Treatment effects

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1 Some Summary Statistics

Presence of actors

Table 1: Presence of actors

Variable	Mean	Std. Dev.	Min.	Max.	N
p_actor	0.151	0.358	0	1	3114
p_ractor	0.845	0.362	0	1	3114
p_dem	0.009	0.094	0	1	3114
p_rdem	0.435	0.496	0	1	3114

We decompose who showed up in all the possible combinations; we use 1,2,3,4 subscripts to denote the different parties 1: Employee; 2: Employee's Lawyer; 3: Firm; 4: Firm's Lawyer.

Table 2: Presence of actors

Variable	Mean	Std. Dev.	Min.	Max.	N
v0	0.117	0.321	0	1	3114
v1	0.006	0.08	0	1	3114
v2	0.383	0.486	0	1	3114
v3	0.001	0.031	0	1	3114
v4	0.026	0.16	0	1	3114
v12	0.056	0.23	0	1	3114
v13	0	0.018	0	1	3114
v14	0.003	0.057	0	1	3114
v23	0.001	0.031	0	1	3114
v24	0.318	0.466	0	1	3114
v34	0	0.018	0	1	3114
v123	0	0	0	0	3114
v124	0.081	0.273	0	1	3114
v134	0	0.018	0	1	3114
v234	0.003	0.057	0	1	3114
v1234	0.003	0.054	0	1	3114

Summary statistics for survey variables

Anger employee	
A lot	143
Fairly	41
Little	18
Nothing	37
Education employee	
Elementary	16
Secondary	65
High-School	68
+ High School	90
#Cases employee's lawyer	
1-10	106
11-30	126
31-100	256
+ 100	490
#Cases firm's lawyer	
1-10	50
11-30	54
31-100	124
+ 100	368

Table 3: SS survey variables

Variable	Mean	Std. Dev.	Min.	Max.	N
Initial prob employee	79.812	24.906	10	100	223
Initial amount employee	62736.224	87655.907	0	600000	188
Exit prob employee	71.076	28.445	10	100	171
Exit amount employee	54801.663	66298.621	0	350000	142
Initial prob employee's lawyer	77.762	20.026	2	100	965
Initial amount employee's lawyer	97572.459	112949.152	0	700000	768
Exit prob employee's lawyer	67.505	24.514	1	100	733
Exit amount employee's lawyer	87234.616	96300.243	0	600000	568
Initial prob firm's lawyer	40.363	22.95	1	100	584
Initial amount firm's lawyer	59030.199	82031.346	0	662451	462
Exit prob firm's lawyer	42.416	23.352	1	100	440
Exit amount firm's lawyer	56965.815	70131.048	0	480001	363
Buys goods	0.074	0.263	0	1	229
Works	0.426	0.496	0	1	230
Looking for a job	0.551	0.498	0	1	225

Variable	Missing values
Employee	
Probability (baseline)	16
Amount (baseline)	51
Probability (exit)	68
Amount (exit)	97
Buys durable goods	10
Working at the time	9
Looking for a job	14
Anger employee	0
Education employee	0
Employee's Lawyer	
Probability (baseline)	13
Amount (baseline)	210
Probability (exit)	245
Amount (exit)	410
Cases employee's lawyer	0
Firm's Lawyer	
Probability (baseline)	12
Amount (baseline)	134
Probability (exit)	156
Amount (exit)	233
Cases firm's lawyer	0

Update in beliefs

The update in beliefs is measured in relative terms, this is the percentage deviation of the exit survey with respect to the entrance survey
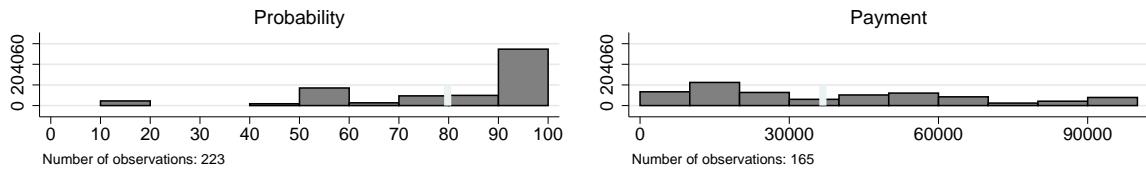
$$\frac{exit - initial}{initial}$$

