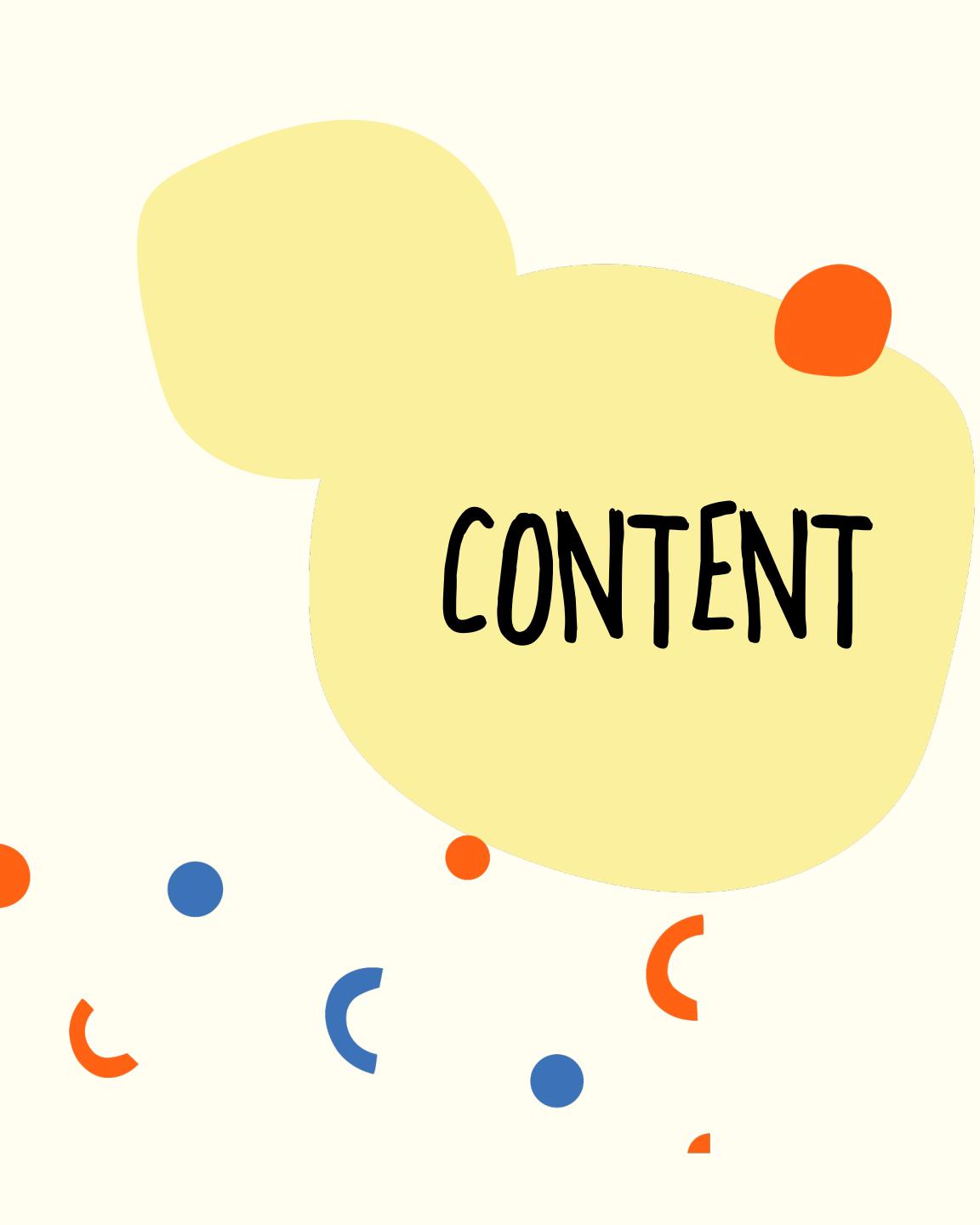


AGILE CULTURE AT **ExxonMobil**

3RD PRESENTATION



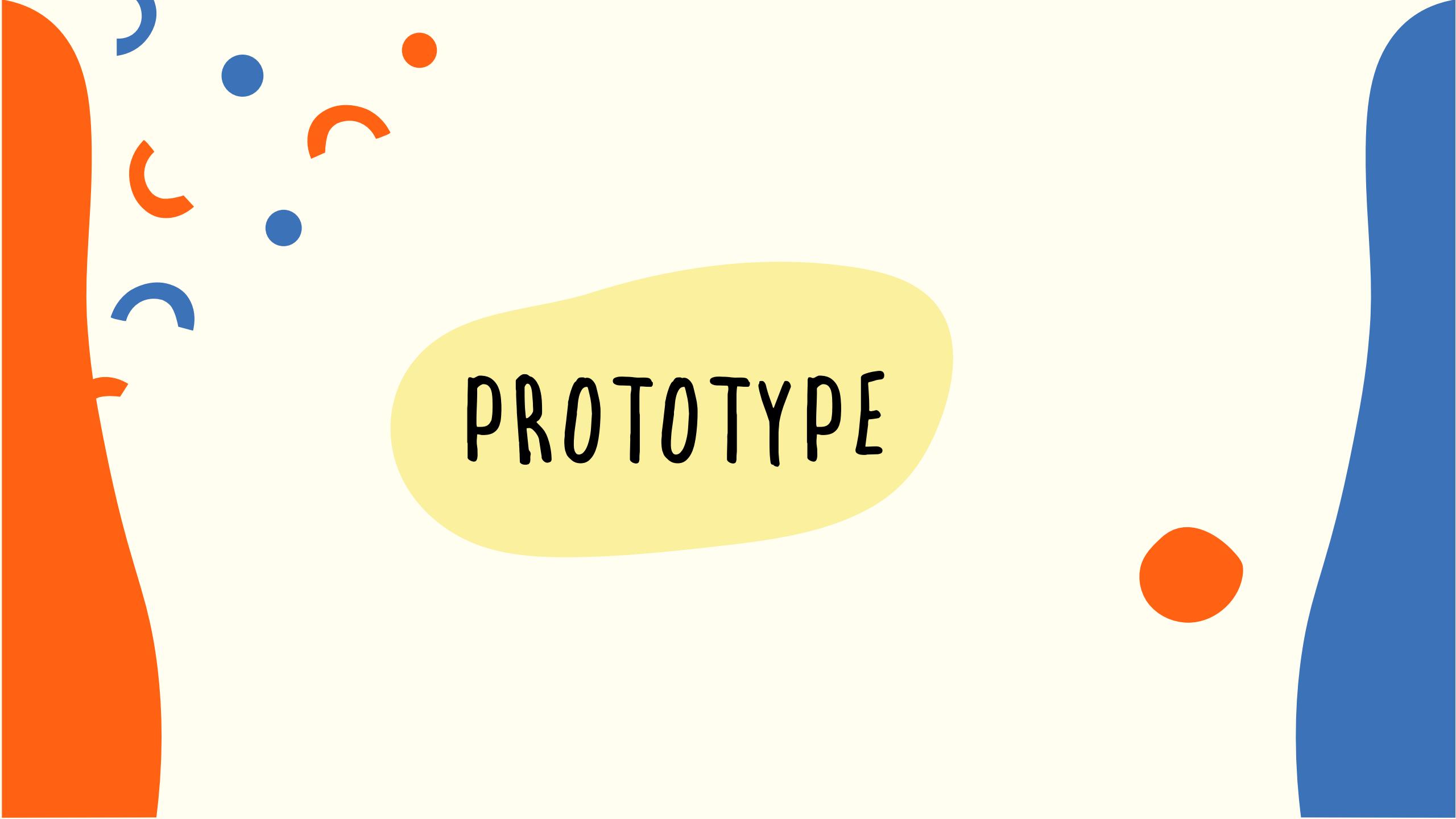
CONTENT

01

PROTOTYPE

02

TEST



PROTOTYPE

POSTER

- **Topic:** Agile Culture @ ExxonMobil
- **Speakers:** K.Jay (Agile Coach) & K.Moji (HR)
- **Date:** Saturday 27th February 2021
- **Time:** 1:00 PM – 2:30 PM
- **Locate:** Microsoft Teams



VINCENT MARY
SCHOOL of SCIENCE and
TECHNOLOGY

Agile Culture at ExxonMobil

Saturday 27th February 2021
1:00 PM - 2:30 PM

via Microsoft Team



REGISTER



WHAT'S EMP?



