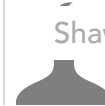


Course Navigation ▼

Tutorials

Support  
Kelli Stroud  
Log Out  
FACULTY ▼

Shawn Dwight 6 ▼

## Assessment 4 Instructions: Self-Assessment of Leadership, Collaboration, and Ethics

Write a 3-4 page response to an employment questionnaire requiring a self-evaluation of your leadership, collaboration, and ethical experiences.

### Introduction

An understanding of one's own approaches to leadership, motivation, collaboration, and ethical situations is important to the evolution of an effective leader. An introspective lens can help emerging leaders better understand and hone these important skills.

### Preparation

Use the [Western Medical Enterprises Questionnaire \[DOCX\]](#) to complete this assessment.

### Scenario

Imagine that over the past few months you have participated in several organizational projects and met many new people. The opportunities to collaborate and demonstrate your emerging skills as a leader prompted you to think about applying for a new position. After exploring online job postings, you prepared a resume and submitted the application to Western Medical Enterprises. A few days later you received the following email:

Dear applicant,

Thank you for your interest in employment at Western Medical Enterprises. We have received your application packet. The next step for all potential employees is to provide a narrative response to the questions in the attached document. Please return your completed document to me by replying to this email.

Once we receive your responses, we will review them and notify you of the next steps.

Good luck!

Sincerely,

Thomas Hardy  
Human Resources Recruiter  
Western Medical Enterprises

## Instructions

Respond to the scenario by completing the [Western Medical Enterprises Questionnaire \[DOCX\]](#). Be sure to follow the prompts in the document and, when complete, submit it for this assignment.

You will use one of the following to complete Section 2 of the questionnaire:

- Levitt, D. (2014). [Ethical decision-making in a caring environment: The four principles and LEADS](#). *Healthcare Management Forum*, 27(2), 105–107.
- American College of Healthcare Executives. (n.d.). [ACHE code of ethics](https://www.ache.org/about-ache/our-story/our-commitments/ethics/ache-code-of-ethics). <https://www.ache.org/about-ache/our-story/our-commitments/ethics/ache-code-of-ethics>

Please refer to the scoring guide for details on how your assessment will be evaluated.

**Example Assessment:** You may use the following to give you an idea of what a Proficient or higher rating on the scoring guide would look like:

- [Assessment 4 Example \[PDF\]](#).

## Competencies Measured

By successfully completing this assessment, you will demonstrate your proficiency in the course competencies through the following assessment scoring guide criteria:

- Competency 1: Apply qualities, skills, and practices used by effective health care leaders.
  - Analyze one's own leadership qualities and actions relative to a specific experience, using personal core values of one's profession.
- Competency 2: Apply practices that facilitate effective interprofessional collaboration.
  - Analyze one's own leadership and motivational techniques used to foster collaboration among stakeholders.
- Competency 3: Apply ethical codes and diversity best practices in health care organizations.
  - Analyze actions taken in response to an ethical dilemma, using an ethical code.
- Competency 4: Produce clear, coherent, and professional written work, in accordance with Capella writing standards.
  - Convey clear meaning in active voice, with minimal issues in grammar, usage, word choice, spelling, or mechanical errors.



### SCORING GUIDE

Use the scoring guide to understand how your assessment will be evaluated.

[VIEW SCORING GUIDE](#) 