We provide two measures: Update in beliefs in probability and payment.
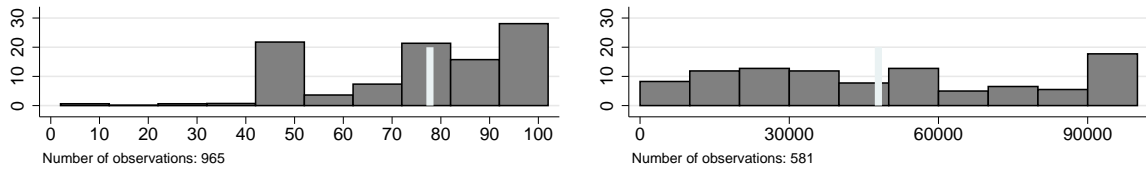
Table 4: Update in beleifs

Variable	Mean	Std. Dev.	Min.	Max.	N
update_prob_a	-0.13	0.249	-0.9	0.111	151
update_pago_a	-0.047	0.184	-0.9	0.25	121
update_prob_ra	-0.139	0.239	-0.98	0	672
update_pago_ra	-0.105	0.232	-0.950	0.167	482
update_prob_rd	-0.028	0.213	-0.99	0.75	403
update_pago_rd	-0.11	0.309	-1	0.6	278

Initial beliefs

Employee

Probability · Payment

Number of observations: 223 · Number of observations: 165

Employee's Lawyer

Number of observations: 965 · Number of observations: 581

Firm's Lawyer

Number of observations: 584 · Number of observations: 165
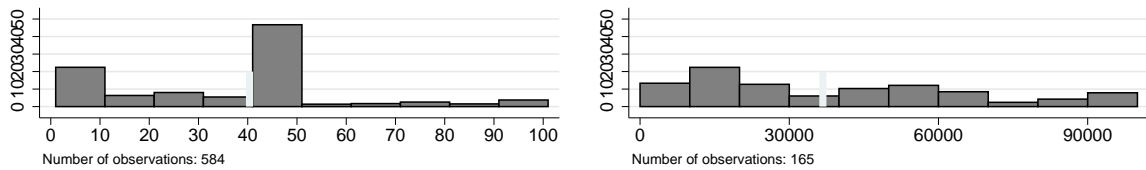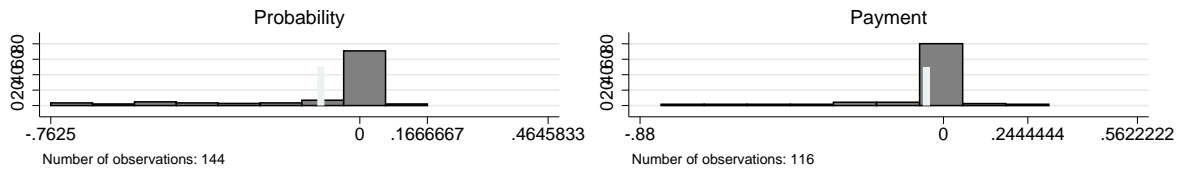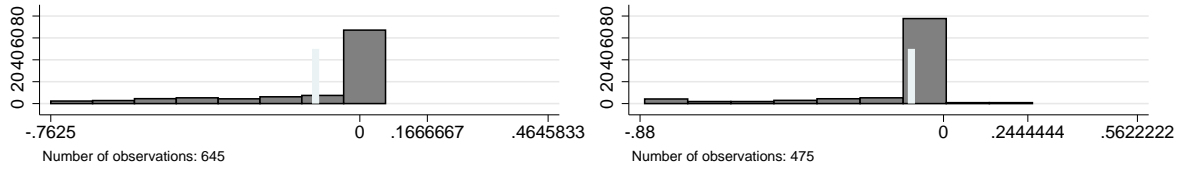
The histograms are trimmed at the 90 percentile in the case for amount. Width of bins are $50,000 pesos for the case of amount and 10% for the case of probability.