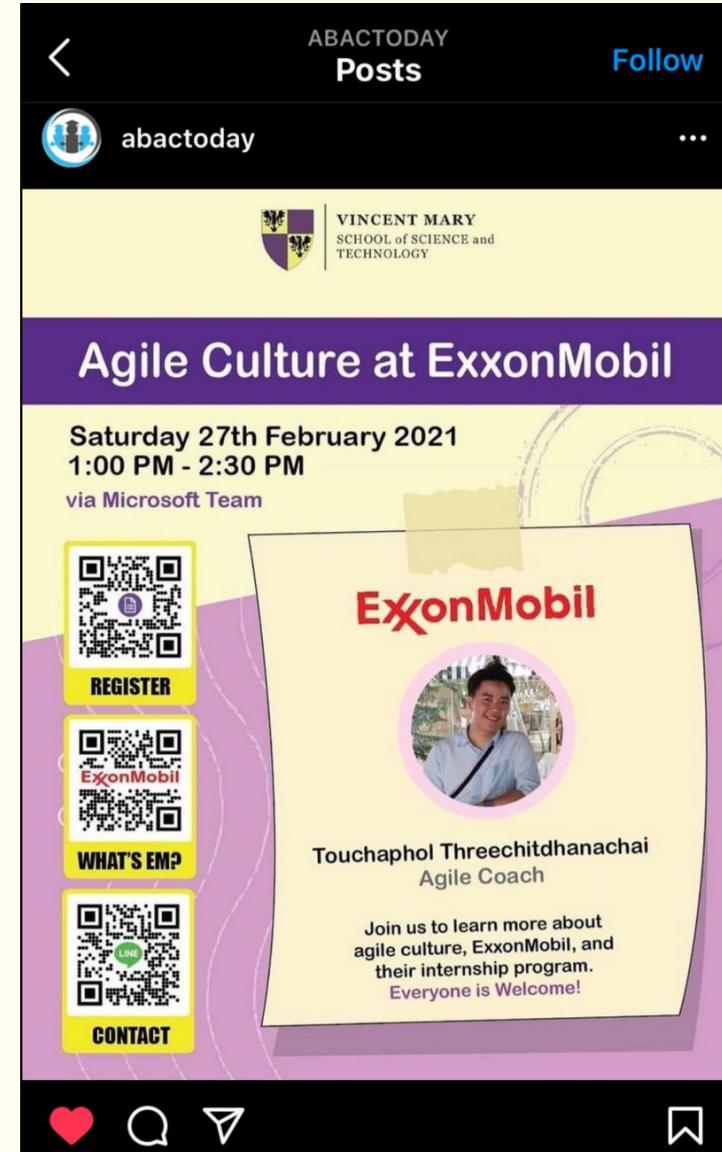
CONTACT

ExxonMobil

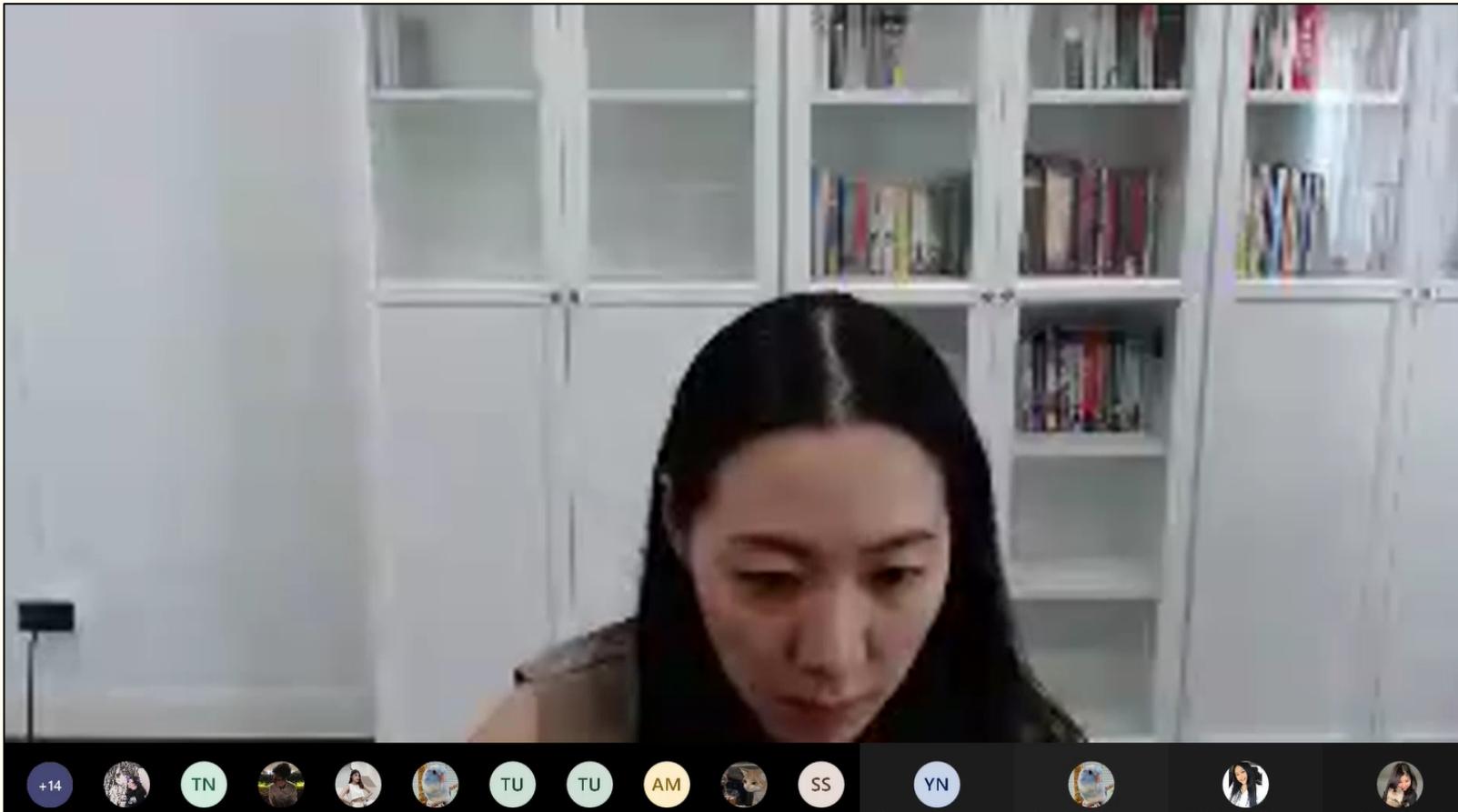


Touchaphol Threechitdhanachai
Agile Coach

Join us to learn more about
agile culture, ExxonMobil, and
their internship program.
Everyone is Welcome!



