

Employee Code : 758607  
Employee Name : Moopuri Kiran Kumar  
Department : BE Technology  
Employee Band : U3  
Function : Technical  
Sub Function : IT Delivery  
Calendar Days : 31.00  
LOP Days/Reversal Days: 0.00/ 0.00  
LOP Days Prior months: 0.00  
LOP Rev Days Prior months: 0.00  
Days Payable : 31.00  
Onsite Salary Days : 0.00  
Onsite Allow. Days : 0.00  
Public Holiday Allowance-Days: 0.00

Pay Period : 01/12/2024 To 31/12/2024  
Hire Date : 05/07/2021  
Pay Entity : Tech Mahindra Limited  
Location : TechM-Blr-ITC5-4-5Floor  
PAN : FPXPK0027J  
Bank : HDFC  
Bank A/C No. : 50100241163403  
Currency : INR  
Arrears Period : To  
ESI Number : Not Eligible  
PF Number : PUPUN00342240000842455  
PF UAN Number : 101179940672  
Leave Encashment Days: 0

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	35690.00	0.00	0.00	35690.00	
House Rent Allowance	24983.00	0.00	0.00	24983.00	
Reconciled Flexi Pay	20268.00	0.00	0.00	20268.00	
Adv Stat Bonus (Monthly)	4000.00	0.00	0.00	4000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay	9914.00	0.00	0.00	5948.00	
** Reconciled Variable Pay	3966.00	0.00	0.00	3966.00	Reconciled VP Process
<b>Total Earnings</b>	<b>98821.00</b>	<b>0.00</b>	<b>0.00</b>	<b>94855.00</b>	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	4283.00	
Profession Tax	0.00	0.00	0.00	200.00	
TDS	0.00	0.00	0.00	4559.00	
AWT Monthly Recovery	0.00	0.00	0.00	1.00	AWT Monthly Contribution
<b>Total Deduction</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9043.00</b>	

Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	94855.00	9043.00	85812.00

\*\* Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>  
 \*\* Details of LOP/LOP Reversal Days for prior months can be accessed through link  
[MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs](#)

\*\*\*\*\* This is electronically generated document hence does not require a signature \*\*\*\*\*