

# Morgan Klaus Scheuerman

PhD Student, Microsoft PhD Fellow  
Department of Information Science  
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## Research Interests

Social computing, algorithmic identity, technical infrastructures, marginalized communities, social impact of emerging technologies, feminist HCI, ethical design.

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## Education

2022 (EST)

**PhD**  
Information Science  
University of Colorado (CU Boulder)

### Master of Science

Human-Centered Computing  
University of Maryland, Baltimore County (UMBC)

2018

- Master's Thesis: *Exploring Technology Use for Identity Mediation by Individuals with Diverse Gender Identities*  
Advisors: Stacy M Branham, Foad Hamidi  
Committee: Amy Hurst, Casey Fiesler
- Independent Study: *Learning the Language: The Importance of Studying Written Directions in Designing Navigational Technologies for the Blind*  
Advisor: Stacy Branham

2016

### Bachelor of Arts

Communication  
Minor in Women, Gender, & Sexuality Studies Goucher College

- Intensive Course Abroad: Arts Administration in Amsterdam, Netherlands

2011

### Associate of Arts

Photography  
Harford Community College

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## Professional Experience

### Industry Experience

APRIL– SEPT 2021	<b>MSR FATE</b> Research Contractor on Gender in Image Captioning
AUG 2020 – JAN 2021	<b>Google (Ethical AI)</b> Student Research Fellow
SUMMER 2020	<b>Google (Ethical AI)</b> Research Intern
SUMMER 2019	<b>Facebook (Community Integrity)</b> — Menlo Park, CA UX Research Intern
SUMMER 2018	<b>University of Maryland, Baltimore County (UMBC)</b> — Baltimore, MD (Student Life) User Experience Consultant Project: Relationship Violence and Prevention website redesign
2016 – 2018	<b>University of Maryland, Baltimore County (UMBC)</b> — Baltimore, MD (Office of Residential Life) Assistant Community Director (Graduate Assistant)
SUMMER 2017	<b>Northrop Grumman</b> — Fairfax, VA User Experience Intern
JAN – AUG 2016	<b>Mindgrub Technologies</b> — Baltimore, MD Digital Marketing Associate and Creative Copywriter

## Research Experience

2019 – PRESENT	<b>University of Colorado Boulder (CU Boulder)</b> GRA (Graduate Research Assistant) Grant: Humanizing Algorithms
2016 – 2017	<b>University of Maryland, Baltimore County (UMBC)</b> Research Assistant Project: Exploring Ultra-Mobile Navigation Aids for Blind People Research Team: Amy Hurst, Stacy Branham, Ali Abdolrahmani, William Easley

## Teaching Experience

SPRING 2021	<b>University of Colorado Boulder (CU Boulder)</b> Teaching Assistant Course: <i>INFO 1121: Designing Interactions</i> Instructor: Laura Devendorf
2018—2019	<b>University of Colorado Boulder (CU Boulder)</b> Teaching Assistant Course: <i>INFO 1101: Computation in Society</i> Instructors: William Aspray, Roshanna Sylvester
JAN – MARCH 2016	<b>University of Maryland, Baltimore County (UMBC)</b> Volunteer Teaching Assistant Course: <i>Special Topics: 3D Printing and Entrepreneurship</i> Instructor: Erin Buehler

## Research Awards

MARCH 2021	<b>Honorable Mention.</b> CHI 2021 (Top 5%).
OCT 2020	<b>Best Paper Award.</b> CSCW 2020 (Top 1%).
OCT 2020	<b>Recognition for Contribution to Diversity and Inclusion.</b> CSCW 2020.
AUG 2020	<b>Outstanding Research Award</b> Awarded by the CU Boulder Information Science Department for the 2019-2020 Academic Year
SEPT 2019	<b>Best Paper Award</b> CSCW 2019 (Top 1%)
FEB 2019	<b>Interdisciplinary Ethics Tech Competition</b> 1 <sup>st</sup> Place Winner (\$10,000 scholarship from the Daniels Fund Ethics Initiative) Hosted Colorado Law School and Silicon Flatirons
NOV 2018	<b>Recognition for Contribution to Diversity and Inclusion</b> CSCW 2018 (Top 5 of 61 Selected Diversity Papers)
APRIL 2018	<b>Best Paper Award</b> CHI 2018 (Top 1%)