SPEAKERS



K.Moji

SPEAKERS



K.Jay



01

- Job Openings
- What we offer
- Employee Benefits
- Internship Program



02

- What is Agile?
- Why Agile?
- Agile Manifesto

CON
TENT

REWARD

TAPANAN YEOPHANTONG 2/27 1:53 PM  1
I have a question:
How difficult was it for ExxonMobil to transform itself into the successful agile culture it has today? I assume the company did not start with such agility mindset.

Walker,jay91 (Guest) 2/27 1:58 PM  3
Thanks for the question. And I'm going to give you the honest answer. We are still on our journey. Some pockets of the company are really there, some are still not there yet. 100 years of waterfall/fixed mindset is very deeply rooted(and rightly so, since it contributed to the success we had before) and cannot be fully changed within just a few years.

TAPANAN YEOPHANTONG 2/27 2:00 PM
Thank you. In that case, would there be any specific element(s) of the "old ways" that need to be handled first and foremost for any chance of getting there, based purely on ExxonMobil's experience?

HARPREET SINGH ARORA 2/27 2:01 PM
I have question as well:
What was the main reason that made ExxonMobil decide to change/transform from traditional waterfall model into agile model?

SUTTHIDA SAESEUNG 2/27 2:04 PM
For the internship, if i'm in real estate major. Can i do the internship with you?

Walker,jay91 (Guest) 2/27 2:06 PM  5
Our projects used to take an average time of 3-5 years to complete. That's insane! That's really not good enough nowadays, if we keep it up we won't be competitive against our competition, which is not just the big players but highly effective smaller players that is much much more agile. That being said, our goal was never to transform the whole company. Some parts of the company will still be suited to operate with waterfall model.

See more

SAKAR KARMACHARYA 2/27 2:10 PM
I dont have any questions. Thankyou.

SUTTHIDA SAESEUNG 2/27 2:12 PM
thank you ka



SANZANA TAHSIN 2/27 2:13 PM
For internship do we have to take any kind of assessment test or your team will just select based on our portfolio?

WENTING WANG 2/27 2:13 PM
Is the TOEIC/ TOEFL/ IELTS/ SHK5 SCORE a must for applying a job?

SAKAN KITTICHOTPIPAT 2/27 2:15 PM
So there is no internship for this summer right.

SANZANA TAHSIN 2/27 2:17 PM
Also can someone from IT/CS background apply for different fields possible for internship?

TY 2/27 2:19 PM
Thank you very much for your time!

SAKAN KITTICHOTPIPAT 2/27 2:19 PM
Is there any chance for this summer internship ?

KASIDIS ARUNRUANGSIRILERT 2/27 2:20 PM
Thank you very much krub!

WENTING WANG 2/27 2:21 PM
Done kha. Thank You!