Update in beliefs

Employee

Probability

-.7625   0   .1666667   .4645833

Number of observations: 144

Payment

-.88   0   .2444444   .5622222

Number of observations: 116

Employee's Lawyer

-.7625   0   .1666667   .4645833

Number of observations: 645

-.88   0   .2444444   .5622222

Number of observations: 475

Firm's Lawyer

-.7625   0   .1666667   .4645833

Number of observations: 372

-.88   0   .2444444   .5622222

Number of observations: 252
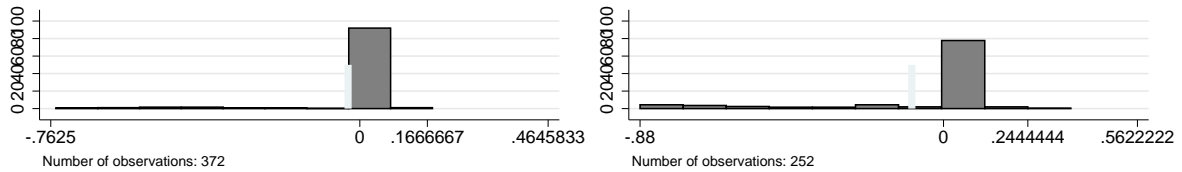
The histograms measures the update in relative terms. Width of bins is 0.25

Now we test difference in initial and exit survey in expectations. The following table shows the results.

	Initial	Exit	p-value
	Probability		
Employee	79.927	71.945	0
	(24.703)	(28.661)	
Employees Lawyer	77.007	67.658	0
	(20.208)	(24.383)	
Firms Lawyer	40.822	42.267	0.122
	(23.101)	(23.24)	
	Payment levels		
Employee	54344.478	54930.941	0.804
	(64865.672)	(66475.18300000001)	
Employees Lawyer	97829.594	88209.612	0
	(108525.677)	(97808.871)	
Firms Lawyer	56229.145	54309.441	0.564
	(74573.935)	(67685.482)	
	Payment logs		
Employee	10.219	10.269	0.454
	(1.709)	(1.617)	
Employees Lawyer	10.855	10.771	0.002
	(1.569)	(1.523)	
Firms Lawyer	9.422	9.483	0.554
	(3.303)	(3.117)	

Treatments: Calculadora

The following variables are dummies whether plaintiff and defendant (resp.) took part of the *calculadora.*

Table 5: **Calculadora Actora by Calculadora Demandado**

	Calculadora Demandado		
Calculadora Actora	No	Yes	Total
No	1,344	214	1,558
Yes	867	689	1,556
Total	2,211	903	3,114

Take up treatment regression:

	Calculator		Survey	
	Plaintiff	Defendant	Plaintiff	Defendant
Female	-0.0172	0.0319	-0.0193	0.0126
	(0.0201)	(0.0217)	(0.0220)	(0.0201)
Tenure	-0.00172	0.00321	-0.00374*	-0.000412
	(0.00187)	(0.00197)	(0.00199)	(0.00179)
Severance pay	-0.000000357***	-0.000000124	-0.000000216	-8.09e-08
	(0.000000123)	(0.000000129)	(0.000000145)	(0.000000114)
Reinstatement	0.0483**	-0.00485	0.0287	-0.00334
	(0.0210)	(0.0225)	(0.0231)	(0.0208)
Public Lawyer	0.0360*	-0.0289	0.0176	-0.00847
	(0.0190)	(0.0211)	(0.0219)	(0.0197)
Constant	0.673***	0.423***	0.527***	0.301***
	(0.0318)	(0.0343)	(0.0353)	(0.0318)
Observations	2108	2108	2108	2108
R-squared	0.00692	0.00365	0.00375	0.000554
Dep Var Mean	0.703	0.407	0.526	0.289

Conciliation (Convenio) in the day of treatment

The main variable is convenio, a dummy variable indicating whether the parts conciled or not.

Table 6: **Convenio by Calculadora Actora**

	Calculadora Actora		
Convenio	No	Yes	Total
No concilio	1,405	1,338	2,743
Concilio	153	218	371
Total	1,558	1,556	3,114

Table 7: **Convenio by Calculadora Demandado**

	Calculadora Demandado		
Convenio	No	Yes	Total
No concilio	2,037	706	2,743
Concilio	174	197	371
Total	2,211	903	3,114

2 Regression: Treatment effects

The following regressions has as dependent variable ***convenio***.

