Home Object Manager

Search Setup

sharing

Security

Sharing Settings

Didn't find what you're looking for? Try using Global Search.

## Sharing Settings

Use sharing rules to make automatic exceptions to your organization-wide sharing settings for defined sets of users.

Note: "Roles and subordinates" includes all users in a role, and the roles below that role.

You can use sharing rules only to grant wider access to data, not to restrict access.

Label: Job Application

Rule Name: Job\_Application

Description:

Step 1: Select your rule type

Criteria

Field	Operator	Value
Job Application Object Number	equals	true
--None--	--None--	
--None--	--None--	
--None--	--None--	
--None--	--None--	

Additional Options

☐ Include records owned by users who can't have an assigned role

Share with: Role: reporting to job

Access Level: Read/Write

Modified By: S MONISHA, 04/04/2023, 10:14 pm

Created By: S MONISHA, 04/04/2023, 10:14 pm

Save Cancel

Report-1 | Salesforce x Trailhead | The fun way to learn x S MONISHA - Student at Govern... x

governmentartscollege-a9-dev-ed.develop.lightning.force.com/lightning/r/Report/0002w00000D8QC0EAN/view?queryScope=userFolders

chrome.google.com

Search...

Sales Home Opportunities Leads Tasks Files Accounts Contacts Campaigns Dashboards Reports Chatter Groups More

## Report: Accounts

Report-1

Enable Field Editing Add Chart Edit

Total Records: 15

Type	Rating	Billing City	San Francisco	Subtotal	Austin	Burlington	Chicago	colimbatore	New York	Singapore	Tucson	Subtotal	Lawrence	Mountain View	Paris	Portland	Subtotal	Total
-	Record Count	1	1	2	1	0	0	0	0	1	0	2	0	1	0	1	0	2
Hot	Record Count	0	0	0	0	1	0	0	1	1	0	3	1	0	0	0	0	1
Warm	Record Count	0	0	0	0	0	1	1	0	0	0	3	0	0	0	0	0	0
Cold	Record Count	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	2
Total	Record Count																	

Details (15 Rows) Click an intersection in the table above to filter details.

Last Activity	Account Owner	Account Name	Billing State/Province	Last Modified Date
1	-	Automated Process	Sample Account for Entitlements	14/03/2023
2	-	S MONISHA	sForce	14/03/2023
3	-	S MONISHA	United Oil & Gas, UK	14/03/2023
4	-	S MONISHA	United Oil & Gas, Singapore	14/03/2023
5	-	S MONISHA	Dickenson plc	14/03/2023

Row Counts Detail Rows Subtotals Grand Total Stacked Summaries

To Do List

Report Builder | Salesforce x Trailhead | The fun way to learn x S MONISHA - Student at Govern x +

governmentartscollege-a9-dev-ed.develop.lightning.force.com/lightning/r/Report/0002w00000D9REzEAN/edit

chrome.google.com

Search...

Sales Home Opportunities Leads Tasks Files Accounts Contacts Campaigns Dashboards Reports Chatter Groups More

REPORT New Job Application Objects Report Job Application Objects

Previewing a limited number of records. Run the report to see everything. Update Preview Automatically

Job Application Object: Job Application Object Number Job Application Object: ID Total

No records returned. Try editing report filters.

Details (0 Rows) Click an intersection in the table above to filter details.

Job Application Object: Owner Name Job Application Object: Owner Alias Job Application Object: Owner Role Job Application Object: Created By Job Application Object: Created Date

Row Counts Detail Rows Grand Total Stacked Summaries Conditional Formatting

To Do List

Report Builder | Salesforce x Trailhead | The fun way to learn x S MONISHA - Student at Govern x +

governmentartscollege-a9-dev-ed.develop.lightning.force.com/lightning/r/Report/0002w00000D9RCPEA3/edit

chrome.google.com

Search...

Sales Home Opportunities Leads Tasks Files Accounts Contacts Campaigns Dashboards Reports Chatter Groups More

REPORT New Candidates Report Candidates

Previewing a limited number of records. Run the report to see everything. Update Preview Automatically

Candidate: Candidate Number Candidate: ID Candidate: Owner Name Candidate: Owner Alias Candidate: Owner Role Candidate: Created By Candidate: Created Alias

No records returned. Try editing report filters.

Row Counts Detail Rows Subtotals Grand Total

To Do List

## **TRAILHEAD PROFILE PUBLIC URL**

1. Team Lead -

<https://trailblazer.me/id/smonisha26>

2. Team Member 1 –

<https://trailblazer.me/id/bavav>

3. Team Member 2 –

<https://trailblazer.me/id/kmuthu57>

4. Team Member 3 -

<https://trailblazer.me/id/durgaies001>

5. Team Member 4 –

<https://trailblazer.me/id/gokum30>



## **ADVANTAGES**

- Flexible system for both employer & the company
- Easy job posting
- Auto generation of accurate reports
- Gives recruiters an overview of applicants
- Promotes collaborative hiring

## **DISADVANTAGES**

- Enhances the risk of hiring unqualified applicants
- Increases the chances of wrong judgements
- Increases time requirements

- **Don't require a job seeker to speak to an employer or potential colleagues**

## **APPLICATIONS**

**Streamlining the recruitment process:** ATS helps in simplifying and organising the recruitment process. It automates the respective tasks, allowing recruiters to focus on more critical aspects of hiring.

**Reducing hiring bias:** ATS helps in minimizing hiring bias by providing an objectives and standardized evaluation process.

**Tracking recruitment metrics:** ATS generates reports on the recruitment process, including time-to-hire, cost-per-hire, and source of hire, allowing recruiters to identify areas for improvement and make data driven decisions.

## **CONCLUSION**

In this project we know that job application. The objects, field relationships, profile, sharing, users, report, these made a complete result of the project.

The application created through the Salesforce. This project based on the Customer Relationship Management (CRM).It's completely satisfy the customer needs.

## **FUTURE SCOPE**

Artificial Intelligence (AI) and Machine Learning (ML): ATS can leverage AI and ML to improve candidate screening and selections.

**Enhanced Analytics: ATS can provide analytics on recruitment metrics. This data can help recruiters and HR professionals to make informed decisions and recruitment strategies.**

**Future of the Job application tracking system will be driven by advancement in technology and changes in the job market. ATS will continue to evolve to meet of recruiters and job seekers making the recruitment process more efficient, effective, and inclusive.**



