

Employee Code : 758607  
 Employee Name : Moopuri Kiran Kumar  
 Department : BE.IT Delivery & Services Tran  
 Employee Band : U3  
 Function : Technical  
 Sub Function : IT Delivery  
 Calendar Days : 31.00  
 LOP Days/Reversal Days: 0.00/ 0.00  
 LOP Days Prior months: 1.00  
 LOP Rev Days Prior months: 0.00  
 Days Payable : 31.00  
 Onsite Salary Days : 0.00  
 Onsite Allow. Days : 0.00  
 Public Holiday Allowance-Days: 0.00

Pay Period : 01/12/2023 To 31/12/2023  
 Hire Date : 05/07/2021  
 Pay Entity : Tech Mahindra Limited  
 Location : TechM-Blr-ITC5-4-5Floor  
 PAN : FPXPK0027J  
 Bank : HDFC  
 Bank A/C No. : 50100241163403  
 Currency : INR  
 Arrears Period : To  
 ESI Number : Not Eligible  
 PF Number : PUPUN00342240000842455  
 PF UAN Number : 101179940672  
 Leave Encashment Days: 0

## Earnings

| Description                | Compn Master    | Adjustment  | Arrears         | Amount Paid     | Remarks               |
|----------------------------|-----------------|-------------|-----------------|-----------------|-----------------------|
| Base Salary                | 35690.00        | 0.00        | -1190.00        | 34500.00        |                       |
| House Rent Allowance       | 24983.00        | 0.00        | -833.00         | 24150.00        |                       |
| Reconciled Flexi Pay       | 18186.00        | 0.00        | -607.00         | 17579.00        |                       |
| Adv Stat Bonus (Monthly)   | 4000.00         | 0.00        | -133.00         | 3867.00         |                       |
| Leave Encashment           | 0.00            | 0.00        | 0.00            | 0.00            |                       |
| Advance Variable Pay       | 9914.00         | 0.00        | -198.00         | 5750.00         |                       |
| ** Reconciled Variable Pay | 3966.00         | 0.00        | 0.00            | 3966.00         | Reconciled VP Process |
| <b>Total Earnings</b>      | <b>96739.00</b> | <b>0.00</b> | <b>-2961.00</b> | <b>89812.00</b> |                       |

## Deduction

| Description            | Amount      | Adjustment  | Arrears     | Amount Recovered | Remarks                  |
|------------------------|-------------|-------------|-------------|------------------|--------------------------|
| Provident Fund         | 0.00        | 0.00        | 0.00        | 4140.00          |                          |
| Profession Tax         | 0.00        | 0.00        | 0.00        | 200.00           |                          |
| TDS                    | 0.00        | 0.00        | 0.00        | 9413.00          |                          |
| AWT Monthly Recovery   | 0.00        | 0.00        | 0.00        | 1.00             | AWT Monthly Contribution |
| <b>Total Deduction</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>13754.00</b>  |                          |

## Pay Summary

| Salary Computation | Gross Earning | Gross Deduction | Net Pay  |
|--------------------|---------------|-----------------|----------|
|                    | 89812.00      | 13754.00        | 76058.00 |

\*\* Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>  
 \*\* Details of LOP/LOP Reversal Days for prior months can be accessed through link  
[MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs](#)

\*\*\*\*\* This is electronically generated document hence does not require a signature \*\*\*\*\*