



Employee's PIN	A4237878
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MONTH	Basic Pay	Benefits Non Cash	Value of Quarters	Total Gross Pay A+B+C	Defined Contribution/ Retirement Scheme			Owner-Occupied Interest	Retirement Contribution & Owner Occupied Interest Kshs.	Chargeable Pay	Tax Charged	Personal Relief + Insurance Relief Kshs. + NHIF Relief	P.A.Y.E. TAX (J-K)
	Kshs.	Kshs.	Kshs.	Kshs.	Kshs.			Kshs.		Kshs.	Kshs.		Kshs.
	A	B	C	D	E			F	G	H	J	K	L
					E1 30% of A	E2 Actual Cont.	E3 Legal Limit	Amount of Interest	The Lowest of E Added to F			Total Kshs.	
January	55,000.00	0.00	0.00	55,000.00	16,500.00	1,080.00	20,000.00			53,920.00	10,959.35	2,778.75	8,435.60
February	55,000.00	17,000.00	0.00	72,000.00	16,500.00	2,160.00	20,000.00			69,840.00	15,735.35	2,817.00	13,173.35
TOTALS	110,000.00	17,000.00	0.00	127,000.00	33,000.00	3,240.00	40,000.00			123,760.00	26,694.70	5,595.75	21,608.95

To be completed by the Employee at the end of the Year

Total Chargeable Pay (Col G) *Ksh.123,760.00.....* Tax deducted (Col. K) *Ksh.21,608.95.....*

IMPORTANT: Use P9A where the director/Employee Receives Benefits in addition to cashEmoluments