SAKAN KITTICHOTPIPAT 2/27 2:22 PM
This is my line contact: j.p.a.n

Meeting ended: 1h 45m



PAIN POINTS



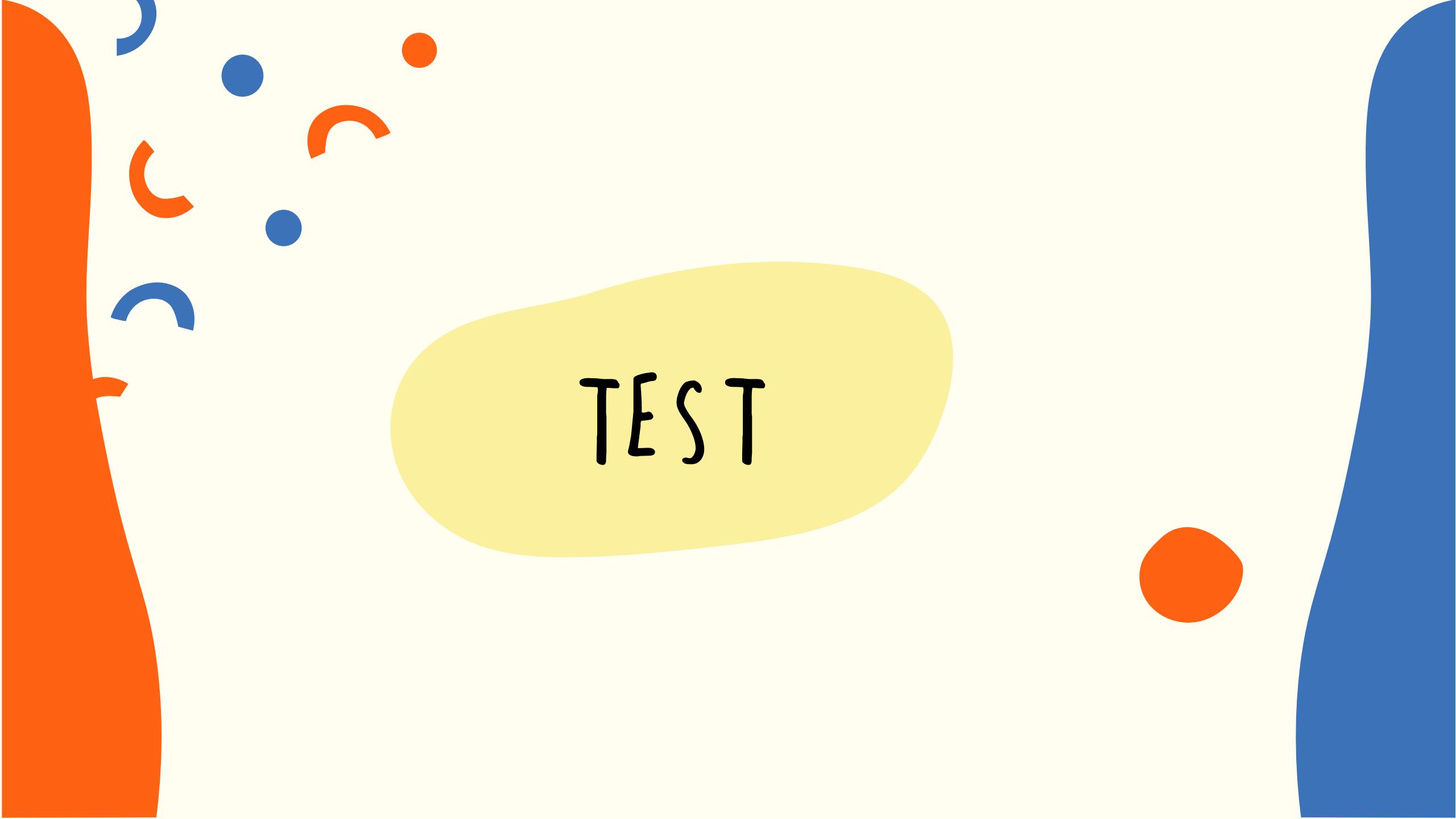
Time Conflict / BBA's examination

The time was conflicted with another event and it was the same date with BBA's exam period.



IT content

Most contents are about IT department.



TEST

VENUE

