



THIS IS TO ACKNOWLEDGE THAT

MOOLA SURYAPRAKASH REDDY

IS A CERTIFIED

ORACLE DEVELOPER 2000 PROGRAMMER

AND HAS SUCCESSFULLY COMPLETED ALL REQUIREMENTS AND CRITERIA FOR SAID CERTIFICATION THROUGH EXAMINATION
ADMINISTERED BY BRAINBENCH.

BRAINBENCH IS THE WORLD'S LARGEST PROVIDER OF HIGH-QUALITY, STRUCTURED, SKILLS CERTIFICATION EXAMS ON THE INTERNET.
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SKILLS IN MORE THAN 100 COUNTRIES WORLDWIDE.

THIS CERTIFICATION EARNED ON

SEPTEMBER 18, 1999

MICHAEL J. RUSSIELLO
PRESIDENT AND CHIEF EXECUTIVE OFFICER

MICHAEL A. LITTMAN
EXECUTIVE VICE PRESIDENT, TEST DEVELOPMENT

LESLIE THOMAS, PHD
CHIEF PSYCHOMETRICIAN

This certification may be verified at www.brainbench.com using the certificate holder's transcript ID: 21741

tek metrics

This is to acknowledge that

Moola Suryaprakash Reddy

is a certified

Oracle Developer 2000 Programmer

and has successfully completed all requirements and criteria for
said certification through examination administered by TekMetrics, Inc.

TekMetrics is the world's largest provider of high-quality, structured, skills certification exams
on the Internet. TekMetrics certifications are recognized by major corporations and certified
professionals are applying their skills in more than 70 countries worldwide.

This certification earned on

September 18, 1999

Michael J. Russiello
President and Chief Executive Officer

Michael A. Littman
Executive Vice President, Test Development

Leslie Thomas, PhD
Chief Psychometrician

This certification may be verified at www.tekmetrics.com using the certificate holder's last name and their transcript ID: ID# 21741



THIS IS TO ACKNOWLEDGE THAT

MOOLA SURYAPRAKASH REDDY

IS A CERTIFIED
C PROGRAMMER

AND HAS SUCCESSFULLY COMPLETED ALL REQUIREMENTS AND CRITERIA FOR SAID CERTIFICATION THROUGH EXAMINATION
ADMINISTERED BY BRAINBENCH.

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SKILLS IN MORE THAN 100 COUNTRIES WORLDWIDE.

THIS CERTIFICATION EARNED ON
SEPTEMBER 6, 1999

MICHAEL J. RUSSIELLO
PRESIDENT AND CHIEF EXECUTIVE OFFICER

MICHAEL A. LITTMAN
EXECUTIVE VICE PRESIDENT, TEST DEVELOPMENT

LESLIE THOMAS, PHD
CHIEF PSYCHOMETRICIAN

This certification may be verified at www.brainbench.com using the certificate holder's transcript ID: 21741

tek metrics

This is to acknowledge that

Moola Suryaprakash Reddy

is a certified

C Programmer

and has successfully completed all requirements and criteria for
said certification through examination administered by TekMetrics, Inc.

TekMetrics is the world's largest provider of high-quality, structured, skills certification exams
on the Internet. TekMetrics certifications are recognized by major corporations and certified
professionals are applying their skills in more than 70 countries worldwide.

This certification earned on
September 6, 1999

Michael J. Russiello
President and Chief Executive Officer

Michael A. Littman
Executive Vice President, Test Development

Leslie Thomas, PhD
Chief Psychometrician

This certification may be verified at www.tekmetrics.com using the certificate holder's last name and their transcript ID. ID# 21741



THIS IS TO ACKNOWLEDGE THAT

MOOLA SURYAPRAKASH REDDY

IS A CERTIFIED

WEB PROGRAMMER

AND HAS SUCCESSFULLY COMPLETED ALL REQUIREMENTS AND CRITERIA FOR SAID CERTIFICATION THROUGH EXAMINATION
ADMINISTERED BY BRAINBENCH.

BRAINBENCH IS THE WORLD'S LARGEST PROVIDER OF HIGH-QUALITY, STRUCTURED, SKILLS CERTIFICATION EXAMS ON THE INTERNET.
BRAINBENCH CERTIFICATIONS ARE RECOGNIZED BY MAJOR CORPORATIONS AND CERTIFIED PROFESSIONALS ARE APPLYING THEIR
SKILLS IN MORE THAN 100 COUNTRIES WORLDWIDE.

