



City of Winnipeg

2019 Compensation Disclosure



2019 CITY OF WINNIPEG COMPENSATION DISCLOSURE

THE City of Winnipeg has prepared this document as required under the Provincial Public Sector Compensation Disclosure Act. This Act stipulates that every year, all Manitoba municipalities must publish a complete list of all employees and members of the governing body who received compensation of \$75,000 or more in the previous fiscal year. For most employees, the 2019 compensation report comprises data from 26 pay periods.

This report contains information on 4125 employees, including the Mayor and 15 of Council members including the Deputy Mayor.

Together, the positions represented in this list provide managerial, technical and professional support to the full range of municipal services provided to citizens. The variety of positions includes senior managers, emergency responders (police, fire fighters, paramedics), engineers, architects, chemists, technologists, planners, accountants, medical professionals, lawyers, surveyors, assessors, information technology professionals, librarians, research and policy analysts as well as many others.

Due to The Public Sector Compensation Disclosure Amendment Act, effective January 1, 2019, employees with earnings of \$75,000 or greater are included in this report.

Due to changes in The Public Sector Compensation Disclosure Act, Police Officer employees as defined in The Police Services Act have been identified by a unique number.

City employees are listed in descending order of compensation. ***The figure reported for each employee may include any combination of salary and taxable benefits, overtime, retroactive pay adjustments, retirement allowance, sick pay cash out, vacation pay cash out, back pay and severance pay.*** The amounts do not include payments made or benefits accrued in relation to pension plans.

This document is available to citizens for reference on the City's website.

Schedule of Compensation of

THE CITY OF WINNIPEG

Year ended December 31, 2019



KPMG LLP
One Lombard Place
Suite 2000
Winnipeg MB
R3B 0X3

Telephone (204) 957-1770
Fax (204) 957-0808
www.kpmg.ca

INDEPENDENT AUDITORS' REPORT

To the Mayor and Councillors of The City of Winnipeg

Opinion

We have audited the schedule of compensation equal to or in excess of \$75,000 for individuals employed or affiliated with The City of Winnipeg (the "Entity") for the calendar year ended December 31, 2019.

In our opinion, the accompanying schedule for the year ended December 31, 2019 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Schedule**" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditors' Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.



Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads "KPMG LLP". The signature is written in a cursive, stylized font and is underlined with a single horizontal stroke.

Chartered Professional Accountants

Winnipeg, Canada

May 25, 2020

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
1105		Chief Police	Police Services	272,876
Ruta	Michael	Interim Chief Administrative Officer (CAO)	CAO (Chief Administrative Office)	244,021
Wardrop	Dave	Chief Transportation & Utilities Officer	CAO (Chief Administrative Office)	225,299
Morrow	Russell	Platoon Safety Officer	Fire Paramedic Service	224,998
761		Sergeant	Police Services	223,895
1163		Deputy Chief Police	Police Services	220,263
907		Deputy Chief Police	Police Services	220,239
1133		Deputy Chief Police	Police Services	219,446
Jack	Michael	Chief Corporate Services Officer	CAO (Chief Administrative Office)	216,990
1006		Sergeant	Police Services	211,284
Siemens	Mike	District Chief	Fire Paramedic Service	202,303
159		Sergeant Detective	Police Services	190,839
441		Superintendent	Police Services	190,064
970		Sergeant Detective	Police Services	189,120
Gillingham	Simon	Senior Labour Relations Officer	Corporate Support Services	189,067
Lemoine	Marc	City Clerk	City Clerks	188,567
Geer	Moir	Director Water & Waste Op	Water and Waste	186,308
Bowman	Brian	Mayor	Mayor's Office	186,256
Olafson	Paul	Interim Chief Financial Officer	CAO (Chief Administrative Office)	184,927
Kiernan	John	Director Property & Dev	Planning, Property and Development	184,550
925		Superintendent	Police Services	183,568
Fernandes	Cindy	Director Community Services	Community Services	182,989
689		Superintendent	Police Services	182,935
367		Superintendent	Police Services	181,862
Berezowsky	James	Director Public Works	Public Works	180,886
Ewankiw	Gregory	Director Transit	Transit	180,516
Drysdale	Wallace	Captain	Fire Paramedic Service	180,251
770		Sergeant	Police Services	178,530
664		Sergeant Detective	Police Services	177,942
1016		Inspector	Police Services	177,838
Lane	John	Chief Fire Paramedic	Fire Paramedic Service	177,540
701		Inspector	Police Services	177,309
105		Inspector	Police Services	176,297
1306		Sergeant Detective	Police Services	175,362
Savage	Douglas	Platoon Safety Officer	Fire Paramedic Service	174,867
Chartier	Georges	Chief Asset & PM Officer	CAO (Chief Administrative Office)	174,487
891		Sergeant Detective	Police Services	173,197
Cusson	Angie	Director Human Resources	Corporate Support Services	172,358
656		Sergeant Detective	Police Services	171,734
491		Constable	Police Services	170,979
21		Inspector	Police Services	169,716
279		Inspector	Police Services	169,488
Cottick	Glen	A/Chief Innovation Officer	CAO (Chief Administrative Office)	169,077
596		Sergeant	Police Services	168,790
1299		Inspector	Police Services	167,795
488		Inspector	Police Services	167,629
Boryskavich	Krista	Director Legal Services	Legal Services	167,302
475		Inspector	Police Services	166,863
46		Inspector	Police Services	166,849
1237		Inspector	Police Services	166,814
89		Sergeant Detective	Police Services	166,626
Berger	Naomi	Staff Psychologist	Police Services	166,538
795		Sergeant	Police Services	166,046
Clouston	Darren	Mgr Police Info Systems	Police Services	166,025
896		Sergeant	Police Services	165,323
897		Inspector	Police Services	165,121
248		Inspector	Police Services	164,933
671		Constable	Police Services	164,588
51		Constable	Police Services	164,066
288		Sergeant	Police Services	163,137
708		Constable	Police Services	162,689
Mansky	Bryan	City Auditor/Chief PerformOffr	Audit	162,388
40		Sergeant Detective	Police Services	161,461

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Shields	Kelly	City Assessor	Assessment and Taxation	161,377
1206		Staff Sergeant	Police Services	159,483
716		Constable	Police Services	159,316
819		Inspector	Police Services	158,755
118		Inspector	Police Services	158,443
834		Constable	Police Services	158,293
Schmidt	Christian	Deputy Chief Fire	Fire Paramedic Service	157,706
781		Constable	Police Services	157,655
Domke	David	Mgr Parks & Open Space	Public Works	157,540
872		Sergeant Detective	Police Services	157,328
Mulvenna	Thomas	Platoon Chief-Fire	Fire Paramedic Service	157,266
Drohomereski	Russell	Deputy Chief Fire	Fire Paramedic Service	157,230
Naaykens	David	District Chief	Fire Paramedic Service	157,146
Wallace	Tom	Deputy Chief Fire	Fire Paramedic Service	156,895
76		Constable	Police Services	156,789
1082		Sergeant Detective	Police Services	156,508
540		Sergeant	Police Services	156,386
Piche	Tom	Platoon Chief-Fire	Fire Paramedic Service	156,119
1154		Inspector	Police Services	155,295
Marchak	Brian	Platoon Chief-Fire	Fire Paramedic Service	155,165
Smith	Braden	Planner Chief	Planning, Property and Development	154,790
696		Inspector	Police Services	153,396
Patton	Geoffrey	Mgr Engineering	Water and Waste	153,346
1117		Inspector	Police Services	153,195
Carroll	Chris	Mgr Wastewater Services	Water and Waste	153,182
McNeil	Douglas	Chief Admin Officer (CAO)	CAO (Chief Administrative Office)	153,157
338		Staff Sergeant	Police Services	153,022
Johnson	Janice	Platoon Chief Paramedic Ops	Fire Paramedic Service	153,002
343		Sergeant	Police Services	152,794
305		Constable	Police Services	152,636
Wiltshire	Felicia	Dir Cust Serv & Communications	Corporate Support Services	152,566
924		Inspector	Police Services	152,135
Brown	Kent	Platoon Chief Paramedic Ops	Fire Paramedic Service	151,903
Dick	Harold	Deputy City Solicitor	Legal Services	151,755
Fuith	Jason	Chief of Staff	Mayor's Office	151,318
454		Inspector	Police Services	150,997
799		Inspector	Police Services	150,983
Robertson	Jack	Captain PCP	Fire Paramedic Service	150,728
748		Sergeant	Police Services	150,657
948		Inspector	Police Services	150,633
718		Sergeant	Police Services	150,622
565		Constable	Police Services	150,610
Darragh	Alden	Platoon Chief-Fire	Fire Paramedic Service	150,546
829		Constable	Police Services	150,151
1290		Constable	Police Services	149,400
962		Sergeant	Police Services	149,138
423		Sergeant	Police Services	148,913
Neirinck	Bradley	Mgr Engineering	Public Works	148,861
Berard	Andre	Assistant Chief Fire	Fire Paramedic Service	148,565
470		Sergeant Patrol	Police Services	148,328
Shaw	Jason	Assistant Chief Fire	Fire Paramedic Service	147,946
Sneath	Ryan	Assistant Chief Fire	Fire Paramedic Service	147,916
Reshaur	Mark	Assistant Chief Fire	Fire Paramedic Service	147,507
331		Inspector	Police Services	147,475
1064		Constable Reader	Police Services	147,249
Dueck	Stan	Mgr Development & Inspections	Planning, Property and Development	146,950
Ulrich	Gordon	Platoon Chief Paramedic Ops	Fire Paramedic Service	146,928
Holowczynsky	Ihor	Assistant Chief Fire	Fire Paramedic Service	146,859
Goethals	Christopher	Firefighter Senior	Fire Paramedic Service	146,685
Proulx	Kenneth	Captain	Fire Paramedic Service	146,601
Melnyk	Philip	District Chief	Fire Paramedic Service	146,426
874		Constable	Police Services	146,204
Graham	Kevin	Platoon Chief Paramedic Ops	Fire Paramedic Service	146,153

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Rochon	Barry	District Chief Paramedic Ops	Fire Paramedic Service	146,091
1116		Sergeant	Police Services	146,003
669		Constable	Police Services	145,763
Tomchuk	Daniel	District Chief	Fire Paramedic Service	145,485
Provencher	Robert	Mgr Financial Services	Corporate Finance	145,315
384		Staff Sergeant	Police Services	145,016
Kasper	Dale	Captain	Fire Paramedic Service	145,005
777		Sergeant Detective	Police Services	144,875
865		Constable	Police Services	144,770
398		Sergeant Patrol	Police Services	144,200
Neubauer	Dean	District Chief	Fire Paramedic Service	144,108
451		Sergeant	Police Services	144,050
1127		Sergeant Patrol	Police Services	143,991
1240		Constable Reader	Police Services	143,921
1066		Sergeant Detective	Police Services	143,906
Mosienko	Wayne	District Chief Paramedic Ops	Fire Paramedic Service	143,849
853		Sergeant Patrol	Police Services	143,725
Grieve	Doug	Platoon Safety Officer	Fire Paramedic Service	143,719
Willis	Toni-Lyn	Foreman Intake	Water and Waste	143,717
863		Constable	Police Services	143,705
Brokopiw	Jeremy	Foreman Traff Signal Crew	Public Works	143,642
Shanks	Tim	Manager Water Services	Water and Waste	143,576
Freeland	Heather	A/District Chief Paramedic Ops	Fire Paramedic Service	143,273
986		Sergeant Patrol	Police Services	143,145
1031		Constable	Police Services	142,847
791		Sergeant	Police Services	142,797
Caron	Luc	Captain	Fire Paramedic Service	142,718
205		Staff Sergeant	Police Services	142,650
1036		Constable	Police Services	142,612
Kumka	Stephen	District Chief	Fire Paramedic Service	142,476
783		Sergeant	Police Services	142,445
Hutlet	Philippe	District Chief Paramedic Ops	Fire Paramedic Service	142,355
439		Staff Sergeant	Police Services	142,229
Prayag	Charmaine	Supv Customer Relations	Planning, Property and Development	142,187
Enns	Donald	District Chief	Fire Paramedic Service	142,112
281		Sergeant Patrol	Police Services	142,081
Belza	Dave	District Chief	Fire Paramedic Service	142,042
366		Sergeant	Police Services	142,000
315		Staff Sergeant	Police Services	141,948
1325		Staff Sergeant	Police Services	141,778
943		Constable	Police Services	141,648
1132		Sergeant Detective	Police Services	141,637
Schanel	Melony	Controller of Pension and Benefits	Employee Benefits Program	141,616
Hunter	Jonathan	Director Of Training	Fire Paramedic Service	141,597
Enns	Douglas	Captain	Fire Paramedic Service	141,463
1097		Sergeant Detective	Police Services	141,326
1007		Sergeant Patrol	Police Services	141,171
447		Sergeant Patrol	Police Services	141,159
Fast	Anthony	District Chief	Fire Paramedic Service	141,024
Lewis	Kenneth	District Chief	Fire Paramedic Service	140,849
Patman	David	Mgr Transportation Plan	Public Works	140,784
Pittet	Marc	Mgr Land Devt Geomatics Info	Planning, Property and Development	140,718
957		Staff Sergeant	Police Services	140,622
936		Staff Sergeant	Police Services	140,529
527		Staff Sergeant	Police Services	140,482
Savard	Marc	District Chief Paramedic Ops	Fire Paramedic Service	140,449
823		Constable	Police Services	140,308
Erickson	Bradley	Mgr Municipal Accommodations	Planning, Property and Development	140,293
1063		Staff Sergeant	Police Services	140,256
77		Constable	Police Services	140,233
730		Sergeant	Police Services	140,178
415		Sergeant Detective	Police Services	140,025

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Aziz	Abdul	Manager Of Services	Police Services	140,020
Burmey	Darren	Engineer Bridge Plan & Op	Public Works	139,903
567		Sergeant Patrol	Police Services	139,827
Wiwchar	Timothy	Platoon Safety Officer	Fire Paramedic Service	139,823
de Jong	Patricia	Manager ODS	Police Services	139,817
Payne	Chris	Captain	Fire Paramedic Service	139,806
617		Staff Sergeant	Police Services	139,756
1169		Sergeant Patrol	Police Services	139,742
1089		Sergeant Detective	Police Services	139,440
Rowswell	Garth	Captain	Fire Paramedic Service	139,435
717		Sergeant	Police Services	139,405
612		Constable	Police Services	139,359
Charron	Lionel	Captain	Fire Paramedic Service	139,330
1238		Staff Sergeant	Police Services	139,287
966		Constable	Police Services	139,281
Coleman	John	District Chief Paramedic Ops	Fire Paramedic Service	139,216
1041		Constable	Police Services	139,191
Ali	Mario	District Chief Paramedic Ops	Fire Paramedic Service	139,107
Atchison	Scott	Firefighter Senior 2 PCP	Fire Paramedic Service	138,957
Carswell	Kimberly	Legal Counsel - Police Services	Police Services	138,892
628		Sergeant	Police Services	138,873
722		Staff Sergeant	Police Services	138,765
Griffin	Duane	Wastewater Planning Br Head	Water and Waste	138,747
289		Constable	Police Services	138,696
Ruby	Jason	Corporate Controller	Corporate Finance	138,685
1202		Staff Sergeant	Police Services	138,665
918		Staff Sergeant	Police Services	138,629
740		Sergeant Patrol	Police Services	138,576
971		Sergeant	Police Services	138,497
Topolniski	Janet	A/District Chief Paramedic Ops	Fire Paramedic Service	138,418
490		Constable	Police Services	138,381
Veilleux	Jackie	Project Director	Water and Waste	138,347
855		Constable	Police Services	138,307
994		Sergeant	Police Services	138,303
Unger	Wendy	Mgr Human Resources	Planning, Property and Development	138,274
265		Const-1st Class-Id Spec A	Police Services	138,243
25		Staff Sergeant	Police Services	138,115
Treftlin	Jeffrey	Lieutenant	Fire Paramedic Service	138,114
372		Sergeant Patrol	Police Services	138,001
438		Staff Sergeant	Police Services	137,950
Noad	Michael	Mechanic, Truck/Transport	Transit	137,825
320		Constable	Police Services	137,821
1137		Sergeant Patrol	Police Services	137,797
Konowich	Dennis	Chief Oper/Off Fleet Serv	Fleet Management (SOA)	137,587
520		Staff Sergeant	Police Services	137,521
821		Sergeant Detective	Police Services	137,471
Solinske	Allen	Platoon Safety Officer	Fire Paramedic Service	137,424
560		Staff Sergeant	Police Services	137,358
672		Constable	Police Services	137,194
226		Staff Sergeant	Police Services	137,164
790		Sergeant Detective	Police Services	137,154
1220		Staff Sergeant	Police Services	137,128
465		Sergeant	Police Services	136,977
Holliday	Kenneth	District Chief	Fire Paramedic Service	136,954
108		Staff Sergeant	Police Services	136,870
Bell	Sean	Captain	Fire Paramedic Service	136,853
170		Staff Sergeant	Police Services	136,840
Josephson	Terry	Engineer Wastewater	Water and Waste	136,837
287		Sergeant Patrol	Police Services	136,798
983		Staff Sergeant	Police Services	136,760
Cheater	J Brent	District Chief	Fire Paramedic Service	136,693
714		Staff Sergeant	Police Services	136,653
392		Staff Sergeant	Police Services	136,625

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
34		Sergeant	Police Services	136,622
175		Constable	Police Services	136,588
780		Staff Sergeant	Police Services	136,567
942		Constable	Police Services	136,546
979		Sergeant Detective	Police Services	136,545
323		Sergeant	Police Services	136,424
McCorriston	Brian	Captain PCP	Fire Paramedic Service	136,380
Yee	Winston	Mgr Comm Bylaw Enforce & HPS	Community Services	136,374
272		Const-1st Class-Id Spec A	Police Services	136,326
Cannell	Gordon	District Chief	Fire Paramedic Service	136,272
1315		Constable	Police Services	136,024
802		Sergeant	Police Services	135,998
1093		Sergeant Patrol	Police Services	135,961
Murray	Kenneth	Chief Pilot	Police Services	135,957
797		Sergeant	Police Services	135,954
MacKay	Gordon	Lieutenant	Fire Paramedic Service	135,876
Erickson	David	Captain	Fire Paramedic Service	135,750
Schuchardt	Hermann	Captain	Fire Paramedic Service	135,729
762		Sergeant	Police Services	135,711
54		Sergeant Detective	Police Services	135,693
de Graaf	Peter	Manager Community Development	Community Services	135,556
580		Constable	Police Services	135,461
1261		Constable	Police Services	135,457
Lyon	Gregory	Coord Info Syst - Utility	Water and Waste	135,388
Gameiro	Carlos	Deputy City Clerk	City Clerks	135,382
Bidinosti	Stewart	Sr Mgr Enterprise Trnsfr Off	Corporate Support Services	135,365
1311		Sergeant	Police Services	135,347
639		Sergeant	Police Services	135,257
101		Sergeant Detective	Police Services	135,215
Thomas	Charles	District Chief Paramedic Ops	Fire Paramedic Service	135,205
Titley	Timothy	District Chief	Fire Paramedic Service	135,186
Reitmeier	Joe	District Chief	Fire Paramedic Service	135,182
361		Const-1st Class-Id Spec A	Police Services	135,073
71		Sergeant	Police Services	135,016
Jones	Jeff	Officer Safety & Equip	Fire Paramedic Service	135,003
1070		Sergeant Detective	Police Services	134,984
Mertin	Robert	Captain	Fire Paramedic Service	134,970
258		Sergeant	Police Services	134,969
1008		Constable	Police Services	134,957
Dalmyn	Frank	Captain	Fire Paramedic Service	134,957
Asher	Kirby	Captain	Fire Paramedic Service	134,953
972		Constable	Police Services	134,889
Cauthers	Chris	A/District Chief Paramedic Ops	Fire Paramedic Service	134,842
Hamm	Doug	A/Manager Busns Technol Services	Corporate Support Services	134,742
466		Const-1st Class-Id Spec A	Police Services	134,671
869		Staff Sergeant	Police Services	134,669
Cantor	Michael	Mgr Streets Maintenance	Public Works	134,661
Glesby	Ryan	Firefighter Senior 2 PCP	Fire Paramedic Service	134,602
788		Const-1st Class-Id Spec A	Police Services	134,589
1		Constable	Police Services	134,553
165		Sergeant Detective	Police Services	134,553
Walczak	Marceli	Mgr Info Systems & Tech Campus	Corporate Support Services	134,408
Slobodian	David	Captain	Fire Paramedic Service	134,333
495		Constable	Police Services	134,279
Klaasen	Gerald	Captain	Fire Paramedic Service	134,277
Vlaming	Dick	Captain	Fire Paramedic Service	134,276
500		Sergeant Detective	Police Services	134,233
603		Sergeant	Police Services	134,229
Hodgins	Gary	Administrative Platoon Chief	Fire Paramedic Service	134,192
Lentowich	Robert	District Chief	Fire Paramedic Service	134,048
Payne	Scott	Manager AMO	Transit	134,023
743		Constable	Police Services	133,985

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Tonnellier	Randall	Mgr Transportation	Transit	133,917
1020		Const-1st Class-Id Spec A	Police Services	133,852
906		Constable	Police Services	133,792
1319		Sergeant Patrol	Police Services	133,777
Mikolayenko	Geoff	Commerical Inspections Admin	Planning, Property and Development	133,720
Hildebrand	Jonathan	Manager, Strategic Planning	CAO (Chief Administrative Office)	133,693
Bradley	Steven	District Chief Paramedic Ops	Fire Paramedic Service	133,671
McDougall	Laurence	District Chief	Fire Paramedic Service	133,663
Ogibowski	Roy	Captain	Fire Paramedic Service	133,505
McClintock	Curtis	Captain	Fire Paramedic Service	133,494
945		Sergeant Detective	Police Services	133,488
Grout	John	Captain	Fire Paramedic Service	133,447
Allaire	Cary	Lieutenant	Fire Paramedic Service	133,412
Trott	Bruce	Captain	Fire Paramedic Service	133,359
892		Constable	Police Services	133,335
Mazor	Bradley	Lieutenant	Fire Paramedic Service	133,332
375		Sergeant Detective	Police Services	133,322
Dacquay Estate of	Don	A/District Chief Paramedic Ops	Fire Paramedic Service	133,293
Oliver	Bryan	Captain	Fire Paramedic Service	133,252
Krisko	Leonard	Captain	Fire Paramedic Service	133,024
Banash	Kevin	Captain	Fire Paramedic Service	132,996
1075		Constable	Police Services	132,977
1094		Sergeant	Police Services	132,966
Arnal	Marcel	Lieutenant	Fire Paramedic Service	132,763
1005		Sergeant Detective	Police Services	132,728
53		Constable	Police Services	132,633
400		Constable	Police Services	132,606
Downes	Sally	Dir Para Ed&Training	Fire Paramedic Service	132,599
Roy	Martin	Captain PCP	Fire Paramedic Service	132,573
299		Sergeant	Police Services	132,565
775		Sergeant	Police Services	132,545
119		Constable	Police Services	132,447
Delipper	David	Captain	Fire Paramedic Service	132,383
138		Constable	Police Services	132,338
Nixon	Douglas	Captain	Fire Paramedic Service	132,157
412		Constable	Police Services	132,152
38		Sergeant	Police Services	132,090
1179		Sergeant Patrol	Police Services	132,066
Labossiere	Robert	Captain	Fire Paramedic Service	132,039
Topolniski	Randy	COO Parking Services	Parking Authority (SOA)	132,027
1180		Sergeant Detective	Police Services	132,016
645		Sergeant	Police Services	131,927
Woodmass	Douglas	Platoon Safety Officer	Fire Paramedic Service	131,856
733		Sergeant Patrol	Police Services	131,815
1096		Sergeant Patrol	Police Services	131,745
93		Constable	Police Services	131,710
95		Constable	Police Services	131,620
150		Constable	Police Services	131,534
Kelly	Terrance	Captain	Fire Paramedic Service	131,500
Lutz	Blair	Captain	Fire Paramedic Service	131,437
26		Sergeant	Police Services	131,432
307		Sergeant	Police Services	131,431
358		Constable	Police Services	131,334
Winiarz	Bryon	Captain	Fire Paramedic Service	131,288
4		Const-1st Class-Id Spec A	Police Services	131,247
228		Sergeant	Police Services	131,175
St. Laurent	Roger	Captain	Fire Paramedic Service	131,164
113		Sergeant Patrol	Police Services	131,148
Ammeter	Shawn	Captain	Fire Paramedic Service	131,063
660		Sergeant Detective	Police Services	131,030
Foote	Christopher	Captain	Fire Paramedic Service	130,873
Wagner	Glenn	Captain	Fire Paramedic Service	130,859
756		Constable	Police Services	130,741

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
257		Sergeant Detective	Police Services	130,739
852		Sergeant Detective	Police Services	130,717
Little	Jason	WFPS/WRHA Liaison&Planing Ofcr	Fire Paramedic Service	130,711
42		Sergeant Patrol	Police Services	130,702
893		Sergeant Detective	Police Services	130,678
684		Sergeant Detective	Police Services	130,654
Verhaeghe	Michele	Lieutenant	Fire Paramedic Service	130,631
Nolan	Patrick	District Chief Paramedic Ops	Fire Paramedic Service	130,604
Davidson	Ed	Firefighter Senior II	Fire Paramedic Service	130,597
Little	Nicola	Svc Quality &Patient Sftv Ofcr	Fire Paramedic Service	130,573
Lacasse	Dean	Captain	Fire Paramedic Service	130,569
Kuhl	Glen	Mgr Plant & Equipment	Transit	130,540
851		Const-1st Class-Id Spec A	Police Services	130,502
43		Sergeant	Police Services	130,453
80		Sergeant	Police Services	130,413
Sison	Lonny	Lieutenant	Fire Paramedic Service	130,407
967		Constable	Police Services	130,381
453		Sergeant	Police Services	130,374
1153		Sergeant Detective	Police Services	130,373
White	Murray	Captain	Fire Paramedic Service	130,349
1199		Sergeant Detective	Police Services	130,340
Mymko	Terry	Captain	Fire Paramedic Service	130,313
Wells	Lloyd	Captain	Fire Paramedic Service	130,290
Cyr	Curtis	Captain	Fire Paramedic Service	130,272
91		Sergeant Patrol	Police Services	130,226
Lenhardt	Harvey	Captain	Fire Paramedic Service	130,169
Morissette	Marcel	Lieutenant	Fire Paramedic Service	130,150
Augustine	Kevin	Captain	Fire Paramedic Service	130,121
St. Mars	Ronald	Captain PCP	Fire Paramedic Service	130,088
Epp	Howard	Info Systems Project Leader	Police Services	130,087
130		Sergeant	Police Services	130,060
306		Const-1st Class-Id Spec A	Police Services	130,012
Plouffe	Stacy	Captain	Fire Paramedic Service	129,985
1229		Sergeant Patrol	Police Services	129,977
Roy	Robert	Captain	Fire Paramedic Service	129,959
Rushforth	Tim	Business Mgr Managed Hosting	Corporate Support Services	129,865
590		Constable	Police Services	129,843
615		Constable	Police Services	129,817
1098		Constable	Police Services	129,810
1074		Sergeant	Police Services	129,793
692		Sergeant	Police Services	129,793
914		Sergeant	Police Services	129,772
Wytinck	Kevin	Firefighter Senior II	Fire Paramedic Service	129,728
592		Sergeant Detective	Police Services	129,637
736		Constable	Police Services	129,634
MacDonald	William	Captain	Fire Paramedic Service	129,573
Lutzer	Ronald	Lieutenant	Fire Paramedic Service	129,566
1222		Constable	Police Services	129,549
Wasyliv	Richard	Captain	Fire Paramedic Service	129,529
1135		Sergeant	Police Services	129,513
14		Sergeant	Police Services	129,495
1221		Sergeant	Police Services	129,492
Tobail	Eyad	Info Systems Project Leader	Police Services	129,460
1186		Constable	Police Services	129,429
Ulrich	James	Info Systems Project Leader	Police Services	129,426
Tyerman	Clayton	Lieutenant	Fire Paramedic Service	129,414
78		Sergeant	Police Services	129,375
McKim	Ken	Manager AMO	Community Services	129,344
Brown	Charles	Firefighter Senior II	Fire Paramedic Service	129,322
Madziar	Dorota	Info Systems Project Leader	Police Services	129,314
King	Wayne	Captain	Fire Paramedic Service	129,256
707		Sergeant	Police Services	129,251

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Carpenter	Louis	District Chief	Fire Paramedic Service	129,245
Gregoire	Jean-Claude	Lieutenant	Fire Paramedic Service	129,230
880		Constable	Police Services	129,187
1171		Sergeant Patrol	Police Services	129,121
283		Const-1st Class-Id Spec A	Police Services	129,107
Rogowski	Douglas	Captain	Fire Paramedic Service	129,080
566		Sergeant	Police Services	129,074
Viflanzoff	Glen	Captain	Fire Paramedic Service	129,060
134		Sergeant Patrol	Police Services	129,059
1210		Sergeant	Police Services	129,033
63		Sergeant Patrol	Police Services	129,028
333		Constable	Police Services	129,017
629		Sergeant	Police Services	129,014
Ritchie	Cameron	Captain	Fire Paramedic Service	128,974
D'Avignon	Barbara	Mgr Materials	Corporate Finance	128,963
1119		Sergeant	Police Services	128,953
Breckman	Alan	Captain	Fire Paramedic Service	128,952
768		Sergeant	Police Services	128,950
211		Const-1st Class-Id Spec A	Police Services	128,887
126		Sergeant	Police Services	128,876
Gauthier	Real	Lieutenant	Fire Paramedic Service	128,865
Burchill	John	Mgr Admin Strategic Issue	Police Services	128,835
463		Sergeant	Police Services	128,835
125		Sergeant	Police Services	128,733
613		Sergeant	Police Services	128,689
223		Constable	Police Services	128,688
530		Constable	Police Services	128,644
1312		Constable	Police Services	128,643
Senkowsky	John	Captain	Fire Paramedic Service	128,595
659		Constable	Police Services	128,564
McBey	Robert	Captain	Fire Paramedic Service	128,560
151		Sergeant	Police Services	128,559
458		Sergeant	Police Services	128,554
106		Sergeant Patrol	Police Services	128,534
920		Sergeant	Police Services	128,533
773		Sergeant	Police Services	128,515
985		Constable	Police Services	128,487
Reich	Sherry	Officer Sr FirePrevention	Fire Paramedic Service	128,440
294		Sergeant	Police Services	128,435
Arpin	Serge	Firefighter PCP	Fire Paramedic Service	128,419
Szmon	Michael	WaterTreatment System Engineer	Water and Waste	128,414
Pambrun	Denise	Solicitor IV	Legal Services	128,405
Berkowski	Edward	Project Manager	Corporate Support Services	128,383
Friesen	Darryl	Lieutenant	Fire Paramedic Service	128,381
Takenaka	Allen	Captain	Fire Paramedic Service	128,333
457		Sergeant Detective	Police Services	128,318
Erb	Randy	Captain	Fire Paramedic Service	128,313
Rowswell	Lisa	Solicitor IV	Legal Services	128,287
Manchulenko	Howard	Captain	Fire Paramedic Service	128,285
655		Sergeant	Police Services	128,176
319		Constable	Police Services	128,155
506		Sergeant Detective	Police Services	128,152
390		Sergeant Detective	Police Services	128,141
Sunstrum	Jed	Captain	Fire Paramedic Service	128,112
Major	John	Captain	Fire Paramedic Service	128,098
6		Constable	Police Services	128,094
McKenty	Ian	Lieutenant	Fire Paramedic Service	128,092
1262		Sergeant	Police Services	128,080
Pablo	Elizabeth	Mgr Fin Pln & Review Corporate	Corporate Finance	128,052
751		Sergeant	Police Services	128,023
Cianflone	Sara	Economic Development Admin	Planning, Property and Development	128,011
72		Sergeant	Police Services	127,989

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Henry	Craig	Firefighter Senior II	Fire Paramedic Service	127,951
122		Constable	Police Services	127,930
79		Sergeant Patrol	Police Services	127,882
Stainton	Michelle	Mgr Equip & Material Serv	Public Works	127,859
Rock	Dave	Captain	Fire Paramedic Service	127,856
Radstrom	Bjorn	Mgr Planning & Schedules	Transit	127,849
Mann	Shannon	Firefighter Senior II	Fire Paramedic Service	127,847
Steinhilber	Bernard	Captain	Fire Paramedic Service	127,786
437		Sergeant Patrol	Police Services	127,784
8		Sergeant	Police Services	127,776
Peterson	Sandra	Fire Investigator	Fire Paramedic Service	127,742
734		Sergeant	Police Services	127,659
989		Constable	Police Services	127,633
Regier	Hans	Captain	Fire Paramedic Service	127,615
Last	Reginald	Captain	Fire Paramedic Service	127,601
Judge	Stephen	Lieutenant	Fire Paramedic Service	127,588
233		Constable	Police Services	127,583
20		Sergeant	Police Services	127,559
1321		Constable	Police Services	127,538
Ross	David	Lieutenant	Fire Paramedic Service	127,530
Murphy	John	Captain	Fire Paramedic Service	127,494
Hay	Kirk	Captain	Fire Paramedic Service	127,480
Anderson	Kenneth	Captain	Fire Paramedic Service	127,453
1027		Sergeant Detective	Police Services	127,419
Kelly	Brenda	Manager AMO	Planning, Property and Development	127,419
1130		Sergeant	Police Services	127,389
Szkwarek	Lucy	Mgr Finance & Admn	Water and Waste	127,334
789		Constable	Police Services	127,311
1295		Sergeant Patrol	Police Services	127,276
Oswald	Mark	Captain	Fire Paramedic Service	127,257
Pidwirnyj	Edward	Captain	Fire Paramedic Service	127,164
836		Sergeant	Police Services	127,161
Ayerst	Larry	Captain	Fire Paramedic Service	127,120
Reimer	Colin	Captain	Fire Paramedic Service	127,119
56		Sergeant Patrol	Police Services	127,109
1114		Sergeant Patrol	Police Services	127,086
Matyszewski	David	Captain	Fire Paramedic Service	127,027
Wilgosh	Jeffery	Firefighter Senior II	Fire Paramedic Service	127,007
1291		Const-1st Class-Id Spec A	Police Services	126,991
Turenne	Jacques	Captain	Fire Paramedic Service	126,973
Lapenskie	David	Captain	Fire Paramedic Service	126,955
194		Sergeant Patrol	Police Services	126,946
Keelan	Ron	District Chief Paramedic Ops	Fire Paramedic Service	126,941
503		Constable	Police Services	126,926
Lasko	Thomas	Captain	Fire Paramedic Service	126,925
531		Constable	Police Services	126,894
254		Constable	Police Services	126,889
Szarko	Larry	Captain	Fire Paramedic Service	126,879
1045		Sergeant	Police Services	126,860
Christie	Geoff	Captain	Fire Paramedic Service	126,852
735		Sergeant	Police Services	126,841
Solvason	Byron	Captain	Fire Paramedic Service	126,809
Johnson	Barb	Training Ofcr Para Ed	Fire Paramedic Service	126,737
276		Sergeant Patrol	Police Services	126,680
Teranishi	Janet	Treasury Analyst	Corporate Finance	126,675
944		Constable	Police Services	126,672
848		Constable	Police Services	126,632
Martin	Brian	Firefighter Senior II	Fire Paramedic Service	126,631
Loewen	Gary	Captain	Fire Paramedic Service	126,622
36		Sergeant	Police Services	126,613
903		Constable	Police Services	126,504
670		Sergeant Patrol	Police Services	126,502