- Platform that used by AU students during online class
- Can easily access via both computer and mobile devices



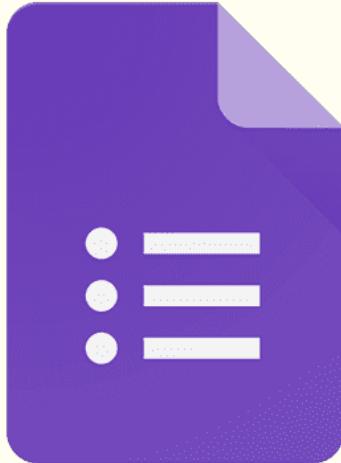
PARTICIPANTS

- Peak at 58
- 4 Staffs
- 2 Speakers
- 1 Ajarn Tap

= 51 participants



GETTING THE DATA



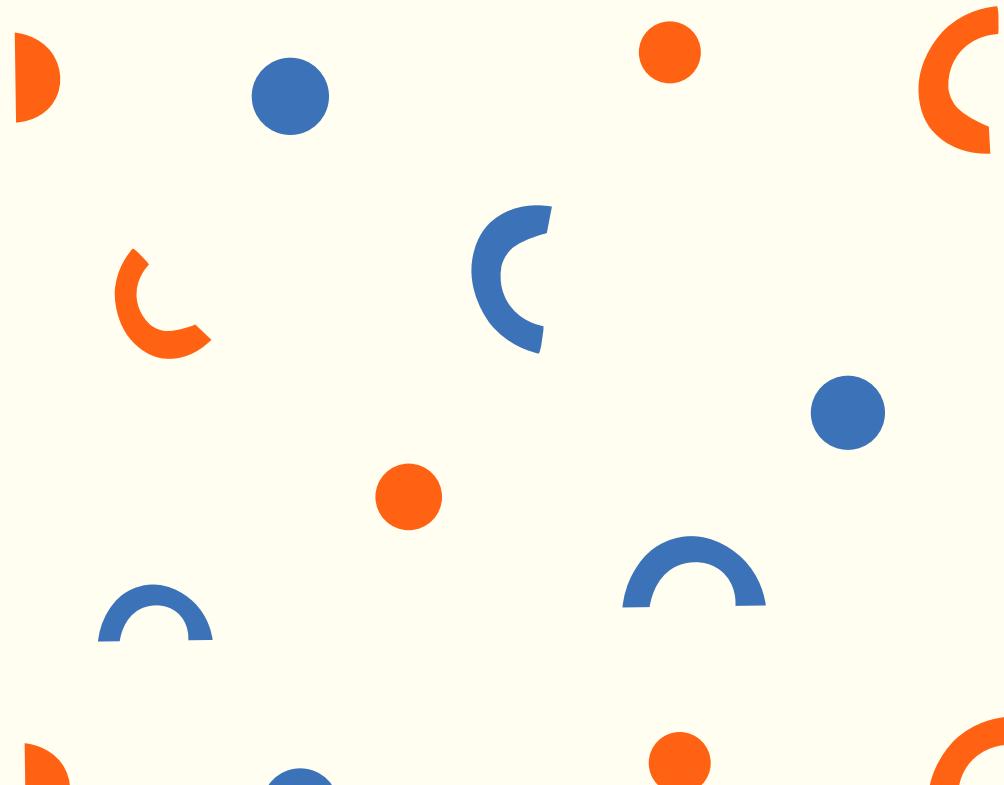
Via Google Forms at the end of the event