THIS CERTIFICATION EARNED ON

AUGUST 26, 1999

MICHAEL J. RUSSIELLO
PRESIDENT AND CHIEF EXECUTIVE OFFICER

MICHAEL A. LITTMAN
EXECUTIVE VICE PRESIDENT, TEST DEVELOPMENT

LESLIE THOMAS, PHD
CHIEF PSYCHOMETRICIAN

This certification may be verified at www.brainbench.com using the certificate holder's transcript ID: 21741

tek metrics

This is to acknowledge that

Moola Suryaprakash Reddy

is a certified

Web Programmer

and has successfully completed all requirements and criteria for
said certification through examination administered by TekMetrics, Inc.

TekMetrics is the world's largest provider of high-quality, structured, skills certification exams
on the Internet. TekMetrics certifications are recognized by major corporations and certified
professionals are applying their skills in more than 70 countries worldwide.

This certification earned on

August 26, 1999

Michael J. Russiello
President and Chief Executive Officer

Michael A. Littman
Executive Vice President, Test Development

Leslie Thomas, PhD
Chief Psychometrician

This certification may be verified at www.tekmetrics.com using the certificate holder's last name and their transcript ID. ID# 21741



THIS IS TO ACKNOWLEDGE THAT

MOOLA SURYAPRAKASH REDDY

IS A CERTIFIED

MS ACCESS PROGRAMMER

AND HAS SUCCESSFULLY COMPLETED ALL REQUIREMENTS AND CRITERIA FOR SAID CERTIFICATION THROUGH EXAMINATION
ADMINISTERED BY BRAINBENCH.

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SKILLS IN MORE THAN 100 COUNTRIES WORLDWIDE.

THIS CERTIFICATION EARNED ON

AUGUST 25, 1999

MICHAEL J. RUSSIELLO
PRESIDENT AND CHIEF EXECUTIVE OFFICER

MICHAEL A. LITTMAN
EXECUTIVE VICE PRESIDENT, TEST DEVELOPMENT

LESLIE THOMAS, PhD
CHIEF PSYCHOMETRICIAN

This certification may be verified at www.brainbench.com using the certificate holder's transcript ID: 21741

tek metrics

This is to acknowledge that

Moola Suryaprakash Reddy

is a certified

MS Access Programmer

and has successfully completed all requirements and criteria for
said certification through examination administered by TekMetrics, Inc.

TekMetrics is the world's largest provider of high-quality, structured, skills certification exams
on the Internet. TekMetrics certifications are recognized by major corporations and certified
professionals are applying their skills in more than 70 countries worldwide.

This certification earned on

August 25, 1999

Michael J. Russiello
President and Chief Executive Officer

Michael A. Littman
Executive Vice President, Test Development

Leslie Thomas, PhD
Chief Psychometrician

This certification may be verified at www.tekmetrics.com using the certificate holder's last name and their transcript ID. ID# 21741



THIS IS TO ACKNOWLEDGE THAT

MOOLA SURYAPRAKASH REDDY

IS A CERTIFIED

MS SQL SERVER PROGRAMMER

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SKILLS IN MORE THAN 100 COUNTRIES WORLDWIDE.

THIS CERTIFICATION EARNED ON

AUGUST 22, 1999

MICHAEL J. RUSSIELLO
PRESIDENT AND CHIEF EXECUTIVE OFFICER

MICHAEL A. LITTMAN
EXECUTIVE VICE PRESIDENT, TEST DEVELOPMENT

LESLIE THOMAS, PHD
CHIEF PSYCHOMETRICIAN

This certification may be verified at www.brainbench.com using the certificate holder's transcript ID: 21741

tek metrics

This is to acknowledge that

Moola Suryaprakash Reddy

is a certified

MS SQL Server Programmer

and has successfully completed all requirements and criteria for
said certification through examination administered by TekMetrics, Inc.

TekMetrics is the world's largest provider of high-quality, structured, skills certification exams
on the Internet. TekMetrics certifications are recognized by major corporations and certified
professionals are applying their skills in more than 70 countries worldwide.