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
487		Sergeant Patrol	Police Services	126,472
776		Sergeant Patrol	Police Services	126,463
Glenwright	Stephen	Captain	Fire Paramedic Service	126,441
Hay	Kevin	Captain	Fire Paramedic Service	126,418
995		Constable	Police Services	126,385
Desmond	Raymond	Training Ofcr Para Ed	Fire Paramedic Service	126,349
Dech	Steven	Captain	Fire Paramedic Service	126,340
1165		Sergeant Patrol	Police Services	126,291
Bernacki	Jeff	Captain	Fire Paramedic Service	126,286
1239		Sergeant	Police Services	126,271
1059		Sergeant Detective	Police Services	126,247
368		Sergeant Patrol	Police Services	126,221
Stasiuk	Derek	Firefighter Senior II	Fire Paramedic Service	126,184
Campbell	Robert	Captain	Fire Paramedic Service	126,157
1104		Sergeant Detective	Police Services	126,147
87		Sergeant	Police Services	126,082
1123		Constable	Police Services	126,011
697		Sergeant Patrol	Police Services	126,007
1268		Sergeant Patrol	Police Services	125,997
Gudmundson	Jon	Captain	Fire Paramedic Service	125,969
414		Sergeant Detective	Police Services	125,967
Sharma	Rajiva	Lieutenant	Fire Paramedic Service	125,936
502		Sergeant Patrol	Police Services	125,895
Banthia	Vaibhav	Engineer Sr Bridge Constr	Public Works	125,890
73		Sergeant	Police Services	125,866
Falavena	Michael	Captain	Fire Paramedic Service	125,860
Staniscia	Mario	Captain	Fire Paramedic Service	125,820
1247		Constable	Police Services	125,805
662		Sergeant Patrol	Police Services	125,735
393		Constable	Police Services	125,726
796		Constable	Police Services	125,722
784		Constable	Police Services	125,706
82		Sergeant Patrol	Police Services	125,688
Yuen	Edmond	Captain	Fire Paramedic Service	125,682
1138		Constable	Police Services	125,669
Brown	Kevin	Lieutenant	Fire Paramedic Service	125,662
Evans	Duane	Captain	Fire Paramedic Service	125,646
711		Constable	Police Services	125,628
115		Sergeant Patrol	Police Services	125,625
541		Constable	Police Services	125,608
Erickson	Mark	Firefighter Senior II	Fire Paramedic Service	125,588
Petersen	Angela	Fire Investigator	Fire Paramedic Service	125,581
845		Constable	Police Services	125,559
290		Constable	Police Services	125,542
245		Constable	Police Services	125,519
514		Sergeant Detective	Police Services	125,459
Visser	Kevin	Lieutenant	Fire Paramedic Service	125,456
Harrison	Donald	Captain	Fire Paramedic Service	125,451
680		Sergeant Patrol	Police Services	125,440
Gardiner	James	Captain	Fire Paramedic Service	125,418
383		Sergeant Patrol	Police Services	125,398
1277		Constable	Police Services	125,372
Kozokowsky	Todd	Captain	Fire Paramedic Service	125,363
O'Toole	Trevor	Lieutenant	Fire Paramedic Service	125,331
235		Sergeant	Police Services	125,310
84		Constable	Police Services	125,295
913		Sergeant Patrol	Police Services	125,289
504		Sergeant Patrol	Police Services	125,265
Turenne	Richard	Captain	Fire Paramedic Service	125,262
459		Sergeant Patrol	Police Services	125,254
908		Sergeant	Police Services	125,202
Nawolsky	Ken	Supt Insect Control	Public Works	125,202

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
988		Constable	Police Services	125,185
Robbie	Peter	District Chief Paramedic Ops	Fire Paramedic Service	125,179
864		Constable	Police Services	125,175
Davison	Robert	Captain	Fire Paramedic Service	125,170
489		Constable	Police Services	125,167
636		Constable	Police Services	125,107
180		Constable	Police Services	125,070
Himbeault	Michael	Enterprise Architect		125,050
Zurek	Kasmir	Engineer Design &Contract	Water and Waste	125,032
Wilcox	Mike	Lieutenant	Fire Paramedic Service	125,014
Jasper	Gregory	Administrator Land Development	Planning, Property and Development	125,012
Loudfoot	Robert	Admn Technical Services	Planning, Property and Development	125,012
59		Sergeant Patrol	Police Services	125,006
1207		Sergeant Patrol	Police Services	125,006
Barclay	David	Captain	Fire Paramedic Service	124,958
280		Sergeant	Police Services	124,954
117		Sergeant Patrol	Police Services	124,952
1203		Sergeant Detective	Police Services	124,949
Wiebe	Jason	Firefighter Senior II	Fire Paramedic Service	124,913
742		Sergeant Patrol	Police Services	124,912
444		Const-1st Class-Id Spec A	Police Services	124,828
Ledet	Andre	Lieutenant	Fire Paramedic Service	124,820
Falk	Ryan	Firefighter Senior II	Fire Paramedic Service	124,796
978		Constable	Police Services	124,789
Boyko	Kelly	Captain	Fire Paramedic Service	124,722
Lemoine	Kelly	Mgr Finance & Admin	Community Services	124,707
Perron	Jason	Lieutenant	Fire Paramedic Service	124,689
779		Constable	Police Services	124,678
Zajac	Edward	Captain	Fire Paramedic Service	124,619
1197		Constable	Police Services	124,610
Quiring	Robert	Captain	Fire Paramedic Service	124,552
219		Constable	Police Services	124,502
Egert	Jason	Audit Accreditation Risk Supvr	Police Services	124,500
Boyd	Wesley	Captain	Fire Paramedic Service	124,483
Germain	Lawrence	Firefighter Senior II	Fire Paramedic Service	124,478
675		Sergeant Patrol	Police Services	124,472
Welham	Chris	Lieutenant	Fire Paramedic Service	124,466
18		Sergeant Patrol	Police Services	124,466
1267		Constable	Police Services	124,450
Yee	Stanley	Mgr Dept Human Resources	Police Services	124,443
Bean	William	Captain	Fire Paramedic Service	124,441
1172		Sergeant Detective	Police Services	124,433
Michalchuk	Daniel	Firefighter Senior PCP	Fire Paramedic Service	124,427
Bennett	Trevor	Captain	Fire Paramedic Service	124,411
156		Constable	Police Services	124,408
Marion	Joseph	Captain	Fire Paramedic Service	124,365
Belluk	Tim	Lieutenant	Fire Paramedic Service	124,288
Howe	Jason	Mechanic, Truck/Transport	Transit	124,282
Forgues	Rhonda	Manager Indigenous Relations	CAO (Chief Administrative Office)	124,274
Breland	Denis	Captain	Fire Paramedic Service	124,255
Laramée	Kenneth	Lieutenant	Fire Paramedic Service	124,229
McEvoy	Rosemary	Lieutenant	Fire Paramedic Service	124,217
310		Constable	Police Services	124,195
1126		Sergeant Patrol	Police Services	124,194
365		Sergeant Patrol	Police Services	124,137
728		Constable	Police Services	124,125
328		Sergeant Patrol	Police Services	124,124
Brown	Daniel	Lieutenant	Fire Paramedic Service	124,102
Szutiak	Dan	Lieutenant	Fire Paramedic Service	124,092
1054		Constable	Police Services	124,092
277		Sergeant Detective	Police Services	124,081
Baril	Dan	Firefighter Senior II	Fire Paramedic Service	124,076
Plouffe	Geoffrey	Captain	Fire Paramedic Service	124,069

Compensation Disclosure
2019

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
1230		Constable	Police Services	124,052
McLeod	Dale	Captain	Fire Paramedic Service	124,050
Burch	Wayne	Captain	Fire Paramedic Service	123,991
686		Constable	Police Services	123,988
207		Sergeant	Police Services	123,948
Pollett	Duncan	Firefighter Senior PCP	Fire Paramedic Service	123,928
241		Sergeant Patrol	Police Services	123,914
Loeppky	Laura	Lieutenant	Fire Paramedic Service	123,902
1249		Constable	Police Services	123,886
Kishore	Nand	Coord Info Syst - Utility	Water and Waste	123,866
186		Sergeant Patrol	Police Services	123,863
928		Constable	Police Services	123,850
1092		Constable	Police Services	123,825
1326		Constable	Police Services	123,817
195		Sergeant Detective	Police Services	123,798
334		Constable	Police Services	123,786
Nicholson	Kimberly	Mgr Admin Strategic Issue	Police Services	123,762
637		Sergeant	Police Services	123,752
Woo	Larry	Lieutenant	Fire Paramedic Service	123,673
329		Constable	Police Services	123,647
120		Constable	Police Services	123,642
Buhr	Gordon	Lieutenant	Fire Paramedic Service	123,608
66		Constable	Police Services	123,606
824		Constable	Police Services	123,588
997		Sergeant Detective	Police Services	123,547
10		Constable	Police Services	123,527
28		Constable	Police Services	123,526
Weselake	Brendan	Lieutenant	Fire Paramedic Service	123,524
927		Sergeant Patrol	Police Services	123,516
Enns	Erich	Captain	Fire Paramedic Service	123,479
485		Constable	Police Services	123,461
296		Constable	Police Services	123,447
878		Sergeant Patrol	Police Services	123,423
394		Sergeant Patrol	Police Services	123,405
57		Sergeant Patrol	Police Services	123,358
846		Constable	Police Services	123,349
898		Sergeant Patrol	Police Services	123,280
1231		Sergeant Patrol	Police Services	123,240
1293		Sergeant Detective	Police Services	123,193
202		Sergeant Patrol	Police Services	123,168
137		Sergeant	Police Services	123,168
231		Sergeant Patrol	Police Services	123,156
996		Constable	Police Services	123,142
Lambos	Simone	Lieutenant	Fire Paramedic Service	123,122
1168		Constable	Police Services	123,097
Chatterley	William	Captain	Fire Paramedic Service	123,085
871		Sergeant Patrol	Police Services	123,066
984		Sergeant Patrol	Police Services	123,051
1136		Sergeant Patrol	Police Services	123,023
Fernandes	Maria	Manager of Client Services	Transit	123,010
1035		Sergeant	Police Services	122,999
436		Sergeant Detective	Police Services	122,907
746		Sergeant Detective	Police Services	122,887
Tiegs	Wolfgang	Solicitor III	Legal Services	122,876
960		Constable	Police Services	122,849
909		Constable	Police Services	122,837
Fisher	Gregory	Lieutenant	Fire Paramedic Service	122,823
468		Constable	Police Services	122,823
Jasper	Brenda	Mgr Strat. & Support Serv	Community Services	122,811
702		Constable	Police Services	122,789
174		Const-1st Class-Id Spec A	Police Services	122,755
512		Constable	Police Services	122,752

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Dryburgh	Matthew	Director of Policy and Strategic Initiatives	Office of Policy and Strategic Initiatives	122,749
Bessas	Michelle	District Chief Paramedic Ops	Fire Paramedic Service	122,717
Madrigga	Cordell	Firefighter Senior II	Fire Paramedic Service	122,695
449		Sergeant Patrol	Police Services	122,688
409		Sergeant Patrol	Police Services	122,680
Cormier	Shayne	Lieutenant	Fire Paramedic Service	122,666
Bestland	Rodger	Lieutenant	Fire Paramedic Service	122,628
LaFleche	Beverly	District Chief Paramedic Ops	Fire Paramedic Service	122,621
546		Sergeant Patrol	Police Services	122,614
Fedoriw	Jason	Fire Investigation Coordinator	Fire Paramedic Service	122,608
858		Sergeant Detective	Police Services	122,557
Phelps	Kevin	District Chief	Fire Paramedic Service	122,535
282		Constable	Police Services	122,510
190		Sergeant Detective	Police Services	122,500
Bayluk	Darren	Captain	Fire Paramedic Service	122,498
Rentz	Sarah	Solicitor IV	Legal Services	122,466
McCusker	Linda	Sr Water Planning Engineer	Water and Waste	122,460
950		Sergeant Patrol	Police Services	122,455
455		Sergeant Patrol	Police Services	122,440
Yanchishyn	Tanis	Mgr Finance & Admin	Corporate Finance	122,423
1304		Sergeant Patrol	Police Services	122,415
510		Sergeant Patrol	Police Services	122,408
Bilous	Tom	Captain	Fire Paramedic Service	122,405
313		Sergeant Patrol	Police Services	122,380
Buhr	Jason	Lieutenant	Fire Paramedic Service	122,378
677		Sergeant Patrol	Police Services	122,362
554		Constable	Police Services	122,299
571		Sergeant Patrol	Police Services	122,284
Chan	Kevin	Firefighter Senior II	Fire Paramedic Service	122,276
Gray	Terrance	Lieutenant	Fire Paramedic Service	122,261
Carter	James	Solicitor III	Legal Services	122,261
509		Constable	Police Services	122,258
Hall	John	Mgr Finance & Admin	Fire Paramedic Service	122,204
899		Sergeant Patrol	Police Services	122,200
102		Sergeant Patrol	Police Services	122,200
Sachvie	Derrick	Lieutenant	Fire Paramedic Service	122,198
LaFrance	Jason	Engineer Radio/Electronic	Corporate Support Services	122,182
McGinn	Mike	Mgr Finance & Admin	Planning, Property and Development	122,170
Minor	David	Water Treatment Opers Engineer	Water and Waste	122,161
Beaver	Jeremy	Line Pilot	Police Services	122,147
Parry	Betty	Mgr Branch Services	Community Services	122,084
Senecal	Guy	Lieutenant	Fire Paramedic Service	122,069
505		Sergeant Patrol	Police Services	122,064
Therrien	Shannon	District Chief Paramedic Ops	Fire Paramedic Service	122,058
1322		Sergeant Patrol	Police Services	122,015
Wiebe	Cynthia	Mgr Strategic Asset Mgmt	Water and Waste	122,011
Cumming	Kirk	Mgr Info Systems	Transit	121,976
Klos	Christopher	Mgr City Asset Managemt Progr	CAO (Chief Administrative Office)	121,973
Hathout	Linda	Program Manager	Fire Paramedic Service	121,964
Forrest	Alexander	Captain	Fire Paramedic Service	121,960
1039		Constable	Police Services	121,930
Buhse	Ryan	Firefighter Senior PCP	Fire Paramedic Service	121,916
Bobrowich	Gregory	Lieutenant	Fire Paramedic Service	121,877
Bazan	Neil	Firefighter Senior II	Fire Paramedic Service	121,872
706		Sergeant Patrol	Police Services	121,871
Warnick	Alana	Firefighter Senior PCP	Fire Paramedic Service	121,822
430		Constable	Police Services	121,801
923		Sergeant Patrol	Police Services	121,801
1198		Constable	Police Services	121,801
355		Constable	Police Services	121,798
178		Sergeant Patrol	Police Services	121,763
341		Constable	Police Services	121,742
666		Sergeant Detective	Police Services	121,741

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
1061		Sergeant Patrol	Police Services	121,617
932		Constable	Police Services	121,594
27		Sergeant Detective	Police Services	121,561
1043		Constable	Police Services	121,503
1303		Sergeant Detective	Police Services	121,462
266		Constable	Police Services	121,454
162		Sergeant Patrol	Police Services	121,441
97		Constable	Police Services	121,431
1212		Constable	Police Services	121,428
450		Constable	Police Services	121,425
52		Sergeant Patrol	Police Services	121,410
86		Sergeant Patrol	Police Services	121,405
792		Constable	Police Services	121,371
523		Sergeant Detective	Police Services	121,370
Tillotson	Robert	Lieutenant	Fire Paramedic Service	121,346
Duncan	Hugh	Firefighter Senior 2 PCP	Fire Paramedic Service	121,338
873		Sergeant Detective	Police Services	121,330
Wood	Trevor	Firefighter Senior II	Fire Paramedic Service	121,324
Porter	Jeffery	Firefighter Senior II	Fire Paramedic Service	121,290
Radul	James	A/Senior Academy Officer	Fire Paramedic Service	121,287
1228		Sergeant Detective	Police Services	121,284
421		Constable	Police Services	121,279
Mason	Gordon	Lieutenant	Fire Paramedic Service	121,265
1131		Sergeant Patrol	Police Services	121,263
Caron	Cheryl	Mgr Info Systems	Community Services	121,239
Dela Cruz	John	Officer Sr FirePrevention	Fire Paramedic Service	121,235
Whitely	Robert	Firefighter Senior II	Fire Paramedic Service	121,209
Mitchell	Brett	Info Systems Specialist	Police Services	121,199
McMillan	Derek	Firefighter Senior II	Fire Paramedic Service	121,183
1271		Sergeant Patrol	Police Services	121,181
1236		Constable	Police Services	121,150
1134		Constable	Police Services	121,118
816		Constable	Police Services	121,104
Nicholls	Danny	Firefighter Senior II	Fire Paramedic Service	121,104
1076		Constable	Police Services	121,083
158		Constable	Police Services	121,080
Wilkinson	Scott	Senior Academy Officer	Fire Paramedic Service	121,079
364		Sergeant Patrol	Police Services	121,064
901		Sergeant Patrol	Police Services	121,051
382		Sergeant Patrol	Police Services	121,018
Fisher	Laurie	Mgr Finance & Admin	Transit	121,016
284		Sergeant Detective	Police Services	120,989
1052		Constable	Police Services	120,987
1181		Sergeant Detective	Police Services	120,979
Verhaeghe	Stacey	Firefighter Senior II	Fire Paramedic Service	120,946
1279		Sergeant Patrol	Police Services	120,925
Wasilinchuk	Bradley	Firefighter Senior II	Fire Paramedic Service	120,921
1302		Constable	Police Services	120,904
1167		Sergeant Patrol	Police Services	120,887
Ryback	Darren	Foreman Grade 3	Public Works	120,823
1305		Constable	Police Services	120,779
1185		Sergeant Patrol	Police Services	120,774
141		Sergeant Detective	Police Services	120,771
212		Constable	Police Services	120,766
991		Constable	Police Services	120,745
Stotski	Jeannine	Manager of Operations and Citizen Liaison	Mayor's Office	120,732
750		Sergeant Patrol	Police Services	120,729
1265		Constable	Police Services	120,726
1287		Constable	Police Services	120,724
1028		Constable	Police Services	120,712
403		Constable	Police Services	120,701
1053		Sergeant Detective	Police Services	120,676

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
1037		Sergeant Patrol	Police Services	120,658
Orbanski	Christopher	Firefighter Senior II	Fire Paramedic Service	120,639
Mestery	John	Captain	Fire Paramedic Service	120,624
1317		Constable	Police Services	120,621
1208		Sergeant Patrol	Police Services	120,614
184		Sergeant Patrol	Police Services	120,600
785		Constable	Police Services	120,579
Enders	Brad	Director Emerg Mech Services	Fire Paramedic Service	120,575
Giles	Micheal	Deputy City Auditor	Audit	120,566
1256		Constable	Police Services	120,546
Tyler	Shelley-Rae	Fire Investigator	Fire Paramedic Service	120,533
Reid	Todd	Training Officer Para Ed	Fire Paramedic Service	120,520
Austin	Timothy	Manager, Taxation & Finance	Assessment and Taxation	120,510
599		Sergeant Patrol	Police Services	120,504
1218		Constable	Police Services	120,496
Brglez	Stephen	District Chief Paramedic Ops	Fire Paramedic Service	120,494
325		Constable	Police Services	120,493
1282		Constable	Police Services	120,479
969		Sergeant Patrol	Police Services	120,463
5		Sergeant Patrol	Police Services	120,454
Sarna	Jennifer	Manager Recreation Services	Community Services	120,449
557		Sergeant Patrol	Police Services	120,440
860		Sergeant Patrol	Police Services	120,404
1166		Constable	Police Services	120,398
618		Const-1st Class-Id Spec A	Police Services	120,387
Chammartin	Joseph	Mgr Finance & Admin	Fleet Management (SOA)	120,362
547		Constable	Police Services	120,321
635		Constable	Police Services	120,290
1121		Constable	Police Services	120,288
Tuokko	Tyler	Info Systems Specialist	Police Services	120,283
713		Sergeant Detective	Police Services	120,276
982		Sergeant Detective	Police Services	120,275
396		Sergeant Patrol	Police Services	120,255
1026		Sergeant Patrol	Police Services	120,252
902		Sergeant Detective	Police Services	120,245
Bilodeau	Monique	Operator Police Comm	Police Services	120,230
1182		Constable	Police Services	120,227
Klassen	Rick	Mgr. Comm Construction Permits	Planning, Property and Development	120,222
Klassen	Cory	Lieutenant	Fire Paramedic Service	120,217
397		Constable	Police Services	120,210
1323		Constable	Police Services	120,146
521		Constable	Police Services	120,102
Derksen	Richard	Examiner Senior Plan	Planning, Property and Development	120,076
Stefanyshen	Glen	Supt Arenas Pools&Energy Mgmt	Planning, Property and Development	120,053
1233		Constable	Police Services	120,049
668		Constable	Police Services	120,029
Frain	Sean	Firefighter Senior II	Fire Paramedic Service	119,994
416		Sergeant Patrol	Police Services	119,994
1225		Constable	Police Services	119,980
103		Constable	Police Services	119,965
65		Constable	Police Services	119,940
626		Constable	Police Services	119,924
de Groot	Ferdinand	Public Ed Officer	Fire Paramedic Service	119,905
Lloyd	Jonathan	Emergency Paramedic 2+ACP	Fire Paramedic Service	119,899
Mclsaac	Jay	Firefighter Senior II	Fire Paramedic Service	119,898
33		Constable	Police Services	119,892
838		Constable	Police Services	119,886
Graham	Laura	Lieutenant	Fire Paramedic Service	119,884
Borys	Ryan	Firefighter Senior II	Fire Paramedic Service	119,861
888		Constable	Police Services	119,831
854		Sergeant Patrol	Police Services	119,817
Ingram	Lindsey	Firefighter Senior II	Fire Paramedic Service	119,815
604		Constable	Police Services	119,798

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
726		Constable	Police Services	119,786
Mian	Shawn	Collec Sys Mtce Tech 4B	Water and Waste	119,772
Gauthier	Marcel	Lieutenant	Fire Paramedic Service	119,764
Yasinski	Ryan	Firefighter Senior II	Fire Paramedic Service	119,715
339		Constable	Police Services	119,711
Balkaran	Adrian	Firefighter Senior II	Fire Paramedic Service	119,705
Yackel	Ryan	Fire Investigator	Fire Paramedic Service	119,696
Buyer	Patricia	Human Resource Consultant	Planning, Property and Development	119,692
Marquardson	Robert	Lieutenant	Fire Paramedic Service	119,682
703		Constable	Police Services	119,658
Krush	Glen	Lieutenant	Fire Paramedic Service	119,656
Butler	David	Lieutenant	Fire Paramedic Service	119,654
Speidel	Byron	Coord PeopleSoft Time & Labour	Corporate Finance	119,644
41		Constable	Police Services	119,643
Beaudet	Real	Firefighter Senior II	Fire Paramedic Service	119,640
Bodiroga	Zeljko	Engineer Field Svce Oper	Water and Waste	119,602
263		Constable	Police Services	119,572
938		Constable	Police Services	119,531
Sidak	Kelly	Lieutenant	Fire Paramedic Service	119,528
741		Constable	Police Services	119,523
1255		Sergeant Patrol	Police Services	119,520
Hutchinson	Derrick	Firefighter PCP	Fire Paramedic Service	119,516
963		Constable	Police Services	119,489
Crowder	Jesse	Engineer Project Mgmt	Transit	119,465
Gumieny	Arnie	District Chief Paramedic Ops	Fire Paramedic Service	119,451
Crowthier	Lionel	Firefighter Senior II	Fire Paramedic Service	119,451
Barwinsky	Martha	City Forester	Public Works	119,420
261		Constable	Police Services	119,414
335		Constable	Police Services	119,399
561		Constable	Police Services	119,389
634		Constable	Police Services	119,386
262		Constable	Police Services	119,382
1030		Constable	Police Services	119,370
Minaker	Meagan	Emergency Paramedic 2+ACP	Fire Paramedic Service	119,363
198		Sergeant Patrol	Police Services	119,351
709		Constable	Police Services	119,319
1227		Sergeant Patrol	Police Services	119,301
407		Constable	Police Services	119,268
Doucet	Mark	Engineer Sr Tran Fac Plan	Public Works	119,255
524		Constable	Police Services	119,245
McNeil	Malcolm	Firefighter Senior 2 PCP	Fire Paramedic Service	119,243
406		Constable	Police Services	119,228
19		Sergeant Patrol	Police Services	119,187
1050		Constable	Police Services	119,180
Lindner	Jan-Joost	Lieutenant	Fire Paramedic Service	119,138
673		Constable	Police Services	119,135
Kibbins	Blake	Asset Management Engineer	Public Works	119,125
100		Constable	Police Services	119,122
128		Constable	Police Services	119,087
Anderstedt	Jeffrey	Lieutenant	Fire Paramedic Service	119,082
191		Constable	Police Services	119,067
204		Constable	Police Services	119,038
705		Constable	Police Services	119,036
Carignan	Stephan	Advanced Care Paramedic Practi	Fire Paramedic Service	119,007
112		Constable	Police Services	119,001
206		Constable	Police Services	118,988
1139		Constable	Police Services	118,985
Moder	Jason	Firefighter Senior II	Fire Paramedic Service	118,980
638		Constable	Police Services	118,975
332		Constable	Police Services	118,927
Traa	Edward	Officer Sr FirePrevention	Fire Paramedic Service	118,926
269		Constable	Police Services	118,918

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Sinclair	Douglas	A/Public Education Coordinator	Fire Paramedic Service	118,908
Vermette	Renee	Firefighter Senior II	Fire Paramedic Service	118,886
Bueckert	Keith	Firefighter Senior 2 PCP	Fire Paramedic Service	118,864
815		Constable	Police Services	118,856
1176		Constable	Police Services	118,843
90		Const-1st Class-Id Spec A	Police Services	118,814
168		Constable	Police Services	118,791
Lundin	Jennifer	District Chief Paramedic Ops	Fire Paramedic Service	118,753
556		Constable	Police Services	118,746
889		Constable	Police Services	118,728
Noor	Nasir	Mgr Info Systems	Public Works	118,719
316		Constable	Police Services	118,713
1099		Constable	Police Services	118,712
345		Constable	Police Services	118,704
809		Constable	Police Services	118,698
Rondeau	Robert	Lieutenant	Fire Paramedic Service	118,680
1077		Sergeant Detective	Police Services	118,675
Evinger	Tim	Supervisor Maintenance Water	Water and Waste	118,660
Noble	Kevin	Info Systems Specialist	Police Services	118,655
Davies	John	Lieutenant	Fire Paramedic Service	118,593
1002		Constable	Police Services	118,591
302		Constable	Police Services	118,585
Orlikow	John	Councillor - Chair	City Council	118,578
568		Constable	Police Services	118,572
Beck	Karen	Mgr Strat. & Support Serv	Fire Paramedic Service	118,568
605		Sergeant	Police Services	118,556
Rollins	Sherri	Councillor - Chair	City Council	118,524
Osterman	Gale	Fire Prev Officer-Level 3	Fire Paramedic Service	118,516
Gilroy	Cynthia	Councillor - Chair	City Council	118,511
915		Constable	Police Services	118,499
930		Sergeant Detective	Police Services	118,497
Gillingham	Cameron	Councillor - Chair	City Council	118,493
1055		Constable	Police Services	118,483
725		Constable	Police Services	118,479
Danton	Jeffrey	Firefighter Senior II	Fire Paramedic Service	118,468
402		Constable	Police Services	118,452
Konopski	Brian	Mgr Info Systems	Water and Waste	118,440
352		Constable	Police Services	118,434
508		Constable	Police Services	118,367
Williams	Ajaleigh	Program Manager	Parking Authority (SOA)	118,341
Enns	Corinne	Lieutenant	Fire Paramedic Service	118,335
548		Constable	Police Services	118,328
Lewis	Christopher	Lieutenant	Fire Paramedic Service	118,312
875		Constable	Police Services	118,291
581		Constable	Police Services	118,287
62		Constable	Police Services	118,274
804		Constable	Police Services	118,244
Chambers	Markus	Deputy Mayor	City Council	118,231
998		Constable	Police Services	118,230
1219		Const-1st Class-Id Spec A	Police Services	118,218
Muhurdarevic	Damir	Engineer Sr Bridge Constr	Public Works	118,194
179		Constable	Police Services	118,184
1095		Constable	Police Services	118,154
1173		Constable	Police Services	118,149
MacKay	Mark	Lieutenant	Fire Paramedic Service	118,147
812		Constable	Police Services	118,140
1316		Constable	Police Services	118,138
440		Constable	Police Services	118,120
Braun	Andrew	Firefighter Senior PCP	Fire Paramedic Service	118,118
Bruce	Blair	Firefighter Senior II	Fire Paramedic Service	118,107
955		Constable	Police Services	118,074
1152		Constable	Police Services	118,064
160		Constable	Police Services	118,052

**Compensation Disclosure
2019**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Skomro	Tiffany	Manager Public Engagement	Corporate Support Services
1283		Constable	Police Services
Zielonko	Anthony	Coord Develop Projects	Public Works
Cherka	John	Coord PeopleSoft	Corporate Finance
800		Constable	Police Services
230		Constable	Police Services
1084		Constable	Police Services
749		Sergeant Detective	Police Services
1033		Constable	Police Services
237		Constable	Police Services
610		Constable	Police Services
608		Sergeant Patrol	Police Services
216		Sergeant Patrol	Police Services
Kissick	Scott	Firefighter Senior II	Fire Paramedic Service
727		Constable	Police Services
Robinson	Robert	Geomatics & LIS Administrator	Planning, Property and Development
214		Constable	Police Services
1253		Sergeant Detective	Police Services
947		Sergeant Patrol	Police Services
1091		Constable	Police Services
Koniak	Charlene	Admin Coord Recreation Ops	Community Services
787		Constable	Police Services
Wahl	Greg	Officer Sr FirePrevention	Fire Paramedic Service
562		Constable	Police Services
171		Sergeant Detective	Police Services
934		Constable	Police Services
243		Constable	Police Services
832		Constable	Police Services
2		Constable	Police Services
Piniuta	Brent	Mgr, Project Delivery Office	Planning, Property and Development
Heather	Grant	Mgr Vehicles for Hire	Parking Authority (SOA)
471		Constable	Police Services
1056		Constable	Police Services
Bolton	Michael	Info Systems Specialist	Police Services
1124		Constable	Police Services
1314		Sergeant Patrol	Police Services
Fisette	Dean	Lieutenant	Fire Paramedic Service
Van Dela	Keith	Firefighter Senior II	Fire Paramedic Service
Robertson	Dean	Firefighter Senior 2 PCP	Fire Paramedic Service
271		Constable	Police Services
Kasper	Tyler	Firefighter PCP	Fire Paramedic Service
152		Constable	Police Services
Curtin	Shauna	Executive Dir Police Board	Police Board
Cottingham	Philip	Firefighter Senior II	Fire Paramedic Service
1324		Sergeant Patrol	Police Services
653		Constable	Police Services
1012		Constable	Police Services
251		Constable	Police Services
Hildebrand	Travis	Advanced Care Paramedic Practi	Fire Paramedic Service
Boyko	Paul	Firefighter PCP	Fire Paramedic Service
Hanzmann	Karl	Lieutenant	Fire Paramedic Service
116		Constable	Police Services
Kelloway	Michael	Firefighter Senior	Fire Paramedic Service
Van de Mosselaer	Richard	Firefighter Senior II	Fire Paramedic Service
1057		Constable	Police Services
1188		Constable	Police Services
1078		Constable	Police Services
760		Constable	Police Services
Anderson	Justin	Firefighter Senior PCP	Fire Paramedic Service
647		Constable	Police Services
Simons	Jay	Firefighter Senior II	Fire Paramedic Service
665		Constable	Police Services
1086		Constable	Police Services