Personal data collected

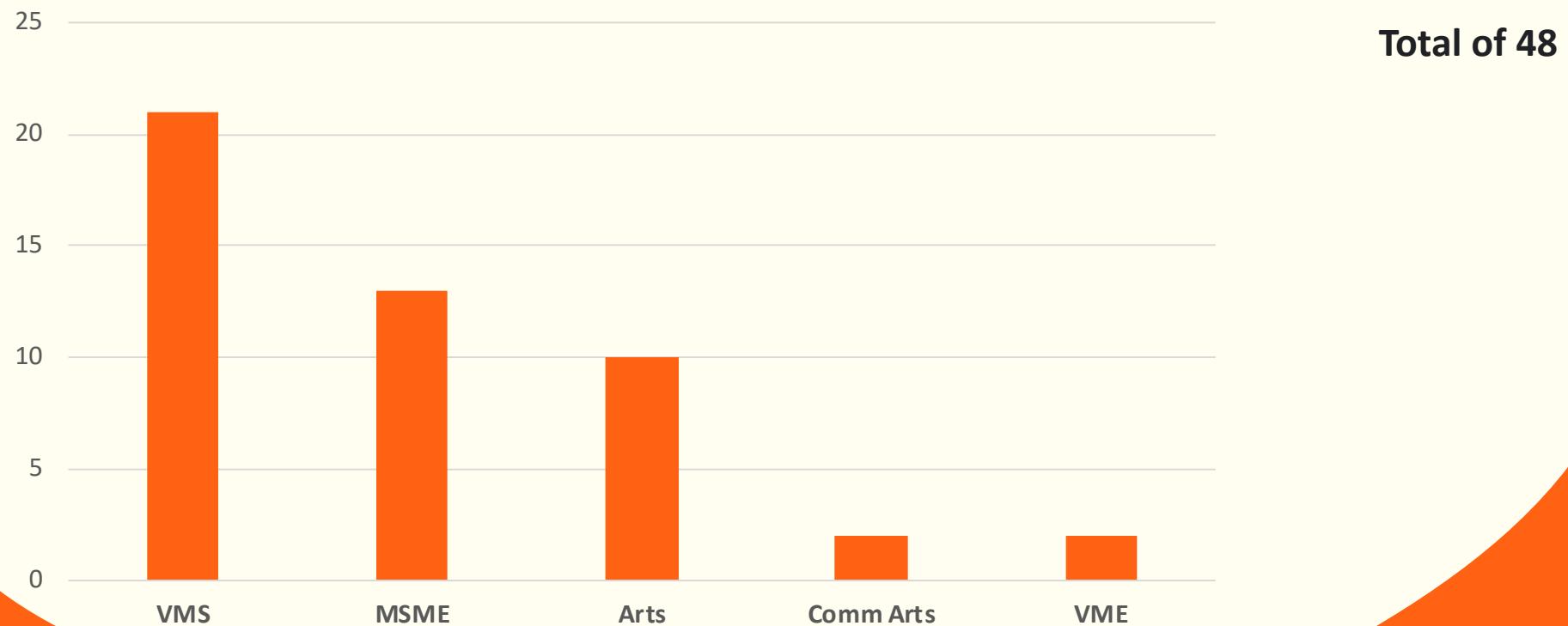
- ID
- Faculty

Questions asked

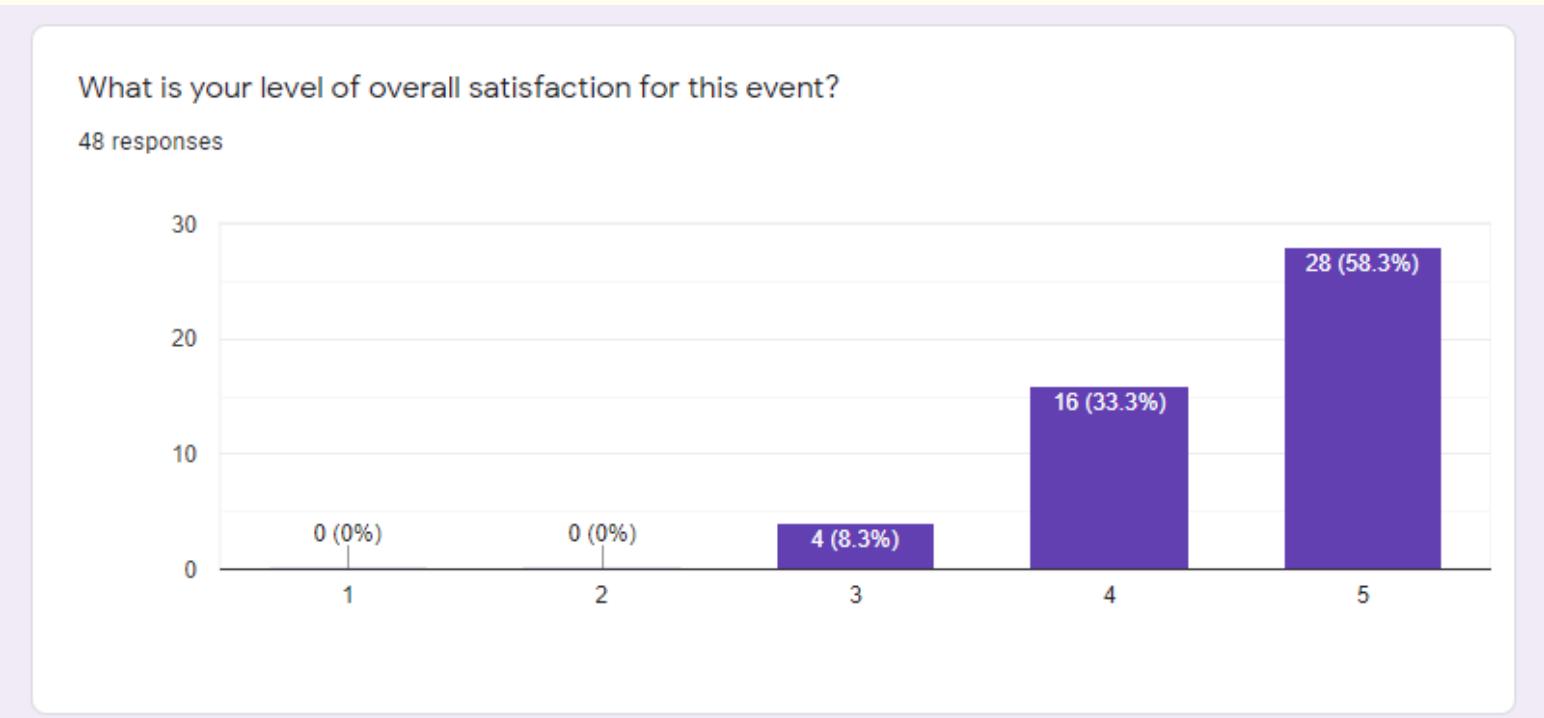
- Overall satisfaction (Scale)
- Understanding of Agile (Scale)
- Speakers' satisfaction (Scale)
- Anything that dislike? (Essay, Optional)
- Anything to tell us? (Essay, Optional)



