

COMMISSION AGREEMENT

To:

Nov 23, 2025

Muhammad Awais
123 Nabipura ST 12345

Dear Muhammad Awais,

We are pleased to offer you the position of Marketing Specialist at Zaplof. Your skills and experience will be a valuable addition to our team.

Details of the Offer:

- Position: Marketing Specialist (Commission-Based)
- Start Date: November 25, 2025
- Work Location: Flexible/Remote
- Compensation: You will receive a commission of 10% on the profit from each client you bring to the company.

We look forward to your contribution and growth with us. Please confirm your acceptance by replying to this letter before January 10, 2027.

Sincerely,**CEO****Zaplof, Software Company**