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
163		Constable	Police Services	117,137
497		Constable	Police Services	117,134
Schmidt	Jamie	Firefighter Senior PCP	Fire Paramedic Service	117,120
217		Constable	Police Services	117,100
1307		Constable	Police Services	117,077
1159		Constable	Police Services	117,063
188		Constable	Police Services	117,040
1081		Constable	Police Services	117,020
327		Constable	Police Services	116,993
895		Constable	Police Services	116,984
1083		Constable	Police Services	116,980
348		Constable	Police Services	116,974
Layh	Nicholas	Advanced Care Paramedic Practi	Fire Paramedic Service	116,965
60		Constable	Police Services	116,963
1309		Constable	Police Services	116,943
1244		Constable	Police Services	116,939
951		Constable	Police Services	116,929
480		Constable	Police Services	116,913
297		Constable	Police Services	116,909
291		Constable	Police Services	116,903
793		Constable	Police Services	116,901
1288		Constable	Police Services	116,882
Wood	Bradley	Lieutenant	Fire Paramedic Service	116,844
Gosselin	Stephane	Firefighter Senior II	Fire Paramedic Service	116,825
805		Constable	Police Services	116,802
856		Constable	Police Services	116,780
598		Constable	Police Services	116,780
1051		Constable	Police Services	116,780
Arbuckle	Timothy	Firefighter Senior II	Fire Paramedic Service	116,758
1318		Constable	Police Services	116,744
1161		Constable	Police Services	116,737
Ward	Cameron	Engineer Sr Bridge Constr	Public Works	116,715
649		Constable	Police Services	116,712
1308		Constable	Police Services	116,712
295		Constable	Police Services	116,705
373		Constable	Police Services	116,698
Brown	Layton	Firefighter Senior II	Fire Paramedic Service	116,682
1120		Constable	Police Services	116,665
772		Constable	Police Services	116,644
Kok	David	Firefighter Senior II	Fire Paramedic Service	116,639
Kasper	Nicholas	Firefighter Senior PCP	Fire Paramedic Service	116,629
Schmidt	Kyle	Firefighter Senior PCP	Fire Paramedic Service	116,625
181		Constable	Police Services	116,570
Ediger	Ryan	Firefighter Senior PCP	Fire Paramedic Service	116,562
Bilawchuk	Vern	Firefighter Senior II	Fire Paramedic Service	116,558
Case	Casey	Firefighter Senior II	Fire Paramedic Service	116,543
Stubbe	Colleen	Advanced Care Paramedic Practi	Fire Paramedic Service	116,539
433		Constable	Police Services	116,532
Mangahas	Rica	Manager, 311 Contact Centre	Corporate Support Services	116,526
534		Constable	Police Services	116,486
169		Constable	Police Services	116,464
Hall	Geoffrey	Emergency Paramedic 2+ACP	Fire Paramedic Service	116,455
81		Constable	Police Services	116,441
Koss	Tara-Lee	Firefighter Senior II	Fire Paramedic Service	116,429
513		Constable	Police Services	116,426
1273		Constable	Police Services	116,383
Hutter	Visa	Mgr Appeals	City Clerks	116,373
905		Constable	Police Services	116,337
515		Constable	Police Services	116,336
782		Constable	Police Services	116,328
Jenkins	Jennifer	Lieutenant	Fire Paramedic Service	116,320
Solinski	Raymond	Captain	Fire Paramedic Service	116,294

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
900		Constable	Police Services	116,288
303		Constable	Police Services	116,267
148		Constable	Police Services	116,267
185		Constable	Police Services	116,257
Walsh	Evan	Firefighter PCP	Fire Paramedic Service	116,215
123		Constable	Police Services	116,207
39		Constable	Police Services	116,191
595		Constable	Police Services	116,180
MacLean	Leanne	Firefighter Senior II	Fire Paramedic Service	116,165
Cook	Kelly	Firefighter Senior	Fire Paramedic Service	116,163
Eccles	Kerry	Firefighter Senior	Fire Paramedic Service	116,155
Aseltine	Shawn	Firefighter Senior	Fire Paramedic Service	116,153
Klassen	Jamie	Firefighter Senior 2 PCP	Fire Paramedic Service	116,104
Bohemier	Paul	Collec Sys Mtce Tech 4B	Water and Waste	116,094
1143		Constable	Police Services	116,091
Blair	Jared	Firefighter Senior 2 PCP	Fire Paramedic Service	116,049
Lambert	Susan	Engineer Field Svce Oper	Water and Waste	116,015
Sharma	Devi	Councillor - Speaker	City Council	115,981
Baunemann	John	Firefighter Senior II	Fire Paramedic Service	115,963
Fernandez	Melvin	Firefighter PCP	Fire Paramedic Service	115,912
208		Constable	Police Services	115,911
720		Constable	Police Services	115,900
389		Constable	Police Services	115,897
667		Constable	Police Services	115,893
Allard	Mathieu	Councillor - Chair	City Council	115,877
308		Constable	Police Services	115,876
Mayes	Brian	Councillor - Chair	City Council	115,875
536		Constable	Police Services	115,864
1270		Constable	Police Services	115,857
45		Constable	Police Services	115,845
519		Constable	Police Services	115,814
Proulx	Marc	Academy Officer	Fire Paramedic Service	115,802
1156		Constable	Police Services	115,798
529		Constable	Police Services	115,783
425		Constable	Police Services	115,774
1278		Constable	Police Services	115,766
Schlichting	Aaron	Firefighter Senior	Fire Paramedic Service	115,754
646		Constable	Police Services	115,739
1257		Constable	Police Services	115,719
Silvari	Chad	Firefighter Senior II	Fire Paramedic Service	115,703
224		Constable	Police Services	115,701
Carlson	Nicholas	Firefighter Senior II	Fire Paramedic Service	115,694
Carson	Jason	Firefighter Senior PCP	Fire Paramedic Service	115,685
640		Constable	Police Services	115,669
1065		Constable	Police Services	115,668
92		Sergeant Patrol	Police Services	115,647
Nazar	Mark	Firefighter PCP	Fire Paramedic Service	115,641
964		Constable	Police Services	115,639
1144		Constable	Police Services	115,592
744		Constable	Police Services	115,566
1211		Constable	Police Services	115,561
786		Constable	Police Services	115,559
Maertins	Norbert	Officer Comm Cent & Contra	Planning, Property and Development	115,531
1204		Constable	Police Services	115,530
Walker	Robert	Firefighter Senior II	Fire Paramedic Service	115,528
Cooper	Derek	Emergency Paramedic 2+ACP	Fire Paramedic Service	115,528
652		Constable	Police Services	115,527
340		Constable	Police Services	115,521
542		Constable	Police Services	115,518
Boyce	Kenneth	Manager, Film and Spc Events	CAO (Chief Administrative Office)	115,507
Boey	Francis	Firefighter PCP	Fire Paramedic Service	115,492
273		Constable	Police Services	115,475

Compensation Disclosure
2019

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Markowsky	John	City Economist	CAO (Chief Administrative Office)	115,467
Hannah	Chris	Firefighter Senior	Fire Paramedic Service	115,455
234		Constable	Police Services	115,445
549		Constable	Police Services	115,430
Pucknell	Lance	MSP Community Paramedic ACP	Fire Paramedic Service	115,429
424		Constable	Police Services	115,425
Morissette	Kelly	Firefighter Senior PCP	Fire Paramedic Service	115,418
1280		Constable	Police Services	115,417
584		Constable	Police Services	115,412
862		Constable	Police Services	115,370
654		Constable	Police Services	115,360
Saurette	Patrick	Firefighter Senior II	Fire Paramedic Service	115,341
Schilke	Calvin	Academy Officer	Fire Paramedic Service	115,335
Greenberg	Jordana	A/Senior Operations HR Manager	Corporate Support Services	115,278
594		Constable	Police Services	115,257
Davidson	Murray	Firefighter Senior 2 PCP	Fire Paramedic Service	115,254
456		Constable	Police Services	115,247
336		Constable	Police Services	115,241
Cuddy	Edward	Mgr Library Services	Community Services	115,220
849		Constable	Police Services	115,211
317		Constable	Police Services	115,190
Johnson	Doug	Firefighter Senior II	Fire Paramedic Service	115,188
Miller	Jason	Firefighter Senior II	Fire Paramedic Service	115,188
1183		Constable	Police Services	115,185
1087		Constable	Police Services	115,164
886		Constable	Police Services	115,145
633		Constable	Police Services	115,138
Petursson	Roger	Traffic Signals Design Engineer	Public Works	115,125
663		Constable	Police Services	115,116
Duncan	Laura	Firefighter Senior II	Fire Paramedic Service	115,114
Scott	Colin	Firefighter Senior II	Fire Paramedic Service	115,105
Williams	R. Scott	Lieutenant	Fire Paramedic Service	115,087
841		Constable	Police Services	115,077
1106		Constable	Police Services	115,070
Chick	Theodore	Firefighter Senior II	Fire Paramedic Service	115,061
274		Constable	Police Services	115,058
472		Constable	Police Services	115,051
704		Constable	Police Services	115,049
378		Constable	Police Services	115,038
314		Constable	Police Services	115,022
187		Constable	Police Services	114,993
12		Constable	Police Services	114,972
129		Constable	Police Services	114,926
48		Constable	Police Services	114,909
Rosolowich	Kris	Firefighter Senior PCP	Fire Paramedic Service	114,879
44		Constable	Police Services	114,855
410		Constable	Police Services	114,853
Pearce	James	Supt Vehicle Overhaul	Transit	114,845
1184		Constable	Police Services	114,833
866		Constable	Police Services	114,819
Huot	Robert	Academy Officer	Fire Paramedic Service	114,812
Timchuk	Lee	Firefighter Senior II	Fire Paramedic Service	114,807
1246		Constable	Police Services	114,798
Pambrun	Guy	Firefighter Senior II	Fire Paramedic Service	114,786
Tillotson	Stephen	Firefighter Senior II	Fire Paramedic Service	114,786
Mages	Stephanie	Mgr. Safety, Health & Occ Well	Corporate Support Services	114,781
Couture	Andre	Firefighter Senior II	Fire Paramedic Service	114,772
1118		Constable	Police Services	114,768
712		Constable	Police Services	114,755
Bauer	Cindy	Mgr Corporate Risk	Corporate Finance	114,741
420		Constable	Police Services	114,739
Delorme	John	Fire Prev Officer-Level 3	Fire Paramedic Service	114,724
Malawski	Mike	Firefighter Senior PCP	Fire Paramedic Service	114,710

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Miller	Jeff	Firefighter Senior II	Fire Paramedic Service	114,705
1294		Constable	Police Services	114,703
Balfour	Andrew	Firefighter Senior II	Fire Paramedic Service	114,695
573		Constable	Police Services	114,681
999		Sergeant Patrol	Police Services	114,663
442		Constable	Police Services	114,658
681		Constable	Police Services	114,655
885		Constable	Police Services	114,640
563		Constable	Police Services	114,621
757		Constable	Police Services	114,567
842		Constable	Police Services	114,553
Skoulas	Alexi	Firefighter PCP	Fire Paramedic Service	114,529
61		Constable	Police Services	114,523
980		Constable	Police Services	114,517
369		Constable	Police Services	114,509
1259		Sergeant Patrol	Police Services	114,504
1140		Constable	Police Services	114,501
825		Constable	Police Services	114,500
462		Constable	Police Services	114,484
427		Constable	Police Services	114,462
Allard	Florence	Operator Police Comm Sr	Police Services	114,459
166		Constable	Police Services	114,433
575		Constable	Police Services	114,423
1032		Constable	Police Services	114,410
Robidoux	Florent	Captain	Fire Paramedic Service	114,406
469		Constable	Police Services	114,399
616		Constable	Police Services	114,396
582		Constable	Police Services	114,385
976		Constable	Police Services	114,385
833		Constable	Police Services	114,375
Kawiuk	Bradley	Firefighter PCP	Fire Paramedic Service	114,369
Roberton	Jamie	Firefighter Senior PCP	Fire Paramedic Service	114,361
890		Constable	Police Services	114,351
1187		Constable	Police Services	114,350
326		Constable	Police Services	114,346
Vanderhorst	Jamie	Academy Officer	Fire Paramedic Service	114,335
614		Constable	Police Services	114,325
929		Constable	Police Services	114,325
255		Constable	Police Services	114,315
Teperto	Derek	Supv Eng Info & Tech Services	Public Works	114,312
Glowatsky	Donald	Supt Vehicle Maintenance	Transit	114,298
96		Constable	Police Services	114,294
Hardman	Darcy	Firefighter Senior II	Fire Paramedic Service	114,282
Taylor	Robert	Manager Capital Projects	CAO (Chief Administrative Office)	114,259
544		Constable	Police Services	114,257
Rivard	Louis	Supt Local Services	Water and Waste	114,257
3		Constable	Police Services	114,257
Goodbrandson	Jon	Operational Systems Br Head	Water and Waste	114,252
Neal	Bart	Firefighter Senior 2 PCP	Fire Paramedic Service	114,250
388		Constable	Police Services	114,249
1193		Constable	Police Services	114,240
379		Constable	Police Services	114,235
528		Constable	Police Services	114,229
1157		Constable	Police Services	114,222
Wazny	Terry	Supt Wastewater Collection	Water and Waste	114,211
199		Constable	Police Services	114,208
Neufeld	James	Emergency Paramedic 2+ACP	Fire Paramedic Service	114,197
Hardy	Michael	Firefighter Senior PCP	Fire Paramedic Service	114,195
35		Constable	Police Services	114,185
1258		Constable	Police Services	114,184
Souque	David	Firefighter Senior	Fire Paramedic Service	114,163
803		Constable	Police Services	114,151
15		Constable	Police Services	114,141

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
522		Constable	Police Services	114,140
11		Constable	Police Services	114,133
Pfleger	Bradley	Firefighter Senior II	Fire Paramedic Service	114,126
32		Constable	Police Services	114,111
Peck	Stephen	Lieutenant	Fire Paramedic Service	114,091
29		Constable	Police Services	114,066
318		Constable	Police Services	114,051
1112		Constable	Police Services	114,051
752		Constable	Police Services	114,048
Dunton	Eric	Firefighter Senior II	Fire Paramedic Service	114,028
Roberts	Shannon	Coord Financial Systems	Corporate Finance	114,015
839		Constable	Police Services	113,985
225		Constable	Police Services	113,969
763		Constable	Police Services	113,959
Boily	Philip	Firefighter PCP	Fire Paramedic Service	113,958
688		Constable	Police Services	113,925
363		Constable	Police Services	113,925
958		Constable	Police Services	113,924
679		Constable	Police Services	113,918
164		Constable	Police Services	113,899
55		Constable	Police Services	113,898
149		Constable	Police Services	113,896
952		Constable	Police Services	113,873
623		Constable	Police Services	113,866
Strausz	Richard	Fire Prev Officer-Level 3	Fire Paramedic Service	113,866
1285		Constable	Police Services	113,861
1046		Constable	Police Services	113,853
131		Constable	Police Services	113,853
Bouchard	Guy	Mechanic, Truck/Transport	Transit	113,844
1038		Constable	Police Services	113,836
Gottfried	Mike	Supervisor Maintenance Water	Water and Waste	113,834
St. Laurent	Ryan	Firefighter Senior II	Fire Paramedic Service	113,810
651		Constable	Police Services	113,771
1191		Constable	Police Services	113,754
1107		Constable	Police Services	113,736
252		Constable	Police Services	113,721
253		Constable	Police Services	113,694
311		Constable	Police Services	113,675
Redl	Steven	Firefighter PCP	Fire Paramedic Service	113,673
Whitney	Brian	Firefighter Senior II	Fire Paramedic Service	113,668
574		Constable	Police Services	113,651
Robert	Jean-Paul	Coordinator Info/Tech Systems	Corporate Support Services	113,646
153		Constable	Police Services	113,645
161		Constable	Police Services	113,630
446		Constable	Police Services	113,616
Vandekerkhove	Timothy	Project Manager	Transit	113,606
Jewell	Tammy	A/Manager-Communications-FirePar	Fire Paramedic Service	113,591
209		Constable	Police Services	113,590
Dilworth	David	Firefighter Senior II	Fire Paramedic Service	113,564
621		Constable	Police Services	113,557
413		Constable	Police Services	113,550
362		Constable	Police Services	113,544
1034		Constable	Police Services	113,517
992		Constable	Police Services	113,514
719		Constable	Police Services	113,511
Penner	Ryan	Firefighter Senior II	Fire Paramedic Service	113,497
270		Constable	Police Services	113,490
1251		Constable	Police Services	113,489
215		Constable	Police Services	113,467
220		Constable	Police Services	113,465
Routhier	Romeo	Firefighter Senior II	Fire Paramedic Service	113,465
Sauve	Christopher	Engineer Sr Project	Water and Waste	113,458

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Young	Richard	Operations Superintendent TR	Transit	113,435
1113		Constable	Police Services	113,414
Brown	Cindy	Supervisor Crime Analysis	Police Services	113,410
Grosselle	Renee	Mgr Environmental Standards	Water and Waste	113,402
550		Constable	Police Services	113,386
380		Constable	Police Services	113,375
Ens	Darrell	Firefighter Senior PCP	Fire Paramedic Service	113,373
Reimer	Doug	Foreman Grade 3	Public Works	113,372
Rollason	Matthew	Firefighter Senior PCP	Fire Paramedic Service	113,368
933		Constable	Police Services	113,367
685		Constable	Police Services	113,355
L'Heureux	Diane	Sr Communications Operator	Fire Paramedic Service	113,346
Baydock	Kevin	Firefighter Senior 2 PCP	Fire Paramedic Service	113,325
525		Constable	Police Services	113,322
37		Constable	Police Services	113,311
435		Constable	Police Services	113,298
7		Constable	Police Services	113,292
826		Constable	Police Services	113,263
764		Constable	Police Services	113,255
496		Constable	Police Services	113,251
1049		Constable	Police Services	113,246
884		Constable	Police Services	113,243
494		Constable	Police Services	113,242
Weir	James	Fire Prev Officer-Level 3	Fire Paramedic Service	113,218
765		Constable	Police Services	113,213
1248		Constable	Police Services	113,205
417		Constable	Police Services	113,192
Smithson	Adam	Firefighter Senior PCP	Fire Paramedic Service	113,186
LaMonica	Dale	Firefighter PCP	Fire Paramedic Service	113,180
Czarnecki	Annalynn	Training Officer Para Ed	Fire Paramedic Service	113,177
Burns	Wanda	Asst Controller	Water and Waste	113,172
1142		Constable	Police Services	113,167
Deck	Ryan	Firefighter Senior PCP	Fire Paramedic Service	113,159
285		Constable	Police Services	113,152
Wagner	Daniel	Water Treatment Operator 4	Water and Waste	113,149
946		Constable	Police Services	113,143
Jette	Trevor	Firefighter Senior II	Fire Paramedic Service	113,137
583		Constable	Police Services	113,133
1300		Constable	Police Services	113,133
778		Constable	Police Services	113,129
236		Constable	Police Services	113,107
McShane	Patrick	Engineer Plan Examination	Planning, Property and Development	113,105
Murdoch	David	Engineer Process Improve	Water and Waste	113,105
Harrington	Neil	Engineer Sr Project	Water and Waste	113,105
Station	Brian	Engineer Sr Project	Water and Waste	113,105
Sorokowski	Ronald	Engineer Sr Project	Water and Waste	113,105
Khan	Munawar	Engineer Plan Examination	Planning, Property and Development	113,105
Desjardine	Cynthia	Engineer Trans Dev Plan	Public Works	113,094
694		Constable	Police Services	113,090
Vecherya	Alexander	Supv Facilities Mtce	Transit	113,074
432		Constable	Police Services	113,072
1103		Constable	Police Services	113,059
Evans	Brent	Firefighter Senior II	Fire Paramedic Service	113,053
555		Constable	Police Services	113,048
1068		Constable	Police Services	113,038
229		Constable	Police Services	113,036
Mueller	Nicole	Labour Relations Analyst	Transit	113,021
155		Constable	Police Services	113,010
Vogelsang	Ryan	Firefighter Senior II	Fire Paramedic Service	112,995
232		Constable	Police Services	112,954
576		Constable	Police Services	112,951
68		Constable	Police Services	112,942

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
810		Constable	Police Services	112,939
473		Constable	Police Services	112,926
1216		Constable	Police Services	112,906
259		Constable	Police Services	112,896
Pringle	Andrew	Firefighter PCP	Fire Paramedic Service	112,893
Barnabe	Luc	Firefighter Senior 2 PCP	Fire Paramedic Service	112,887
Falk	Howard	Manager Operating Budget Review	Corporate Finance	112,882
1023		Constable	Police Services	112,874
843		Constable	Police Services	112,864
Rogocki	Christopher	Firefighter Senior PCP	Fire Paramedic Service	112,850
1100		Constable	Police Services	112,848
Devaney	Tyler	Firefighter Senior	Fire Paramedic Service	112,845
937		Constable	Police Services	112,844
511		Constable	Police Services	112,843
Hyra	David	Foreman Grade 3	Public Works	112,839
830		Constable	Police Services	112,820
759		Constable	Police Services	112,811
Martin	Kevin	Advanced Care Paramedic Practi	Fire Paramedic Service	112,797
Glowasky	Lisa	Emergency Paramedic 2+ACP	Fire Paramedic Service	112,781
Fergus	Tim	Recreation Service Coordinator	Community Services	112,781
75		Constable	Police Services	112,779
922		Constable	Police Services	112,778
Mulvenna	Joseph	Firefighter PCP	Fire Paramedic Service	112,761
Peppler	Bryan	Firefighter Senior	Fire Paramedic Service	112,760
754		Constable	Police Services	112,750
910		Constable	Police Services	112,723
Maxwell	Andrew	Info Systems Specialist	Police Services	112,720
Moharib	Philip	Firefighter Senior	Fire Paramedic Service	112,709
729		Constable	Police Services	112,703
70		Constable	Police Services	112,698
820		Constable	Police Services	112,697
589		Constable	Police Services	112,681
Moroz	Chad	Firefighter Senior PCP	Fire Paramedic Service	112,677
Gosselin	Marcel	Firefighter Senior PCP	Fire Paramedic Service	112,674
476		Constable	Police Services	112,670
1155		Constable	Police Services	112,665
401		Constable	Police Services	112,661
Sukhbir	Chad	Communications Supervisor	Fire Paramedic Service	112,653
Dickson	Curtis	Firefighter Senior II	Fire Paramedic Service	112,653
McDonald	Robert	Firefighter Senior II	Fire Paramedic Service	112,648
518		Constable	Police Services	112,638
1217		Constable	Police Services	112,631
601		Constable	Police Services	112,627
114		Constable	Police Services	112,582
Tooth	Ashley	Firefighter Senior II	Fire Paramedic Service	112,566
139		Constable	Police Services	112,564
Sigurdson	Stefan	Firefighter PCP	Fire Paramedic Service	112,557
Oakley	Matthew	Firefighter Senior PCP	Fire Paramedic Service	112,553
418		Constable	Police Services	112,544
13		Constable	Police Services	112,527
1044		Constable	Police Services	112,524
600		Constable	Police Services	112,522
Burbella	Jim	Supervisor Maintenance Water	Water and Waste	112,519
Mulvenna	Joshua	Firefighter PCP	Fire Paramedic Service	112,509
1195		Constable	Police Services	112,505
467		Constable	Police Services	112,491
275		Constable	Police Services	112,467
745		Constable	Police Services	112,453
879		Constable	Police Services	112,449
478		Constable	Police Services	112,447
O'Halloran	James	Firefighter Senior II	Fire Paramedic Service	112,430
30		Constable	Police Services	112,414

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
1025		Constable	Police Services	112,361
1170		Constable	Police Services	112,361
Jayakody	Swarna	Engineer Projects	Water and Waste	112,360
109		Constable	Police Services	112,360
Smith	Adam	Firefighter Senior II	Fire Paramedic Service	112,354
564		Constable	Police Services	112,352
201		Constable	Police Services	112,343
Luhowy	Peter	Foreman Traffic	Public Works	112,321
69		Constable	Police Services	112,319
Sabourin	Dean	Firefighter Senior PCP	Fire Paramedic Service	112,314
698		Constable	Police Services	112,314
Blasko	Chris	Firefighter Senior II	Fire Paramedic Service	112,304
221		Constable	Police Services	112,298
304		Constable	Police Services	112,271
146		Constable	Police Services	112,254
267		Constable	Police Services	112,247
1281		Constable	Police Services	112,242
Graham	Jonathan	Firefighter Senior PCP	Fire Paramedic Service	112,239
461		Constable	Police Services	112,238
657		Constable	Police Services	112,238
Kasprick	Michael	Firefighter	Fire Paramedic Service	112,227
867		Constable	Police Services	112,216
Kizlik	Kevin	Firefighter PCP	Fire Paramedic Service	112,207
448		Constable	Police Services	112,202
817		Constable	Police Services	112,202
1090		Constable	Police Services	112,202
1223		Constable	Police Services	112,202
Frechette	Rene	Firefighter Senior II	Fire Paramedic Service	112,196
526		Constable	Police Services	112,196
813		Constable	Police Services	112,194
609		Constable	Police Services	112,193
110		Constable	Police Services	112,192
49		Constable	Police Services	112,176
532		Constable	Police Services	112,176
577		Constable	Police Services	112,161
676		Constable	Police Services	112,157
Hiebert	Stanford	Firefighter Senior	Fire Paramedic Service	112,147
227		Constable	Police Services	112,139
883		Constable	Police Services	112,136
Brown	Tyrone	Collec Sys Mtce Tech 4B	Water and Waste	112,133
499		Constable	Police Services	112,131
632		Constable	Police Services	112,129
501		Constable	Police Services	112,124
Bunkowsky	Melissa	Asst Controller	Water and Waste	112,123
1021		Constable	Police Services	112,121
278		Constable	Police Services	112,120
Lang	Conlan	Servicer Traffic Signs	Public Works	112,119
814		Constable	Police Services	112,116
771		Constable	Police Services	112,116
213		Constable	Police Services	112,116
835		Constable	Police Services	112,104
1060		Constable	Police Services	112,102
1215		Constable	Police Services	112,102
1263		Constable	Police Services	112,102
630		Constable	Police Services	112,100
322		Constable	Police Services	112,092
1062		Constable	Police Services	112,073
1189		Constable	Police Services	112,070
22		Constable	Police Services	112,051
Smook	Justin	Firefighter Senior II	Fire Paramedic Service	112,034
Potapoff	Trevor	Firefighter Senior 2 PCP	Fire Paramedic Service	111,961
1085		Constable	Police Services	111,961

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Fowell	Scott	Firefighter PCP	Fire Paramedic Service	111,954
674		Constable	Police Services	111,949
Lucko	Mark	Firefighter Senior II	Fire Paramedic Service	111,934
16		Constable	Police Services	111,921
911		Constable	Police Services	111,909
Ullett	Joseph	Fire Prev Officer-Level 3	Fire Paramedic Service	111,883
360		Constable	Police Services	111,868
1069		Constable	Police Services	111,834
Evans	Diane	Emergency Paramedic 2+ACP	Fire Paramedic Service	111,831
721		Constable	Police Services	111,821
588		Constable	Police Services	111,800
Zubriski	Christopher	Firefighter Senior II	Fire Paramedic Service	111,795
177		Constable	Police Services	111,788
827		Constable	Police Services	111,781
Winiarz	Alexis	Firefighter PCP	Fire Paramedic Service	111,774
Robertson	Scott	Firefighter Senior PCP	Fire Paramedic Service	111,765
Andersen	Shannon	Firefighter Senior II	Fire Paramedic Service	111,714
330		Constable	Police Services	111,699
993		Constable	Police Services	111,699
Kowalchuk	David	Firefighter Senior II	Fire Paramedic Service	111,694
731		Constable	Police Services	111,690
324		Constable	Police Services	111,685
Bohotchuk	Michael	Firefighter Senior PCP	Fire Paramedic Service	111,678
47		Constable	Police Services	111,662
1141		Constable	Police Services	111,626
85		Sergeant	Police Services	111,623
Cournoyer	Stacy	Engineer Sr Project	Water and Waste	111,619
1122		Constable	Police Services	111,603
196		Constable	Police Services	111,603
Desjardins	Darrell	Firefighter Senior II	Fire Paramedic Service	111,599
755		Constable	Police Services	111,575
606		Constable	Police Services	111,537
Kyryluk	Ivan	Firefighter Senior PCP	Fire Paramedic Service	111,529
553		Constable	Police Services	111,515
Dane	Dennis	Wireless Comms Proj Co.	Police Services	111,503
140		Constable	Police Services	111,496
Noble	Patricia	Emergency Paramedic 2+ACP	Fire Paramedic Service	111,447
Peters	Jocelyn	A/Mgr Finance & Admn	Public Works	111,426
1266		Constable	Police Services	111,401
Beaudin	Karen	Community Resource Coordinator	Community Services	111,399
Skaritko	Derek	Firefighter Senior II	Fire Paramedic Service	111,397
Hoel	David	Firefighter Senior II	Fire Paramedic Service	111,362
877		Constable	Police Services	111,353
Smith	Anne	Firefighter Senior II	Fire Paramedic Service	111,345
Babinsky	Alex	Firefighter Senior PCP	Fire Paramedic Service	111,338
1158		Constable	Police Services	111,324
256		Constable	Police Services	111,317
Cenerini	Yvette	Manager Customer Serv	Water and Waste	111,305
Watsko	Miles	Supv Streets Mtce	Public Works	111,304
Tazumi	Leslie	Emergency Paramedic 2+ACP	Fire Paramedic Service	111,289
Lenhardt	James	Firefighter Senior II	Fire Paramedic Service	111,276
766		Constable	Police Services	111,268
Zieba	Scott	Firefighter Senior PCP	Fire Paramedic Service	111,250
Delaquis	Tyler	Firefighter PCP	Fire Paramedic Service	111,232
Adedapo	Remilekun	Engineer Sr Project	Water and Waste	111,231
Lloyd	Jennifer	Mgr of Assessment Services	Assessment and Taxation	111,227
Parent	Josue	Firefighter Senior 2 PCP	Fire Paramedic Service	111,206
579		Constable	Police Services	111,205
Pudlo	David	Crew Chief-Traffic Sgnls	Public Works	111,182
882		Constable	Police Services	111,168
Moore	Darren	Fire Prev Officer-Level 3	Fire Paramedic Service	111,158
Fontaine	Joey	Firefighter Senior	Fire Paramedic Service	111,158
Laporte	Marcel	Firefighter Senior PCP	Fire Paramedic Service	111,154

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Mclvor	Jason	Fire Prev Officer-Level 2	Fire Paramedic Service	111,093
124		Constable	Police Services	111,082
23		Constable	Police Services	111,063
904		Constable	Police Services	111,057
533		Constable	Police Services	111,055
Pozdirca	Anatolie	Techn Heat/Air	Transit	111,050
Amirault	Gordon	Firefighter Senior II	Fire Paramedic Service	111,022
Baluk	Shauna	A/Mgr Human Resources	Corporate Support Services	111,019
806		Constable	Police Services	110,995
Simard	Stephane	Fire Prev Officer-Level 3	Fire Paramedic Service	110,995
1101		Constable	Police Services	110,991
917		Constable	Police Services	110,967
1235		Constable	Police Services	110,956
Hull	John	Firefighter Senior II	Fire Paramedic Service	110,939
956		Constable	Police Services	110,934
Laroche	Patrick	Firefighter Senior II	Fire Paramedic Service	110,913
193		Constable	Police Services	110,909
Tang	David	Planner Trans Systems	Public Works	110,898
Kozak	Darin	Firefighter Senior	Fire Paramedic Service	110,894
300		Constable	Police Services	110,880
926		Constable	Police Services	110,880
Michaud	Kimberly	Firefighter Senior II	Fire Paramedic Service	110,879
Hancox	Keith	Advanced Care Paramedic Practi	Fire Paramedic Service	110,874
1001		Constable	Police Services	110,856
1289		Constable	Police Services	110,842
1194		Constable	Police Services	110,842
88		Constable	Police Services	110,829
Wikander	Doug	Firefighter Senior	Fire Paramedic Service	110,827
973		Constable	Police Services	110,822
Kildaw	Daniel	Area Coordinator	Assessment and Taxation	110,819
Adams	Bob	Supt Treasury/Money Mgmt	Corporate Finance	110,816
881		Constable	Police Services	110,810
Heckert	Brent	Asset Strategic Invest Planner	Transit	110,804
1232		Constable	Police Services	110,794
Keddy	Rebecca	Emergency Paramedic 2+ACP	Fire Paramedic Service	110,749
Olfert	Justin	Firefighter Senior PCP	Fire Paramedic Service	110,739
1254		Constable	Police Services	110,735
Jaworski	Kevin	Technologist - Sr Electronic	Water and Waste	110,701
887		Constable	Police Services	110,693
Miller	Mark	Firefighter Senior PCP	Fire Paramedic Service	110,680
Musgrove	Glenn	Firefighter Senior II	Fire Paramedic Service	110,651
Thomas	Ronald	Captain	Fire Paramedic Service	110,643
Gordon	Leland	Chief Op Officer Animal Servic	Animal Services (SOA)	110,638
222		Constable	Police Services	110,606
1243		Constable	Police Services	110,595
1015		Constable	Police Services	110,585
428		Constable	Police Services	110,577
Thomas	Paul	Mgr of Info Technology Systems	Planning, Property and Development	110,558
344		Constable	Police Services	110,549
Pederson	Stephen	Technologist - Sr Electronic	Water and Waste	110,516
Ritchie	Cynthia	Corporate Asset Mgt Specialist	CAO (Chief Administrative Office)	110,507
847		Constable	Police Services	110,506
1079		Constable	Police Services	110,478
Paull	Kalam	Fire Prev Officer-Level 3	Fire Paramedic Service	110,476
DeMontigny	Darrell	Fire Prev Officer-Level 3	Fire Paramedic Service	110,476
England	Kirk	Fire Prev Officer-Level 3	Fire Paramedic Service	110,476
578		Constable	Police Services	110,470
Bell	Jason	Project Manager	Public Works	110,443
Smith	Robert	Firefighter Senior II	Fire Paramedic Service	110,435
1029		Constable	Police Services	110,408
Prokopich	Peggy	Fire Prev Officer-Level 3	Fire Paramedic Service	110,399
678		Constable	Police Services	110,397
Butterworth	Dayna	Firefighter Senior II	Fire Paramedic Service	110,383