Simple regression (Correlation)

Table 8: Regression with *calculadora* and controlling by junta.

	(1)	(2)	(3)	(4)	(5)	(6)
Calculator plaintiff	0.0419***	0.0374***			-0.000788	-0.00204
	(0.0116)	(0.0117)			(0.0115)	(0.0116)
Calculator defendant			0.139***	0.130***	0.140***	0.130***
			(0.0149)	(0.0148)	(0.0153)	(0.0152)
Court 7		0.0247		0.0246		0.0245
		(0.0168)		(0.0165)		(0.0165)
Court 9		0.00772		0.00776		0.00764
		(0.0158)		(0.0155)		(0.0156)
Court 11		0.142***		0.132***		0.132***
		(0.0195)		(0.0193)		(0.0193)
Court 16		-0.00898		-0.00642		-0.00681
		(0.0163)		(0.0155)		(0.0159)
Constant	0.0982***	0.0640***	0.0787***	0.0468***	0.0790***	0.0477***
	(0.00754)	(0.0129)	(0.00573)	(0.0110)	(0.00750)	(0.0127)
Observations	3114	3114	3114	3114	3114	3114
R-squared	0.00418	0.0351	0.0382	0.0646	0.0382	0.0646

Conditioning...

Table 9: *Calculadora actor*

	(1)	(2)	(3)	(4)	(5)	(6)
Calculator plaintiff	0.0524**	0.0319*	0.0284***	0.0510*	0.0301	0.0261**
	(0.0222)	(0.0173)	(0.00949)	(0.0294)	(0.0223)	(0.0108)
Court 7	0.0112	0.0284	0.00678	-0.000132	0.0287	0.00911
	(0.0343)	(0.0291)	(0.0124)	(0.0404)	(0.0335)	(0.0151)
Court 9	-0.00703	0.00697	0.00398	-0.0105	0.0120	0.0104
	(0.0333)	(0.0283)	(0.0116)	(0.0387)	(0.0320)	(0.0147)
Court 11	0.177***	0.0787***	0.128	0.188***	0.0821***	0.231
	(0.0359)	(0.0261)	(0.0927)	(0.0428)	(0.0298)	(0.152)
Court 16	-0.0311	-0.0403	-0.00314	-0.00784	-0.00431	0.000650
	(0.0322)	(0.0271)	(0.0116)	(0.0426)	(0.0357)	(0.0174)
Constant	0.132***	0.131***	0.00424	0.133***	0.129***	0.00311
	(0.0268)	(0.0227)	(0.00976)	(0.0350)	(0.0277)	(0.0123)
Observations	1285	1991	1123	890	1427	778
R-squared	0.0461	0.0150	0.0193	0.0446	0.00958	0.0249
Conditioning on:	Notification	Partial Notification	No Notification	Notification & ITT	Partial & ITT	No Not & ITT

Table 10: *Calculadora demandado*

	(1)	(2)	(3)	(4)	(5)	(6)
Calculator defendant	0.0727***	0.0991***	0.0941***	0.0788***	0.119***	0.0965***
	(0.0224)	(0.0180)	(0.0308)	(0.0267)	(0.0201)	(0.0321)
Court 7	0.0107	0.0306	0.00705	-0.00153	0.0280	0.0105
	(0.0340)	(0.0289)	(0.0121)	(0.0399)	(0.0332)	(0.0149)
Court 9	-0.00647	0.00799	0.00360	-0.00939	0.0139	0.0115
	(0.0330)	(0.0281)	(0.0114)	(0.0382)	(0.0316)	(0.0146)
Court 11	0.173***	0.0876***	0.128	0.182***	0.0938***	0.231
	(0.0358)	(0.0258)	(0.0900)	(0.0429)	(0.0293)	(0.147)
Court 16	-0.0326	-0.0324	-0.00164	-0.0136	-0.00798	0.00721
	(0.0313)	(0.0264)	(0.0111)	(0.0424)	(0.0353)	(0.0172)
Constant	0.127***	0.103***	0.00859	0.122***	0.0806***	0.00674
	(0.0245)	(0.0211)	(0.00819)	(0.0290)	(0.0238)	(0.00946)
Observations	1285	1991	1123	890	1427	778
R-squared	0.0500	0.0295	0.0449	0.0500	0.0312	0.0565
Conditioning on:	Notification	Partial Notification	No Notification	Notification & ITT	Partial & ITT	No Not & ITT

