# MORGAN HOLLAND

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#### **EDUCATION**

# Florida State University, COSSPP

2022 (expected)

Doctorate of Philosophy in Economics

# University of South Carolina, Moore School of Business

2015

Master of Arts in Economics

# Mississippi College, School of Business

2010

Bachelor of Science in Business Administration

#### RESEARCH EXPERIENCE

#### **Economics of Automation**

- · Crafted literature reviews on the economics of automation, substitution between labor and capital in economic models, and optimal capital taxation
- · Developed task-based growth models investigating the relationship between automation, political economy, and economic growth and inequality.
- · Investigated the relationship between automation and real business cycles using a dynamic stochastic general equilibrium (DSGE) model.
- · Used log-linearization and value function iteration solution methods for DSGE models

# The Option Value of Intermediate Payments in Relationship Banking

- · Developed a multiperiod optimal debt model to investigate the role of intermediate payments
- · Employed numerical techniques to solve the model, including
  - \* adaptive Gauss-Kronrod and adaptive cubature algorithms for numerical integration
  - \* Newton with Trust Region and BFGS algorithms for maximizing continuous functions
  - \* Nelder-Mead algorithm for maximizing discontinuous functions

#### Other Research

- · Investigated trends and links between availability and use of credit and real business cycles using multivariate time-series methods.
- · Analyzed factors contributing to recidivism in South Carolina prisons using survival analysis methods.

#### TEACHING EXPERIENCE

## **Analysis of Economic Data**

4 semesters

- · Developed custom instruction materials for statistics focusing on economic data and preparation for Introduction to Econometrics
- · Integrated R programming to teach students data management and statistical analysis.
- · Taught fundamental knowledge needed to understand data, including probability theory, graphical and sample techniqes for generating hypotheses, hypothesis testing using sample means, and using linear regression.
- · Engaged with students using real-world examples of using data analysis to answer economic questions

# Introduction to Econometrics

- · Introduced students to using linear regression in econometric analysis
- · Taught hypothesis testing in linear regression, including the fundamental assumptions needed for causality
- · Explored alternative methods to ameliorate violations of the linear regression assumptions

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#### WORK EXPERIENCE

# Florida State University

May 2017 - June 2021

Instructor/Teaching Assistant

Tallahassee, FL

- · Taught undergraduate level statistics and econometrics in person and online.
- · Integrated statistical software with course materials.
- · Developed custom instruction materials for statistics focusing on economic data and econometric analysis.
- · Assisted faculty in developing course materials, class management, and grading.

# Florida State University

August 2015 - May 2019

 $Tallahassee,\ FL$ 

Research Assistant

- · Proposed and developed economic research projects both individually and in collaboration with faculty.
- · Compiled, cleaned, and analyzed data from Federal and international agencies to generate and investigate research hypotheses. Data analysis methods included
  - \* Single and multivariate time series methods for detecting trends and relationships between economic indicators
  - \* Panel methods for causal analysis, including fixed effects and difference-in-differences
  - \* Nonlinear methods including limited dependent variables (i.e Tobit, Probit, logistic regression) and hazard modelling (nonproportional Weibull models)
- · Developed mathematical economic models for research projects investigating
  - \* The relationship between
  - \* The relationship between Real Business Cycles and automation.
  - \* Moral hazard and monitoring in relationship banking.
- · Employed numerical techniques to solve economic modelling problems. Methods include
  - \* Adaptive Gauss-Kronrod quadrature for single-variable numerical integration,
  - \* Adaptive cubature for multivariate integration
  - \* Newton with trust region, BFGS algorithms for local optimization of continuous functions
  - \* Nelder-Mead algorithm for local optimization of discontinuous functions
  - \* Log-linearization and value function iteration techniques for solving dynamic stochastic general equilibrium models

# University of South Carolina

September 2013 - December 2013

Research Assistant

Columbia, SC

- · Located and retrieved ownership data from Initial Public Offering (IPO) prospectuses.
- · Constructed custom spreadsheets of IPO data.
- · Performed literature searches for scholarly articles on several subjects related to corporate finance.

# South Carolina Office of Regulatory Staff

July 2012 - September 2013 Columbia. SC

Auditor

· Advocated on behalf of the public in utility rate case proceedings before the South Carolina Public Service Commission.

- · Audited utility rate case filings to verify the accuracy of financial data.
- · Recommended adjustments to test-year revenue requirement analyses based on company financial data and rate case filings.
- · Crafted written testimony to be filed with the South Carolina Public Service Commission.
- · Reviewed nuclear plant construction invoices for compliance with the South Carolina Base Load Review Act and consistency with company financial documents.
- · Examined telecommunications company filings and financial documents for compliance with telecommunications law.

# Mississippi Department of Finance and Administration Account ant/Auditor

January 2011-July 2012 Jackson, MS

- · Pre-audited payments to State Treasurer for errors.
- · Assisted state agencies in completing payments to the State Treasury.
- · Approved transactions in a computerized accounting system.
- · Verified accuracy of daily deposits to the State Treasury.

## COMPUTER PROFICIENCIES

# **Programming**

· Expert: R, Julia

· Intermediate: Matlab, Stata

· Beginner: Python (Numpy, Pandas)

# Spreadsheet and Database

· Intermediate: Excel

· Beginner: SQL, MongoDB, JSON

# Document and Presentation Creation, Literate Programming

· LATEX, Lyx, Rweave, Rmarkdown, Jupyter, Word, Powerpoint

#### Version Control

· GitHub

## ACADEMIC RESEARCH

## Working Papers

- · Growth, Income Distribution, and Political Economy Implications of Automation (With Manoj Atolia and Jonathan Kreamer)
- · The Option Value of Monitoring in Relationship Banking

# Works in Progress

· The Effect of the Americans with Disabilities Act on Earnings and Employment Outcomes for People with Disabilities: An Intersectional Approach