



P.O. Box 42327-80100,MOMBASA.

Employers Name

INSPECTORATE EAST AFRICA LIMITED

Employee's Main Name

RAPHAEL

Employee's Other Names

KYALO MUNYAO

Employer's PIN

Employee's PIN

A004453913J

MONTH	Basic Pay	Benefits Non Cash	Value of Quarters	Total Gross Pay A+B+C	Defined Contribution/ Retirement Scheme			Owner-Occupied Interest	Retirement Contribution & Owner Occupied Interest Kshs.	Chargeable Pay	Tax Charged	Personal Relief + Insurance Relief Kshs.	P.A.Y.E. TAX (J-K)
	Kshs.	Kshs.	Kshs.	Kshs.	Kshs.			Kshs.		Kshs.	Kshs.	Kshs.	Kshs.
	A	B	C	D	E			F	G	H	J	K	L
					E1 30% of A	E2 Actual Cont.	E3 Legal Limit	Amount of Interest	The Lowest of E Added to F			Total Kshs.	
January	192,000.00	98,260.00	0.00	290,260.00	57,600.00	1,080.00	20,000.00			289,180.00	79,389.05	2,400.00	76,989.05
February	192,000.00	98,260.00	0.00	290,260.00	57,600.00	1,080.00	20,000.00			289,180.00	79,389.05	2,400.00	76,989.05
TOTALS	384,000.00	196,520.00	0.00	580,520.00	115,200.00	2,160.00	40,000.00			578,360.00	158,778.10	4,800.00	153,978.10

To be completed by the Employee at the end of the Year

Total Chargeable Pay (Col G). **Ksh.578,360.00.....** Tax deducted (Col. K) **Ksh.153,978.10.....**

IMPORTANT: Use P9A where the director/Employee Receives Benefits in addition to cashEmoluments