This certification earned on

August 22, 1999

Michael J. Russiello
President and Chief Executive Officer

Michael A. Littman
Executive Vice President, Test Development

Leslie Thomas, PhD
Chief Psychometrician

This certification may be verified at www.tekmetrics.com using the certificate holder's last name and their transcript ID. ID# 21741



THIS IS TO ACKNOWLEDGE THAT

MOOLA SURYAPRAKASH REDDY

IS A CERTIFIED

HTML PROGRAMMER

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THIS CERTIFICATION EARNED ON

AUGUST 21, 1999

MICHAEL J. RUSSIELLO
PRESIDENT AND CHIEF EXECUTIVE OFFICER

MICHAEL A. LITTMAN
EXECUTIVE VICE PRESIDENT, TEST DEVELOPMENT

LESLIE THOMAS, PhD
CHIEF PSYCHOMETRICIAN

This certification may be verified at www.brainbench.com using the certificate holder's transcript ID: 21741

tek metrics

This is to acknowledge that

Moola Suryaprakash Reddy

is a certified

HTML Programmer

and has successfully completed all requirements and criteria for
said certification through examination administered by TekMetrics, Inc.

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on the Internet. TekMetrics certifications are recognized by major corporations and certified
professionals are applying their skills in more than 70 countries worldwide.

This certification earned on

August 21, 1999

Michael J. Russiello
President and Chief Executive Officer

Michael A. Littman
Executive Vice President, Test Development

Leslie Thomas, PhD
Chief Psychometrician

This certification may be verified at www.tekmetrics.com using the certificate holder's last name and their transcript ID. ID# 21741



THIS IS TO ACKNOWLEDGE THAT

MOOLA SURYAPRAKASH REDDY

IS A CERTIFIED

JAVASCRIPT PROGRAMMER

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ADMINISTERED BY BRAINBENCH.

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SKILLS IN MORE THAN 100 COUNTRIES WORLDWIDE.

THIS CERTIFICATION EARNED ON

AUGUST 18, 1999

MICHAEL J. RUSSIELLO
PRESIDENT AND CHIEF EXECUTIVE OFFICER

MICHAEL A. LITTMAN
EXECUTIVE VICE PRESIDENT, TEST DEVELOPMENT

LESLIE THOMAS, PHD
CHIEF PSYCHOMETRICIAN

This certification may be verified at www.brainbench.com using the certificate holder's transcript ID 21741

tek metrics

This is to acknowledge that

Moola Suryaprakash Reddy

is a certified

Javascript Programmer

and has successfully completed all requirements and criteria for
said certification through examination administered by TekMetrics, Inc.

TekMetrics is the world's largest provider of high-quality, structured, skills certification exams
on the Internet. TekMetrics certifications are recognized by major corporations and certified
professionals are applying their skills in more than 70 countries worldwide.

This certification earned on

August 18, 1999

Michael J. Russiello
President and Chief Executive Officer

Michael A. Littman
Executive Vice President, Test Development

Leslie Thomas, PhD
Chief Psychometrician

This certification may be verified at www.tekmetrics.com using the certificate holder's last name and their transcript ID. ID# 21741



THIS IS TO ACKNOWLEDGE THAT

MOOLA SURYAPRAKASH REDDY

IS A CERTIFIED

VISUAL BASIC PROGRAMMER

AND HAS SUCCESSFULLY COMPLETED ALL REQUIREMENTS AND CRITERIA FOR SAID CERTIFICATION THROUGH EXAMINATION
ADMINISTERED BY BRAINBENCH.

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SKILLS IN MORE THAN 100 COUNTRIES WORLDWIDE.

THIS CERTIFICATION EARNED ON

AUGUST 10, 1999

MICHAEL J. RUSSIELLO
PRESIDENT AND CHIEF EXECUTIVE OFFICER

MICHAEL A. LITTMAN
EXECUTIVE VICE PRESIDENT, TEST DEVELOPMENT

LESLIE THOMAS, PHD
CHIEF PSYCHOMETRICIAN

This certification may be verified at www.brainbench.com using the certificate holder's transcript ID: 21741

tek metrics

This is to acknowledge that

Moola Suryaprakash Reddy

is a certified

Visual Basic Programmer

and has successfully completed all requirements and criteria for
said certification through examination administered by TekMetrics, Inc.