Compensation Disclosure
2019

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Frizado	Jacqueline	Corp AM Prof Practice Coord	CAO (Chief Administrative Office)	110,371
Mallikarachchi	Sajith	Engineer Plan Examination	Planning, Property and Development	110,368
1298		Sergeant Patrol	Police Services	110,365
Campbell	Grant	Mgr of Info Technology Systems	Fleet Management (SOA)	110,348
Chan	Terence	Technology Planning Coordinator	Corporate Support Services	110,348
Nguyen	Nam	Coord Info Syst - Utility	Corporate Support Services	110,348
Armbruster	Sherwood	Mgr Special Projects	City Clerks	110,348
Carter	Ron	Coordinator Info/Tech Systems	Corporate Support Services	110,348
Dobson	Norman	Manager Payroll Acctg/Admin	Corporate Finance	110,348
Yerex	Ken	Officer Sr Geomatics	Planning, Property and Development	110,348
Anand	Sandeep	Mgr of Info Technology Systems	Fire Paramedic Service	110,348
Clarke	Sean	Project Manager	Corporate Support Services	110,348
Grady	Martin	Administrator Zoning/Permits	Planning, Property and Development	110,348
Turman	Cheryl	Asst Controller	Planning, Property and Development	110,348
965		Constable	Police Services	110,333
Law	Adam	Firefighter PCP	Fire Paramedic Service	110,329
1214		Constable	Police Services	110,328
Desmarais	Mike	Emergency Paramedic 2+ACP	Fire Paramedic Service	110,291
154		Constable	Police Services	110,281
Capp	Darlene	Asst Controller	Water and Waste	110,270
Yuen	Stanley	Administrator Data/Teleco	Corporate Support Services	110,270
Dawson	John	Manager Labour Relations	Corporate Support Services	110,264
1209		Constable	Police Services	110,261
Ramos	Benison	Emergency Paramedic 2+ACP	Fire Paramedic Service	110,259
545		Constable	Police Services	110,259
64		Constable	Police Services	110,249
1047		Constable	Police Services	110,248
Chappellaz	Patrick	Firefighter Senior II	Fire Paramedic Service	110,243
Admiraal	Mary	Advanced Care Paramedic Practi	Fire Paramedic Service	110,229
Koh	Kevin	Emergency Paramedic 2+ACP	Fire Paramedic Service	110,228
1286		Constable	Police Services	110,227
426		Constable	Police Services	110,181
Sidak	Robert	Captain	Fire Paramedic Service	110,173
Blackmon	Darren	Coord Corp Safety & Occ Hygiene	Corporate Support Services	110,165
286		Constable	Police Services	110,161
1252		Constable	Police Services	110,161
Thiessen	Kendall	Riverbank Management Engineer	Planning, Property and Development	110,149
O'Ray	Allan	Firefighter Senior II	Fire Paramedic Service	110,139
1000		Constable	Police Services	110,123
593		Constable	Police Services	110,120
Nadeau	David	Firefighter Senior PCP	Fire Paramedic Service	110,112
135		Constable	Police Services	110,097
127		Constable	Police Services	110,097
Nightingale	Keith	Firefighter Senior II	Fire Paramedic Service	110,095
894		Constable	Police Services	110,091
Kasdorf	Dennis	Firefighter Senior	Fire Paramedic Service	110,030
Laufer	Adolfo	Project Manager	Transit	110,019
98		Constable	Police Services	109,995
1115		Constable	Police Services	109,993
Thomas	Dan	Firefighter Senior PCP	Fire Paramedic Service	109,993
172		Constable	Police Services	109,968
443		Constable	Police Services	109,949
Dansereau	Kathleen	MSP Community Paramedic ACP	Fire Paramedic Service	109,947
Preyma	Lee	Firefighter Senior II	Fire Paramedic Service	109,941
Cole	Sean	Firefighter Senior	Fire Paramedic Service	109,938
Grosvenor	Matthew	MSP Community Paramedic ACP	Fire Paramedic Service	109,898
Shields	David	Emergency Paramedic 2+ACP	Fire Paramedic Service	109,869
1148		Constable	Police Services	109,844
801		Constable	Police Services	109,842
1190		Constable	Police Services	109,840
Weir	Scott	Firefighter Senior PCP	Fire Paramedic Service	109,800
Kampen	Peter	Firefighter Senior PCP	Fire Paramedic Service	109,798
Spencer-Nairn	John	Firefighter Senior II	Fire Paramedic Service	109,783

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
935		Constable	Police Services	109,775
Laba	Matthew	Servicer Traffic Signs	Public Works	109,775
Verspeek	Kelly	Firefighter Senior II	Fire Paramedic Service	109,758
Reimer	Greg	Firefighter PCP	Fire Paramedic Service	109,751
434		Constable	Police Services	109,749
Doering	William	Systems Coordinator	Corporate Support Services	109,740
337		Constable	Police Services	109,728
Pettitt	Scott	Advanced Care Paramedic Practi	Fire Paramedic Service	109,708
King	Jonathan	Firefighter PCP	Fire Paramedic Service	109,695
Molinski	Krista	Asset Strategic Invest Planner	Public Works	109,690
Amos	John	Supv Treatment Plant	Water and Waste	109,673
1017		Constable	Police Services	109,670
Wilson	Cory	Emergency Paramedic 2+ACP	Fire Paramedic Service	109,658
Zanewich	Robert	Project Manager	Planning, Property and Development	109,645
1200		Constable	Police Services	109,629
1011		Constable	Police Services	109,621
1264		Constable	Police Services	109,610
Hao	Xiaowen	Engineer Plan Examination	Planning, Property and Development	109,599
Chouinard	David	Firefighter Senior PCP	Fire Paramedic Service	109,587
Causon	Jon	Firefighter Senior II	Fire Paramedic Service	109,569
Leduchowski	Christopher	Firefighter Senior II	Fire Paramedic Service	109,551
Friesen	Matthew	Firefighter PCP	Fire Paramedic Service	109,547
Gerrits	Trevor	Firefighter Senior PCP	Fire Paramedic Service	109,525
724		Constable	Police Services	109,505
868		Constable	Police Services	109,489
1313		Constable	Police Services	109,468
Tocher	Jordan	Firefighter Senior PCP	Fire Paramedic Service	109,454
Narine	Don	Advanced Care Paramedic Practi	Fire Paramedic Service	109,448
1205		Constable	Police Services	109,447
493		Constable	Police Services	109,435
1310		Constable	Police Services	109,430
798		Constable	Police Services	109,424
Nardiello	Vito	Specialist Systems	Corporate Support Services	109,419
Mauws	Lianne	Sr Labour Costing Analyst	Corporate Support Services	109,407
Reidy	Troy	Emergency Paramedic 2+ACP	Fire Paramedic Service	109,389
Debreuil	Gilbert	Advanced Care Paramedic Practi	Fire Paramedic Service	109,386
Wilgosh	Kiel	Firefighter Senior	Fire Paramedic Service	109,380
301		Constable	Police Services	109,331
Votto	Ashley	Firefighter Senior	Fire Paramedic Service	109,320
McMillan	Andrew	Engineer Sr Project	Water and Waste	109,300
Lalonde	Ryan	Firefighter Senior II	Fire Paramedic Service	109,296
192		Constable	Police Services	109,284
189		Constable	Police Services	109,280
Martin	Karen	MSP Community Paramedic ACP	Fire Paramedic Service	109,275
422		Constable	Police Services	109,272
758		Constable	Police Services	109,259
1003		Constable	Police Services	109,256
Remillard	Jason	Firefighter Senior PCP	Fire Paramedic Service	109,254
Fatouros	George	Supt Schedules	Transit	109,253
203		Constable	Police Services	109,230
94		Constable	Police Services	109,208
321		Constable	Police Services	109,206
167		Constable	Police Services	109,196
9		Constable	Police Services	109,187
1072		Constable	Police Services	109,161
643		Constable	Police Services	109,161
987		Constable	Police Services	109,157
Barreto	Antonio	Advanced Care Paramedic Practi	Fire Paramedic Service	109,139
50		Constable	Police Services	109,137
916		Constable	Police Services	109,132
Slapinski	Ken	Foreman Traffic	Public Works	109,112
Gagne	Dalain	Firefighter Senior	Fire Paramedic Service	109,095

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
831		Constable	Police Services	109,091
408		Constable	Police Services	109,084
240		Constable	Police Services	109,078
Langan	John	Emergency Paramedic 2+ACP	Fire Paramedic Service	109,066
Maynard	Darrel	Firefighter Senior	Fire Paramedic Service	109,050
Kroeker	Mike	Firefighter Senior 2 PCP	Fire Paramedic Service	109,047
492		Constable	Police Services	109,047
Keefe	Ryan	Firefighter Senior PCP	Fire Paramedic Service	109,044
Hudson	Tom	MSP Community Paramedic ACP	Fire Paramedic Service	109,032
682		Constable	Police Services	109,029
Corcoran	Fiona	Operator Police Comm	Police Services	109,018
McDonald	Michael	Firefighter PCP	Fire Paramedic Service	109,016
Mady	Mohamed	Engineer Bridge Mtce	Public Works	109,008
1009		Constable	Police Services	108,989
Hurst	Jayson	Firefighter PCP	Fire Paramedic Service	108,985
Rodrigues	Antonio	Firefighter Senior PCP	Fire Paramedic Service	108,974
1201		Constable	Police Services	108,969
1071		Constable	Police Services	108,949
121		Constable	Police Services	108,906
974		Constable	Police Services	108,897
Dohler	Joe	Emergency Paramedic 2+ACP	Fire Paramedic Service	108,896
Howards	Tom	Supv - Light Fleet	Fire Paramedic Service	108,885
Jones	Bronwyn	Project Manager	Water and Waste	108,874
464		Constable	Police Services	108,863
247		Constable	Police Services	108,822
822		Constable	Police Services	108,783
Nairn	Robert	District Chief Paramedic Ops	Fire Paramedic Service	108,781
Chappell	Gordon	Administrator, Real Estate	Planning, Property and Development	108,760
Bazin	Stefane	Emergency Paramedic 2+ACP	Fire Paramedic Service	108,740
486		Constable	Police Services	108,732
Antle	Steven	Fire Prev Officer-Level 2	Fire Paramedic Service	108,719
Bjornson	Daryl	Firefighter Senior II	Fire Paramedic Service	108,716
359		Constable	Police Services	108,701
Kubisch	Robert	Info Systems Specialist	Police Services	108,700
Pachkowsky	Jamie	Firefighter Senior PCP	Fire Paramedic Service	108,683
Jackson	Ronald	Emergency Paramedic 2+ACP	Fire Paramedic Service	108,674
641		Constable	Police Services	108,670
Nixon	Stephen	Firefighter Senior PCP	Fire Paramedic Service	108,654
Chaloupka	Jaroslav	Firefighter Senior II	Fire Paramedic Service	108,648
Watt	Destiny	Mgr Corp Initiatives Admin	CAO (Chief Administrative Office)	108,647
Hawkes	Jonathon	Firefighter Senior PCP	Fire Paramedic Service	108,641
Schmidt	Jason	Fire Prev Officer-Level 2	Fire Paramedic Service	108,637
Lukes	Janice	Councillor	City Council	108,620
460		Constable	Police Services	108,608
McDougall	Jason	Advanced Care Paramedic Practi	Fire Paramedic Service	108,601
Doornbos	Mark	Administrator Operations	Corporate Support Services	108,586
31		Constable	Police Services	108,574
Robinson	Darrell	Firefighter Senior PCP	Fire Paramedic Service	108,564
McInnis	Patrick	Emergency Paramedic 2+ACP	Fire Paramedic Service	108,544
912		Constable	Police Services	108,538
1110		Constable	Police Services	108,514
Baker	Andrew	Firefighter Senior PCP	Fire Paramedic Service	108,511
143		Constable	Police Services	108,501
1226		Constable	Police Services	108,491
1160		Constable	Police Services	108,482
Kaul	Michael	Emergency Paramedic 2+ACP	Fire Paramedic Service	108,457
Sproule	Trenton	Firefighter Senior II	Fire Paramedic Service	108,423
385		Constable	Police Services	108,400
Neale	Tod	Supervisor Shift Emerg Servs	Water and Waste	108,400
Park	Bradley	Firefighter Senior PCP	Fire Paramedic Service	108,381
507		Constable	Police Services	108,377
Poole	David	Firefighter Senior II	Fire Paramedic Service	108,373
861		Constable	Police Services	108,361

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
1128		Constable	Police Services	108,358
Chartrand	Andy	Supt Fleet Mgte Operations	Fleet Management (SOA)	108,357
Kwan	Ernest	Coord Info Syst - Utility	Water and Waste	108,354
Neufeld	Stacey	Firefighter Senior	Fire Paramedic Service	108,351
Burton	Brent	Firefighter Senior PCP	Fire Paramedic Service	108,313
Knight	Christopher	Firefighter Senior II	Fire Paramedic Service	108,303
377		Constable	Police Services	108,303
Franchuk	Don	Officer Sr FirePrevention	Fire Paramedic Service	108,299
921		Constable	Police Services	108,295
381		Constable	Police Services	108,282
690		Constable	Police Services	108,281
648		Constable	Police Services	108,279
Mitton	Stephane	Firefighter Senior PCP	Fire Paramedic Service	108,274
954		Constable	Police Services	108,249
Penner	Kevin	Firefighter Senior PCP	Fire Paramedic Service	108,244
Singh	Gagandeep	Supv Info Systems	Water and Waste	108,244
753		Constable	Police Services	108,239
Kowalchuk	Darren	Firefighter Senior II	Fire Paramedic Service	108,238
Kauk	Kyle	Firefighter PCP	Fire Paramedic Service	108,237
Cecchetto	Marco	Firefighter Senior II	Fire Paramedic Service	108,220
1073		Constable	Police Services	108,203
1234		Constable	Police Services	108,199
Geron	Kenneth	Firefighter Senior II	Fire Paramedic Service	108,181
McKenzie	Russell	Advanced Care Paramedic Practi	Fire Paramedic Service	108,158
1196		Constable	Police Services	108,146
Wiebe	Terrance	Firefighter Senior II	Fire Paramedic Service	108,139
Smith	Garry Dean	Firefighter Senior II	Fire Paramedic Service	108,137
Mason	Aaron	Firefighter Senior	Fire Paramedic Service	108,132
642		Constable	Police Services	108,128
Jacobs	John	Solicitor III	Legal Services	108,117
Veitch	James	Principal Planner	Planning, Property and Development	108,106
Williscroft	Adam	Firefighter Senior PCP	Fire Paramedic Service	108,105
Coreau	Brent	Firefighter Senior PCP	Fire Paramedic Service	108,098
Olson	Donna	Mgr Facilities & Operations	Parking Authority (SOA)	108,082
1147		Constable	Police Services	108,078
1018		Constable	Police Services	108,060
Drysdale	Clayton	Firefighter Senior PCP	Fire Paramedic Service	108,059
850		Constable	Police Services	108,059
Zavaczki	Emerich-Loly	Emergency Paramedic 2+ACP	Fire Paramedic Service	108,056
Novak	Brent	Engineer Civil/Structural	Planning, Property and Development	108,052
1102		Constable	Police Services	108,052
Aitken	Dan	Emergency Paramedic 2+ACP	Fire Paramedic Service	108,037
MacInnes	Gordon	Fire Prev Officer-Level 2	Fire Paramedic Service	108,018
Jonker	John	Firefighter Senior PCP	Fire Paramedic Service	108,014
391		Constable	Police Services	108,013
1040		Constable	Police Services	108,013
1274		Constable	Police Services	108,009
1146		Constable	Police Services	107,987
Hwang	Jong Hyuk	Engineer Sr Project	Water and Waste	107,987
Dixon	Keith	Firefighter Senior II	Fire Paramedic Service	107,982
Pilote	Raphael	Firefighter Senior PCP	Fire Paramedic Service	107,967
Pham	Phuc viet	Wireman	Transit	107,961
357		Constable	Police Services	107,923
Mutual	Trevor	Firefighter PCP	Fire Paramedic Service	107,900
Hedley	Andrew	Firefighter PCP	Fire Paramedic Service	107,896
1109		Constable	Police Services	107,894
1042		Constable	Police Services	107,877
Bozek	Richard	Emergency Paramedic 2+ACP	Fire Paramedic Service	107,872
Hildebrand	Jeremy	Firefighter Senior PCP	Fire Paramedic Service	107,865
Westmacott	Reid	Firefighter PCP	Fire Paramedic Service	107,863
Parfeniuk	Garth	Firefighter Senior II	Fire Paramedic Service	107,851
Epp	Nathan	MSP Community Paramedic ACP	Fire Paramedic Service	107,848
1174		Constable	Police Services	107,839

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Kochie	Dwayne	Supv Emergency Mech Serv	Fire Paramedic Service	107,833
622		Constable	Police Services	107,822
347		Constable	Police Services	107,817
572		Constable	Police Services	107,814
Baker	Dallas	Emergency Paramedic 2+ACP	Fire Paramedic Service	107,805
Wareham	Melissa	Coord HR Systems Research	Corporate Support Services	107,801
Caligiuri	Tony	Emergency Paramedic 2+ACP	Fire Paramedic Service	107,800
Pinette	Tim	Firefighter Senior 2 PCP	Fire Paramedic Service	107,777
625		Constable	Police Services	107,770
Troia	Cory	Firefighter Senior	Fire Paramedic Service	107,734
1275		Constable	Police Services	107,732
Ridley	Cameron	Firefighter Senior PCP	Fire Paramedic Service	107,712
Johnson	Adam	Firefighter Senior	Fire Paramedic Service	107,705
Swayze	Chad	Firefighter Senior II	Fire Paramedic Service	107,704
Love	Steven	Emergency Paramedic 2+ACP	Fire Paramedic Service	107,696
Wiwchar	Cory	Collec Sys Mtce Tech 4B	Water and Waste	107,695
Florence	Rayna	Sr Communications Operator	Fire Paramedic Service	107,695
1297		Constable	Police Services	107,666
1245		Constable	Police Services	107,664
Ntungo	Chrispin	Supervisor Strategic Support	Assessment and Taxation	107,664
699		Constable	Police Services	107,611
1192		Constable	Police Services	107,604
58		Constable	Police Services	107,576
17		Constable	Police Services	107,561
McCabe	Darren	Emergency Paramedic 2+ACP	Fire Paramedic Service	107,554
Reimer	Robert	Firefighter Senior PCP	Fire Paramedic Service	107,552
Giglione	Grace	Firefighter PCP	Fire Paramedic Service	107,529
1242		Constable	Police Services	107,521
356		Constable	Police Services	107,509
Sparham	John	Firefighter Senior	Fire Paramedic Service	107,498
498		Constable	Police Services	107,495
738		Constable	Police Services	107,491
Scott	James	Firefighter Senior II	Fire Paramedic Service	107,489
DeCraene	Dawn	Emergency Paramedic 2+ACP	Fire Paramedic Service	107,438
767		Constable	Police Services	107,434
Wiebe	Lindsay	Advanced Care Paramedic Practi	Fire Paramedic Service	107,419
Fuchs	Scott	Firefighter PCP	Fire Paramedic Service	107,402
Scott	David	Firefighter Senior	Fire Paramedic Service	107,380
Pescitelli	Douglas	Fire Prev Officer-Level 2	Fire Paramedic Service	107,375
Davis	Mike	Fire Prev Officer-Level 2	Fire Paramedic Service	107,365
1284		Constable	Police Services	107,358
McCubbin	Howard	Assessor 3 Accredited	Assessment and Taxation	107,341
1151		Constable	Police Services	107,332
Hilash	Ian	Firefighter PCP	Fire Paramedic Service	107,325
691		Constable	Police Services	107,325
Church	Derek	Firefighter PCP	Fire Paramedic Service	107,316
840		Constable	Police Services	107,303
292		Constable	Police Services	107,301
Marsh	Kevin	Firefighter Senior PCP	Fire Paramedic Service	107,300
Bailey	Jeffery	Training Officer Para Ed	Fire Paramedic Service	107,251
239		Constable	Police Services	107,233
Green	Catherine	Coord Procurement	Corporate Finance	107,223
Miller	William	Captain	Fire Paramedic Service	107,202
Idonije	Rhema	Firefighter PCP	Fire Paramedic Service	107,180
Dehn	Kelly	Project Leader, Media Relations	Police Services	107,172
Merredew	Daniel	Supervisor Water Treatment Ops	Water and Waste	107,151
619		Constable	Police Services	107,109
Joseph	Brad	Firefighter Senior PCP	Fire Paramedic Service	107,104
Johnson	David	Servicer Traffic Signs	Public Works	107,098
Myshrall	Trevor	Emergency Paramedic 2+ACP	Fire Paramedic Service	107,094
990		Constable	Police Services	107,092
McKinlay	Neil	Firefighter PCP	Fire Paramedic Service	107,073
1320		Constable	Police Services	107,070

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Edson	Adam	Emergency Paramedic 2+ACP	Fire Paramedic Service	107,000
Trochim	Lisa	Emergency Paramedic 2+ACP	Fire Paramedic Service	106,999
Terleski	Mike	Coord Project	Public Works	106,970
Hunt	Spencer	Firefighter Senior PCP	Fire Paramedic Service	106,970
Rodey	Dale	Emergency Paramedic 2+ACP	Fire Paramedic Service	106,969
182		Constable	Police Services	106,965
Grignon	Derek	Firefighter Senior PCP	Fire Paramedic Service	106,907
van Lankvelt	Willem	Emergency Paramedic 2+ACP	Fire Paramedic Service	106,902
200		Constable	Police Services	106,882
737		Constable	Police Services	106,875
Wood	Kevin	Firefighter Senior	Fire Paramedic Service	106,841
Barkman	Bevan	Emergency Paramedic 2+ACP	Fire Paramedic Service	106,822
Sippel	Brenlee	Communications Training/Quality	Fire Paramedic Service	106,782
Fylyma	Halyna	Emergency Paramedic 2+ICP	Fire Paramedic Service	106,767
Lehmann	Kurt	Emergency Paramedic 2+ACP	Fire Paramedic Service	106,759
Klassen	Shelby	Firefighter	Fire Paramedic Service	106,751
Stubbe	Adam	Emergency Paramedic 2+ACP	Fire Paramedic Service	106,745
1022		Constable	Police Services	106,736
941		Constable	Police Services	106,724
1014		Constable	Police Services	106,703
Querel	Brett	Firefighter Senior	Fire Paramedic Service	106,689
Heide	Graham	Firefighter PCP	Fire Paramedic Service	106,675
445		Constable	Police Services	106,659
Crocker	Alana	A/Mgr Development & Inspections	Planning, Property and Development	106,646
Sturgeon	Kevin	Senior Transit Planner	Transit	106,642
Sohor	Emil	Firefighter Senior II	Fire Paramedic Service	106,641
482		Constable	Police Services	106,637
Chalus	Bradley	Firefighter Senior II	Fire Paramedic Service	106,595
Knockaert	Joel	311 Supervisor	Corporate Support Services	106,583
Klemick	Kristopher	Firefighter Senior	Fire Paramedic Service	106,581
Anaka	Alexander	Firefighter Senior	Fire Paramedic Service	106,577
Minaker	Evan	Firefighter PCP	Fire Paramedic Service	106,572
650		Constable	Police Services	106,562
828		Constable	Police Services	106,560
876		Constable	Police Services	106,551
Ostash	Melissa	Firefighter Senior II	Fire Paramedic Service	106,527
Shumka	Jason	Engineer Sr Project	Water and Waste	106,513
Chlebovic	Renata	Emergency Paramedic 2+ACP	Fire Paramedic Service	106,503
Lafleche	Roger	Mgr Human Resources	Water and Waste	106,500
Kustra	Daniel	MSP Community Paramedic ACP	Fire Paramedic Service	106,493
794		Constable	Police Services	106,483
620		Constable	Police Services	106,479
144		Constable	Police Services	106,471
Wahl	Jeremy	Firefighter Senior	Fire Paramedic Service	106,457
Driedger	David	Mgr Corporate Communications	Corporate Support Services	106,456
DePaulo	Vincent	Firefighter Senior II	Fire Paramedic Service	106,451
Hill	Ryan	Firefighter Senior PCP	Fire Paramedic Service	106,441
404		Sergeant Patrol	Police Services	106,424
Woiden	Ryan	Emergency Paramedic 2+ACP	Fire Paramedic Service	106,408
1250		Constable	Police Services	106,397
Marion	Jean-Paul	Fire Prev Officer-Level 2	Fire Paramedic Service	106,375
1024		Constable	Police Services	106,355
Hall	John	Crew Chief-Traffic Sgnls	Public Works	106,347
Farrell	Larissa	Firefighter PCP	Fire Paramedic Service	106,335
McCrimmon	Don	Emergency Paramedic 2+ACP	Fire Paramedic Service	106,325
Bastl	Michael	Firefighter Senior PCP	Fire Paramedic Service	106,324
371		Constable	Police Services	106,321
24		Constable	Police Services	106,315
McCartney	Chris	Firefighter Senior PCP	Fire Paramedic Service	106,297
Egan	Jeffrey	Firefighter Senior	Fire Paramedic Service	106,286
Ritchie	Benjamin	Firefighter PCP	Fire Paramedic Service	106,262
Sokal	Margaux-Ashley	Manager of Web & Social Media	Corporate Support Services	106,243

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Unrau	Kyle	Firefighter Senior	Fire Paramedic Service	106,234
Weiss	Alison	Engineer Sr Project	Water and Waste	106,228
Smoljanovic	Mike	Supervisor of Work Management	Public Works	106,209
Pruden	Joedi	Supv of Sales and Acquisition	Planning, Property and Development	106,208
774		Constable	Police Services	106,194
Finney	Kristen	Firefighter Senior PCP	Fire Paramedic Service	106,178
349		Constable	Police Services	106,169
107		Constable	Police Services	106,158
Kennedy	Rob	Firefighter Senior PCP	Fire Paramedic Service	106,146
535		Constable	Police Services	106,139
Newbury	Derek	Firefighter Senior PCP	Fire Paramedic Service	106,119
Savard	Joel	Firefighter Senior PCP	Fire Paramedic Service	106,103
Place	Michael	Emergency Paramedic 2+ACP	Fire Paramedic Service	106,102
Fedoriw	Mary	Firefighter Senior PCP	Fire Paramedic Service	106,090
Pateman	Doug	Firefighter Senior	Fire Paramedic Service	106,090
586		Constable	Police Services	106,089
Dunphy	Trevor	Firefighter Senior PCP	Fire Paramedic Service	106,085
Funk	Darcy	Firefighter Senior II	Fire Paramedic Service	106,067
Vogt	Dustin	Emergency Paramedic 2+ACP	Fire Paramedic Service	106,065
Miller	Ashley	Firefighter Senior II	Fire Paramedic Service	106,063
244		Constable	Police Services	106,063
Dacosta	John	Accountant Sr Corporate	Corporate Finance	106,051
Schellenberg	Bernard	Firefighter Senior PCP	Fire Paramedic Service	106,048
Lambert	Jason	Firefighter PCP	Fire Paramedic Service	106,031
Proctor	Scott	Firefighter PCP	Fire Paramedic Service	106,023
Morgan	Shane	Firefighter PCP	Fire Paramedic Service	106,021
McLaughlin	Jarett	Firefighter Senior PCP	Fire Paramedic Service	106,012
Moyen	Christopher	Firefighter PCP	Fire Paramedic Service	106,010
Stuermer	Robert	Firefighter Senior II	Fire Paramedic Service	105,957
McPhail	Cody	Firefighter PCP	Fire Paramedic Service	105,946
McLaren	Robert	Firefighter Senior PCP	Fire Paramedic Service	105,935
Hauser	Christopher	Firefighter Senior PCP	Fire Paramedic Service	105,929
Negrich	Rick	Firefighter Senior II	Fire Paramedic Service	105,924
700		Constable	Police Services	105,916
Lacroix	Andre	MSP Community Paramedic ACP	Fire Paramedic Service	105,911
Nazimek	Jason	Firefighter Senior PCP	Fire Paramedic Service	105,907
710		Constable	Police Services	105,889
142		Constable	Police Services	105,888
Smith	Brett	Firefighter Senior PCP	Fire Paramedic Service	105,885
Scott	Keith	Firefighter PCP	Fire Paramedic Service	105,856
Cull	Jennifer	Emergency Paramedic 2+ACP	Fire Paramedic Service	105,846
919		Constable	Police Services	105,837
Johansson	Riley	Crime Analyst	Police Services	105,812
1088		Constable	Police Services	105,808
Song	Ruixiang	Engineer Projects	Water and Waste	105,804
Schreyer	Jason	Councillor	City Council	105,804
Hodgson	Brock	Firefighter Senior	Fire Paramedic Service	105,795
Lewicki	Jeff	Firefighter Senior PCP	Fire Paramedic Service	105,794
Stevens	Chris	Firefighter Senior PCP	Fire Paramedic Service	105,792
Tiessen	Terry	Firefighter Senior PCP	Fire Paramedic Service	105,783
Petit	Romeo	Firefighter Senior II	Fire Paramedic Service	105,779
Jeninga	Nick	Firefighter Senior PCP	Fire Paramedic Service	105,774
Dyck	Nathan	Firefighter Senior II	Fire Paramedic Service	105,774
374		Constable	Police Services	105,773
Dacquay	Robert	Firefighter Senior II	Fire Paramedic Service	105,764
Flather	Colleen	Engineer Traffic Management	Public Works	105,756
133		Constable	Police Services	105,752
Kennedy	Phillip	Firefighter Senior	Fire Paramedic Service	105,739
Mart	Chris	P3 Sr Contract Administrator	CAO (Chief Administrative Office)	105,739
Lawson	Andrew	Firefighter Senior II	Fire Paramedic Service	105,737
949		Constable	Police Services	105,711
Herzog	Dan	Emergency Paramedic 2+ACP	Fire Paramedic Service	105,709
Motkaluk	Gregory	Firefighter Senior PCP	Fire Paramedic Service	105,694

Compensation Disclosure
2019

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Worrall Dale	Firefighter Senior PCP	Fire Paramedic Service	105,694
McEwen Kirsten	MSP Community Paramedic ACP	Fire Paramedic Service	105,693
Lange Bart	Firefighter Senior PCP	Fire Paramedic Service	105,682
Wagner Christopher	Firefighter PCP	Fire Paramedic Service	105,676
Lyon Derek	Firefighter Senior 2 PCP	Fire Paramedic Service	105,660
Clinch Nick	Coord Project	Water and Waste	105,636
Gill R. Craig	Inspector Chief Transit 35	Transit	105,628
Park Ryan	Firefighter Senior PCP	Fire Paramedic Service	105,614
Procyk Nick	A/Business Mgr Connectivity	Corporate Support Services	105,595
Friesen Kristine	Emergency Paramedic 2+ACP	Fire Paramedic Service	105,591
Sonnichsen Brendan	Emergency Paramedic 2+ACP	Fire Paramedic Service	105,586
Biggs Ryan	Firefighter Senior PCP	Fire Paramedic Service	105,572
1164	Constable	Police Services	105,512
Wills Kaleigh	Mgr Fin Reporting & Acctg Serv	Corporate Finance	105,501
1177	Constable	Police Services	105,492
Krocil Emil	Firefighter PCP	Fire Paramedic Service	105,488
Sacco Derrick	Firefighter PCP	Fire Paramedic Service	105,460
Chatel Tara	Mgr Human Resources	Community Services	105,456
Quick Jason	Analyst Programmer 2	Water and Waste	105,439
Kozyra Brad	Repairer Body	Transit	105,435
Penner David	Assessor 3 Accredited	Assessment and Taxation	105,430
Horn Lisa	Communications Supervisor	Fire Paramedic Service	105,427
Rollwagen Christopher	Training Officer Para Ed	Fire Paramedic Service	105,401
419	Constable	Police Services	105,391
Pavlidis Paul	Firefighter	Fire Paramedic Service	105,389
Pettigrew Vernon	Firefighter Senior II	Fire Paramedic Service	105,369
Carroll Rob	Engineer Water Planning	Water and Waste	105,339
Barr Graham	Firefighter Senior II	Fire Paramedic Service	105,336
Stewart Colin	Coord Long Range Planning	Corporate Finance	105,335
Rasmussen Lyndon	Lead Communications Oper	Fire Paramedic Service	105,322
Lentowich Robert	Firefighter Senior II	Fire Paramedic Service	105,321
Wu Xinyu	Engineer	Planning, Property and Development	105,321
Sisson Scott	Firefighter PCP	Fire Paramedic Service	105,288
644	Constable	Police Services	105,257
Steyn Mariette	Firefighter Senior II	Fire Paramedic Service	105,212
Klassen Jeffrey	Firefighter Senior PCP	Fire Paramedic Service	105,204
1067	Constable	Police Services	105,195
VanderZwan Ryan	Emergency Paramedic 2+ACP	Fire Paramedic Service	105,190
Guest Cory	Paramedic Public Ed Coord	Fire Paramedic Service	105,163
Baril Norman	Firefighter Senior PCP	Fire Paramedic Service	105,128
Giesbrecht A. Michael	Firefighter Senior	Fire Paramedic Service	105,126
Duval Eric	Firefighter PCP	Fire Paramedic Service	105,123
Heese Alexander	Firefighter Senior II	Fire Paramedic Service	105,086
569	Constable	Police Services	105,063
Innes Stacey	Firefighter Senior II	Fire Paramedic Service	105,063
260	Constable	Police Services	105,061
Cann Stacey	Supervisor Of Communications	Police Services	105,060
538	Constable	Police Services	105,054
Park Randall	Mgr Solid Waste	Water and Waste	105,034
Aminot Gilbert	Firefighter Senior II	Fire Paramedic Service	104,986
Kupchin Michael	A/Engineer Aquatic Fac Mtce	Planning, Property and Development	104,974
Lohrenz Kevin	Firefighter PCP	Fire Paramedic Service	104,969
Phelps Matthew	Firefighter PCP	Fire Paramedic Service	104,950
Regnier Real	Emergency Paramedic 2+ACP	Fire Paramedic Service	104,944
Skutnik Paul	Administrative Coordinator CMS	Community Services	104,915
Leckie Alison	Sys Support Analyst - TR Plus	Transit	104,899
312	Constable	Police Services	104,883
Melchor-Aguilar Luis	Emergency Paramedic 2+ACP	Fire Paramedic Service	104,857
1129	Constable	Police Services	104,855
Luptak Kevin	Firefighter Senior II	Fire Paramedic Service	104,839
Pososki Derek	Firefighter Senior PCP	Fire Paramedic Service	104,839
Kennedy Matthew	Firefighter	Fire Paramedic Service	104,833
977	Constable	Police Services	104,829