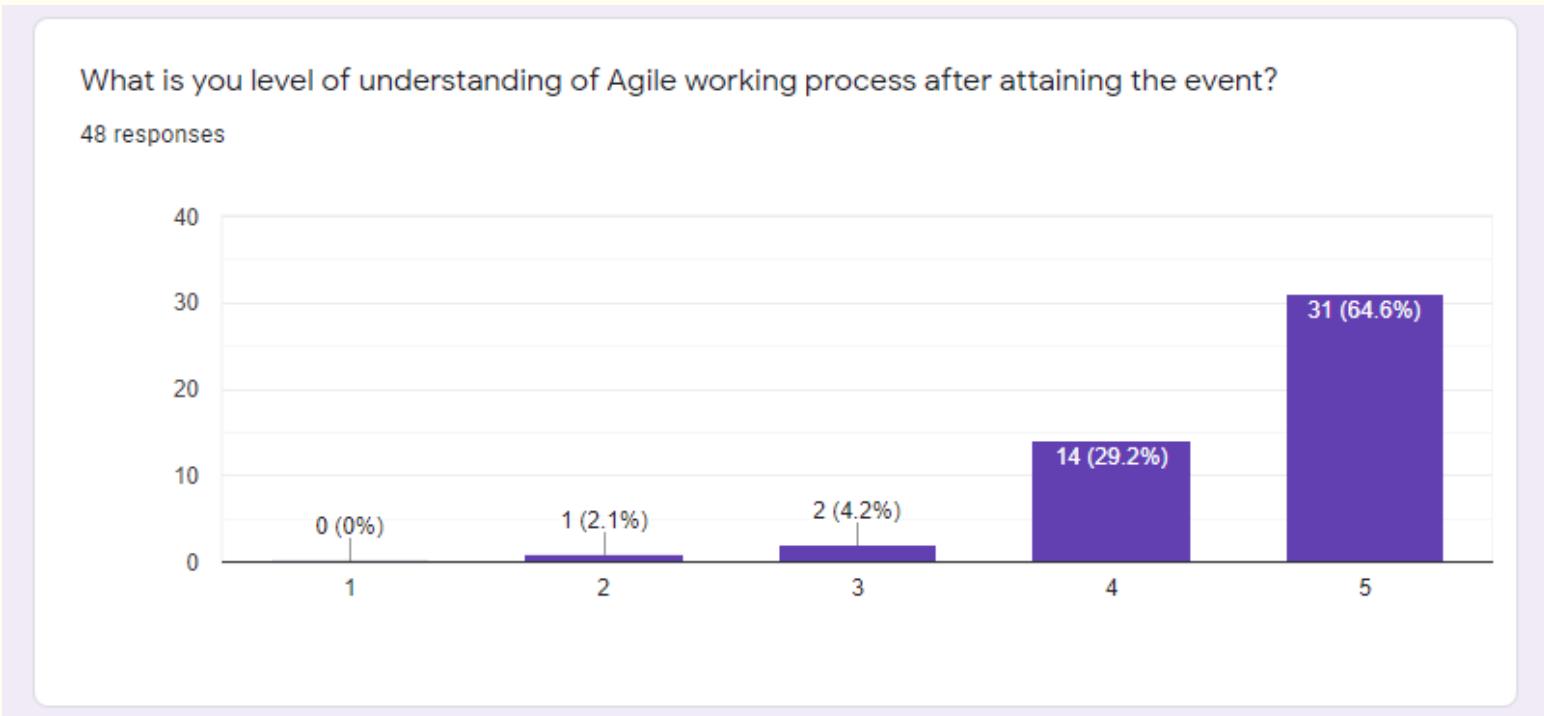
AUDIENCE



FEEDBACK



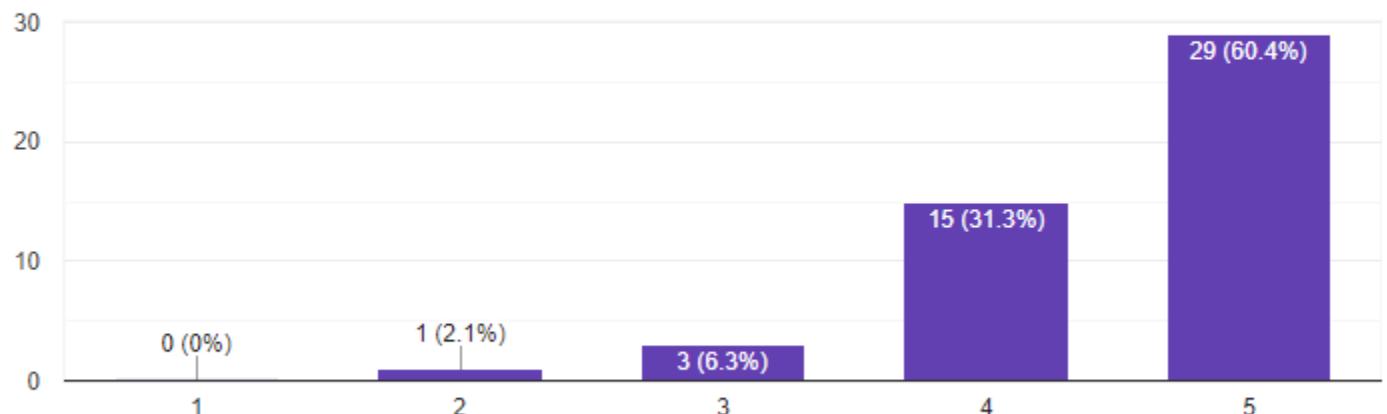
FEEDBACK



FEEDBACK

How satisfied were you with the speakers and sessions at our event?

48 responses



DISLIKE

- “I like this event overall. If there is no Covid-19 pandemic, I would prefer a face-to-face meeting event.”
- “Would have been better if the application for internships were still open”

OTHERS

- “The presentation was amazing.”
- “I’m glad to join the event and getting to know so much about your company. Really interested to be a part of it hopefully. Looking forward to applying. Thank you!”
- “Thank you for teaching us in this event.”
- “It was a really helpful session :)”

WHAT CAN WE IMPROVE?



ADVERTISE AHEAD OF TIME

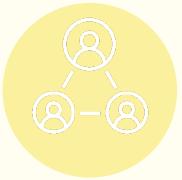
The time between advertisement and the event is too short (less than a week)

It will reach more people if we advertise the event earlier.



TIME COOPERATION

We should do more study about other events to prevent time conflict.



SURVEY SHARING

We and the speakers should use the same set of surveys, to prevent the confusion of audiences.

THANK YOU

Presented by:

Taechasisit	S.	6 1 1 0 0 3 2
Napatsorn	K.	6 1 1 1 0 9 9
Kanyarat	N.	6 1 1 5 3 0 8
Saranya	S.	6 2 3 7 4 0 7