TekMetrics is the world's largest provider of high-quality, structured, skills certification exams
on the Internet. TekMetrics certifications are recognized by major corporations and certified
professionals are applying their skills in more than 70 countries worldwide.

This certification earned on

August 10, 1999

Michael J. Russiello
President and Chief Executive Officer

Michael A. Littman
Executive Vice President, Test Development

Leslie Thomas, PhD
Chief Psychometrician

This certification may be verified at www.tekmetrics.com using the certificate holder's last name and their transcript ID. ID# 21741



THIS IS TO ACKNOWLEDGE THAT

MOOLA SURYAPRAKASH REDDY

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ORACLE PROGRAMMER

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THIS CERTIFICATION EARNED ON

JUNE 19, 1999

MICHAEL J. RUSSIELLO
PRESIDENT AND CHIEF EXECUTIVE OFFICER

MICHAEL A. LITTMAN
EXECUTIVE VICE PRESIDENT, TEST DEVELOPMENT

LESLIE THOMAS, PHD
CHIEF PSYCHOMETRICIAN

This certification may be verified at www.brainbench.com using the certificate holder's transcript ID 21741

tek metrics

This is to acknowledge that

Moola Suryaprakash Reddy

is a certified

Oracle Programmer

and has successfully completed all requirements and criteria for
said certification through examination administered by TekMetrics, Inc.

TekMetrics is the world's largest provider of high-quality, structured, skills certification exams
on the Internet. TekMetrics certifications are recognized by major corporations and certified
professionals are applying their skills in more than 70 countries worldwide.

This certification earned on

June 19, 1999

Michael J. Russiello
President and Chief Executive Officer

Michael A. Littman
Executive Vice President, Test Development

Leslie Thomas, PhD
Chief Psychometrician

This certification may be verified at www.tekmetrics.com using the certificate holder's last name and their transcript ID. ID# 21741



THIS IS TO ACKNOWLEDGE THAT

MOOLA SURYAPRAKASH REDDY

IS A CERTIFIED

COLDFUSION 4.5 PROGRAMMER

AND HAS SUCCESSFULLY COMPLETED ALL REQUIREMENTS AND CRITERIA FOR SAID CERTIFICATION THROUGH EXAMINATION
ADMINISTERED BY BRAINBENCH.

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THIS CERTIFICATION EARNED ON

MAY 28, 2000

MICHAEL J. RUSSIELLO
PRESIDENT AND CHIEF EXECUTIVE OFFICER

MICHAEL A. LITTMAN
EXECUTIVE VICE PRESIDENT, TEST DEVELOPMENT

LESLIE THOMAS, PHD
CHIEF PSYCHOMETRICIAN

This certification may be verified at www.brainbench.com using the certificate holder's transcript ID. 21741



THIS IS TO ACKNOWLEDGE THAT

MOOLA SURYAPRAKASH REDDY

IS A CERTIFIED

COBOL II PROGRAMMER

AND HAS SUCCESSFULLY COMPLETED ALL REQUIREMENTS AND CRITERIA FOR SAID CERTIFICATION THROUGH EXAMINATION
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THIS CERTIFICATION EARNED ON

FEBRUARY 27, 2000

MICHAEL J. RUSSIELLO
PRESIDENT AND CHIEF EXECUTIVE OFFICER

MICHAEL A. LITTMAN
EXECUTIVE VICE PRESIDENT, TEST DEVELOPMENT

LESLIE THOMAS, PHD
CHIEF PSYCHOMETRICIAN

This certification may be verified at www.brainbench.com using the certificate holder's transcript ID. 21741



THIS IS TO ACKNOWLEDGE THAT

MOOLA SURYAPRAKASH REDDY

IS A CERTIFIED

ACTIVE SERVER PAGES PROGRAMMER

AND HAS SUCCESSFULLY COMPLETED ALL REQUIREMENTS AND CRITERIA FOR SAID CERTIFICATION THROUGH EXAMINATION
ADMINISTERED BY BRAINBENCH.

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THIS CERTIFICATION EARNED ON

FEBRUARY 13, 2000

MICHAEL J. RUSSIELLO
PRESIDENT AND CHIEF EXECUTIVE OFFICER

MICHAEL A. LITTMAN
EXECUTIVE VICE PRESIDENT, TEST DEVELOPMENT

LESLIE THOMAS, PHD
CHIEF PSYCHOMETRICIAN

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