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
157		Constable	Police Services	104,813
Whitlaw	Mark	Firefighter Senior PCP	Fire Paramedic Service	104,773
Hamilton	Sean	Emergency Paramedic 2	Fire Paramedic Service	104,750
Cortvriendt	Michael	Area Coordinator	Assessment and Taxation	104,735
Szyszkowski	David	Firefighter Senior	Fire Paramedic Service	104,667
McDonald	Neil	Emergency Paramedic 2+ACP	Fire Paramedic Service	104,658
Gruener	Leigh	Public Ed Officer	Fire Paramedic Service	104,616
Van Sewell	Jett	Servicer Traffic Signs	Public Works	104,587
Peary	Ryan	Firefighter Senior PCP	Fire Paramedic Service	104,568
516		Constable	Police Services	104,545
Semus	Mark	Firefighter PCP	Fire Paramedic Service	104,520
808		Constable	Police Services	104,462
Gervino	Lou	Account Manager	Transit	104,450
Souque	Maria	Firefighter PCP	Fire Paramedic Service	104,441
Evans	Gary	Operations Supervisor Transit	Transit	104,383
Owen	James	Firefighter PCP	Fire Paramedic Service	104,349
Peters	Nicholas	Firefighter Senior	Fire Paramedic Service	104,345
Neufeld	Brittany	Firefighter Senior PCP	Fire Paramedic Service	104,311
Glowasky	Kelly	Firefighter Senior II	Fire Paramedic Service	104,298
Cross	Patricia	Operations Supervisor Transit	Transit	104,290
132		Constable	Police Services	104,280
Morris	Gregory	Firefighter PCP	Fire Paramedic Service	104,258
Paluk	Jenelle	Emergency Paramedic 2+ACP	Fire Paramedic Service	104,257
Weiss	Tara	Quality Assurance Officer	Police Services	104,254
Browaty	Jeff	Councillor - Chair	City Council	104,233
Campbell	Amy	Emergency Paramedic 2+ACP	Fire Paramedic Service	104,199
1178		Constable	Police Services	104,192
Thorvaldson	Darryl	Firefighter Senior	Fire Paramedic Service	104,169
411		Constable	Police Services	104,149
Neufeld	Colin	Emergency Paramedic 2+ACP	Fire Paramedic Service	104,138
218		Constable	Police Services	104,136
Collins	Andrew	Firefighter PCP	Fire Paramedic Service	104,132
Cushman	Susan	Firefighter Senior II	Fire Paramedic Service	104,118
Lambert	Jean-Luc	Engineer Support Services	Public Works	104,074
Gilmour	Lisa	Emergency Management Coord	Fire Paramedic Service	104,048
McAuley	Lorne	Info Systems Specialist	Police Services	104,026
Keryluk	Trent	Firefighter Senior II	Fire Paramedic Service	104,025
Regiec	Alex	Transportation Master Plan Lea	Public Works	104,011
St. Laurent	Kimberley	Sr Communications Operator	Fire Paramedic Service	103,985
De Spiegelaere	Marc	Firefighter PCP	Fire Paramedic Service	103,971
342		Constable	Police Services	103,951
Bone	Sheldon	Firefighter PCP	Fire Paramedic Service	103,945
Chin	Bruce	Engineer Trans Lighting System	Public Works	103,931
479		Constable	Police Services	103,907
399		Constable	Police Services	103,880
309		Constable	Police Services	103,864
176		Constable	Police Services	103,861
Naumiuk	Roman	Firefighter PCP	Fire Paramedic Service	103,859
Lesage	Zacharie	Firefighter Senior PCP	Fire Paramedic Service	103,858
Exley	Trevor	Info Systems Programmer II	Police Services	103,856
Plett	Jeremy	Firefighter PCP	Fire Paramedic Service	103,831
354		Constable	Police Services	103,806
769		Constable	Police Services	103,798
Kulbaba	Craig	Firefighter Senior II	Fire Paramedic Service	103,788
481		Constable	Police Services	103,781
Coote	Patrick	Engineer Sr Project	Water and Waste	103,768
Zemlak	Kelly	Firefighter Senior II	Fire Paramedic Service	103,765
Blain	Shawn	Firefighter PCP	Fire Paramedic Service	103,765
Ringland	Timothy	Firefighter	Fire Paramedic Service	103,754
246		Constable	Police Services	103,749
Walker	Nathan	Firefighter PCP	Fire Paramedic Service	103,727
McCurry	Brendan	Firefighter	Fire Paramedic Service	103,712
Gauthier	Yvan	Firefighter PCP	Fire Paramedic Service	103,693

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Fey	Ben	Chief Oper/Off - Golf Services	Golf Services (SOA)	103,689
Fifer	Marcia	Admn Housing Con Pm & Ext Bld	Planning, Property and Development	103,680
Klaassen	Daryl	Firefighter Senior	Fire Paramedic Service	103,674
Klassen	Joshua	Firefighter Senior II	Fire Paramedic Service	103,672
551		Constable	Police Services	103,633
Wiebe	Angela	Asst Controller	Water and Waste	103,623
Kray	Merrilee	Asst Controller	Transit	103,587
Ogilvie	Michael	Firefighter PCP	Fire Paramedic Service	103,551
Holowka	Tara	Comptroller	Police Services	103,547
Kowalke	Kurtis	Principal Planner	Planning, Property and Development	103,526
Wall	Tyler	Firefighter PCP	Fire Paramedic Service	103,520
968		Constable	Police Services	103,519
Mitchell	Kirby	Captain	Fire Paramedic Service	103,516
Samphir	Amy	Mgr Organizational Development	Corporate Support Services	103,511
Trudeau	Michel	Firefighter PCP	Fire Paramedic Service	103,479
Bowman	David	Crime Analyst	Police Services	103,478
Green	Lindsey	Emergency Paramedic 2+ACP	Fire Paramedic Service	103,476
McKay	Michael	Firefighter Senior	Fire Paramedic Service	103,451
739		Constable	Police Services	103,436
Crowter	Craig	Firefighter Senior II	Fire Paramedic Service	103,430
Morissette	Ryan	Firefighter Senior PCP	Fire Paramedic Service	103,405
1301		Constable	Police Services	103,387
298		Constable	Police Services	103,343
Santos	Vivian	Councillor	City Council	103,341
Deighton	Rob	Coord Land Development	Planning, Property and Development	103,326
Glowacki	Robert	Engineer Process Improvem	Water and Waste	103,326
Paetkau	Michelle	Engineer Sr Project	Water and Waste	103,325
Relke	Kyle	Firefighter Senior	Fire Paramedic Service	103,324
Clark	Alissa	Manager of Communications	Transit	103,314
Glucki	Tammy	Emergency Paramedic 2+ACP	Fire Paramedic Service	103,304
Frovich	Eleanor	Crime Analyst	Police Services	103,298
Hasiuk	Helen	Manager Capital Budget Review	Corporate Finance	103,296
940		Constable	Police Services	103,289
Carr	David	Engr WaterTreatment Ops Suppor	Water and Waste	103,254
Allard	Janet	Operator Police Comm	Police Services	103,244
Gajda	Marek	Engineer Services Develop	Water and Waste	103,241
Bell	Debbie	Coord Info Sys Dev-Pub Ac	Community Services	103,226
Fontaine	Drew	Emergency Paramedic 2+ACP	Fire Paramedic Service	103,216
249		Constable	Police Services	103,168
Nason	Shawn	Councillor	City Council	103,165
99		Constable	Police Services	103,163
Klein	Kevin	Councillor	City Council	103,161
Derlago	Ryan	Firefighter Senior	Fire Paramedic Service	103,151
Kroeker	Kenneth	Firefighter PCP	Fire Paramedic Service	103,112
Blazewicz	Dennis	Mgr of Info Technology Systems	Parking Authority (SOA)	103,095
Schewe	Brett	Firefighter PCP	Fire Paramedic Service	103,083
Williscroft	Ronald	Communications Training/Quality	Fire Paramedic Service	103,047
Richards	Shawn	Firefighter PCP	Fire Paramedic Service	103,029
Kalinski	Ryan	Firefighter Senior	Fire Paramedic Service	103,018
981		Constable	Police Services	103,007
Olford	Mark	Firefighter PCP	Fire Paramedic Service	102,995
Moore	Jeffery	Firefighter Senior	Fire Paramedic Service	102,958
Henderson	Damon	Firefighter Senior II	Fire Paramedic Service	102,944
Madden	Erin	Communications Officer	Fire Paramedic Service	102,927
353		Constable	Police Services	102,926
Jackson	Paul	Foreman Grade 1	Public Works	102,903
1292		Constable	Police Services	102,901
McPhee	Shawn	Firefighter Senior	Fire Paramedic Service	102,893
Jacobson	Mark	Supv Treatment Plant	Water and Waste	102,892
Kozak	Kyle	Firefighter Senior 2 PCP	Fire Paramedic Service	102,875
939		Constable	Police Services	102,874
Bell	Keith	Asst Supv Services	Police Services	102,849
627		Constable	Police Services	102,838

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Lessard	Bryan	Firefighter Senior	Fire Paramedic Service	102,806
Small	Jarrold	Firefighter PCP	Fire Paramedic Service	102,801
Kutzak	Justin	Firefighter Senior	Fire Paramedic Service	102,800
DesAutels	Marcel	Firefighter PCP	Fire Paramedic Service	102,793
Arnal	Andrew	Firefighter Senior	Fire Paramedic Service	102,786
Chernichan	Vincent	Firefighter Senior	Fire Paramedic Service	102,772
Latta	James	Firefighter Senior	Fire Paramedic Service	102,757
Hildebrandt	Michel	Firefighter Senior PCP	Fire Paramedic Service	102,749
Krzuk	Karl	Emergency Paramedic 2+ACP	Fire Paramedic Service	102,743
Funk	Thomas	Firefighter PCP	Fire Paramedic Service	102,724
Nichols	Lori	Manager AMO	Public Works	102,698
Robinson	Michael	Planner Senior	Planning, Property and Development	102,688
74		Constable	Police Services	102,680
Comte	Brigitte	Emergency Paramedic 2+ACP	Fire Paramedic Service	102,678
Vaags	Duane	Firefighter Senior II	Fire Paramedic Service	102,670
197		Constable	Police Services	102,664
Beazley	Christy	Emergency Paramedic 2+ACP	Fire Paramedic Service	102,655
Ashaolu	Daniel	Project Manager	Corporate Support Services	102,629
Greco	Antonio	Fire Bldg Mtce Person	Fire Paramedic Service	102,583
Goodman	Robert	Firefighter	Fire Paramedic Service	102,570
Forsyth	Mark	Firefighter PCP	Fire Paramedic Service	102,553
Cole	Daniel	Firefighter PCP	Fire Paramedic Service	102,543
1272		Constable	Police Services	102,529
Enns	Jason	Superintendent of Meters	Water and Waste	102,459
Antymniuk	Darryl	Chief Instructor	Transit	102,431
Stranieri	Frank	Coordinator Equipment	Public Works	102,429
83		Constable	Police Services	102,416
Lawson	Valdene	Principal Planner	Planning, Property and Development	102,410
McLure	Kristen	Mgr Marketing & Advertising	Corporate Support Services	102,407
Slatnik	Todd	Mgr Human Resources	Transit	102,393
Valdez	James	Upholsterer	Transit	102,380
O'Keefe	Joshua	Emergency Paramedic 2+ICP	Fire Paramedic Service	102,372
Daniel	Steven	Emergency Paramedic 2+ACP	Fire Paramedic Service	102,371
Shenback	Brett	Administrator Cemeteries	Planning, Property and Development	102,344
931		Constable	Police Services	102,344
Alcock	Tracy	Clinical Education Coordinator	Fire Paramedic Service	102,343
Ducharme	Christopher	Firefighter	Fire Paramedic Service	102,341
Kremski	Derek	Firefighter PCP	Fire Paramedic Service	102,336
Silva	Gina	Communications Supervisor	Fire Paramedic Service	102,300
Campbell	Mark	Firefighter	Fire Paramedic Service	102,213
Gehring	Chadwick	Firefighter Senior	Fire Paramedic Service	102,204
Poitras	Andrew	Mgr of Decision Making Process	City Clerks	102,188
Lavoie	Jason	Vehicle Systems Supervisor	Transit	102,135
Young	Nicole	Mgr French Language Services	Corporate Support Services	102,119
Stoyko	Andrew	Firefighter PCP	Fire Paramedic Service	102,034
Hallow	Janine	Communications Supervisor	Fire Paramedic Service	102,029
Butters	Jana	Emergency Paramedic 2+ICP	Fire Paramedic Service	102,023
Friesen	Richard	Firefighter PCP	Fire Paramedic Service	102,019
Sawatzky	Sandra	Project Manager	Community Services	102,016
350		Constable	Police Services	102,016
Trakalo	Lee	Supv Vehicle Service	Police Services	102,015
Gren	Lorrie	Firefighter Senior II	Fire Paramedic Service	101,993
Muller	Monica	Solicitor II	Legal Services	101,978
293		Constable	Police Services	101,960
Wermann	Wesley	Firefighter PCP	Fire Paramedic Service	101,933
Crompton	Todd	Analyst Systems Software	Corporate Support Services	101,893
Lisowick	Micheal	Firefighter PCP	Fire Paramedic Service	101,883
Prince	Miguel	Emergency Paramedic 2+ACP	Fire Paramedic Service	101,868
Titchkosky	Colin	Project Manager	Public Works	101,835
Kreitz	Kerri	Supv Asst Financial Unit	Police Services	101,825
517		Constable	Police Services	101,824
Husson	Greg	Firefighter Senior	Fire Paramedic Service	101,783

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Pheifer	Henly	Engineer Capital Estimate	Public Works	101,765
Dudych	Shannon	Emergency Paramedic 2+ACP	Fire Paramedic Service	101,743
183		Constable	Police Services	101,712
Bloodworth	Shayne	Firefighter PCP	Fire Paramedic Service	101,692
Allen	Ken	Coord Communications	Public Works	101,685
Condon	Andrew	Streets Projects Engineer	Public Works	101,685
807		Constable	Police Services	101,671
Ocampo	Jecob	Wireman	Transit	101,644
Sosnowski	Randall	Firefighter Senior PCP	Fire Paramedic Service	101,577
Berube	Gerard	Firefighter PCP	Fire Paramedic Service	101,518
Jenkyns	Myles	Firefighter PCP	Fire Paramedic Service	101,459
Ambrosi	Chantale	Emergency Paramedic 2+ACP	Fire Paramedic Service	101,444
Wiwcharyk	Jeremy	Firefighter PCP	Fire Paramedic Service	101,443
Hughes	Brent	Firefighter PCP	Fire Paramedic Service	101,437
Cortens	Mark	Firefighter PCP	Fire Paramedic Service	101,414
David	Lauren	Firefighter PCP	Fire Paramedic Service	101,375
953		Constable	Police Services	101,364
Rezazadeh	Shima	Streets Projects Engineer	Public Works	101,361
Delbridge	Gordon	Servicer Bldg Gr 2	Planning, Property and Development	101,329
Tetrault	Anthony	Emergency Paramedic 2+ACP	Fire Paramedic Service	101,318
Bobyhuk	Barbara	Operator Police Comm	Police Services	101,313
Hansell	Jennifer	Supt Planning & Portfolio Mgmt	Planning, Property and Development	101,311
693		Constable	Police Services	101,297
Moist	Scott	Mechanic, Truck/Transport	Transit	101,296
Panteluk	Lindsey	Emergency Paramedic 2+ICP	Fire Paramedic Service	101,279
Selley	Coralee	Lead Communications Oper	Fire Paramedic Service	101,256
Scarff	Brennan	Firefighter PCP	Fire Paramedic Service	101,254
Franklin	Jess	Supv Info Systems	Corporate Support Services	101,253
Herntier	Travis	Coordinator Application Sols	Corporate Support Services	101,230
683		Constable	Police Services	101,198
Campbell	Ian	Platoon Chief-Fire	Fire Paramedic Service	101,198
Lederer	Andre	Proj Leader Info Systems	Corporate Support Services	101,194
Miclash	Trevor	Firefighter PCP	Fire Paramedic Service	101,187
Robb	Leigh	Communications Training CD	Police Services	101,140
Lesage	Serge	Firefighter PCP	Fire Paramedic Service	101,120
Owen	Anthony	Firefighter	Fire Paramedic Service	101,115
Willetts	Trinity	Records and Information Managmeent Coordin	Employee Benefits Program	101,102
Irvine	Tom	Firefighter PCP	Fire Paramedic Service	101,100
Youngson	Ryan	Firefighter PCP	Fire Paramedic Service	101,084
Fehr	Derek	Servicer Traffic Signs	Public Works	101,073
Doney	Glen	Planner Senior	Planning, Property and Development	101,062
Eaton	Ellen	Proj Leader Info Systems	Corporate Support Services	101,047
Ng	Johnny	Coord It Acomm/Real Estat	Planning, Property and Development	101,047
Dela Cruz	Fernando	Coord Financial Services	Corporate Finance	101,047
Strumpher	Johann	Firefighter PCP	Fire Paramedic Service	101,036
Borland	Karin	Coord Youth Serv-Admn	Community Services	101,027
Rogers	Dennis	Res Analyst/Corp Writer	CAO (Chief Administrative Office)	101,027
Dembowski	Randall	Analyst Systems Software	Corporate Support Services	101,027
Granke	Carl	Firefighter PCP	Fire Paramedic Service	101,012
Hanlin	Shannon	Solicitor Series	Police Services	101,003
1058		Constable	Police Services	101,000
Kuczera	Richard	Vehicle Systems Supervisor	Transit	101,000
Mulligan	Michael	Automation&Control Systems Eng	Water and Waste	100,983
Langstaff	Pamela	Analyst Departmental	Planning, Property and Development	100,977
Sitarz	Christopher	Firefighter PCP	Fire Paramedic Service	100,965
Ross	Spencer	Firefighter PCP	Fire Paramedic Service	100,959
Bourgeois	Donald	Officer Geomatics	Planning, Property and Development	100,947
Logan	Jeffrey	Firefighter	Fire Paramedic Service	100,931
Hakkou	Yassine	Servicer Bldg Gr 3	Planning, Property and Development	100,923
Hopkins	Darby	Firefighter PCP	Fire Paramedic Service	100,917
Vespa	Morgan	Manager Public Engagement	Corporate Support Services	100,913
Williams	Kathleen	Area Head	Community Services	100,904
Early	Blaine	Chief Timekeeper	Transit	100,827

Compensation Disclosure
2019

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Wickberg	David	Analyst Systems Software	Corporate Support Services	100,822
Fortier	Morley	Vehicle Systems Supervisor	Transit	100,819
Berg	Douglas	Coord Project	Water and Waste	100,807
Brooks	Jeff	Coord Project	Water and Waste	100,807
Caputo	Sandra	Sr Leasing Officer	Planning, Property and Development	100,807
Delaurier	Armand	Coord Project	Water and Waste	100,807
Kazun	Bruce	Supv Comm Centre Mtce	Planning, Property and Development	100,807
Moniz	Kevin	Manager Fleet Procurement/LCCM	Fleet Management (SOA)	100,807
Morton	Knight	Analyst Sr Fin Review	Corporate Finance	100,807
Munro	Brett	Vehicle Systems Supervisor	Transit	100,807
Savage	Angela	Land Development Service Coord	Planning, Property and Development	100,807
Shaw	David	Supv Customer Tech Services	Water and Waste	100,807
Klassen	Beth	Supv Financial Serv	Water and Waste	100,807
Smalley	Joanie	Analyst Departmental	Water and Waste	100,807
Calahan	Morley	Coord Cont & Cust Promotion	Transit	100,807
Caldwell	Lee	Planner Senior	Planning, Property and Development	100,807
Chan	Lewis	Consultant Information	Corporate Support Services	100,807
Griffith	Pauline	HR Consultant Employee Develop	Corporate Support Services	100,807
Kaonga	Mwaka	Rates Analyst	Water and Waste	100,807
Dunham	Scott	Firefighter Senior 2 PCP	Fire Paramedic Service	100,755
Avanthay	Petra	Sr Communications Operator	Fire Paramedic Service	100,750
Mendres	Michael	Firefighter PCP	Fire Paramedic Service	100,745
Balane	Melody	Financial Coordinator	Fleet Management (SOA)	100,736
Delaurier	Aurele	Coord Project	Water and Waste	100,736
Smithson	Jeff	Recreation Service Coordinator	Community Services	100,736
Kovac	Kevin	Firefighter Senior	Fire Paramedic Service	100,703
Croy	Calvin	Firefighter PCP	Fire Paramedic Service	100,697
Van Deynze	Jason	Firefighter PCP	Fire Paramedic Service	100,689
Bazylewski	Scott	Proj Leader Info Systems	Public Works	100,689
Young	Robyn	Operator Police Comm	Police Services	100,673
Zaleski	Allan	Chemist 2	Water and Waste	100,666
Stewart	Graham	Firefighter	Fire Paramedic Service	100,655
Lomas	Theresa	Mgr Cent Library	Community Services	100,647
Tessier	Stephane	Vehicle Systems Supervisor	Transit	100,629
Eckford	Kyla	Operator Police Comm	Police Services	100,595
Horbacio	Kyle	Firefighter PCP	Fire Paramedic Service	100,580
Bacala	Loren	MSP Community Paramedic ICP	Fire Paramedic Service	100,533
Wilson	Romeo	Mechanic, Truck/Transport	Transit	100,520
611		Constable	Police Services	100,515
602		Constable	Police Services	100,497
Romanow	Jason	Firefighter Senior	Fire Paramedic Service	100,481
Gupta	Saumik	Coord Info Syst - Utility	Water and Waste	100,444
Morrison	Nelson	Technologist - Electronic	Water and Waste	100,429
Slike	Irvin	Coord Project	Water and Waste	100,423
715		Constable	Police Services	100,400
Silva	Oscar	Firefighter PCP	Fire Paramedic Service	100,394
Lebttag	Mark	Emergency Paramedic 2+ICP	Fire Paramedic Service	100,393
Bernard	Randy	Coord Project	Fleet Management (SOA)	100,366
Danter	Terry	Supv Streets Mtce	Public Works	100,360
Houldsworth	James	Supt Parks Services	Public Works	100,357
Terletski	Shawna	Communications Training/Quality	Fire Paramedic Service	100,329
Shumila	Leslie	Breathing App Tech Leadhand	Fire Paramedic Service	100,314
Greeniaus	Bryan	Servicer Bldg Gr 3	Planning, Property and Development	100,262
Ediger	Tara	Firefighter PCP	Fire Paramedic Service	100,202
Myshrall	Maria	Lead Communications Oper	Fire Paramedic Service	100,198
Hunnie	Steven	Sr Communications Operator	Fire Paramedic Service	100,195
Pawlyshyn	Matthew	Firefighter	Fire Paramedic Service	100,178
Sesak	Kristen	Emergency Paramedic 2+ACP	Fire Paramedic Service	100,177
Mitchell	Thomas	Local Wastewater Supervisor	Water and Waste	100,176
Bellmore	Dylan	Firefighter PCP	Fire Paramedic Service	100,148
Waters	David	Firefighter Senior PCP	Fire Paramedic Service	100,139
Humphreys	Josh	Firefighter PCP	Fire Paramedic Service	100,127
1260		Constable	Police Services	100,100

Compensation Disclosure
2019

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Cote	Joseph	Firefighter Senior II	Fire Paramedic Service	100,094
Armstrong	Corey	Firefighter	Fire Paramedic Service	100,084
Laube	Nelson	Firefighter PCP	Fire Paramedic Service	100,069
Kulchyski	Cory	Coord Peoplesoft	Corporate Support Services	100,059
Balcaen	Derek	Firefighter Senior PCP	Fire Paramedic Service	100,053
661		Constable	Police Services	100,037
Smith	Nicole	Sr Communications Operator	Fire Paramedic Service	100,016
Cadzow	Quynn	Sr Communications Operator	Fire Paramedic Service	100,016
104		Constable	Police Services	99,984
Yang	James	Engineer Plan Examination Dev	Planning, Property and Development	99,977
Ramrattan	Richard	Engineer Wastewater	Water and Waste	99,921
Ciglar	Kari	Firefighter	Fire Paramedic Service	99,918
Singer	Carl Ryan	Firefighter	Fire Paramedic Service	99,906
Jegues	Maurice	Technologist - Sr Electronic	Water and Waste	99,812
Wolfe	Amanda	Engineer Sr Project	Water and Waste	99,787
Groff	Dodi	Sr Communications Operator	Fire Paramedic Service	99,711
De Ryck	Trevor	Commodity Tax & Fin Sys Spect	Corporate Finance	99,689
Zaid	Omar	Service Traffic Signs	Public Works	99,666
Gamradt	Trudy	Specialist Info Systems	Water and Waste	99,645
Legary	Michael	Chief Innovation Officer	CAO (Chief Administrative Office)	99,620
Gauthier	Linda	Court Unit Supervisor	Police Services	99,615
Fournier	Roland	Supervisor Facilities Maintce	Water and Waste	99,593
Pierce	Corinne	Mgr Human Resources	Fire Paramedic Service	99,544
Nadeau	Alex	Firefighter PCP	Fire Paramedic Service	99,527
Ash	Brett	Firefighter PCP	Fire Paramedic Service	99,497
Grey	Terry	Recreation Service Coordinator	Community Services	99,495
Belot	Brent	Sr Communications Operator	Fire Paramedic Service	99,465
Dunn	Ian	Firefighter	Fire Paramedic Service	99,390
Kotchon	Peggy	Academy Officer	Fire Paramedic Service	99,375
Buhler	Heather	Engr WaterTreatment Ops Suppor	Water and Waste	99,360
Westover	Shane	Supv Treatment Plant	Water and Waste	99,339
Willim	Shawn	Lieutenant	Fire Paramedic Service	99,336
Hayes	Kevin	Collec Sys Mtce Tech 4B	Water and Waste	99,318
Lawson	Andrew	Emergency Paramedic 2	Fire Paramedic Service	99,299
Kastes	Ryan	Firefighter Senior II	Fire Paramedic Service	99,296
Yuen	Ray	Data Analyst	Police Services	99,286
Fast	Brendan	Firefighter	Fire Paramedic Service	99,274
Tucker	Jason	Vehicle Systems Supervisor	Transit	99,203
Schroeder	Corey	Emergency Paramedic 2+ICP	Fire Paramedic Service	99,202
Klimchak	Larissa	Senior Auditor	Audit	99,168
Shepit	Timothy	E-Learning Developer	Fire Paramedic Service	99,159
Barkman	Craig	Firefighter Senior II	Fire Paramedic Service	99,138
Chin	Robert	Emergency Paramedic 2+ICP	Fire Paramedic Service	99,125
Broughton	Christopher	Emergency Paramedic 2+ACP	Fire Paramedic Service	99,082
Lachance-Smith	Sylvie	Operator Police Comm Sr	Police Services	99,074
Chubey	Gord	Inspector Chief Housing	Planning, Property and Development	99,070
Shumila	Richard	Mechanic Emerg Services	Fire Paramedic Service	99,032
Turnbull	Elva-Lynn	Operator Police Comm Sr	Police Services	99,001
484		Sergeant Detective	Police Services	98,992
Danyluk	Brian	Firefighter	Fire Paramedic Service	98,990
Parsons	John	Process Improvement Coordinator	Water and Waste	98,983
Harding	Matthew	Emergency Paramedic 2+ICP	Fire Paramedic Service	98,968
Kowalewich	Brent	Supv Streets Mtce	Public Works	98,913
Ferreira	Anthony	Sr Communications Operator	Fire Paramedic Service	98,908
111		Constable	Police Services	98,670
Christiuk	Marsha	Designer Senior Urban	Planning, Property and Development	98,647
Lafond	Patrick	Sr Communications Operator	Fire Paramedic Service	98,635
Qually	Kalen	Communications Officer	Corporate Support Services	98,621
Zebrun	Megan	Senior Communications Operator	Police Services	98,573
Ceaser	Cindy	Firefighter Senior II	Fire Paramedic Service	98,514
Payjack	Derek	Supv Major Repair Facilit	Fleet Management (SOA)	98,486
Tooth	Daniel	Sr Project Review Specialist	CAO (Chief Administrative Office)	98,425

Compensation Disclosure
2019

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
MacKenzie-Willner	Jeremiah	Emergency Paramedic 2+ICP	Fire Paramedic Service
McLeod	Cory	Firefighter Senior	Fire Paramedic Service
Mah	Barbara	Asset Strategic Invest Planner	Police Services
Sumner	Douglas	Captain	Fire Paramedic Service
429		Constable	Police Services
Peters	Jason	Emergency Paramedic 2+ACP	Fire Paramedic Service
Friesen	Jurgen	Coord Project	Water and Waste
Baltessen	Jody	City Records Mgr and Archivist	City Clerks
French	Jeff	Firefighter Senior PCP	Fire Paramedic Service
Goovaerts	Marc	Technologist - Sr Electronic	Water and Waste
Reimer	Geoff	Superintendent of Operations	Water and Waste
Schmidt	Michael	Firefighter PCP	Fire Paramedic Service
Rensfelt	Eric	Vehicle Systems Supervisor	Transit
Marsh	Ryan	Asst Controller	Transit
Fijal	Jacqueline	Proj Leader Info Systems	Corporate Support Services
Wyman	Jeffrey	Data Analyst	Police Services
Maloway	Mark	Proj Leader Info Systems	Corporate Support Services
Solomon	Larissa	Consultant HR-Comp &Class	Corporate Support Services
Bi	Qun (Chad)	Consultant Information	Corporate Support Services
Turzak	Tim	Coord Project	Water and Waste
Evason	Corinne	Supv Contracts	Corporate Finance
Caldwell	Kelly	Technologist Comm - II	Corporate Support Services
Wellman	Christine	Operator Police Comm	Police Services
Hykaway	Tim	Technologist Comm - II	Corporate Support Services
Hanna	Gord	Emergency Paramedic 2+ICP	Fire Paramedic Service
591		Constable	Police Services
Kashmark	Blaine	Repairer Body	Transit
Pachu	Tripat	Senior Labour Relations Officer	Corporate Support Services
Clark	Richard	Sr Communications Operator	Fire Paramedic Service
Musgrove	Maureen	Data Analyst	Police Services
Puttenham	Richard	Data Analyst	Police Services
Ammoumou	Jolene	Sr Communications Operator	Fire Paramedic Service
Baker	Duane	Coord Construction Services	Water and Waste
French	Kelcey	Firefighter PCP	Fire Paramedic Service
Labossiere	Patrick	Firefighter PCP	Fire Paramedic Service
Henderson	Matthew	Emergency Paramedic 2+ICP	Fire Paramedic Service
975		Constable	Police Services
Magne	Roland	Firefighter	Fire Paramedic Service
Broadbent	Gavin	Emergency Paramedic 2+ACP	Fire Paramedic Service
Wysmulek-Harvey	Janina	Operator Police Comm	Police Services
Landels	Jeffery	Firefighter Senior	Fire Paramedic Service
Bjornson	Victoria	Emergency Paramedic 2+ACP	Fire Paramedic Service
Campbell	Erica	Coord Project	Water and Waste
Warsaba	Adam	Mechanic Emerg Services	Fire Paramedic Service
Cosgrove	Virginia	A/Administrator Ops Support Services	Planning, Property and Development
Boutillier	Kevin	Supv Of Financial Service	Planning, Property and Development
Cadez	Karen	Data Analyst	Police Services
Bennett	Chris	Technologist Comm - II	Corporate Support Services
723		Constable	Police Services
Bergstrom	Margot	Manager-Communications-FirePar	Fire Paramedic Service
Lloyd	Crystal	Sr Communications Operator	Fire Paramedic Service
McKenzie	Chad	Operations Supervisor Transit	Transit
Hawgood	Garrett	Firefighter	Fire Paramedic Service
Shewchuk	Scott	SupvTraffic Signals Operations	Public Works
Gow	Casey	Firefighter	Fire Paramedic Service
Babuik	Barry	Foreman Traffic	Public Works
Gonsalves	Kevin	Info Systems Specialist	Police Services
Fay	Colin	Firefighter PCP	Fire Paramedic Service
268		Constable	Police Services
Dean	Nancy	Web Services Officer	Public Works
Stubbs	Catherine	Supv Treasury	Corporate Finance
Klassen	Derek	Proj Leader	Transit
Sabourin	Derrick	Firefighter PCP	Fire Paramedic Service

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Masse	Dan	Mechanic Emerg Services	Fire Paramedic Service	97,288
Mark	Susan	Sr Communications Operator	Fire Paramedic Service	97,243
Moore	John	Emergency Paramedic 2+ICP	Fire Paramedic Service	97,242
Jansen	Cornelis	Property Exhibit Technician 1	Police Services	97,132
173		Constable	Police Services	97,119
Rowe	Grant	Electrician Journey	Transit	97,107
Tong	Tak-Chiu	Consultant Information	Corporate Support Services	97,053
White	Bradley	Emergency Paramedic 2+ACP	Fire Paramedic Service	97,033
Glesby	Arlene	Coord Peoplesoft	Corporate Support Services	97,020
Ezinicki	Robert	District Chief	Fire Paramedic Service	97,013
Penner	Alexandra	Emergency Paramedic 2+ICP	Fire Paramedic Service	97,005
Pregely Sarzynski	Yvonne	Data Analyst	Police Services	97,004
Hiebert	Matthew	Emergency Paramedic 2+ACP	Fire Paramedic Service	96,998
Platt	Teresa	Registration&Assessment Supvr	Transit	96,990
Musey Denisuik	Corrin	A/Manager Compensation Services	Corporate Support Services	96,982
McCombe	Jessica	Engineer Sr Project	Water and Waste	96,967
Peters	Jonathan	Emergency Paramedic 2+ICP	Fire Paramedic Service	96,936
Armitage	John	Supv Print Prod & Mail	Corporate Support Services	96,931
Penner	Andrew	Emergency Paramedic 2	Fire Paramedic Service	96,930
Platt	James	Planner Senior	Planning, Property and Development	96,887
Linnick	Benjamin	Sr Communications Operator	Fire Paramedic Service	96,880
Schoettle	Brett	Breathing Appar Techn	Fire Paramedic Service	96,880
Klassen	Timothy	Firefighter PCP	Fire Paramedic Service	96,878
Bohm	Thomas	Supv Operations	Public Works	96,841
Ralph	Melodie	Mgr Human Resources	Water and Waste	96,836
Wright	Kris	Plumber Trades - Pipefitter	Water and Waste	96,830
1048		Constable	Police Services	96,825
Raichura	Ash	Coord Project	Water and Waste	96,790
Wall	Joshua	Vehicle Systems Supervisor	Transit	96,776
White	Derek	Firefighter PCP	Fire Paramedic Service	96,760
Lenchuk	Cheryl	Sr Communications Operator	Fire Paramedic Service	96,741
Desmarais	Michael	Firefighter PCP	Fire Paramedic Service	96,721
Hedley	Janette	Operator Police Comm Sr	Police Services	96,704
Piche	Matthew	Firefighter	Fire Paramedic Service	96,701
Marques	Maria	Senior Committee Clerk	City Clerks	96,671
Davies	Jessica	Sr Communications Operator	Fire Paramedic Service	96,667
Derksen	Darren	Foreman Traffic	Public Works	96,660
Elson	Jo-Anne	Emergency Paramedic 2+ACP	Fire Paramedic Service	96,648
Gray	Richard	Training Officer Para Ed	Fire Paramedic Service	96,635
Favell	Darcy	Firefighter PCP	Fire Paramedic Service	96,616
Williams	Jeffrey	Info Systems Programmer II	Police Services	96,609
Zakowich	Kerry	Analyst Sr Fin Review	Corporate Finance	96,606
Hausamann	Markus	Firefighter PCP	Fire Paramedic Service	96,584
Bosiuk	Jason	Technologist Grade 3	Public Works	96,560
Eadie	Ross	Councillor	City Council	96,535
Troschuk	Donald	Captain	Fire Paramedic Service	96,528
Drohmereski	Tanner	Mechanic Emerg Services	Fire Paramedic Service	96,459
Pachal	Bill	Firefighter PCP	Fire Paramedic Service	96,456
Bezys	Norm	Foreman Waterworks	Water and Waste	96,373
Bruce-Smith	Cody	Emergency Paramedic 2+ICP	Fire Paramedic Service	96,341
Peters	Jeffrey	Firefighter PCP	Fire Paramedic Service	96,312
Weiske	Eric	Supt Wastewater Collection	Water and Waste	96,248
Isford	Garrett	Firefighter PCP	Fire Paramedic Service	96,232
Dyck	Eric	Firefighter PCP	Fire Paramedic Service	96,225
Drouet	Fanny	Translator	Corporate Support Services	96,215
Pikel	Vladka	Operator Police Comm Sr	Police Services	96,204
Logan	Michael	Water Treatment Operator 4	Water and Waste	96,098
Angus	Mark	Emergency Paramedic 2+ICP	Fire Paramedic Service	96,094
Bowers	Deborah	Coord Communications	Planning, Property and Development	96,053
Winslow	Scott	Specialist Info Systems	Corporate Support Services	96,040
Yee	Stanley	Asst Chief Housing Inspector	Planning, Property and Development	96,030
818		Constable	Police Services	96,016