Adding presence of employee

Table 11: Employee's presence

	(1)	(2)	(3)
Calculator plaintiff	0.0186*		-0.00951
	(0.0112)		(0.0111)
Calculator defendant		0.0951***	0.0985***
		(0.0147)	(0.0149)
Employee present (EP)	0.169***	0.115***	0.146***
	(0.0350)	(0.0232)	(0.0335)
Calculator plaintiff##EP	0.0356		-0.0580
	(0.0445)		(0.0445)
Calculator defendant##EP		0.187***	0.209***
		(0.0460)	(0.0482)
Constant	0.0808***	0.0635***	0.0671***
	(0.00729)	(0.00557)	(0.00729)
Observations	3114	3114	3114
R-squared	0.0485	0.0883	0.0897

Instrumenting treatment with intent to treat

...as treatment is endogenous with operation day.

Table 12: IV (Second Stage). Plaintiff

	Plaintiff						
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
ITT	0.0377***	0.0324***					
	(0.0120)	(0.0123)					
Calculator (instrumented with ITT)			0.0554***	0.0509***	0.0673**	0.0532**	0.0357***
			(0.0176)	(0.0178)	(0.0324)	(0.0266)	(0.0124)
Court 7		0.0255		0.0259	0.0116	0.0357	0.00728
		(0.0168)		(0.0166)	(0.0343)	(0.0292)	(0.0124)
Court 9		0.00685		0.0110	-0.00680	0.0133	0.00457
		(0.0159)		(0.0157)	(0.0333)	(0.0285)	(0.0116)
Court 11		0.142***		0.133***	0.178***	0.108***	0.130
		(0.0196)		(0.0191)	(0.0359)	(0.0271)	(0.0923)
Court 16		-0.00772		-0.0186	-0.0282	-0.0362	-0.00154
		(0.0166)		(0.0164)	(0.0325)	(0.0276)	(0.0117)
Notified				0.127***	0	0.0935***	0
				(0.0123)	(.)	(0.0183)	(.)
Constant	0.0924***	0.0594***	0.0914***	0.00727	0.123***	0.0470	0.000249
	(0.00961)	(0.0149)	(0.00987)	(0.0147)	(0.0300)	(0.0291)	(0.0102)
Observations	3114	3114	3114	3114	1285	1991	1123
R-squared	0.00281	0.0339	0.00374	0.0718	0.0457	0.0271	0.0187
Conditioning on:					Notification	Partial Not	No Not

Table 13: IV (Second Stage). Defendant

	Defendant				
	(3)	(4)	(5)	(6)	(7)
Calculator (instrumented with ITT)	0.0973***	0.0875***	0.0766**	0.0677**	0.220***
	(0.0307)	(0.0306)	(0.0369)	(0.0338)	(0.0767)
Court 7		0.0245	0.0108	0.0356	0.0100
		(0.0163)	(0.0340)	(0.0290)	(0.0127)
Court 9		0.00891	-0.00639	0.0119	0.00619
		(0.0154)	(0.0331)	(0.0282)	(0.0126)
Court 11		0.127***	0.173***	0.109***	0.133
		(0.0189)	(0.0357)	(0.0270)	(0.0855)
Court 16		-0.0203	-0.0321	-0.0378	0.00867
		(0.0161)	(0.0319)	(0.0272)	(0.0131)
Notified		0.105***	0	0.0843***	0
		(0.0149)	(.)	(0.0188)	(.)
Constant	0.0909***	0.0189	0.125***	0.0535*	-0.00627
	(0.0100)	(0.0123)	(0.0291)	(0.0274)	(0.0120)
Observations	3114	3114	1285	1991	1123
R-squared	0.0347	0.0863	0.0500	0.0384	.
Conditioning on:			Notification	Partial Not	No Not

