PAUL CATHEY

SOFTWARE ENGINEER & ADMIN

ABOUT

I'm delighted by the understanding and building of beautiful systems especially for the benefit of community resilience.

I began my tech career in web development on consumer-facing fin-tech applications. I worked mainly on Ruby-on-Rails code bases backed with MySQL and Mongo DB on AWS on a hybrid team spread coast-to-coast.

My non-profit technology work has been both administrative and hands-on. I maintained a Five9-based, 24/7 mental health support hotline, led HIPAA compliance efforts, helped develop a Wordpress site and guided many concurrent non-profit IT projects.

After a year's sabbatical in a Zen monastery I am excited to return to making an impact with mission driven teams.

WORK EXPERIENCE

Technology Lead [Non-Profit Sector]

Mental Health Association of SF | December 2020 - . Aug. 2021

- Built, maintained and ensured that MHASF tech infrastructure aided in the fulfillment of our peer program service goals and contract deliverables
- Supported the continued technological development of department staff, volunteers, and interns through trainings and direct support
- Served in a broad capacity, managing software and/or hardware installation, troubleshooting systems issues, and consulting with leadership on all IT decisions.
- Lead efforts to improve tech-related processes, train system users and provide instructional materials and documentation.
- Developed budgets and presented proposals for capital projects to senior management

Software Engineer

Smartpay Leasing (Delivery Team) | Sep. 2018 - Jan. 2020

- Developed on front and backend projects in RoR apps
- Worked with vendors on integration to ship code to thousands of stores
- Guided DevOps/security improvements for PCI compliance audit
- Composed documentation (Confluence) for internal systems and practices

Production Support DevOps Engineer

Smartpay Leasing | April 2017 - Sep. 2018

- Resolved real-time and legacy software issues from customers and internal
- Supported dev team with bug fixes, code reviews and knowledge transfer
- Organized team events and lead talk on solid Slack-etiquette and skills
- Ran successful recruitments and interviewed candidates for team
- Jedi Award recipient for work on payment system migration

EDUCATION

App Academy

September-December 2016 | San Francisco, CA

- Web development 1000-hour bootcamp with a 3% acceptance rate
- Stacks included RoR, React, JS ES6, SQL, jQuery, git, HTML, CSS3
- Received 100% grade from all daily pair programming peers

St. Olaf College

2009 - 2013 | Northfield, Minnesota

- BA Philosophy & Asian Studies
Relevant coursework:
- Formal Logic
- Computer Science Intro (Python)

CONTACT

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