## Funding Awards

APRIL 2021	<b>Facebook PhD Fellowship Finalist</b> (Top 3.5%)
FEB 2021	<b>Martin Graduate Scholarship</b> For travel to CHI 2021 Amount: \$150
JAN 2021	<b>2021 Microsoft Research PhD Fellowship</b> Awarded by Microsoft.
JAN 2021	<b>Google PhD Fellowship Finalist</b>
OCT 2020	<b>Gerald C. Bean Scholarship</b> CMCI (College of Media, Communication and Information) at University of Colorado Boulder Amount: \$500
OCT 2020	<b>GPSG Travel Grant</b> Graduate and Professional Student Government (GPSG) at the University of Colorado Boulder Amount: \$100
SEPT 2018	<b>UGGS Travel Grant</b> United Government of Graduate Students (UGGS) at University of Colorado Boulder Amount: \$300

AUG 2019	<b>Identity Lab Research Grant</b> University of Colorado Boulder Amount: \$1000
NOV 2018 & AUG 2019	<b>CMCI Travel Grant</b> CMCI (College of Media, Communication and Information) at University of Colorado Boulder Amount: \$500
AUG 2018	<b>Information Science PhD Fellowship</b> University of Colorado Boulder Amount: \$1750
MARCH 2018	<b>Graduate Student Association Travel &amp; Presenter Grant</b> Graduate Student Association at University of Maryland, Baltimore County Amount: \$500
MARCH 2017	<b>Google Travel and Conference Grant</b> Google Amount: \$500 + conference registration
MARCH 2017	<b>Graduate Student Association Travel &amp; Presenter Grant</b> Graduate Student Association at University of Maryland, Baltimore County Amount: \$750
<b>Guest Lectures</b>	
MAY 2021	<b>How We've Taught Algorithms Identity.</b> Guest Lecture for <i>HCDE 298: Inclusive Design</i> . Instructor: Calvin Liang. University of Washington.
MARCH 2021	<b>How Computers See Gender.</b> Guest lecture for <i>INFO 4871/CSCI 4830: Fairness and Bias in AI</i> . Instructor: Robin Burke. University of Colorado Boulder.
OCT 2020	<b>How Computers See Gender.</b> Guest lecture for <i>CS 396/496: Human Centered Machine Learning</i> . Instructor: Stevie Chancellor. Northwestern University.
MARCH 2020	<b>Gender Discourse in Facial Analysis Technologies.</b> Guest lecture for <i>Crowd Sourced City: Social Media, Technology and Planning Processes</i> . Instructor: Catherine D'Ignazio. MIT.
FEB 2020	<b>How Computers See Gender.</b> Guest lecture for <i>Problems in Information Science: Digital Identity</i> . Instructor: Jed Brubaker. University of Colorado Boulder.
FEB 2020	<b>Safety on Social Media for Transgender Individuals.</b> Guest lecture for <i>Information Privacy, Surveillance and Exposure</i> . Instructors: Barb McQuade, Florian Schaub. University of Michigan.
OCT 2019	<b>Designing Surveys.</b> Guest lecture for <i>Understanding the World Through Data</i> . Instructor: Jed Brubaker. University of Colorado Boulder.