First stage

Table 14: IV (First stage). Plaintiff

	Plaintiff				
	(3)	(4)	(5)	(6)	(7)
ITT	0.681***	0.679***	0.722***	0.704***	0.638***
	(0.0107)	(0.0112)	(0.0168)	(0.0136)	(0.0198)
Court 7		0.00758	0.0223	0.0274	-0.0175
		(0.0227)	(0.0344)	(0.0300)	(0.0345)
Court 9		-0.0317	-0.00906	-0.0400	-0.0262
		(0.0232)	(0.0360)	(0.0319)	(0.0338)
Court 11		-0.00328	0.0138	-0.00163	-0.0478
		(0.0225)	(0.0329)	(0.0278)	(0.101)
Court 16		-0.0261	-0.0106	-0.0255	-0.0280
		(0.0230)	(0.0334)	(0.0301)	(0.0359)
Notified		0.0512***	0	0.0500***	0
		(0.0141)	(.)	(0.0193)	(.)
Constant	0.0176***	0.00775	0.0150	-0.0108	0.0405
	(0.00436)	(0.0178)	(0.0246)	(0.0272)	(0.0255)
Observations	3114	3114	1285	1991	1123
R-squared	0.383	0.387	0.448	0.405	0.353
Conditioning on:			Notification	Partial Not	No Not

Table 15: IV (First Stage). Defendant

	Defendant				
	(3)	(4)	(5)	(6)	(7)
ITT	0.388***	0.395***	0.635***	0.554***	0.104***
	(0.0112)	(0.0119)	(0.0179)	(0.0148)	(0.0138)
Court 7		0.0201	0.0306	0.0231	-0.0153
		(0.0228)	(0.0385)	(0.0340)	(0.0252)
Court 9		0.00543	-0.0132	-0.00962	-0.0116
		(0.0227)	(0.0397)	(0.0349)	(0.0246)
Court 11		0.0660***	0.0701*	-0.0209	-0.0241
		(0.0229)	(0.0358)	(0.0307)	(0.0697)
Court 16		0.00389	0.0410	0.00432	-0.0510**
		(0.0226)	(0.0361)	(0.0327)	(0.0230)
Notified		0.286***	0	0.175***	0
		(0.0147)	(.)	(0.0208)	(.)
Constant	0.0154***	-0.128***	-0.0150	-0.104***	0.0363**
	(0.00409)	(0.0179)	(0.0271)	(0.0305)	(0.0182)
Observations	3114	3114	1285	1991	1123
R-squared	0.151	0.252	0.343	0.277	0.0350
Conditioning on:			Notification	Partial Not	No Not

Controlling for number of cases (litigios)

Table 16: Number of cases

	(1)	(2)	(3)	(4)	(5)
Calculator plaintiff		-0.0249		-0.0649	-0.0544
		(0.0428)		(0.111)	(0.111)
Calculator defendant	0.127***		0.169***		0.165***
	(0.0425)		(0.0568)		(0.0570)
Cases defendant: 11-30	0.0287		0.107	0.105	0.105
	(0.0846)		(0.129)	(0.128)	(0.130)
Cases defendant: 31-100	0.0168		0.0149	0.0120	0.0113
	(0.0707)		(0.102)	(0.103)	(0.103)
Cases defendant: +100	-0.0527		-0.0480	-0.0590	-0.0520
	(0.0620)		(0.0904)	(0.0905)	(0.0905)
Cases plaintiff 11-30		-0.0189	-0.0157	-0.0180	-0.0118
		(0.0433)	(0.106)	(0.108)	(0.107)
Cases plaintiff 31-100		-0.0174	-0.0851	-0.0798	-0.0848
		(0.0385)	(0.0912)	(0.0919)	(0.0919)
Cases plaintiff +100		0.00209	-0.0502	-0.0456	-0.0469
		(0.0365)	(0.0860)	(0.0881)	(0.0875)
Constant	0.108	0.154***	0.126	0.350**	0.182
	(0.0686)	(0.0500)	(0.127)	(0.156)	(0.164)
Observations	596	978	310	310	310
R-squared	0.0153	0.00127	0.0271	0.0190	0.0281

Update in beliefs

Table 17: Update in probability

	Settlement		
	(Employee)	(Employee's Lawyer)	(Firm's Lawyer)
Update prob	-0.0505	0.00193	0.0156
	(0.128)	(0.0576)	(0.106)
Constant	0.179***	0.125***	0.219***
	(0.0351)	(0.0151)	(0.0209)
Observations	151	672	403
R-squared	0.00104	0.00000195	0.0000645
IndVarMean	-0.130	-0.139	-0.0279

