

# 15%

**Rate on All Placements**

**60 Calendar Day  
Replacement Guarantee**

**13 Years In Business and  
50 Years Combined Experience**

**Dozens of Satisfied Customers**  
(references available - ask them yourself!)

**Make CONFIDENTIAL RECRUITING  
Your  
FIRST CHOICE!**

**Save Time!      Save Money!**

**[www.ConfidentialRecruiting.com](http://www.ConfidentialRecruiting.com)**

**Phone (517) 841-1721**

**Fax (517) 841-6079**

**[Careers@ConfidentialRecruiting.com](mailto:Careers@ConfidentialRecruiting.com)**

# Confidential Recruiting

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**THE  
15%  
SOLUTION  
TO YOUR PROFESSIONAL  
RECRUITING NEEDS!**

**If you are being charged more than a  
15% fee by a recruiting firm, you are  
PAYING TOO MUCH!**



## ***RECRUITING THAT MAKES SENSE***

Do you cringe when you write out that enormous check to a recruiting firm?

Would you love the luxury of using a recruiting company, but have always found the costs prohibitive for your business?

**CONFIDENTIAL RECRUITING** offers a 15% recruiting rate for all professional placement positions.

**We are so Confident that you will be happy with our service that we offer a 60 DAY REPLACEMENT GUARANTEE. If our placement does not work out FOR ANY REASON, we will replace that person FREE of charge for 60 calender days.**

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## ***TIME SAVED = MONEY SAVED***

An order placed with Confidential Recruiting gives you access to our database of over 30,000 candidates along with many other search engines that are available to us.

If there was a way to save your managers time, and your company money, would you take it?

Confidential Recruiting will:

- Send you the best prescreened candidates available
- Provide you a synopsis of that candidate's background and expectations
- Set up interviews
- Provide background checks as requested
- Assist you with travel arrangement
- Act as an intermediary between customer and candidate
- We strive to make sure all expectations are clear so no time and money is wasted on a candidate that is not a good fit