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## ***Publications***

# Refereed, Archival Publications

## Journals

- [J7] **Morgan Klaus Scheuerman**, Madeleine Pape, Alex Hanna.  
Auto-Essentialization: Gender in Automated Facial Analysis as Extended Colonial Project.  
*Big Data & Society*. December 2021, 15 pages.
- [J6] **Morgan Klaus Scheuerman**, Jialun Aaron Jiang, Casey Fiesler, and Jed R. Brubaker.  
**A Framework of Severity for Harmful Content Online.**  
*Proc. ACM Hum.-Comput. Interact.* 5, CSCW2, Article 368 (October 2021), 33 pages.
- [J5] **Morgan Klaus Scheuerman**, Emily Denton, and Alex Hanna.  
**Do Datasets Have Politics? Disciplinary Values in Computer Vision Dataset Development.**  
*Proc. ACM Hum.-Comput. Interact.* 5, CSCW2, Article 317 (October 2021), 37 pages.  
(Best Paper Award: Top 1%.)
- [J4] Jialun Aaron Jiang, **Morgan Klaus Scheuerman**, Casey Fiesler, and Jed R. Brubaker.  
**Understanding international perceptions of the severity of harmful content online .**  
*PLOS ONE* 16(8): e0256762. August 2021.
- [J3] **Morgan Klaus Scheuerman**, Kandrea Wade, Caitlin Lustig, Jed R. Brubaker. **How We’ve Taught Algorithms to See Identity: Constructing Race and Gender in Image Databases for Facial Analysis.**  
*Proc. ACM Hum.-Comput. Interact.* 4, CSCW1, Article 58 (May 2020), 35 pages.  
(Best Paper Award: Top 1%. Recognition for Contribution to Diversity and Inclusion.)
- [J2] **Morgan Klaus Scheuerman**, Jacob M. Paul, Jed R. Brubaker. **How Computers See Gender: An Evaluation of Gender Classification in Commercial Facial Analysis and Image Labeling Services.**  
*Proc. ACM Hum.-Comput. Interact.* 3, CSCW, Article 144 (November 2019), 33 pages.  
(Acceptance rate: 31%. **Best Paper Award: Top 1%.**)
- [J1] **Morgan Klaus Scheuerman**, Stacy M Branham, and Foad Hamidi. **Safe Spaces and Safe Places: Unpacking Technology-Mediated Experiences of Safety and Harm with Transgender People.**  
2018. PACMHCI. Volume 2, CSCW Issue. *In Proceedings of the ACM on Human-Computer Interaction*, Vol. 2, CSCW, Article 155 (November 2018). ACM, New York, NY. 28 pages.  
(Acceptance rate: 25%. **Recognition for Contribution to Diversity and Inclusion.**)

## Conference Proceedings

- [C5] **Morgan Klaus Scheuerman**, Jialun Aaron Jiang, Katta Spiel, and Jed R. Brubaker.  
**Revisiting Gendered Web Forms: An Evaluation of Gender Inputs with (Non-)Binary People.** In *CHI Conference on Human Factors in Computing Systems (CHI '21)*, May 8–13, 2021, Yokohama, Japan. ACM, New York, NY, USA, 27 pages.
- [C4] Cynthia L. Bennett, Cole Gleason, **Morgan Klaus Scheuerman**, Jeffrey P. Bigham, Anhong Guo, and Alexandra To.  
**“It’s Complicated”: Negotiating Accessibility and (Mis)Representation in Image Descriptions of Race, Gender, and Disability.** In *CHI Conference on Human Factors in Computing Systems (CHI '21)*, May 8–13, 2021, Yokohama, Japan. ACM, New York, NY, USA, 31 pages.  
(Honorable Mention: Top 5%.)
- [C3] Inioluwa Deborah Raji, **Morgan Klaus Scheuerman**, and Razvan Amironesei.  
**“You Can’t Sit With Us”: Exclusionary Pedagogy in AI Ethics Education.** In *ACM Conference on*

*Fairness, Accountability, and Transparency (FAccT'21)*, March 3–10, 2021, Virtual Event, Canada. ACM, New York, NY, USA, 11 pages.

Foad Hamidi, **Morgan Klaus Scheuerman**, Stacy M Branham.

- [C2] **Gender Recognition or Gender Reductionism? The Social Implications of Automatic Gender Recognition System.** In *Proceedings of the 2018 CHI Conference on Human Factors in Computing Systems (CHI '17)*. Montréal, Canada. April 21-26, 2018.  
(Acceptance rate: 23%. **Best Paper Award: Top 1%.**)

- [C1] Stacy M Branham, Ali Abdolrahmani, William Easley, **Morgan Klaus Scheuerman**, Erick Ronquillo, and Amy Hurst. **Is Someone There? Do they have a Gun?" How Visual Information about Others Can Improve Personal Safety Management for Blind Individuals.** In *Proceedings of the 19th International ACM SIGACCESS Conference on Computers and Accessibility (ASSETS '17)*. Baltimore, Maryland. October 30 – November 1, 2017.  
(Acceptance rate: 26%.)