Table 18: Update in payment

	Settlement		
	(Employee)	(Employee's Lawyer)	(Firm's Lawyer)
Update payment	0.192	-0.109	0.0508
	(0.147)	(0.0821)	(0.0751)
Constant	0.224***	0.121***	0.218***
	(0.0395)	(0.0169)	(0.0264)
Observations	121	482	278
R-squared	0.00729	0.00556	0.00147
IndVarMean	-0.0467	-0.105	-0.110

Which conciliator is better?

Table 19: Dummies by each conciliator

	Defendant		Plaintiff	
	(1)	(2)	(1)	(2)
Calculator	0.146***	0.166***	0.0389***	0.0435
	(0.0154)	(0.0389)	(0.0147)	(0.0335)
ANA	0.0104	0.0248	0.0215	0.109
	(0.0351)	(0.0374)	(0.0355)	(0.0760)
LUCIA	-0.0127	-0.0361*	0.00549	0.0393
	(0.0347)	(0.0211)	(0.0362)	(0.0704)
JACQUIE	0.0389	0.00568	0.0373	0.0832
	(0.0330)	(0.0221)	(0.0349)	(0.0782)
MARINA	-0.0484*	-0.0135	-0.0617**	-0.0961
	(0.0294)	(0.0212)	(0.0307)	(0.0681)
KARINA	0.115*	0.127	0.117*	-0.0109
	(0.0664)	(0.0872)	(0.0664)	(0.107)
MARIBEL	0.0655	-0.0310	0.0787*	-0.0315
	(0.0447)	(0.0471)	(0.0462)	(0.0759)
DEYANIRA	0.132***	0.0967	0.128**	0.121
	(0.0507)	(0.0614)	(0.0516)	(0.0871)
GUSTAVO	0	0	0	0
	(.)	(.)	(.)	(.)
CORRAL	0.0380	0.0564	0.0495	0.0611
	(0.0351)	(0.0414)	(0.0356)	(0.0632)
AGUSTIN	-0.0449	-0.0352	-0.0505	-0.0173
	(0.0308)	(0.0284)	(0.0313)	(0.0526)
MARGARITA	0.0587*	0.0555*	0.0646**	0.0427
	(0.0314)	(0.0298)	(0.0318)	(0.0550)
LUPITA	-0.0157	0.00930	-0.0202	-0.0453
	(0.0269)	(0.0282)	(0.0272)	(0.0454)
ISAAC	0.0140	-0.0186	0.0152	0.0274
	(0.0296)	(0.0257)	(0.0308)	(0.0521)
HIGUERA	0.00401	0.0285	0.00413	0.0452
	(0.0236)	(0.0236)	(0.0241)	(0.0432)
DOCTOR	-0.0184	0.00784	-0.0107	-0.0159
	(0.0302)	(0.0272)	(0.0309)	(0.0405)
CESAR	-0.0229	-0.0300	-0.0326	-0.0425
	(0.0328)	(0.0263)	(0.0337)	(0.0384)
Constant	0.0573***	0.0496***	0.0874***	0.0831***
	(0.0160)	(0.0149)	(0.0189)	(0.0254)
Interaction Term	NO	YES	NO	YES
Observations	2205	2205	2205	2205
R-squared	0.0784	0.0869	0.0365	0.0415

