

EKAISHWARYA S K

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OBJECTIVE

Driven and adaptable professional with a passion for workforce management and client service, seeking to contribute to the organization. Dedicated to leveraging strong communication, collaboration, analytical, and organizational skills to optimize resource utilization and foster a better working environment. Committed to embracing learning opportunities and utilizing analytical skills to drive positive operational change and excel in my career.

INTERNSHIP

• Human Resources Intern, KPCL

(Jan/2023 - Feb/2023)

Conducted a detailed analysis of Karnataka Power Corporation Ltd.'s (KPCL) recruitment and selection processes.

Identified key areas for improvement, such as the use of technology and standardization of interview procedures, to streamline the recruitment process.

Presented findings and recommendations to KPCL's HR department

SOFT SKILLS

- Strong Verbal & Written Communication skills
- Team Collaboration and Interpersonal skills
- Presentation Skills and Attention to Detail
- Time management and Adaptability to changing demands
- Analytical mindset and problem-solving ability
- Positive attitude and Empathy

PROJECTS

• Analyzing workplace safety and employee wellness at Anthem Biosciences Pvt. Ltd.

Conducted a detailed analysis of workplace safety practices and employee wellness programs at Anthem Biosciences Pvt. Ltd. Developed recommendations based on best practices and employee feedback.

• A study on recruitment and selection process at Karnataka Power Corporation Ltd.

Conducted a comprehensive study on the recruitment and selection process at KPCL analyzing strategies, criteria, and onboarding processes.

EDUCATION

MBA in Human Resource & Finance

M P Birla Institute of Management, 2024
70.04%

Bachelor of Commerce

Seshadripuram Institute of Commerce & Management, 2021
85.93%

Commerce in SEBA

MES Kishora Kendra PU College, 2018
73.33%

SSLC

Sri Vidya Mandir, 2016
88.64%

HARD SKILLS

- Microsoft Office applications
- Workday HCM – Beginner
- MS Excel

LANGUAGE SKILLS

English - Proficient
Telugu - Native
Kannada - Proficient
Hindi - Fluent

EXTRA CURRICULAR ACTIVITIES

- Team leader in various group presentations
- Mentored peers through academic project challenges
- Participated in management fests
- Engaged in student council activities

VOLUNTEER WORK

Actively participated in National Service Scheme (NSS) initiatives as a volunteer, contributing to various community service activities and demonstrating a commitment to social causes and teamwork.