Compensation Disclosure
2019

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Chu	Andy	Programmer Sr Systems	Corporate Support Services
Bishop	Patricia	Area Coordinator	Assessment and Taxation
Chan	Stephanie	Solicitor II	Legal Services
Penner	John	Water Treatment Operator 3B	Water and Waste
242		Constable	Police Services
Lucky	Ryan	Engineer Water Dist Plan	Water and Waste
Thomas	David	Vehicle Systems Supervisor	Transit
Elsner	Dustin	Mechanic, Truck/Transport	Transit
Heinbigner	Preston	Firefighter Senior	Fire Paramedic Service
Rowinski	Ed	Solid Waste Process Coord	Water and Waste
Stephanchew	Alix	Sr Communications Operator	Fire Paramedic Service
Murphy	Sarah	Sr Communications Operator	Fire Paramedic Service
Groves	Diane	Programmer Sr Systems	Corporate Support Services
Tapper	Jaime	Proj Leader	Transit
Mayer	Victor	Foreman Grade 1	Public Works
Haut	Earl	Mechanic Emerg Services	Fire Paramedic Service
Krahn	Konrad	City Records Mgr and Archivist	City Clerks
Delaney	Wesley	Supt Traffic Services	Public Works
Gerrits	Chantel	Communications Operator	Fire Paramedic Service
Chaves	Pamela	Coord Communications	Community Services
Asham	Ryan	Supt Servicing	Transit
Britsky	Kelsey	Emergency Paramedic 2+ICP	Fire Paramedic Service
Marquardson	Lisa	Public Information Officer	Water and Waste
Kowal	Curtis	Recreation Service Coordinator	Community Services
Wood	Amber	Sr Communications Operator	Fire Paramedic Service
Debreuil	Amanda	Emergency Paramedic 2+ICP	Fire Paramedic Service
Bestland	Brent	Firefighter PCP	Fire Paramedic Service
Semenchuk	Scott	Sr Communications Operator	Fire Paramedic Service
Krichkowski	Barry	Repairer Body	Transit
Allen	Thomas	Vehicle Systems Supervisor	Transit
McBain	Scott	Emergency Paramedic 2+ICP	Fire Paramedic Service
Santos	Tania	Crime Analyst	Police Services
Jones	Ken	Painter	Transit
Pluta	Brad	Planner Transit	Transit
Foy	Brenda	Operator Police Comm	Police Services
U mali	Emmanuelle	Programmer Sr Systems	Corporate Support Services
Bernier	Ronald	Technologist - Electronic	Water and Waste
Willim	Nicole	Sr Communications Operator	Fire Paramedic Service
Currie	Iain	Project Coordinator	Planning, Property and Development
Long	Karin	Sr Communications Operator	Fire Paramedic Service
Lamoureux	Tony	Plumber Trades - Pipefitter	Water and Waste
Walz	Cara	Operator Police Comm Sr	Police Services
Loepky	Tamara	Emergency Paramedic 2+ACP	Fire Paramedic Service
Hodgson	Stephanie	Coord - Research & Marketing	Community Services
Prociuk	Shauna	Coord Project Management	Planning, Property and Development
Hiebert	Jaymes	Firefighter PCP	Fire Paramedic Service
Burton	Andrew	Open Data Administrator	Corporate Support Services
Bell	Chris	Plumber Trades - Pipefitter	Water and Waste
Hall	Riley	Servicer Traffic Signs	Public Works
Kostiuk	Robert	Planner Senior	Planning, Property and Development
Zografos	Sotirios	Servicer Bldg Gr 3	Planning, Property and Development
Harrison	Sean	Shop Foreman	Police Services
Keryluk	Kristie	Emergency Paramedic 2+ACP	Fire Paramedic Service
Nguyen	Quyen	Supv Info Systems	Water and Waste
Paziuk	Corey	Advanced Care Paramedic Practi	Fire Paramedic Service
Bakaluk	Bailey	Sr Communications Operator	Fire Paramedic Service
Monkman	Sean Daryl	Mechanic Emerg Services	Fire Paramedic Service
Soloway	Brent	Supv Mtce Elec/Instrument	Water and Waste
Krenz	Shawn	Examiner Senior Plan	Planning, Property and Development
Rheault	Laurel	Sr Communications Operator	Fire Paramedic Service
Aslam	Sadia	Senior Auditor	Audit
687		Constable	Police Services
Bittner	Glen	Technologist Comm - II	Corporate Support Services

Compensation Disclosure
2019

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Englisbee	Elizabeth	Sr Communications Operator	Fire Paramedic Service	94,981
Lambertson	Crystal	Sr Communications Operator	Fire Paramedic Service	94,946
McGill	Riley	Firefighter PCP	Fire Paramedic Service	94,935
Frosh	Daniel	Engineer Plan Examination	Planning, Property and Development	94,922
Anderson	Catherine	Sr Communications Operator	Fire Paramedic Service	94,879
Rodrigues	Nelson	Emergency Paramedic 2	Fire Paramedic Service	94,861
Scerbo	Robbie	Foreman Grade 1	Public Works	94,845
Duncan	Karen	Operator Police Comm Sr	Police Services	94,837
238		Constable	Police Services	94,834
Campbell	Shaun	Firefighter PCP	Fire Paramedic Service	94,828
Ruta	Nicholas	Area Coordinator	Assessment and Taxation	94,804
Nikolaychuk	Alexander	Electrician General	Water and Waste	94,797
Jenken	Shirley	Officer Technical Support	Planning, Property and Development	94,781
Tegegne	Yared	Analyst Systems Software	Corporate Support Services	94,752
Willim	Steven	Sr Communications Operator	Fire Paramedic Service	94,737
Mulder	Lynne	Communications Staff CRD	Police Services	94,697
Fontaine	Leon	Sr Communications Operator	Fire Paramedic Service	94,657
Ducharme	Todd	Loops & Bus Stops I/C	Transit	94,647
Starkell	Jennifer	Operator Police Comm	Police Services	94,643
Whitney	Jeff	Mechanic Emerg Services	Fire Paramedic Service	94,636
Kaiser	Tashniba	Analyst Systems Software	Corporate Support Services	94,626
Sharma	Sunil	Officer Revenue	Transit	94,605
Miller	Martin	Coordinator By-Law Operations	Community Services	94,603
Garrett	Oswayne	Asst Controller	Community Services	94,527
Huston	Randall	Firefighter PCP	Fire Paramedic Service	94,514
Chmelnytzki	Teresa	Administrator RPU	Police Services	94,501
Penner	Stuart	Crew Chief-Traffic Sgnls	Public Works	94,500
Skinner	Matthew	Engineer Projects	Water and Waste	94,500
Beaton	Donna	Designer Senior Urban	Planning, Property and Development	94,478
Normandin	Connor	Firefighter PCP	Fire Paramedic Service	94,462
Larter	Shawna	Senior Communications Operator	Police Services	94,462
Meijer	Jessica	Emergency Paramedic 2+ACP	Fire Paramedic Service	94,425
Legal	Matthew	Labourer 2	Water and Waste	94,405
Lau	Ho	Coord Project	Water and Waste	94,399
Blain	Don	Analyst Financial	Water and Waste	94,398
Duguid	Jared	Sr Communications Operator	Fire Paramedic Service	94,398
Closen	Patrick	Supv Drafting & Graphics	Water and Waste	94,394
Woligroski	Stacey	Operator Police Comm	Police Services	94,381
Culchieth	Daniel	Emergency Paramedic 2+ICP	Fire Paramedic Service	94,342
Smith	Angela	Capital Accountant	Water and Waste	94,335
Ghazy	Ahmed	Engineer Research & Stand	Public Works	94,313
Till	Andrea	Coord It (Build)	Planning, Property and Development	94,230
Bordian	Curtis	Foreman Grade 2	Public Works	94,211
Madukwe	Udodirim	Emergency Paramedic 2+ICP	Fire Paramedic Service	94,181
Graham	Christopher	Sr Communications Operator	Fire Paramedic Service	94,156
Schimke	Kurt	Coord Project	Water and Waste	94,150
Keith	Graham	Firefighter	Fire Paramedic Service	94,135
Madrigga	Brandy	Supv Financial Serv	Water and Waste	94,126
Ferrer	Muriel	Coord Info Syst - Utility	Water and Waste	94,125
Adelantar	Nancy	Operator Police Comm	Police Services	94,113
Gonsalves	Oswyn (Wayne)	WW Treatment Operator 4	Water and Waste	94,112
Ducharme	Ronald	Emergency Paramedic 2	Fire Paramedic Service	94,110
Jones	Carla	Sr Communications Operator	Fire Paramedic Service	94,109
McKinnon	Cathy	Sr Communications Operator	Fire Paramedic Service	94,098
Stople	Tracy	Project Coordinator	Planning, Property and Development	94,096
Farr	Darren	Supv Handi Transit	Transit	94,069
Bier	Janet	Director Fire Prevention	Fire Paramedic Service	94,054
Meilleur	Rosabela	Sr Communications Operator	Fire Paramedic Service	94,050
Wiebe	Evan	Supv Project Services	Planning, Property and Development	94,005
Saurette	Alain	Emergency Paramedic 2+ICP	Fire Paramedic Service	94,005
Burtnick	Wally	Supv Centralized Services	Public Works	94,002
Goertz	Trent	Vehicle Systems Supervisor	Transit	93,955
Robertson	Danielle	Sr Communications Operator	Fire Paramedic Service	93,953

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Pluchinski	Richard	HR Supervisor	Police Services	93,949
Martins	Jorge	WW Treatment Operator 4	Water and Waste	93,920
Strachan	Douglas	Assessor	Assessment and Taxation	93,892
Houde	Renee	Senior Communications Operator	Police Services	93,868
Bel	Stephen	Emergency Paramedic 2	Fire Paramedic Service	93,839
Turchyn	Christina	Accountant Payroll System	Corporate Finance	93,839
Doan	Duy	Coord Project	Water and Waste	93,829
Arabsky	Ryan	Mgr Regulation & Compliance	Parking Authority (SOA)	93,823
Johnston	Caitlin	Operator Police Comm	Police Services	93,815
Franzen	Kevin	Inspector Chief PlumbingMechan	Planning, Property and Development	93,802
Paille	Daniel	Emergency Paramedic 2	Fire Paramedic Service	93,789
Atkinson	Shannon	Supv Customer Relations	Water and Waste	93,788
Wood	Rory	Sr Communications Operator	Fire Paramedic Service	93,784
Carlson	Albert (Fredrick)	Officer Corporate Safety	Corporate Support Services	93,729
Haderer	Marlene	Supv of Leasing and Appraisals	Planning, Property and Development	93,697
Bazin	Christian	Emergency Paramedic 2+ICP	Fire Paramedic Service	93,696
Kranjec	Frank	Collec Sys Mtce Tech 4A	Water and Waste	93,684
Page	Jonathan	Emergency Paramedic 2	Fire Paramedic Service	93,682
Day	Matthew	Foreman Grade 1	Public Works	93,682
Brenton	Patrick	Captain	Fire Paramedic Service	93,648
Vigini	Robert	Programmer Sr Systems	Corporate Support Services	93,615
Wade	David	Coord Surveillance Program	Public Works	93,601
Jawanda	Sehajpreet	Firefighter PCP	Fire Paramedic Service	93,596
Biljardt	Richard	Analyst Pgm- Control Sys	Water and Waste	93,571
Crane	Nancy	Senior Communications Operator	Police Services	93,505
Lalonde	Alfred	Specialist Info Systems	Water and Waste	93,497
Solis	Evaminda	Asst Controller	Police Services	93,491
Jorge	Paulo	Techn Identification Sr	Police Services	93,484
Magnifico	Kristofer	Emergency Paramedic 2	Fire Paramedic Service	93,480
844		Sergeant Patrol	Police Services	93,473
Flockton	Nancy	Assessor	Assessment and Taxation	93,450
483		Constable	Police Services	93,410
Nowicki	Dan	Servicer Traffic Signs	Public Works	93,406
Ziegler	Andrew	Engineer Projects	Water and Waste	93,405
Bellhouse	Andrea	Solicitor II	Legal Services	93,373
145		Constable	Police Services	93,355
Day	John	Supv Mtce Civil	Water and Waste	93,349
Staples	John	Foreman Waterworks-Sewer	Water and Waste	93,307
Bazak	Murray	Electrician General	Water and Waste	93,301
Byzuk	Karen	Clerk C	Community Services	93,279
1013		Constable	Police Services	93,237
Duong	Seng	Technologist - Electronic	Water and Waste	93,220
Radtko	Chris	Analyst Systems Software	Corporate Support Services	93,212
Farrer	Andrew	Supt Parks Services	Public Works	93,152
Mizeracki	Marcia	Area Coordinator	Assessment and Taxation	93,143
Santini	Corrine	Supv Dispatch Transit	Transit	93,114
McLean	Douglas	Operator Police Comm	Police Services	93,102
Palamar	Garth	Programmer/Analyst	Corporate Support Services	93,066
Caliot	Andrew	Operator Police Comm	Police Services	93,063
Dewitt	Reetu	Engineer Projects	Water and Waste	93,056
870		Constable	Police Services	93,027
Jamault	Bertrand	Connectivity Product Admin.	Corporate Support Services	93,024
Laurier	Joel	Emergency Paramedic 2+ICP	Fire Paramedic Service	92,966
Lavoie	Lise	Programmer Sr Systems	Corporate Support Services	92,964
Mahe	Richard	Planner Senior	Planning, Property and Development	92,927
Shaw	Noel	Emergency Paramedic 2	Fire Paramedic Service	92,899
386		Constable	Police Services	92,899
Hamilton	Leo	Mechanic, Truck/Transport	Transit	92,847
Wang	Jian	Specialist Info Systems	Corporate Support Services	92,828
Franklin	Lara	Emergency Paramedic 2	Fire Paramedic Service	92,819
Barr	Tina	Operations Supervisor Transit	Transit	92,808
Pittumbur	Jamie	Collec Sys Mtce Tech 3B	Water and Waste	92,800
Hudson	Dan	Emergency Paramedic 2	Fire Paramedic Service	92,786

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Havrilenko	Tony	Supv Forestry & D E D	Public Works	92,767
Hiebert	Kallen	Firefighter PCP	Fire Paramedic Service	92,766
Sanchez	Luis	Analyst Pgmr-Control Sys	Water and Waste	92,762
Neyedly	Allan	Senior Records Manager	City Clerks	92,748
585		Constable	Police Services	92,742
Fritz	David	Consultant Occ Hygiene	Corporate Support Services	92,716
Versluis	Brad	Analyst Pgmr-Control Sys	Water and Waste	92,682
Garrett	Donna	Human Resource Consultant	Community Services	92,662
Lorbis	John Earl	Coord Business Enforce Process	Community Services	92,630
Schneider	Collette	Techn Identification Sr	Police Services	92,597
Charman	Corey	Auditor Process Analyst	Police Services	92,588
Zaplachinski	Amanda	Emergency Paramedic 2	Fire Paramedic Service	92,564
Bambrick	Cathleen	Supervisor of Stores	Transit	92,543
Ryzowski	Judith	Analyst Sr Fin Review	Corporate Finance	92,520
Lepage	Gabriel	Breathing Appar Techn	Fire Paramedic Service	92,494
Taylor	Michael	Assessor	Assessment and Taxation	92,459
Somers	Chris	Programmer Sr Systems	Corporate Support Services	92,447
Laudinsky	William	Supervisor Maintenance Water	Water and Waste	92,430
Schimnowski	Carl	Sr Communications Operator	Fire Paramedic Service	92,421
Brosowsky	Donald	Foreman Grade 3	Public Works	92,399
Altoveros	Jose	Collec Sys Mtce Tech 4A	Water and Waste	92,382
Sekhri	Arvind	Operator Bus	Transit	92,327
Malazdrewich	Timothy	Emergency Paramedic 2	Fire Paramedic Service	92,290
Sansregret	Kurtis	Firefighter PCP	Fire Paramedic Service	92,278
McKay	George	Breathing Appar Techn	Fire Paramedic Service	92,277
Saedal	Derrick	Supv Ug Struc & Microfilm	Public Works	92,275
Vandale	Daniel	Firefighter PCP	Fire Paramedic Service	92,231
Weimer	Michelle	Executive Assistant 2	Fire Paramedic Service	92,214
Dong	Xianfeng (James)	Proj Leader Info Systems	Corporate Support Services	92,201
Jegede	Olawale	Engineer Radio/Electronic	Corporate Support Services	92,185
Anderson	Cheryl	Mgr Streets Maintenance	Public Works	92,120
Bonds	Kevin	Servicer Traffic Signs	Public Works	92,118
Weiss	Graeme	Crime Analyst	Police Services	92,115
Tran	Oliver	Supv Info Systems	Water and Waste	92,107
Giardino	Adam	Communications Operator	Fire Paramedic Service	92,090
Tierney	Brent	Storekeeper 1	Fire Paramedic Service	92,085
Rosenberg	Adam	Emergency Paramedic 2	Fire Paramedic Service	92,080
Dang	Lam	Crime Analyst	Police Services	92,077
Grasso	Daniele	Emergency Paramedic 2	Fire Paramedic Service	92,072
Masserey	Ryan	Emergency Paramedic 2+ICP	Fire Paramedic Service	92,057
Shields	Chris	Supv Major Repair Facilit	Fleet Management (SOA)	92,048
Senevirathna	Kasun	Info Systems Business Analyst	Police Services	92,030
Byczek	Kevin	Technologist - Electronic	Water and Waste	92,005
Romaniuk	Colette	Senior Communications Operator	Police Services	91,972
Anderson	Kaylie	Emergency Paramedic 2	Fire Paramedic Service	91,966
Johnston	Keith	Specialist Systems	Water and Waste	91,953
Ireland	Ron	Officer Safety	Public Works	91,941
McKenny	Derrick	Foreman Grade 2	Public Works	91,919
Diaz	Juan Carlos	Firefighter PCP	Fire Paramedic Service	91,910
Karan	Terry	Officer Project	Planning, Property and Development	91,906
Larsen	Jennefer	Administrative Coordinator CMS	Community Services	91,897
Ahmad	Shafique	Programmer Sr Systems	Corporate Support Services	91,862
Collette	Matthieu	Emergency Paramedic 2	Fire Paramedic Service	91,849
Collings	Christine	Senior Communications Operator	Police Services	91,838
Dewey Povoledo	Susanne	Universal Design Coordinator	Planning, Property and Development	91,807
Kaufmann	Matthew	Firefighter PCP	Fire Paramedic Service	91,785
Duguid	Ryan	Sr Communications Operator	Fire Paramedic Service	91,773
Razella	Wade	Insp Transit	Transit	91,772
Pearce	Tara	Officer Project	Parking Authority (SOA)	91,749
Braz	Michael	Techn Identification Sr	Police Services	91,730
McCorrister	Nicole	Emergency Paramedic 2	Fire Paramedic Service	91,685
Glasgow	Morgan	Engineer Traffic Studies	Public Works	91,671
Cichon	Lukasz	Emergency Paramedic 2	Fire Paramedic Service	91,670

Compensation Disclosure
2019

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Watt	Matthew	Water Treatment Operator 3A	91,655
Gementiza	Amiel	Emergency Paramedic 2	91,648
Warren	Bradley	Firefighter PCP	91,631
Le	Diep	Emergency Paramedic 2	91,557
Behr	Josephine	Programmer/Analyst	91,543
Blue	Trevor	Coord Facilities Projects	91,543
San Filippo	Mike	Assessor	91,525
Recana	Lourdes	Specialist Info Systems	91,523
Patterson	Colin	Programmer Sr Systems	91,517
Carlson	Daniel	Emergency Paramedic 2	91,513
Dondo	Brian	Specialist Info Systems	91,503
Villafana	Andres	Specialist Info Systems	91,502
Chen	Christopher	Network System Specialist	91,483
Matheson	Kory	Service Traffic Signs	91,469
Kowaliuk	Diane	Supv Stores	91,447
Klippenstine	MaryEllen	Supv Collection Services	91,440
431		Constable	91,415
Tokar	Jeff	Specialist Info Systems	91,403
Stewart	David	Supv Dispatch Transit	91,398
Jangula	Tanner	Analyst Traffic	91,395
Ham	James	Communications Coordinator	91,358
Pratte	Pascale	Senior Communications Operator	91,315
Dooley	Julie	Coord Communications	91,313
Heide	Christopher	Technologist Grade 3	91,311
Buyachok	Bohdan	Officer Real Property	91,303
Hammerberg	Michele	Development Applications Coord	91,303
Wolfe	Darren	Quality Improvement Analyst	91,303
Anosike	Theo	Analyst Financial	91,303
Jaques	Matthew	Maintenance Planner	91,303
Schirle	Tami	Analyst/Train Policy&Proc	91,303
D'Angiolo	Debra	Analyst Financial	91,303
Fletcher	Steve	Lab Info Mgt Sys Administrator	91,303
Leung	Shirley	Analyst Financial	91,303
Mikulik	Debby	Supv Customer Services	91,303
Pineau	Marcel	Quality Improvement Analyst	91,303
Stone	Ken	Specialist Systems	91,303
Works	Darrell	Quality Improvement Analyst	91,303
Davidson	Edward	Specialist Info Systems	91,303
Michaleski	Dave	Network System Specialist	91,303
Luik	Mark	Technologist Comm - II	91,280
Labossiere	Claude	Coord Systems	91,279
Gibson	Daniel	Firefighter PCP	91,277
Labossiere	Guy	Network System Specialist	91,239
Guyader	Jane	Emergency Paramedic 2	91,236
McMullen	Nicole	Sr Communications Operator	91,228
Desrochers	Edouard	Mgr of Assessment Services	91,212
Roberts	Kathleen	Officer Project	91,210
Zinyk	Justin	Service Traffic Signs	91,205
Chubenko	Lou	Officer Project	91,204
Possia	Jodi	MSP Community Paramedic ACP	91,183
Gmiterek	Ken	Breathing Appar Techn	91,169
Guile-Hardy	John Ross	Emergency Paramedic 2	91,142
Baleja	Kara	Operator Police Comm	91,140
Davy	Jesse	Firefighter	91,135
Berard	Lucien	Mechanic	91,125
Kumar	Sanjay	Operator Bus	91,093
Tallaire	Connie	Supv Dispatch Transit	91,078
Lazarenko	Grant	Foreman Grade 1	91,056
Kinsley	Mark	Supervisor of Waste Diversion	91,029
Yeo	Karl	Mechanic	91,000
Wiwchar-Fast	Jennifer	Planner Accommodations Sr	90,971
Bomback	Kalyn	Solicitor II	90,961
Ohara	Tim	Maintenance Coordinator	90,880

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
395		Constable	Police Services	90,874
558		Sergeant	Police Services	90,871
McClintock	Jamie	Emergency Paramedic 2	Fire Paramedic Service	90,841
Mann	Cheryl	Human Resource Consultant	Corporate Support Services	90,841
Tardiff	Marc	Programmer Sr Systems	Corporate Support Services	90,811
Laurent	Jeff	Foreman Grade 1	Public Works	90,804
Sippel	Greg	Emergency Paramedic 2	Fire Paramedic Service	90,784
Trenchard	Daniel	Engineer Land Development	Planning, Property and Development	90,775
Chestnut	Tricia	Senior Policy Analyst	Office of Policy and Strategic Initiatives	90,769
McCrae	Kelly	Mayor's Office Staff	Office of Policy and Strategic Initiatives	90,769
Sawatzky	Michael	Emergency Paramedic 2	Fire Paramedic Service	90,735
Bugeac	Ann	Emergency Paramedic 2	Fire Paramedic Service	90,707
Hildebrandt	Manuel	Emergency Paramedic 2+ACP	Fire Paramedic Service	90,697
VanDorp	Justin	Firefighter PCP	Fire Paramedic Service	90,692
Urbanowicz	Andrew	Officer Project	Planning, Property and Development	90,688
Pankratz	David	Firefighter PCP	Fire Paramedic Service	90,672
Truong	Weichi	Proj Leader	Transit	90,656
Krishka	Jason	Emergency Paramedic 2	Fire Paramedic Service	90,638
Wiebe	Abe	Coord Equipment/Training	Public Works	90,638
van der Hoek	Tim	Coord Enforce & Investigation	Planning, Property and Development	90,576
Tolentino	Michael	Administrator Automation	Corporate Support Services	90,569
Lough	Kris	Emergency Paramedic 2	Fire Paramedic Service	90,552
Thomas	Richard	Academy Officer	Fire Paramedic Service	90,548
McKay	Jennifer	Emergency Paramedic 2	Fire Paramedic Service	90,529
Gawlik	Ted	Specialist Info Systems	Corporate Support Services	90,461
Sinnock	Matthew	Firefighter PCP	Fire Paramedic Service	90,427
Skinner	Greg	Foreman Grade 3	Public Works	90,413
Champagne	Morgan	Emergency Paramedic 2	Fire Paramedic Service	90,402
961		Constable	Police Services	90,397
Stone	Monique	Human Resource Consultant	Fire Paramedic Service	90,379
Harrison	Michael	Emergency Paramedic 2	Fire Paramedic Service	90,366
Barnes	Joseph	Building Systems Technologist	Planning, Property and Development	90,357
Gebhardt	Roland	Servicer Traffic Signs	Public Works	90,323
Jayaranjan	Nishanth	Emergency Paramedic 2+ACP	Fire Paramedic Service	90,302
Bertrand	Michael	Vehicle Systems Supervisor	Transit	90,288
Lakie	Nicole	Operator Police Comm	Police Services	90,273
Christensen	Wallace	Inspector Chief Electrical	Planning, Property and Development	90,269
Partridge	Timothy	Emergency Paramedic 2	Fire Paramedic Service	90,249
Wynne	Stephen	Emergency Paramedic 2	Fire Paramedic Service	90,245
Haines	Steven	Emergency Paramedic 2	Fire Paramedic Service	90,245
Bourbonniere	Mark	Mechanic	Police Services	90,229
Morse	Lauren	Emergency Paramedic 2	Fire Paramedic Service	90,196
Ranger	David	SpvQuartrmstrStores	Police Services	90,195
Yauk	Noah	Housing N-Revitalization Coord	Planning, Property and Development	90,186
Sansom	Shannon	Communications Operator	Fire Paramedic Service	90,149
Wheeler	Trevor	Techn Diesel Bus	Transit	90,061
Walker	Kristen	Communications Operator	Fire Paramedic Service	90,047
Honey	James	Servicer Traffic Signs	Public Works	90,012
Patterson	Ian	Local Wastewater Supervisor	Water and Waste	89,997
Petric	Alex	Sr Communications Operator	Fire Paramedic Service	89,981
Auch	Brenda	Executive Assistant 2	CAO (Chief Administrative Office)	89,971
Bender	Marty	Supv Stores	Fleet Management (SOA)	89,960
Wiebe	Kyle	Emergency Paramedic 2	Fire Paramedic Service	89,959
Blake	Lisa	Manager of Protocol	City Clerks	89,941
Bennett	Genevieve	Firefighter PCP	Fire Paramedic Service	89,937
Brick	Melissa	Emergency Paramedic 2	Fire Paramedic Service	89,922
Gasenzer	Christopher	Mechanic Heating	Planning, Property and Development	89,916
Babb	Graham	Servicer Traffic Grade 2	Public Works	89,894
Devigne	Marcel	Inspector Transit 38	Transit	89,879
Shkolny	Michael	Strategic Planning & Policy Cd	Planning, Property and Development	89,875
Stefanyshyn	Terrance	Captain	Fire Paramedic Service	89,873
Allard	Karren	Operator Police Comm	Police Services	89,862
Resnik	Guillermo	Supv Financial Serv	Water and Waste	89,851

Compensation Disclosure
2019

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
English	Jessica	Firefighter PCP	Fire Paramedic Service	89,838
Mykietowich	James	Firefighter Senior	Fire Paramedic Service	89,836
Wiebe	Gary	Emergency Paramedic 2	Fire Paramedic Service	89,814
Risley	Ron	Security/Emergency Mgmt Coord	Water and Waste	89,812
Marquez	Alison	Specialist Info Systems	Corporate Support Services	89,794
Hanson	Jessica	Senior HR Consultant	Community Services	89,792
Samson	Rodney	Foreman Waterworks-Sewer	Water and Waste	89,782
Bernshine	Stacia-Ann	Firefighter PCP	Fire Paramedic Service	89,737
Kushnir	Ashley	Nurse Occ Health	Corporate Support Services	89,734
Papineau	Claude	Water Treatment Operator 2B	Water and Waste	89,727
Gaudreau	David	Supv Machine Shop	Fleet Management (SOA)	89,712
Petzold	Gregory	Assessor	Assessment and Taxation	89,694
Quinn	Jeffrey	Firefighter PCP	Fire Paramedic Service	89,676
Cron	Manuel	Emergency Paramedic 2	Fire Paramedic Service	89,670
LaRoche	Patrick	Emergency Paramedic 2	Fire Paramedic Service	89,654
Hamm	Clayton	Firefighter PCP	Fire Paramedic Service	89,625
Greenaway	Glen	Mechanic Industrial Lead	Water and Waste	89,600
Coquete	Kelly	Emergency Paramedic 2	Fire Paramedic Service	89,593
Gray	Karen	Operator Police Comm	Police Services	89,585
1108		Constable	Police Services	89,571
Levesque	Gerald	Quality Assurance Officer	Water and Waste	89,566
Scott	Brendan	Emergency Paramedic 2	Fire Paramedic Service	89,558
Parker	Jessica	Emergency Paramedic 2	Fire Paramedic Service	89,554
Reimer	Russell	Firefighter PCP	Fire Paramedic Service	89,524
Plett	Maxine	Emergency Paramedic 2	Fire Paramedic Service	89,523
Krishka	Alana	Performance Management Analyst	Water and Waste	89,459
Ennis	Sean	Proj Leader Info Systems	Public Works	89,450
Bagan	Dave	Foreman Waterworks	Water and Waste	89,444
Nuelan	Jason	Emergency Paramedic 2	Fire Paramedic Service	89,424
Gudziunas	Terry	Foreman Waterworks	Water and Waste	89,410
Mackay	Mitchell	Emergency Paramedic 2	Fire Paramedic Service	89,407
210		Constable	Police Services	89,403
Clear	Lauren	Emergency Paramedic 2	Fire Paramedic Service	89,397
Good	Curtis	Firefighter PCP	Fire Paramedic Service	89,391
Mangat	Paramjit	Inspector Transit 38	Transit	89,378
Diduck	Courtney	Supv Analytical Services	Water and Waste	89,357
Magne	Daniel	Programmer Sr Systems	Corporate Support Services	89,322
San Juan	Ferdinand	Mechanic Truck/Transport I/C	Transit	89,306
Tomaszewski	Kerri	HR Consultant Employee Develop	Corporate Support Services	89,290
Greggain	Jeffrey	Oper Network 2	Corporate Support Services	89,279
Propp	Greg	Engineer Tran Fac Plan	Public Works	89,263
811		Constable	Police Services	89,255
Harris	Christina	Architect Landscape	Planning, Property and Development	89,248
Belbas	Janelle	Emergency Paramedic 2	Fire Paramedic Service	89,239
Tetrault	Danielle	Operator Police Comm	Police Services	89,236
Ewart	Jonina	Park Services Administrator	Public Works	89,230
Marshall	Colin	Foreman Electrician	Water and Waste	89,229
Ramirez Guevara	Juan	Quality Services Specialist	Assessment and Taxation	89,228
Mondor	Lorraine	Supv Insurance	Corporate Finance	89,228
Michalishyn	Ryan	Emergency Paramedic 2	Fire Paramedic Service	89,220
Kuhl	Don	Specialist Truck/Trans Mech	Transit	89,191
Mozdzen	Keith	Info Systems Business Analyst	Police Services	89,180
Vachon	Guy	Repairer Body	Transit	89,176
Syrenne	Bryan	Emergency Paramedic 2	Fire Paramedic Service	89,173
Henders	Shannon	Techn Identification	Police Services	89,166
Nagelberg	Mark	Data Scientist	Public Works	89,133
Lotz	Carl	Servicer Bldg Gr 2	Planning, Property and Development	89,120
Kennedy	Kody	Firefighter PCP	Fire Paramedic Service	89,100
Zeng	Yu shan	Technologist - Sr Electronic	Water and Waste	89,069
Vo	Camhang	Workforce Management Anyalyst	Corporate Support Services	89,038
Still	Stephen	Electrician Journey	Transit	89,027
Weiss	Richard	Quality Improvement Analyst	Fleet Management (SOA)	89,008
Chabun	Doug	Specialist Systems	Public Works	89,008