Table 20: Interaction term

Interaction Terms	Defendant	Plaintiff
Calculator#ANA	-0.0313	-0.121
	(0.0751)	(0.0854)
Calculator#LUCIA	0.0569	-0.0453
	(0.0815)	(0.0830)
Calculator#JACQUIE	0.0802	-0.0601
	(0.0782)	(0.0877)
Calculator#MARINA	-0.0856	0.0477
	(0.0686)	(0.0769)
Calculator#KARINA	-0.0344	0.164
	(0.133)	(0.134)
Calculator#MARIBEL	0.161*	0.142
	(0.0853)	(0.0938)
Calculator#DEYANIRA	0.0703	0.00278
	(0.104)	(0.108)
Calculator#CORRAL	-0.0316	-0.00780
	(0.0720)	(0.0763)
Calculator#AGUSTIN	-0.0246	-0.0422
	(0.0724)	(0.0649)
Calculator#MARGARITA	0.00763	0.0275
	(0.0728)	(0.0669)
Calculator#LUPITA	-0.0852	0.0349
	(0.0614)	(0.0574)
Calculator#ISAAC	0.0909	-0.0145
	(0.0694)	(0.0649)
Calculator#HIGUERA	-0.0624	-0.0561
	(0.0528)	(0.0524)
Calculator#DOCTOR	-0.0601	0.00915
	(0.0651)	(0.0576)
Calculator#CESAR	0.00838	0.0142
	(0.0739)	(0.0594)

Some last controls

Table 21: Covariates employee survey

Variable	Obs	Mean	Std. Dev.	Min	Max
Anger employee					
Fairly	239	0.1715481	0.3777784	0	1
Little	239	0.0753138	0.2644508	0	1
Nothing	239	0.1548117	0.3624842	0	1
Bought durable goods	229	0.0742358	0.2627285	0	1
Education					
Secondary	239	0.2719665	0.4459066	0	1
High-School	239	0.2845188	0.4521318	0	1
+ High School	239	0.376569	0.4855422	0	1
Works	230	0.426087	0.4955852	0	1
Looking for job	225	0.5511111	0.4984898	0	1

Table 22: Controlling for some answers in employee survey

	(1)	(2)	(3)
Calculator plaintiff	-0.0284		-0.0599
	(0.118)		(0.112)
Calculator defendant		0.173***	0.175***
		(0.0583)	(0.0584)
Anger: fairly	0.0667	0.0910	0.0915
	(0.0726)	(0.0715)	(0.0718)
Anger: little	0.134	0.128	0.126
	(0.119)	(0.115)	(0.112)
Anger: nothing	0.201**	0.218**	0.215**
	(0.0934)	(0.0876)	(0.0880)
Buys durable goods	-0.109	-0.130	-0.136
	(0.0949)	(0.0982)	(0.101)
Secondary	0.150***	0.123**	0.123**
	(0.0522)	(0.0538)	(0.0543)
High School	0.236***	0.209***	0.212***
	(0.0641)	(0.0642)	(0.0656)
+ High School	0.152***	0.116**	0.118**
	(0.0508)	(0.0535)	(0.0547)
Works at the time	0.0391	0.0329	0.0335
	(0.0738)	(0.0709)	(0.0712)
Looking for a job	0.000235	0.00360	0.00415
	(0.0732)	(0.0690)	(0.0693)
Constant	-0.0185	-0.0826	-0.0275
	(0.125)	(0.0685)	(0.118)
Observations	221	221	221
R-squared	0.0667	0.112	0.113

Table 23: Covariates iniciales

Variable	Mean	Std. Dev.	Min.	Max.	N
gen	0.446	0.497	0	1	2108
c_antiguedad	4.049	5.462	0.003	44.822	2108
c_indem	55236.205	79282.709	0	1364212.625	2108
reinst	0.49	0.5	0	1	2108
tipo_abogado_ac	1.144	0.516	1	3	2108

Table 24: Controlling for some initial variables

	(1)	(2)	(3)
Calculator plaintiff	0.0365**		0.0196
	(0.0152)		(0.0149)
Calculator defendant		0.154***	0.152***
		(0.0158)	(0.0158)
Female	0.0161	0.0105	0.0109
	(0.0149)	(0.0145)	(0.0145)
Tenure	-0.00272***	-0.00328***	-0.00324***
	(0.000943)	(0.000945)	(0.000946)
Severance pay	-0.000000203***	-0.000000197***	-0.000000190**
	(7.24e-08)	(7.42e-08)	(7.46e-08)
Reinstatement	-0.0350**	-0.0325**	-0.0335**
	(0.0153)	(0.0149)	(0.0150)
Public lawyer	0.000722	0.00648	0.00572
	(0.0158)	(0.0151)	(0.0151)
Constant	0.136***	0.0958***	0.0834***
	(0.0267)	(0.0237)	(0.0259)
Observations	2108	2108	2108
R-squared	0.0120	0.0597	0.0604