

# FLORIDA

## EMPLOYEE RIGHTS

### 1. MINIMUM WAGE

You have the right to receive at least the minimum wage set by the state of Florida.



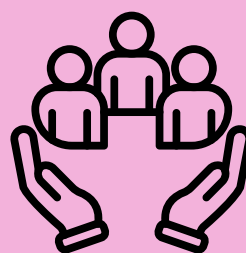
### 2. OVERTIME PAY

For hours worked over 40 in a week, you are entitled to overtime pay.



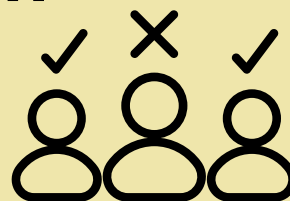
### 3. SAFE WORKPLACE

Employers must provide a safe and healthy working environment.



### 4. NON DISCRIMINATION

You cannot be discriminated against based on race, color, religion, gender, or nationality.



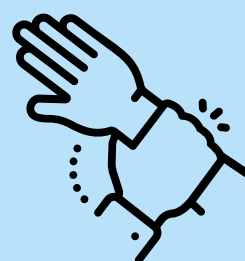
### 5. REPORT VIOLATIONS

You can report workplace violations without fear of retaliation.



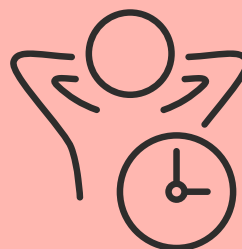
### 6. NON HARASSMENT

You have the right to work in an environment free from sexual harassment or bullying.



### 7. REST PERIODS

You are entitled to rest breaks and meal periods as required by law, particularly if you work long shifts.



### 8. FAMILY AND MEDICAL LEAVE

Eligible employees have the right to take unpaid, job-protected leave under FMLA.

