

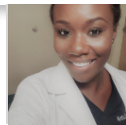
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Support

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Assessment 2 Instructions: Needs Analysis for Change



Complete a systematic evaluation of a unit, facility, or organization with which you are familiar, in an attempt to identify the need to address the economic health care issue.

Introduction

Note: Each assessment in this course builds upon the work you have completed in previous assessments. Therefore, you must complete the assessments in the order in which they are presented.

As a master's-level health care practitioner, you may sometimes be tasked with the need to complete a systematic evaluation as a way of improving your organization's outcomes. In this assessment, you will have a chance to practice these skills by completing a systematic evaluation of a unit, facility, or organization that you are familiar with in an attempt to identify the need to address the economic health care issue that you presented in the previous assessment. This systematic evaluation is often referred to as a needs analysis. Understanding how to do a needs analysis will be key as you advance through your career in the health care environment.

Background and Context

As a master's-level health care practitioner, you may sometimes be tasked with the need to complete a systematic evaluation as a way of improving your organization's outcomes. In this assessment, you will have a chance to practice these skills by completing a systematic evaluation of a unit, facility, or organization that you are familiar with in an attempt to identify the need to address the economic health care issue that you presented in the previous assessment. This systematic evaluation is often referred to as a needs analysis. Understanding how to do a needs analysis will be key as you advance through your career in the health care environment.

Instructions

Be sure to address each main point. Review the assessment instructions and scoring guide, including performance-level descriptions for each criterion, to ensure you understand the work you will be asked to complete and how it will be assessed. In addition, note the requirements for document format and length and for supporting evidence.

Overall, you will be assessed on the following criteria:

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- Summarize your chosen economic issue and its impact on your work, organization, colleagues, and community.
 - Reiterate your rationale for pursuing this issue, as well as the gap contributing to it that you identified in your previous assessment.
- Identify any socioeconomic or diversity disparities that exist with how your chosen economic issue impacts any particular groups or populations.
 - Use at least one piece of evidence to support this disparity (public health data, aggregated data from an organization, or other scholarly resources).
- Explain the findings of evidence-based or scholarly sources regarding the need to address your chosen issue and pursue potential change or implementation plans.
 - For example, if your implementation plan includes the need for increased staffing, you might want to research errors or patient falls that occurred as a result of high patient and low staff ratio in the literature.
 - Use at least four evidence-based or scholarly sources that are relevant to your chosen topic to support your explanation.
- Explain the predicted outcomes and opportunities for growth as the result of the proposed change or implementation plan.
 - Outcomes and opportunities for growth should focus on economic considerations.
- Convey purpose, in an appropriate tone and style, incorporating supporting evidence and adhering to organizational, professional, and scholarly writing standards.

Additional Requirements

- **Length of Submission:** 3–5 double-spaced pages.
- **Number of References:** Cite at least four sources of evidence to support your identification of the gap. This could be public health data, a peer-reviewed journal article, or another scholarly source.
- **APA formatting:** Titles, headings, resources, and citations are formatted according to the current APA style.

Note: As you revise your writing, check out the resources listed on the Writing Center's [Writing Support](#) page.

Competencies Measured

By successfully completing this assessment, you will demonstrate your proficiency in the following course competencies and scoring guide criteria:

- Competency 1: Analyze the effects of financial and economic factors (such as cost-benefit, supply and demand, return on investment, and risks) in a health care system on patient care, services offered, and organizational structures and operation.
 - Summarize the chosen economic issue and its impact on your work, organization, colleagues, and community.
- Competency 2: Develop ethical and culturally equitable solutions to economic problems within

- a health care organization in an effort to improve the quality of care and services offered.
- Identify any socioeconomic or diversity disparities that exist with how your chosen economic issue impacts any particular groups or populations.
 - Competency 3: Justify the qualitative and quantitative information used to guide economic decision making to stakeholders and colleagues.
 - Explain the findings of evidence-based or scholarly sources regarding the need to address your chosen issue and pursue potential change or implementation plans.
 - Competency 4: Develop ethical and culturally equitable economic strategies to address dynamic environmental forces and ensure the future security of an organization's resources and its ability to provide quality care.
 - Explain the predicted outcomes and opportunities for growth as the result of the proposed change or implementation plan.
 - Competency 5: Produce clear, coherent, and professional written work, in accordance with Capella writing standards.
 - Convey purpose, in an appropriate tone and style, incorporating supporting evidence and adhering to organizational, professional, and scholarly writing standards.



SCORING GUIDE

Use the scoring guide to understand how your assessment will be evaluated.

[VIEW SCORING GUIDE](#) 