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Fahlman	Darryl	Controller Transit	Transit	89,008
Guenette	Chris	Programmer Sr Systems	Corporate Support Services	89,008
Kasloff	Theodore	Specialist Systems	Public Works	89,008
Mavroudis	Spyridon	Controller Transit	Transit	89,008
Unrau	Daniel	Quality Improvement Analyst	Fleet Management (SOA)	89,008
LeBleu	Rose	Executive Assistant 2	Transit	89,008
Derin	Dawn	Controller Transit	Transit	89,008
Chahal	Saru	Emergency Paramedic 2	Fire Paramedic Service	88,994
Khan	Michel	Emergency Paramedic 2	Fire Paramedic Service	88,968
Krichkowski	Andrew	Emergency Paramedic 2	Fire Paramedic Service	88,965
MacDonald	Michael	Technologist - Sr Electronic	Water and Waste	88,954
Thomas	Skyler	Firefighter PCP	Fire Paramedic Service	88,947
Homenick	Anders	Emergency Paramedic 2	Fire Paramedic Service	88,937
Houle	Brent	Coord Water Conservation	Water and Waste	88,916
Loechner	Jordan	Emergency Paramedic 2	Fire Paramedic Service	88,907
Soura	Todd	Emergency Paramedic 2	Fire Paramedic Service	88,904
Gowing	Courtney	Operator Police Comm	Police Services	88,880
Li	Luyao	Streets Projects Engineer	Public Works	88,857
Lucyk	Kyle	Park Services Administrator	Public Works	88,854
Moe	Zoey	Emergency Paramedic 2	Fire Paramedic Service	88,849
Gwozdz	Marcus	Occ Health and Safety Coord	Police Services	88,843
Johnson	Clint	Operator Bus	Transit	88,835
1111		Constable	Police Services	88,819
Shachtay	Sylvia	Emergency Paramedic 2	Fire Paramedic Service	88,807
Tarasenco	Sammi-Jo	Operator Police Comm	Police Services	88,803
Munro	Ryan	Coord Project	Public Works	88,784
Atkins	Gary	Foreman Grade 1	Public Works	88,777
Perhonen	Raimo	Water Treatment Operator 4	Water and Waste	88,762
Penner	Jeremy	Emergency Paramedic 2	Fire Paramedic Service	88,736
Berens	Layne	Emergency Paramedic 2	Fire Paramedic Service	88,705
Hrycyk	Sharon	Techn Identification	Police Services	88,691
McLennan	Riley	Firefighter PCP	Fire Paramedic Service	88,627
Marquis	Diane	Operator Police Comm	Police Services	88,604
Mumtaz	Kristen	Operator Police Comm	Police Services	88,519
Decosse	Steven	Technologist Grade 2	Public Works	88,513
McIntosh	Kyle	Firefighter PCP	Fire Paramedic Service	88,507
Gulle	Lisa	Emergency Paramedic 2	Fire Paramedic Service	88,499
Kell	Dorie	Emergency Paramedic 2	Fire Paramedic Service	88,472
Knowles	Larry	Supv Customer Services	Transit	88,471
Fischer	August	Capital Portfolio Fin Analyst	Public Works	88,469
Little	Richard	Firefighter PCP	Fire Paramedic Service	88,439
Konowich	Sarah	Techn Identification	Police Services	88,412
Neubauer	Darren	Foreman Grade 2	Public Works	88,403
Gillies	Matthew	Engineer Projects	Water and Waste	88,383
Seneshen	Brandie	Communications Operator	Fire Paramedic Service	88,375
Klos	Dwayne	Electrician General	Water and Waste	88,369
Wos	David	Program Manager	Fire Paramedic Service	88,339
Lefko	Mark	WW Treatment Operator 4	Water and Waste	88,321
Montsion	Leah	Crime Analyst	Police Services	88,314
Pescatore	Pasquale	Programmer Sr Systems	Corporate Support Services	88,313
Van Steenberg	Levi	Firefighter PCP	Fire Paramedic Service	88,278
Gordichuk	Michael	Mgr Solid Waste	Water and Waste	88,277
Asquith	Lisa	Nurse Occ Health	Corporate Support Services	88,268
Chisholm	Rani	Recreation Service Coordinator	Community Services	88,259
St. Mars	Robert (Joe)	Techn Diesel Bus	Transit	88,254
Pescitelli	Natalie	Operator Police Comm	Police Services	88,210
Yorke	Charles	Mechanic Jrny Industrial	Water and Waste	88,208
Masse	Jennifer	Techn Identification	Police Services	88,197
Fillion	Gilbert	Superintendent of Meters	Water and Waste	88,180
Davis	Jeremy	Press Secretary	Office of Policy and Strategic Initiatives	88,179
Benson	Paul	Firefighter PCP	Fire Paramedic Service	88,176
Pohrebniuk	Robyn	Operator Police Comm	Police Services	88,169
Petsa	Maria	Asset Strategic Invest Planner	Planning, Property and Development	88,164

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Nepom	Hayley	Operator Police Comm	Police Services	88,162
Slater	Bernadine	Emergency Paramedic 2	Fire Paramedic Service	88,157
Peterniak	Rebecca	Engineer Comm Traffic	Public Works	88,154
Borovytska	Valerie	Specialist Systems	Public Works	88,143
Retzlaff	Marvin	Foreman Grade 1	Public Works	88,126
Andronak	Brett	Public Engagement Officer	Corporate Support Services	88,111
Spear	Adam	Emergency Paramedic 2	Fire Paramedic Service	88,093
Reid	William	Analyst Records/Info	City Clerks	88,081
Peters	Kevin	Crew Chief-Traffic Sgnls	Public Works	88,074
Yang	Bliss	Human Resource Consultant	Public Works	88,074
Lipski	Jerritt	Solicitor II	Legal Services	88,048
Dupuis	Brian	Area Coordinator	Assessment and Taxation	88,028
Silva	Tanya	Operator Police Comm	Police Services	88,019
Pondy	Daniel	Firefighter PCP	Fire Paramedic Service	88,018
Geddes	Natalie	Public Engagement Officer	Corporate Support Services	87,972
Schmidt	Joland	Firefighter PCP	Fire Paramedic Service	87,969
Miller	Thomas	Supv Claims	Corporate Finance	87,953
Lesuk	Robert	Operator Police Comm	Police Services	87,892
Bailey	Neil	Public Engagement Officer	Corporate Support Services	87,872
147		Constable	Police Services	87,831
Casper	Wayne	Assistant Chief Inspector	Transit	87,813
Lovering	Brian	Consultant HR-Comp &Class	Corporate Support Services	87,789
Sawatzky	Richard	Firefighter PCP	Fire Paramedic Service	87,785
Wiens	Harry	Foreman Waterworks	Water and Waste	87,777
Joling	Matthew	Firefighter PCP	Fire Paramedic Service	87,772
Laviolette	Corey	Service Traffic Signs	Public Works	87,746
Low	Kathleen	Recreation Service Coordinator	Community Services	87,718
Grosvenor	Michael	Communications Operator	Fire Paramedic Service	87,718
Rempel	Linda	Operator Police Comm	Police Services	87,705
Snow	Jennifer	Operator Police Comm	Police Services	87,704
Buhler	Floyd	Officer Safety	Water and Waste	87,692
Johnston	David	District Chief Paramedic Ops	Fire Paramedic Service	87,673
Ewatski	Michael	Operator Police Comm	Police Services	87,646
Doucet	Jodi	Signals Timing Engineer	Public Works	87,637
Gil Reyes	Marisol	Capital Projects Accountant	Transit	87,618
Towle	Ashley	Emergency Paramedic 2	Fire Paramedic Service	87,614
Rydz	Danny	Foreman Mtce and Construction	Planning, Property and Development	87,579
Simpson	Paul	Techn Identification	Police Services	87,570
Redecopp	Theresa	Techn Identification	Police Services	87,527
Demianiw	Ryan	Analyst Pavement Mgmt	Public Works	87,501
Nikkel	Irmay	Mgr Projects/Fundraising	Community Services	87,498
Cassidy	Bryan	Specialist Applic Support	Transit	87,481
Leach	Shannon	Disability Case Manager	Employee Benefits Program	87,478
Mazowita	Adam	Firefighter PCP	Fire Paramedic Service	87,452
Dare	Michael	Firefighter PCP	Fire Paramedic Service	87,422
Smith	Jeff	Officer Geomatics	Planning, Property and Development	87,401
Dela Cruz	Debbie	Supervisor, AP & PeopleSoft	Corporate Finance	87,387
Freund	Brad	Instructor Transit	Transit	87,354
Crawford	Nancy	Supv. Compliance Reporting	Water and Waste	87,351
Khan	Rana	Operator Bus	Transit	87,340
Ricci	Rina	Planner	Planning, Property and Development	87,337
Gelhorn	Russell	Programmer Sr Systems	Corporate Support Services	87,325
Grebely	Nina	Quality Improvement Analyst	Fire Paramedic Service	87,317
Bird	David	Firefighter PCP	Fire Paramedic Service	87,315
Pyl	Michael	Planner	Planning, Property and Development	87,215
Toews	Caleb	Firefighter PCP	Fire Paramedic Service	87,188
Divina	Ronald	Oper Network 2	Corporate Support Services	87,173
McMillan	Kate	Senior Committee Clerk	City Clerks	87,152
Bradburn	Clifford	Emergency Paramedic 2	Fire Paramedic Service	87,137
1145		Constable	Police Services	87,095
MacLeod	Connor	Firefighter PCP	Fire Paramedic Service	87,087
Penner	Rodney	City Naturalist	Public Works	87,023
Carriere	Tamara	Analyst Sr Fin Review	Corporate Finance	87,019

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Bruce	Louie	Foreman Grade 2	Public Works	87,019
Heinrichs	Marcus	Emergency Paramedic 2	Fire Paramedic Service	87,009
Wensel	Melissa	Coord Financial Services	Corporate Finance	87,005
Boguslavski	Dmitri	Mechanic Industrial	Transit	87,003
Wilson	David	Analyst Financial	Planning, Property and Development	87,002
Peacock	Heather	Operator Police Comm	Police Services	86,991
Roskevich	Craig	Servicer Bldg Gr 2	Planning, Property and Development	86,957
Kong	Dequan (Dan)	Collec Sys Mtnc Tech 3A	Water and Waste	86,955
LaFleche	Henri	Plumber Trades - Pipefitter	Water and Waste	86,946
Grant	Alan	Specialist Info Systems	Parking Authority (SOA)	86,907
Still	Kevin	Water Treatment Operator 3A	Water and Waste	86,903
Shipp	Mark	Mechanic Lead Heavy	Fleet Management (SOA)	86,896
Mar	Phelan	Technologist - Sr Electronic	Public Works	86,891
Couture	Robert	Emergency Paramedic 2+ACP	Fire Paramedic Service	86,822
1125		Constable	Police Services	86,820
Frolek	Mirek	Assessor	Assessment and Taxation	86,820
Gouveia	Manuel	Foreman Grade 1	Public Works	86,797
Bage	Chantel	Data Analyst	Police Services	86,791
Salunga	Ryan	Analyst Pgrmr-Control Sys	Water and Waste	86,782
Foord	Jonathan	Engineer Traff Sign Asset	Public Works	86,775
Cameron	James	Inspector Chief Building	Planning, Property and Development	86,741
Singh	Kuldeep	Operator Bus	Transit	86,733
Schroeder-Hart	Lydia	Appraiser Accredited	Planning, Property and Development	86,700
Barros	Joao	Oper Equipment Gr 2	Public Works	86,680
Baillie	Mike	Supv Arena & Aquatic Assets	Planning, Property and Development	86,645
Lizon	Karen	Techn Identification	Police Services	86,641
Honey	Jeff	Coord Strat Projects/Initiatives	Community Services	86,636
Voelpel	Joanne	Coord Taxation & Data Support	Assessment and Taxation	86,633
1162		Constable	Police Services	86,629
1224		Constable	Police Services	86,605
Meier	Michelle	Analyst Traffic	Public Works	86,600
Guertin	Leanne	Equip Operator & Trades Inst	Public Works	86,587
Burns	Sean	Repairer Body	Transit	86,576
Yang	Haoran	Programmer/Analyst	Employee Benefits Program	86,550
Bouwman	Carlie	Firefighter PCP	Fire Paramedic Service	86,490
McCarthy	Meaghan	Emergency Paramedic 2	Fire Paramedic Service	86,488
Partridge	Grant	Specialist Info Systems	Corporate Support Services	86,476
Forlanski	Tamara	Communications Officer	Corporate Support Services	86,446
Findlay	David	Specialist Systems	Water and Waste	86,438
Soni	Sushil	Inspector Transit 38	Transit	86,431
Smith	Brandyn	Firefighter PCP	Fire Paramedic Service	86,424
Ponce Berber	Eduardo	Officer Safety	Transit	86,414
Wong	Kem	Valuation Officer	Assessment and Taxation	86,404
Weibel	Richard	Technologist Grade 3	Public Works	86,400
Wat	Calvin	Analyst Financial	Transit	86,381
Palumbo	Carmelo	Foreman Grade 1	Public Works	86,367
Bacon	Ronald	Technologist - Electronic	Water and Waste	86,367
Hazel	Michael	Firefighter PCP	Fire Paramedic Service	86,367
Hurd	Justin	Collec Sys Mtce Tech 3B	Water and Waste	86,361
Islam	Md Shariful	Specialist Info Systems	Corporate Support Services	86,355
Schmidt	Joelle	Communications Officer	Corporate Support Services	86,327
Hooper	Danielle	Emergency Paramedic 2	Fire Paramedic Service	86,271
Nicolas	Dustin	Firefighter	Fire Paramedic Service	86,267
Braun	Gary	Firefighter PCP	Fire Paramedic Service	86,251
Polson	Jonathan	Firefighter PCP	Fire Paramedic Service	86,235
Dawes	Jeremy	Firefighter PCP	Fire Paramedic Service	86,230
Gemmell	Aaron	Human Resource Consultant	Planning, Property and Development	86,181
Vacchio	Massimo	Electrician General	Water and Waste	86,157
Woloshyn	Tyler	Firefighter PCP	Fire Paramedic Service	86,126
Jaeger	Marc	Technologist Grade 3	Public Works	86,112
Remillard	Lester	Fare Collection Syst Analyst	Transit	86,108
Mok	Philip	InfoSysProgrammerII	Police Services	86,035
Hellrung	Brendan	WW Treatment Operator 4	Water and Waste	86,017

Compensation Disclosure
2019

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Olaniyan	Oluwabusola	Process Improvement Coordinator	Water and Waste	85,995
Friesen	Jaden	Firefighter PCP	Fire Paramedic Service	85,990
Cormack	Glenn	Inspector Transit 38	Transit	85,969
Martin	Michael	Inspector, Building	Planning, Property and Development	85,956
Pasuta	Steve	Coord Fleet Disposals/Rentals	Fleet Management (SOA)	85,949
Kosowan	Dean	Supv Mtce Mechanical	Water and Waste	85,919
Smolik	Ronald	Comptroller	Police Services	85,913
Jones	Lindsay	Operator Police Comm	Police Services	85,904
Merritt	Wayne	Repairer Body	Transit	85,883
Purdy	Alan	Technologist Grade 2	Public Works	85,875
Prawdzik	Glenna	Emergency Paramedic 2	Fire Paramedic Service	85,863
Miller	Lea-Ann	Admin Support Systems Coord	Community Services	85,834
Colobong	Redentor	Operator Bus	Transit	85,829
Nuessler	Anita	Return to Work Coordinator	Public Works	85,826
Mahadeo	Marlon	Labour Relations Officer	Corporate Support Services	85,823
Nagam	Sarath	Specialist Info Systems	Corporate Support Services	85,806
McKenzie	Krista	Techn Identification	Police Services	85,788
Deck	Adam	Firefighter PCP	Fire Paramedic Service	85,767
Kuhn	Michael	Emergency Paramedic 2	Fire Paramedic Service	85,751
Resch	Derek	Supv Operations	Public Works	85,747
Doble	Joseph	Supv Dispatch Transit	Transit	85,745
Patrick	Ryan	Supv Transportation Mgt Centre	Public Works	85,732
Moins	Théophile	Programmer Sr Systems	Corporate Support Services	85,709
Van Devere	Marcus	Firefighter PCP	Fire Paramedic Service	85,686
Young	Evan	Specialist Info Systems	Corporate Support Services	85,673
Murphy	Tammy	Operator Police Comm	Police Services	85,656
Duddridge	Mark	Firefighter PCP	Fire Paramedic Service	85,656
Mitchell	Matthew	Mechanic	Police Services	85,619
Saraswati	Poornima	Human Resource Consultant	Transit	85,604
Pohl	Jeremy	Assessor	Assessment and Taxation	85,592
Mingaracal	Alan	Plan Examiner 3	Planning, Property and Development	85,570
Parks	David	Analyst Voice Communications	Corporate Support Services	85,557
Raketti	Sylvia	Admin Coord Recreation Ops	Community Services	85,550
Perry	Joey	Analyst Programmer 2	Transit	85,535
Corcoran	Paula	Operator Police Comm	Police Services	85,515
Kermaschuk	Loretta	Analyst Financial	Corporate Finance	85,491
Aston-Devisscher	Denise	Instructor Transit	Transit	85,485
Colburn	John	Analyst Pmgr-Control Sys	Water and Waste	85,425
Bazak	Michael	Analyst Financial	Animal Services (SOA)	85,415
837		Constable	Police Services	85,404
Foster	Gisele	Executive Assistant 2	Public Works	85,379
Squires	Chris	Inspector Transit 38	Transit	85,342
658		Constable	Police Services	85,339
Williamson	Krista	Human Resource Consultant	Water and Waste	85,288
Levandowski	Doug	Foreman Waterworks-Sewer	Water and Waste	85,282
Funk	Edgar	Mechanic Truck/Transport I/C	Transit	85,278
Cunliffe	Adam	Coordinator Comm ByLaw Enf	Community Services	85,254
Williamson	Leigh	Operator Police Comm	Police Services	85,239
Bennell	Thomas	Mechanic	Police Services	85,217
Wiebe	West	Mtce Worker Skilled B1(Sewer)	Water and Waste	85,209
Madsen	Bryan	Firefighter PCP	Fire Paramedic Service	85,172
Cechvala	Tracey	Coordinator of Performance Mgmt	Public Works	85,160
Guo	Chun	Programmer Sr Systems	Corporate Support Services	85,156
Shade	Dustin	Oper Equipment Gr 2	Public Works	85,139
Au	Douglas	Electrical Designer	Planning, Property and Development	85,137
Posavec	Michael	InfoSys Programmer II	Police Services	85,136
Myshkowsky	Daniel	Firefighter PCP	Fire Paramedic Service	85,134
Odokeychuk	Alana	Data Analyst	Police Services	85,126
Striowski	Steven	Firefighter PCP	Fire Paramedic Service	85,119
Mislawchuk	Eleanor	Video Production Specialist	Police Services	85,094
Graham	Jennifer	Supv Training	Water and Waste	85,076
Wilshire	Patrick	Firefighter PCP	Fire Paramedic Service	85,074
Morgan	Irma	Court Unit Coordinator	Police Services	85,074

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Pohorecky	Anna	Curriculum Designer	Police Services	85,066
Singbeil	Jason	Inspector, Building	Planning, Property and Development	85,046
Lopushansky	Melissa	Emergency Paramedic 2	Fire Paramedic Service	85,041
Church	Richard	Firefighter PCP	Fire Paramedic Service	85,018
Christian	Robert	WW Treatment Operator 4	Water and Waste	84,993
Hughes	Lisa	Emergency Paramedic 2	Fire Paramedic Service	84,983
Hilash	David	Emergency Paramedic 2	Fire Paramedic Service	84,967
Edwards	Paul	Mechanic Jrny Industrial	Water and Waste	84,967
Ohryn	Brant	Servicer Bldg Gr 3	Planning, Property and Development	84,960
Wolschinski	Matthew	Emergency Paramedic 2	Fire Paramedic Service	84,945
Gill	Gurinder Singh	Operator Bus	Transit	84,945
Richard	Mallory	Data Analyst	Police Services	84,898
Hildebrand	Jonathan	Streets Projects Engineer	Public Works	84,869
Flores	Dennis	Project Coordinator	Planning, Property and Development	84,863
Roskos	Cory	Firefighter PCP	Fire Paramedic Service	84,828
Toupin	Eric	Electrician General	Water and Waste	84,772
Hunt-Ford	Marisa	Recreation Service Coordinator	Community Services	84,685
Perro	Monique	Film & Special Events Liaison	CAO (Chief Administrative Office)	84,666
Cox	Juli-Ann	Officer Facilities Prog	Public Works	84,665
Tran	Benjamin	Collec Sys Mtnc Tech 3A	Water and Waste	84,661
Jones	Jonathan	Firefighter PCP	Fire Paramedic Service	84,650
Northwood	Bonnie	A/Senior HR Consultant	Corporate Support Services	84,631
Marchuk	Tracey	Executive Assistant 2	Corporate Finance	84,627
Swanson	Gary	Community Resource Coordinator	Community Services	84,624
Davison-Roy	Jonah	Firefighter PCP	Fire Paramedic Service	84,619
250		Constable	Police Services	84,596
Savard	Alix	Emergency Paramedic 2	Fire Paramedic Service	84,593
Janzen	Dean	Recreation Service Coordinator	Community Services	84,591
Hynes	Kevin	Firefighter PCP	Fire Paramedic Service	84,582
Raddatz	Rebecca	Environmental Planner	Water and Waste	84,580
Lee	Justin	Environmental Planner	Water and Waste	84,571
Gushuliak	Jared	Collec Sys Mtce Tech 3B	Water and Waste	84,546
1150		Constable	Police Services	84,537
Hrechkosy	Todd	Mechanic, Truck/Transport	Transit	84,535
Thordarson	Karl	Supt Parks Services	Public Works	84,513
Oosterhuis	Jonathan	Firefighter	Fire Paramedic Service	84,512
Friesen	Evan	Firefighter PCP	Fire Paramedic Service	84,492
Santos	Rufino	Plan Examiner 3	Planning, Property and Development	84,486
Martens	Jennifer	Assessor	Assessment and Taxation	84,393
Patrick	Cameron	Water Treatment Operator 3B	Water and Waste	84,370
Kozak	Christopher	Supv Environ Monitor & Report	Water and Waste	84,368
McLachlan	Cameron	Firefighter PCP	Fire Paramedic Service	84,355
de Castro	Ivan	Firefighter PCP	Fire Paramedic Service	84,343
Hudson	Kevin	Accounting Technician 3	Public Works	84,327
Remillard	Patrick	Repairer Body	Transit	84,320
Haystead	Beverley	Supv Dispatch Transit	Transit	84,315
Langlois	Justin	Emergency Paramedic 2	Fire Paramedic Service	84,291
Loschiavo	Sheryl	Human Resource Consultant	Public Works	84,277
1149		Constable	Police Services	84,274
Langan	Clinton	Building Systems Technologist	Planning, Property and Development	84,265
Klassen	Amanda	Emergency Paramedic 2	Fire Paramedic Service	84,262
387		Constable	Police Services	84,239
Risk	Andrew	Firefighter PCP	Fire Paramedic Service	84,183
Kasprick	Mitchell	Foreman Waterworks-Sewer	Water and Waste	84,171
Schneiderat	John	WW Treatment Operator 3B	Water and Waste	84,162
Gorelkina	Olga	Proj Leader	Water and Waste	84,128
346		Constable	Police Services	84,126
Goleski	Ryan	Emergency Paramedic 2+ACP	Fire Paramedic Service	84,113
Robinson	Ian	Inspector Senior - Housing	Planning, Property and Development	84,111
Cormier	Terry	Admn Coordinator	Community Services	84,102
Seehra	Amritpal	Operator Bus	Transit	84,045
Josephson	Jon	Firefighter PCP	Fire Paramedic Service	84,019
Tonog	Jemuel	Marketing &Advertising Officer	Corporate Support Services	84,015

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Blocker	Ken	Plumber Trades - Pipefitter	Water and Waste	83,978
Cabral	Graciano	Oper Equipment Gr 2	Public Works	83,943
Berard	Angela	Emergency Paramedic 2+ICP	Fire Paramedic Service	83,936
732		Constable	Police Services	83,919
Penner	Alana	Court Unit Coordinator	Police Services	83,888
Pal	Randy	Foreman Grade 1	Public Works	83,887
Herman	Todd	Foreman Grade 2	Public Works	83,879
Mierau	Lindsay	Mgr, Office of Sustainability	CAO (Chief Administrative Office)	83,878
Hutton	Danielle	Operator Police Comm	Police Services	83,851
Holmes	Tim	Supv Training	Water and Waste	83,840
Clark	Devin	Planner	Planning, Property and Development	83,830
Brigden	Jessica	Mechanic	Police Services	83,829
Gordon	Sean	Engineer Wste Wtr Sys Plan	Water and Waste	83,817
Hawkins	Ambyr	Techn Identification	Police Services	83,797
Yung	Gordon	Info Systems Specialist	Police Services	83,797
Grant	Jesse	Firefighter PCP	Fire Paramedic Service	83,793
Small	Kyle	Firefighter	Fire Paramedic Service	83,790
Ross	Andrew	Planner	Planning, Property and Development	83,775
Lindquist	Bo	Firefighter PCP	Fire Paramedic Service	83,773
Fingland	Andrew	Servicer Traffic Signs	Public Works	83,737
Montchilov	Deyan	Development Projects Liaison	Planning, Property and Development	83,723
David-Lagman	Tita	Court Unit Coordinator	Police Services	83,700
Moore	Adam	Welder	Fleet Management (SOA)	83,661
Taphorn	Daniel	Firefighter PCP	Fire Paramedic Service	83,652
Yakiwchuk	Allan	Foreman Mtce and Construction	Planning, Property and Development	83,648
Groening	Coleen	Analyst/Train Policy&Proc	Corporate Finance	83,624
Villanueva	Jomar	Specialist Info Systems	Corporate Support Services	83,606
Davenport	Brett	Firefighter PCP	Fire Paramedic Service	83,570
Hardman	Kristine	Assessor 3 Accredited	Assessment and Taxation	83,539
Kroeker	Tyler	Economic Analyst	CAO (Chief Administrative Office)	83,485
Clarke	John	Emergency Paramedic 2+ICP	Fire Paramedic Service	83,481
Rosen	Harriet	Human Resource Consultant	Planning, Property and Development	83,480
Barkman	Lionel	Insp Transit	Transit	83,465
Bessason	Sina	Operator Police Comm	Police Services	83,456
Ives	Aaron	New Media Officer	Mayor's Office	83,427
Gretschman	Walter	Mechanic Industrial Lead	Water and Waste	83,425
Sheridan	Marc	Emergency Management Officer	Fire Paramedic Service	83,404
Granger	Ivan	Vehicle Contracts Coord	Transit	83,347
Graf	Jonathan	Foreman Grade 1	Public Works	83,343
McGregor	Kevin	Oper Network 2	Corporate Support Services	83,333
Arsenault	Marc	Mechanic, Truck/Transport	Transit	83,329
Mallord	Johanne	Water Treatment Operator 3B	Water and Waste	83,321
Budowski	Adam	Planner Transit	Transit	83,303
Olivar	Joemar	Oper Network 2	Corporate Support Services	83,285
McLauchlan	Liam	Servicer Traffic Signs	Public Works	83,269
Schultz	Dierdre	Human Resource Consultant	Transit	83,262
Freund	Darren	Mechanic Jrny Industrial	Water and Waste	83,262
Anderson	David	Emergency Paramedic 2+ICP	Fire Paramedic Service	83,261
Courchene	Justin	Mechanic Truck/Transport I/C	Transit	83,254
Vlahakos	Gene	Accountant Fixed Income	Employee Benefits Program	83,242
Ramsay	Mona	Analyst Programmer 2	Corporate Support Services	83,230
Sanchez	Nestor	Specialist Systems	Public Works	83,215
MacEachern	Ashley	Emergency Paramedic 2+ACP	Fire Paramedic Service	83,202
Bun	Kimsong	Technologist Grade 3	Water and Waste	83,111
Clark	Johan	Inspector, Building	Planning, Property and Development	83,087
Smith	Deborah	Court Unit Coordinator	Police Services	83,058
607		Constable	Police Services	83,040
McIntyre	Carson	Firefighter	Fire Paramedic Service	83,028
Mogg	Cale	Firefighter PCP	Fire Paramedic Service	83,022
Burton	Robert	Specialist Info Systems	Water and Waste	83,016
Dmytriw	Tyler	Emergency Paramedic 2	Fire Paramedic Service	82,984
Klassen	Pamela	Court Unit Coordinator	Police Services	82,968
Doerksen	Jason	Coord Project	Public Works	82,965

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Mowat	Blair	Specialist Truck/Trans Mech	Transit	82,940
Martin	Nicholas	Facilities Mntce Coordin	Transit	82,930
Martel	Denise	Court Unit Coordinator	Police Services	82,904
La France	Kerienne	Supv Urban Forestry Tech Svcs	Public Works	82,894
Schettler	Braden	Firefighter PCP	Fire Paramedic Service	82,876
Turner	Angela	Court Unit Coordinator	Police Services	82,849
Kirby	Robert	Manager Labour Relations	Corporate Support Services	82,835
405		Constable	Police Services	82,819
Douglas	Jonathan	Supervisor Evidence Control	Police Services	82,814
Adamson	James	Firefighter PCP	Fire Paramedic Service	82,796
Campbell	Adam	Communications Officer	Corporate Support Services	82,789
Kupchik	Michael	Firefighter PCP	Fire Paramedic Service	82,784
Hodgins	Jeffrey	Firefighter PCP	Fire Paramedic Service	82,753
Anderson	Brad	Plan Examiner 3	Planning, Property and Development	82,750
Olson	Clayton	Foreman Waterworks	Water and Waste	82,721
Leblanc	Lenny	Specialist Info Systems	Fire Paramedic Service	82,715
Schiller	Lesley	Emergency Paramedic 2	Fire Paramedic Service	82,715
Gaboury	Derek	Firefighter PCP	Fire Paramedic Service	82,676
Smith	Shannay	Marketing &Advertising Officer	Corporate Support Services	82,669
Pollock	Chelsea	Operator Police Comm	Police Services	82,661
Pasieczka	Martin	Officer Nghbrhood Economic Dev	Planning, Property and Development	82,636
Kozier	Brian	Operator Bus	Transit	82,630
Kolaski	Adam	Mechanic Truck/Transport I/C	Transit	82,613
Pihir	Darby	Technologist Grade 2	Public Works	82,611
Webster	Todd	Mechanic, Truck/Transport	Transit	82,595
Iezzi	Angelo	Inspector, Building	Planning, Property and Development	82,587
Boyko	Audra	Health Resources Specialist	Police Services	82,578
Valderama	Ryan	Assessor	Assessment and Taxation	82,526
St. Pierre	Aynsley	Coord Compliance & Communic	Parking Authority (SOA)	82,496
Maxwell	David	WW Treatment Operator 4	Water and Waste	82,495
Baker	Christopher	Sr Active Transportation Planner	Public Works	82,494
Marsch	Jared	Electrician General	Water and Waste	82,479
Gerbrandt	Bradley	Coord Physical Fitness	Police Services	82,471
Clinton	Elizabeth	Specialist Info Systems	Water and Waste	82,467
Fingard	Lisa	Consultant HR-Employment	Corporate Support Services	82,462
Ehlers	Andrew	Water Treatment Operator 3B	Water and Waste	82,384
Kucel	Greg	Officer Project	Planning, Property and Development	82,373
Bousquet	Keith	Supv Building Services	Planning, Property and Development	82,362
Houston	Alastair	Supervisor Maintenance Water	Water and Waste	82,348
Murray	Samuel	Firefighter PCP	Fire Paramedic Service	82,319
Firby	Sophie	Admin Coord Info & Virtual Ser	Community Services	82,317
Naumiuk	Alexander	Firefighter PCP	Fire Paramedic Service	82,313
Bodnar	Marko	Technologist - Electronic	Water and Waste	82,298
Banera	Kyle	Firefighter PCP	Fire Paramedic Service	82,289
Harrison	Lise	Operator Police Comm	Police Services	82,275
Zawatsky	Sheri-Lee	Operator Police Comm	Police Services	82,232
Pearce	Devon	Operator Police Comm	Police Services	82,232
Legge	Ian	Architect Landscape	Planning, Property and Development	82,227
Escano	Joseph	Operator Bus	Transit	82,196
Oystensen	John	Data Analyst	Police Services	82,196
Pietracci	Kenneth	Supv Bldg Maintenance Services	Planning, Property and Development	82,188
Mesojednik	James	Oper Equipment Gr 2	Public Works	82,176
370		Constable	Police Services	82,153
Taylor	Kory	RPU Operator	Police Services	82,136
Speirs	Ian	Firefighter PCP	Fire Paramedic Service	82,078
Stangeland	Jackson	Mechanic, Truck/Transport	Transit	82,060
Kinal	Andrew	Firefighter PCP	Fire Paramedic Service	82,059
Wolff	Sandra	Court Unit Coordinator	Police Services	82,026
Brako	Michael	River Patrol Officer	Police Services	82,007
Briggs	Wayne	Electrician General	Planning, Property and Development	81,985
Vendramelli	Richard	Coord Project	Water and Waste	81,982
Burokas	Matthew	Valuation Officer	Assessment and Taxation	81,980

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Wilkinson	James	Technologist Grade 3	Public Works	81,947
Bain	John	Technologist Grade 3	Water and Waste	81,922
Iskierski	Richard	Operator Bus	Transit	81,918
Vermette	Jeremy	Business Analyst	Planning, Property and Development	81,917
1269		Constable	Police Services	81,901
Chiu	Donny	Specialist Info Systems	Public Works	81,900
Smith	Ryan	Firefighter	Fire Paramedic Service	81,892
Ali	Ryad	Analyst Financial	Community Services	81,871
Benedictson	Alan	Foreman Mtce and Construction	Planning, Property and Development	81,848
Roberts	Julian	Negotiator Senior	Planning, Property and Development	81,807
Jarrar	Alaa	Specialist Info Systems	Community Services	81,801
Korol	Riley	Mechanic Truck/Transport I/C	Transit	81,775
Irish	Kenneth	Technologist - Electronic	Water and Waste	81,770
Chaulk	Jamie	Foreman Machine Shop	Fleet Management (SOA)	81,760
Kleinsasser	Joshua	Firefighter PCP	Fire Paramedic Service	81,758
Peluk	Trevor	Firefighter PCP	Fire Paramedic Service	81,747
Taran	Bogdan	Programmer Sr Systems	Corporate Support Services	81,726
Miousse	Darrell	Building Systems Technologist	Planning, Property and Development	81,695
Osondu	Charles	Property Administrator	Planning, Property and Development	81,681
857		Constable	Police Services	81,668
Schleining	Calvin	Mechanic, Truck/Transport	Transit	81,657
McGrath	Robert	Technologist Grade 2	Public Works	81,640
Duma	Raymond	River Patrol Officer	Police Services	81,638
Janzen	Derek	Technologist - Electronic	Water and Waste	81,624
Fabbri	Helen	Project Officer	Planning, Property and Development	81,606
Hailstone	Tyler	Assistant Chief Inspector	Transit	81,571
Fyfe	Kevin	Firefighter	Fire Paramedic Service	81,450
Timchuk	Alia	Emergency Paramedic 2+ACP	Fire Paramedic Service	81,446
Fasae	Ifedayo	Specialist Info Systems	Corporate Support Services	81,442
Harris	Jason	Mechanic Industrial Lead	Water and Waste	81,372
Metanczuk	Daniel	Inspector, Building	Planning, Property and Development	81,358
Hull	Brian	Collec Sys Mntc Tech 2B	Water and Waste	81,306
Krocil	Emil	Mechanic Industrial Lead	Water and Waste	81,296
Darvill	Erica	Clerk Senior	Community Services	81,248
Gulyarin	Irina	Specialist Info Systems	Fleet Management (SOA)	81,222
Roberts	Karen	Specialist Info Systems	Corporate Support Services	81,219
Hergesheimer	Walter	District Chief	Fire Paramedic Service	81,208
O'Donnell	Janzen	Cemeteries Operations Coord	Planning, Property and Development	81,202
Graham	Steven	Mechanic, Truck/Transport	Transit	81,193
McMillan	Kole	Electrician General	Water and Waste	81,181
Aulakh	Manjot	Technologist Grade 2	Public Works	81,162
Reimer	Todd	Firefighter	Fire Paramedic Service	81,146
Derksen	Kevin	Firefighter PCP	Fire Paramedic Service	81,140
Normand	Avery	Supv Major Repair Facilit	Fleet Management (SOA)	81,137
Antos	Waldemar	Operator Bus	Transit	81,130
Civitella	Jason	Firefighter PCP	Fire Paramedic Service	81,099
587		Constable	Police Services	81,088
Kroeker	Donnell	Asst Clerk	City Clerks	81,047
Ramsewak	Dutchin	Valuation Officer	Assessment and Taxation	81,030
Roth	Corey	Electrician General	Public Works	81,010
Lewis	Wade	Inspector, Building	Planning, Property and Development	80,999
Razal	Jose	WW Treatment Operator 3B	Water and Waste	80,990
George	Tyler	Transportation Planning Engineer	Public Works	80,980
136		Constable	Police Services	80,980
Prinsloo	Pieter	Senior Committee Clerk	City Clerks	80,947
Roney	Garnett	Mechanic Truck/Transport I/C	Transit	80,930
Humbert	Cory	Technologist Grade 3	Public Works	80,924
ManaiGRE	Aaron	Firefighter	Fire Paramedic Service	80,914
631		Constable	Police Services	80,913
537		Constable	Police Services	80,892
Frechette	Carole	Asst Research	CAO (Chief Administrative Office)	80,877
Kennaugh	Brianne	Techn Identification	Police Services	80,869

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Galego	Walter	Oper Equipment Gr 2	Public Works	80,868
Holyk	Michael	Repairer Body	Transit	80,867
Wyatt	Jordan	Analyst Pgmr-Control Sys	Water and Waste	80,851
Bowyer	Peter	Firefighter	Fire Paramedic Service	80,846
Petersson Martin	Kirsten	Solicitor II	Legal Services	80,833
Li	Hongbo (Leo)	Specialist Info Systems	Fire Paramedic Service	80,821
McDonald	Todd	Supv Arena & Aquatic Assets	Planning, Property and Development	80,814
Bouwman	Taylor	Emergency Paramedic 2	Fire Paramedic Service	80,808
Mohamed	Ahmed	Analyst Pgmr-Control Sys	Water and Waste	80,781
Modrzejewski	Steven	Firefighter	Fire Paramedic Service	80,775
Wu	Bo	Analyst Pgmr-Control Sys	Water and Waste	80,766
McIntosh	John	Firefighter	Fire Paramedic Service	80,764
Smith	Shelly	Coord Records & Info Mgmt	Public Works	80,759
Buczko	Chris	Welder	Fleet Management (SOA)	80,728
Tamblyn	James	Foreman Grade 1	Public Works	80,713
Ferbers	Karen	Business Systems Coordinator	Planning, Property and Development	80,707
Craig	Steve	Mechanic Jrny Industrial	Water and Waste	80,702
Di Fonzo	Lori	Records and Information Managmeent Coordin	Employee Benefits Program	80,694
Soh	Florianne	Coord Peoplesoft	Corporate Support Services	80,679
Botelho	Manuel	Oper Equipment Gr 2	Public Works	80,664
Kennedy	Shannon	Operations Supervisor Transit	Transit	80,658
Berhe	Mahdere	Coord Peoplesoft	Corporate Support Services	80,654
Johnston	Riley	Firefighter PCP	Fire Paramedic Service	80,637
Browne	Colleen	Superintendent of Billing	Water and Waste	80,570
Riddolls	Drew	Firefighter	Fire Paramedic Service	80,510
Madriaga	Allan	Proj Leader Info Systems	Community Services	80,507
Maurer	Nelson	Inspector Transit 38	Transit	80,506
Jefferys	Brennan	Collection Systems SCADA Opr	Water and Waste	80,494
Heckert	John	Analyst Fin Mgmt System	Corporate Finance	80,494
Andrade	Jose	Oper Equipment Gr 2	Public Works	80,491
MacKinnon	Daniel	Firefighter PCP	Fire Paramedic Service	80,447
Starr	Mitchell	Communications Operator	Fire Paramedic Service	80,442
Van Vliet	Randy	Development Planning Officer	Planning, Property and Development	80,409
Braun	Kevin	Specialist Applic Support	Transit	80,400
Alexander	Jordan	Specialist Applic Support	Transit	80,395
Chanas	Wayne	Analyst Network Systems	Corporate Support Services	80,384
Kyrzyk	Eric	Communications Operator	Fire Paramedic Service	80,359
Oliveira	Jose	Oper Equipment Gr 2	Public Works	80,344
Kaminski	Kyle	Servicer Traffic Signs	Public Works	80,301
Morden	Andrew	Technologist Grade 3	Water and Waste	80,292
Kowal	Richard	Technologist Grade 3	Water and Waste	80,270
Rawluk	Wayne	Foreman Grade 1	Public Works	80,214
McKay	Fred	Inspector, Building	Planning, Property and Development	80,188
Dent	Alan	Plumber Trades - Pipefitter	Water and Waste	80,167
Schaubroeck	Timothy	Operator Police Comm	Police Services	80,164
Stephenson	Travis	Coord Project	Water and Waste	80,157
Walker	Deborah	A/Analyst Operations	Corporate Support Services	80,120
Mueller	Deborah	RPU Shift Leader	Police Services	80,083
Henry	Alex	Officer Safety	Planning, Property and Development	80,076
Walby	Christien	Firefighter	Fire Paramedic Service	80,027
Demelo	Dan	Foreman Grade 1	Public Works	80,026
Dueck	Jacoby	Collec Sys Mtce Tech 3B	Water and Waste	80,009
Stadnyk	Alan	Specialist Info Systems	Fleet Management (SOA)	80,005
Boehm	Jeffrey	Collection Systems SCADA Opr	Water and Waste	80,004
Amey	Daniel	Mechanic, Truck/Transport	Transit	79,999
Skrudland	Scott	Firefighter PCP	Fire Paramedic Service	79,990
King	Sidney	Arborist 2	Public Works	79,984
Strandberg	Darcy	Solid Waste Process Coord	Water and Waste	79,954
Carriere	Renay	Plumber Trades - Pipefitter	Water and Waste	79,945
Kozier	Jordan	Mechanic Truck/Transport I/C	Transit	79,938
264		Constable	Police Services	79,919
Dimayuga	Paige	Quality Improvement Analyst	Fire Paramedic Service	79,917

Compensation Disclosure
2019

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Rempel	Thomas	Firefighter PCP	Fire Paramedic Service	79,902
Dalayoan	Linda	Process Improvement Specialist	Planning, Property and Development	79,891
Whittaker	Richard	A/Supv Building Systems Serv	Planning, Property and Development	79,863
376		Constable	Police Services	79,826
Hunt	Megan	Disability Case Manager	Employee Benefits Program	79,822
Boily	Louise	Worker Social 3	Community Services	79,818
Jette	Chris	Foreman Grade 1	Public Works	79,739
Fogg	Robert	Inspector, Building	Planning, Property and Development	79,738
Vickers	Wayne	Inspector, Building	Planning, Property and Development	79,738
Urso	Andrew	Firefighter PCP	Fire Paramedic Service	79,716
Campbell	Gary	Technologist Grade 3	Public Works	79,675
Boissonneault	Gerald	Electrician General	Public Works	79,663
Kruger	Reagan	Firefighter PCP	Fire Paramedic Service	79,635
Brandson	Steven	Coord Information Tech	Transit	79,632
Shade	Garry	Mechanic, Truck/Transport	Transit	79,627
Lausman	Patricia	Return to Work Coordinator	Fire Paramedic Service	79,618
Froese	Mark	Firefighter PCP	Fire Paramedic Service	79,617
Hartry	Tristan	Specialist Info Systems	Corporate Support Services	79,610
Khanna	Maan	Operator Bus	Transit	79,607
Wingert	Michael	Emergency Paramedic 2+ACP	Fire Paramedic Service	79,566
Biyak	James	Collec Sys Mtce Tech 3B	Water and Waste	79,561
Ridge	Jennifer	Council Clerk	City Clerks	79,550
Donaldson	Lorna	Info Systems Programmer I	Police Services	79,533
Steffens	Trevor	Supv Mtce Civil	Water and Waste	79,499
Klaue	Darryl	Specialist Info Systems	Water and Waste	79,491
Ritcher	Mackenzie	Collection Systems SCADA Opr	Water and Waste	79,488
Klowak	Matthew	Wastewater Contracts Officer	Water and Waste	79,487
Burik	Vali	Clerk Senior	Police Services	79,468
Kesterke	Judy	Clerk Senior	Police Services	79,468
Loewen	Henry	Foreman Shop	Water and Waste	79,454
Woo	Michael	Emergency Paramedic 2	Fire Paramedic Service	79,446
Booker	Ashley	Operator Police Comm	Police Services	79,434
Fuerst	Dustan	WW Treatment Operator 4	Water and Waste	79,404
Pledger	Ashley	Solicitor III	Legal Services	79,373
Daudet	Henri	Techn Forestry Gr 2	Public Works	79,368
559		Constable	Police Services	79,363
Paddy	Ashley	Oper Equipment Gr 2	Public Works	79,362
Mann	Koun	Technologist - Electronic	Public Works	79,362
Bodnaruk	Kyle	Firefighter PCP	Fire Paramedic Service	79,321
1213		Constable	Police Services	79,319
Mulvaney	Shawn	Foreman Traff Signal Crew	Public Works	79,313
Turner	Sharon	Clerk Senior	Police Services	79,284
Labossiere	Sabrina	Emergency Paramedic 2	Fire Paramedic Service	79,274
Hosein	Heidi	Performance Management Analyst	Public Works	79,266
Curell	Scott	Technologist Grade 3	Corporate Support Services	79,266
Palanuk	Lisa	Nurse Occ Health	Corporate Support Services	79,214
Ramsden	Sarah	Senior Archivist	City Clerks	79,211
Kuz	Gordon	Supv, Vehicle Systems Training	Transit	79,208
Cann	Dennis	Mtce Worker Skilled C Gr 2	Water and Waste	79,199
Chuchmuch	Ryan	Specialist Info Systems	Corporate Support Services	79,198
Stephens	Jason	Emergency Paramedic 2+ACP	Fire Paramedic Service	79,198
Furedi	Leah	Negotiator Senior	Planning, Property and Development	79,193
Peters	Courtney	Operator Police Comm	Police Services	79,167
Romas	Jordan	Communications Operator	Fire Paramedic Service	79,149
Kafka	Douglas	Officer Vehicle Safety	Fleet Management (SOA)	79,147
Tattersall	Sally	Supv Training	Water and Waste	79,145
Demoline	Gregory	Inspector Senior - Housing	Planning, Property and Development	79,136
Sansregret	Kyle	Mechanic, Truck/Transport	Transit	79,135
Hipolito	Japheth	Data Analyst	Police Services	79,104
Maskus	Russell	Programmer/Analyst	Employee Benefits Program	79,100
Kaczir	Jared	Oper Equipment Gr 2	Public Works	79,095
67		Constable Reader	Police Services	79,086

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Grapentine	Lorne	Foreman Mtce and Construction	Planning, Property and Development	79,045
Hagen	Glen	Supervisor of Ind. Waste Serv.	Water and Waste	79,044
Crichton	Marlana	Operator Police Comm	Police Services	79,044
Stewart	Raymond	Firefighter	Fire Paramedic Service	79,032
Boily	Robert	Technologist Grade 3	Water and Waste	79,020
Pammer	Margaret	Equip Operator & Trades Inst	Public Works	79,018
Rocko	Thomas	InfoSysProgrammerII	Police Services	79,016
Berman	Sean	Inspector Transit 38	Transit	79,016
Bean	Darryl	A/Foreman Garage	Fleet Management (SOA)	79,014
Fox	Kimberly	Negotiator Senior	Planning, Property and Development	78,997
695		Constable	Police Services	78,987
Do	Michael	Water Treatment Operator IT	Water and Waste	78,985
Zdan	Chalani	Emergency Paramedic 2	Fire Paramedic Service	78,977
Jacoby	Michael	Technologist Grade 3	Planning, Property and Development	78,967
McDougall	Robin	Oper Equipment Gr 4	Public Works	78,966
Bettencourt	Robert	Technologist Grade 2	Public Works	78,939
747		Staff Sergeant	Police Services	78,930
Town	Jill	Inspector Senior - Housing	Planning, Property and Development	78,927
Donaldson	Jim	Foreman Traffic	Public Works	78,925
Cooke	Bryce	Mechanic Truck/Transport I/C	Transit	78,912
Boulet	Richard	Inspector, Building	Planning, Property and Development	78,906
Rempel	David	Analyst Programmer 2	Water and Waste	78,899
Mangat	Baljeet	Analyst Programmer 2	Water and Waste	78,891
Hall	Kevin	Business Analyst	Corporate Support Services	78,887
Griffiths	Amber	Recreation Service Coordinator	Community Services	78,881
Aiello	Christopher	Electrician General	Water and Waste	78,876
Toews	Ana	Supervisor of Caretakers	Police Services	78,853
Brask	Sam	Technologist Grade 3	Water and Waste	78,841
Wos	Stanislaw	Technologist Grade 3	Water and Waste	78,840
Davis	Roderick	Technologist Grade 3	Planning, Property and Development	78,807
Newton	James	Development Planning Officer	Planning, Property and Development	78,807
Troni	Amir	Oper Equipment Gr 2	Public Works	78,786
Neduzak	Evan	Firefighter	Fire Paramedic Service	78,765
McLean	Michael	Mechanic Heating	Planning, Property and Development	78,762
Larocque	Richard	Specialist Truck/Trans Mech	Transit	78,762
Allen	Ian	Oper Equipment Gr 2	Public Works	78,759
859		Constable	Police Services	78,740
Kozin	Vladimir	Operator Bus	Transit	78,738
Jurkowski	Steven	Business Analyst	Fleet Management (SOA)	78,736
Wood	Darryl	Oper Equipment Gr 4	Public Works	78,656
Gignac	Ryan	Emergency Paramedic 2	Fire Paramedic Service	78,654
Pogson	David	Analyst Programmer 2	Transit	78,653
Funk	Kenneth	Supervisor of Waste Diversion	Water and Waste	78,615
Dzik	Cody	Specialist Info Systems	Water and Waste	78,596
Izzard	Jeffery	Foreman Grade 1	Public Works	78,589
Tenuwara	Moreena	Valuation Officer	Assessment and Taxation	78,577
Courtney	Lorraine	Operations Supervisor Transit	Transit	78,561
Bortoluzzi	Paul	Technologist Grade 3	Water and Waste	78,551
Will	Blair	Technologist Grade 3	Water and Waste	78,537
Reidke	David	Firefighter	Fire Paramedic Service	78,522
Dreger	Dwight	Firefighter Senior II	Fire Paramedic Service	78,487
Banash	Daria	Clerk C	Police Services	78,481
Oleson	Kaitlyn	Operator Police Comm	Police Services	78,453
Davies	Allison	Technologist Grade 3	Planning, Property and Development	78,447
Shuwera	Ryan	Inspector, Building	Planning, Property and Development	78,369
Hoepfner	Zachary	Electrician General	Planning, Property and Development	78,331
Kulczycki	Kaleb	Inspector, Building	Planning, Property and Development	78,318
Christensen	Shea	Electrician Journey	Transit	78,305
Lesage	Robert	Supv Railway & Backflow	Water and Waste	78,301
597		Constable Reader	Police Services	78,271
Potter	Ella	Coord Peoplesoft	Corporate Support Services	78,254
Peters	Catherine	A/Process Improvement Specialist	Planning, Property and Development	78,223

**Compensation Disclosure
2019**

EMPLOYEE	POSITION	DEPARTMENT	COMPENSATION
Ford	Michael	Operator Police Comm	Police Services
Ikonen	Carson	Water Treatment Operator 4	Water and Waste
Agbayev	Usiel	Mechanic Jrny Industrial	Water and Waste
Trudel	Michele	FIPPA Coordinator	Police Services
Kelsey	Michael	Emergency Paramedic 2	Fire Paramedic Service
Crisp	Joel	Programmer Sr Systems	Corporate Support Services
Norrie	Ryan	Technologist - Sr Electronic	Water and Waste
Fisher	Michael	Mechanic, Truck/Transport	Transit
Harrower	Jennifer	Admn Coordinator	Animal Services (SOA)
Sutherland	Sandra	RPU Shift Leader	Police Services
Malczewski	Karen	Clerk Senior	Police Services
Zelinsky	Jordan	Firefighter PCP	Fire Paramedic Service
1004		Constable	Police Services
Manley	Darren	Transit Scheduler	Transit
Devloo	Brittany	Firefighter PCP	Fire Paramedic Service
Dagdick	Shaughnessy	Foreman Grade 2	Public Works
570		Constable	Police Services
Johnson	Darrell	Technologist - Electronic	Water and Waste
Shum	Janet	Analyst Programmer 2	Transit
Buors	Roland	Oper Equipment Gr 4	Public Works
Kerr	John	Emergency Paramedic 2+ACP	Fire Paramedic Service
Czastkiewicz	Jody	Foreman Grade 1	Public Works
Machado	Jason	Accountant Fixed Income	Employee Benefits Program
Schalla	Kevin	Inspector Senior - Housing	Planning, Property and Development
Becker	Matt	Programmer Sr Systems	Corporate Support Services
Wakeford	Jerry	Electrician General	Planning, Property and Development
Sommerfeld	Ralph	Painter	Transit
Postowoj	John	Inspector, Building	Planning, Property and Development
Ripley	Robert	Utility 4	Public Works
Griffin-Rogers	Jordyn	Mechanic, Truck/Transport	Transit
Duan	Yeqiao (Joe)	Collec Sys Mntc Tech 2B	Water and Waste
Fullerton	George	Screening Officer	Parking Authority (SOA)
Wiest	Terri	Library Mktg & Comm Specialist	Community Services
McKenzie	Ken	Council Clerk	City Clerks
Joseph	Sibi Cheerakulangara	Operator Bus	Transit
Procyshyn	Danielle	Operator Police Comm	Police Services
Olawayin	Anifat	Business Analyst	Parking Authority (SOA)
Gheeraert	Raymond	Damage Estimator	Transit
Bidzinski	Colin	Plan Examiner 3	Planning, Property and Development
Enquist	Cheryl	Court Unit Coordinator	Police Services
Porter	Jason	Inspector, Building	Planning, Property and Development
Chetyrbok	Daniel	Mechanic Industrial Lead	Water and Waste
543		Constable	Police Services
Rainkie	Mark	Specialist Systems	Water and Waste
Snell	Tyler	Technologist - Electronic	Public Works
Acebuque	Earl	Technologist - Electronic	Water and Waste
Glugosh	Karen	Worker Comm Development 1	Community Services
Olson	Derek	Labour Relations Officer	Corporate Support Services
Muldrew	Angela	Emergency Paramedic 2	Fire Paramedic Service
Fiske	Bruce	Worker Social 3	Community Services
Finnigan	Elise	Planner	Planning, Property and Development
Pelland	Christopher	Insp Transit	Transit
Brown	Jason	Valuation Officer	Assessment and Taxation
Dyck	Curtis	Mechanic, Truck/Transport	Transit
Tanner	Jeff	Foreman Traffic	Public Works
Trudeau	Paul	Emergency Paramedic 2	Fire Paramedic Service
Schwede	Timothy	Mechanic, Truck/Transport	Transit
Berry	Travis	Specialist Info Systems	Corporate Support Services
Jaman	Monique	RPU Shift Leader	Police Services
Prescott	Mandy	Controller Transit	Transit
Tait	Rylan	Plumber Trades - Pipefitter	Planning, Property and Development
Tharnovitch	Sheri	RPU Shift Leader	Police Services

Compensation Disclosure
2019

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Gauthier	Andre	Firefighter	Fire Paramedic Service	77,192
Evinger	Phyllis	Officer Chief Zoning	Planning, Property and Development	77,164
Towse	Tamara	Executive Assistant 2	Water and Waste	77,157
539		Constable	Police Services	77,150
Saliga	Don	Electrician General	Planning, Property and Development	77,131
1019		Constable	Police Services	77,098
Snitowski	Robert	Foreman Garage	Fleet Management (SOA)	77,092
Barahona	Ricardo	Emergency Paramedic 2	Fire Paramedic Service	77,091
Vockeroth	Michael	Painter	Transit	77,090
Wiebe	Jason	Officer Project	Planning, Property and Development	77,085
De Guzman	James	Building Systems Technologist	Planning, Property and Development	77,073
Romanow	Nolyn	Firefighter	Fire Paramedic Service	77,070
La Guardia	Milagros	Property Exhibit Technician 2	Police Services	77,059
Sherb	Terrance	Repairer Body I/C	Transit	77,029
Rodger	Ryan	Supv Dispatch Transit	Transit	77,006
Jarrett	John	WW Treatment Operator 3B	Water and Waste	76,986
Szendrei	Tibor	Repairer Body	Transit	76,980
James	Michael	Mechanic Jrny Industrial	Water and Waste	76,979
Buchholz	Janice	CPIC Shift Leader	Police Services	76,961
Stewart	Scott	Film & Special Events Liaison	CAO (Chief Administrative Office)	76,934
1241		Constable	Police Services	76,922
Marsch	Andrew	Mechanic, Truck/Transport	Transit	76,895
Luch	Allan	Painter	Transit	76,854
Babashko	Oleksandr	Technologist - Electronic	Water and Waste	76,846
Collantes	Reynold	Oper Equipment Gr 2	Public Works	76,825
Graham	Randi	Operator Police Comm	Police Services	76,796
Peters	Dylan	Firefighter PCP	Fire Paramedic Service	76,796
Onofriechuk	Daniel	Painter	Transit	76,792
McLachlan	Robert	Firefighter PCP	Fire Paramedic Service	76,789
McLure	Robert	Property Exhibit Technician 2	Police Services	76,771
McDonald	Lee	Property Exhibit Technician 2	Police Services	76,734
Ens	Kenny	Work Management Technician	Public Works	76,690
Ritsema	Garret	Specialist Info Systems	Corporate Support Services	76,649
Asmundson	Karen	Techn Forestry Gr 2	Public Works	76,623
Baron	Douglas	Foreman Grade 1	Public Works	76,607
Van de Mosselaer	Cara	Police Identification	Police Services	76,600
Eyolfson	Derek	Foreman Intake	Water and Waste	76,589
Domitruk	Chris	WW Treatment Operator 3B	Water and Waste	76,584
Donachuk	Samantha	Human Resource Consultant	Corporate Support Services	76,569
Kowalyk	Kevin	Engineer Development	Water and Waste	76,567
Wilcott	Justin	Welder	Fleet Management (SOA)	76,560
Zelickovics	Michael	Mechanic, Truck/Transport	Transit	76,547
Lussier	Wayne	Mechanic TruckTransport Helper	Transit	76,543
Asuncion	Rizza	Business Analyst	Corporate Support Services	76,535
Marcelo	John Paul	Specialist Info Systems	Corporate Support Services	76,531
Ly	Nguyet	Technologist Grade 3	Assessment and Taxation	76,528
Johnson	David	Electrician General	Water and Waste	76,526
Scharikow	Michael	Coord Enforce & Investigation	Parking Authority (SOA)	76,524
Hamilton	Rodney	Manager AMO	Public Works	76,522
Kaufmann	Matthew	Emergency Paramedic 2	Fire Paramedic Service	76,507
1296		Constable	Police Services	76,491
Phillips	Jeffrey	Firefighter	Fire Paramedic Service	76,489
Moore	Luke	Operator Police Comm	Police Services	76,451
Hargreaves	Mike	WW Treatment Operator 4	Water and Waste	76,439
Chippastance	Martin	Pipelayer	Public Works	76,432
Perreault	Martin	Technologist Grade 3	Public Works	76,428
1010		Constable	Police Services	76,426
Ponewas	Codi	Mechanic, Truck/Transport	Transit	76,425
Bruchanski	Clinton	Carpenter	Transit	76,406
Fidler	Rod	Techn Gr 3	Water and Waste	76,399
Robertson	Ryan	Supv Building Services	Planning, Property and Development	76,380
Burgoyne	Jonathan	Emergency Paramedic 2	Fire Paramedic Service	76,358

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Matwichuk	Christopher	Mechanic, Truck/Transport	Transit	76,330
Magura	Kevin	WW Treatment Operator 3B	Water and Waste	76,328
Stevens	Emily	Firefighter PCP	Fire Paramedic Service	76,286
Van Rooyen	Mikail	Supv Building Services	Planning, Property and Development	76,285
Anderson	Matthew	Electrician General	Planning, Property and Development	76,277
Zembik	Colton	Firefighter	Fire Paramedic Service	76,266
Criggie	James	Supv Shift Servicing	Transit	76,266
Hnatyshyn	Brian	Mtce Worker Skilled B1(Sewer)	Water and Waste	76,250
Lepage	David	Foreman Garage	Fleet Management (SOA)	76,231
Byrnes	Ronald	A/Mechanic Lead Heavy	Fleet Management (SOA)	76,213
Walia	Amandeep	Operator Bus	Transit	76,203
Bains	Sarbjit	Controller Transit	Transit	76,200
Reid	Darren	Controller Transit	Transit	76,200
Blackburn	Pamela	CPIC Shift Leader	Police Services	76,175
McGillivray	Cliff	Collection Systems SCADA Opr	Water and Waste	76,173
Brown	Shelley	Sewing Room Technician	Fire Paramedic Service	76,168
Obach	Lana	Engineer Projects	Water and Waste	76,167
Foyle	Bryan	MSP Community Paramedic ACP	Fire Paramedic Service	76,164
Farooq	Chaudhry	Specialist Systems	Water and Waste	76,159
Osorio	Mario	Technologist Grade 3	Water and Waste	76,144
Buenafe	Rodolfo	Servicer Bldg Gr 1	Planning, Property and Development	76,140
McDonald	Shannon	CPIC Shift Leader	Police Services	76,133
Bahsler	Darrell	Transit Scheduler	Transit	76,125
Northcliffe	Kyle	Instructor Transit	Transit	76,125
Turcotte	Scott	Firefighter PCP	Fire Paramedic Service	76,105
Smith	Brian	Clerk Senior	Transit	76,104
Groening	Allison	Social Worker Victim Services	Police Services	76,095
959		Constable	Police Services	76,083
Khan	Michael	Operator Bus	Transit	76,076
Jentsch	Ariel	Valuation Officer	Assessment and Taxation	76,062
Carnevale	Luisa	Permit Process & Cust Exp Coord	Planning, Property and Development	76,042
Orsulak	Wesley	Mtce Worker Skilled B Gr 2	Water and Waste	76,037
Komish	Valerie	RPU Operator	Police Services	76,014
Benzelock	Robert	Firefighter	Fire Paramedic Service	76,006
Leclerc	Sandra	Business Analyst	Corporate Support Services	75,980
1175		Constable	Police Services	75,948
Boisjoli	Colin	Mechanic, Truck/Transport	Transit	75,907
Mateush	David	Collec Sys Mtce Tech 4B	Water and Waste	75,905
Rowswell	Scott	Firefighter PCP	Fire Paramedic Service	75,905
Peterson	Murray	Officer Historical Buildings	Planning, Property and Development	75,887
Melnyk	Jordan	Mtce Worker Skilled C Gr 1	Water and Waste	75,871
Zimmerman	Laura	Techn Identification	Police Services	75,836
Cabral	Luis	Oper Equipment Gr 2	Public Works	75,827
Ramos	Aquilino De Castro	Operator Bus	Transit	75,799
Lepa	Chris	Techn Forestry Gr 2	Public Works	75,794
Dalemans	Peter	Bus Electronics Tech	Transit	75,794
McKeever	Robert	Technologist Comm - II	Corporate Support Services	75,784
Krenz	Karin	Zoning Bylaw Specialist	Planning, Property and Development	75,780
Fritzsche	Lindsay	PeopleSoft Module Analyst	Corporate Support Services	75,767
George	Katie	Officer Safety	Community Services	75,751
Wenesz	Michael	Field Technology Support Spec	Fire Paramedic Service	75,749
477		Constable	Police Services	75,748
Bal	Gurinder	Bus Electronics Tech	Transit	75,731
Tober	Lucas	Inspector, Building	Planning, Property and Development	75,709
Storsley	Jordan	Welder	Fleet Management (SOA)	75,694
Brar	Kuldeep	Operator Bus	Transit	75,670
Kalteck	Sam	Mtce Worker Skilled B1(Sewer)	Water and Waste	75,651
Butland	Katy	Firefighter PCP	Fire Paramedic Service	75,625
Maclean	Shayne	Technologist Grade 3	Public Works	75,610
Fehr	Shelby	Emergency Paramedic 2	Fire Paramedic Service	75,608
452		Constable	Police Services	75,581
Plouffe	Raymond	Foreman Garage	Fleet Management (SOA)	75,576

**Compensation Disclosure
2019**

EMPLOYEE		POSITION	DEPARTMENT	COMPENSATION
Marr	Peter	Analyst Research	Community Services	75,556
Overby	Kris	Equipment Specifications Coord	Fleet Management (SOA)	75,545
Fougere	Jamie	Valuation Officer	Assessment and Taxation	75,526
Banack	Jason	Firefighter	Fire Paramedic Service	75,518
Frost	Ryan	Firefighter	Fire Paramedic Service	75,505
Ibarrola-Garcia	Rea	Specialist Info Systems	Water and Waste	75,497
Maxwell	Ronald	A/Coord Admn - Parking	Parking Authority (SOA)	75,484
1276		Constable	Police Services	75,479
Lucky	Rob	Valuation Officer	Assessment and Taxation	75,446
Ford	Kevin	Mechanic, Truck/Transport	Transit	75,440
Hobson	Heather	CPIC Shift Leader	Police Services	75,413
Omar	Rebecca	Emergency Paramedic 2+ACP	Fire Paramedic Service	75,403
Kryzanowski	John	Foreman Grade 1	Public Works	75,372
Santos	Karen	Coord Strat Projects/Initiatives	Community Services	75,345
Carter-Squire	MaryAnne	Return to Work Coordinator	Water and Waste	75,329
Martin	Ron	Stores Inventory Coordinator	Transit	75,316
Jones	Denise	Access and Privacy Coordinator	City Clerks	75,316
Yarjau	Adam	Mechanic, Truck/Transport	Transit	75,302
Bertrand	Valene	Valuation Officer	Assessment and Taxation	75,296
Bush	Benjamin	Firefighter PCP	Fire Paramedic Service	75,294
Ulicki	Greg	Analyst Programmer 2	Water and Waste	75,278
Sais	Darrell	Instructor Transit	Transit	75,276
Sears	Edna	Analyst Financial	Parking Authority (SOA)	75,256
Martin	Victor	Foreman Grade 1	Public Works	75,241
Brar	Gurwinder	Operator Bus	Transit	75,240
Fardoe	David	Specialist Info Systems	Corporate Support Services	75,238
Szustakowski	Robert	Firefighter	Fire Paramedic Service	75,222
Brunel	Jordan	Firefighter PCP	Fire Paramedic Service	75,202
Rudolph	Doris	Monitor Transcriber	Police Services	75,200
Goddard	Christopher	Electrician General	Planning, Property and Development	75,191
Ullah	Hamdan	Operator Bus	Transit	75,189
Berthelette	Greg	Instructor Field	Public Works	75,188
Troni	Iilir	Oper Equipment Gr 2	Public Works	75,178
Gray	Paige	Recreation Service Coordinator	Community Services	75,163
Sohal	Iqbal	Operator Bus	Transit	75,157
Wilson	Alycia	Emergency Paramedic 2	Fire Paramedic Service	75,135
Kolodziej	Joseph	Mechanic, Truck/Transport	Transit	75,134
Aquiatan	Michelle	Coord Financial Services	Corporate Finance	75,131
624		Constable	Police Services	75,126
Lauzon	Jim	Foreman Grade 1	Public Works	75,120
Mitchell	Scott	Carpenter	Planning, Property and Development	75,114
Smith	Steven	Operator Bus	Transit	75,092
1080		Constable	Police Services	75,088
Arnal	Andrew	Plumber Trades - Pipefitter	Planning, Property and Development	75,086
Worth	Matthew	Specialist Truck/Trans Mech	Transit	75,084
474		Constable	Police Services	75,080
Adolfson	Jim	Repairer Body	Transit	75,065
Ruiter	Michelle	CPIC Shift Leader	Police Services	75,049
351		Constable	Police Services	75,037
Lewis	Marla	Volunteer Coordinator	Police Services	75,031
Teeluck	Andrew	Programmer/Analyst	Employee Benefits Program	75,028
Neufeld	James	Inspector, Building	Planning, Property and Development	75,020
Tataryn	Ainslee	HR Consultant-Development	Public Works	75,008
Cobb	David	WW Treatment Operator 3B	Water and Waste	75,007
552		Sergeant Patrol	Police Services	75,003

NOTE TO SCHEDULE

Basis of accounting:

The schedule lists employees or individuals affiliated with The City of Winnipeg who received compensation and benefits equal to or in excess of \$75,000 for the year ended December 31, 2019. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*.