## Lightly Reviewed

### Posters

- [P1] **Morgan Klaus Scheuerman**, William Easley, Ali Abdolrahmani, Amy Hurst, Stacy M Branham. **Learning the Language: The Importance of Studying Written Directions in Designing Navigational Technologies for the Blind.** *ACM CHI Conference Extended Abstracts on Human Factors in Computing Systems (CHI EA '17)*. Denver, Colorado. May 6-11, 2017  
(Acceptance rate: 38.7%.)

### Workshop Position Papers

- [WP7] Katy Weathington and **Morgan Klaus Scheuerman**. **Harm and Data Science: Framing Negative Human Outcomes as a Data Science Problem.** CSCW Workshop on *Interrogating Data Science*. October 2020.
- [WP6] Malinda Dietrich, Katy Weathington, **Morgan Klaus Scheuerman**. **Defining Data: Questions of "Numerical Facts."** CSCW Workshop on *Interrogating Data Science*. October 2020.
- [WP5] Emily Denton, Alex Hanna, Razvan Amironesei, Andrew Smart, Hilary Nicole, **Morgan Klaus Scheuerman**. **Bringing the People Back In: Contesting Benchmark Machine Learning Datasets.** ICML Workshop on *Participatory Approaches to Machine Learning*. July 2020.
- [WP4] **Morgan Klaus Scheuerman**. **Contesting Efficacy: Tensions Between Risk and System Efficacy in Facial Analysis Software.** CSCW Workshop on *Contestability In Algorithmic Decision Making*. November 2019.
- [WP3] Anthony T. Pinter, **Morgan Klaus Scheuerman**, Jed R. Brubaker. **Designing and Carrying Out Conscientious Research With Marginalized Groups.** CSCW Workshop on *Social Technologies for Digital Wellbeing Among Marginalized Communities*. November 2019.

- [WP2] **Morgan Klaus Scheuerman** and Jed Brubaker.  
**Gender is not a Boolean: Towards Designing Algorithms to Understand Complex Human Identities.** CSCW Workshop on *The Changing Contours of "Participation" in Data-driven, Algorithmic Ecosystems: Challenges, Tactics, and an Agenda*. November 2018.
- [WP1] **Morgan Klaus Scheuerman**, Foad Hamidi, Stacy M Branham.  
**(Ab)user-Centered Design? Considering the Involvement of Abusers in the Design Process.** CHI Workshop on *Understanding "Bad Actors" Online*. April 2018.

## Encyclopedia Entries

- [E1] **Morgan Klaus Scheuerman** and Jed Brubaker.  
**Gender Recognition Technology.** In A. Goldberg, & G. Beemyn (Eds.), *The SAGE Encyclopedia of Trans Studies (Vol. 1, pp. 329-329)*. SAGE Publications, Inc. 2021.

## Media Publications

- [M1] **Can Gender Be Computed?**  
Foad Hamidi, **Morgan Klaus Scheuerman**, Stacy M Branham.  
*Scientific American via The Conversation US*. May 15, 2018.  
<https://www.scientificamerican.com/article/can-gender-be-computed/>

## Press Coverage

- [P19] **Examining the Consequences of Machine Learning with Morgan Klaus Scheuerman.**  
KGNU's OutSources. August 16, 2021.  
<https://news.kgnu.org/2021/08/outsources-examining-the-consequences-of-machine-learning-with-morgan-klaus-scheuerman/>
- [P18] **Morgan Klaus Scheuerman on Discrimination in Facial Analysis Software.**  
*Radio 1190*. June 23, 2021.  
<https://soundcloud.com/radio-1190/morgan-klaus-scheuerman-discrimination-facial-analysis-software>
- [P17] **Gender identity in data and computer systems with Morgan Klaus Scheuerman.**  
*Volume Podcast*. March 9, 2021.  
[https://open.spotify.com/episode/1dEkdEIPmAQ5BXLTMWduav?si=6Dajj\\_gURiSj7U3PKLfaCg](https://open.spotify.com/episode/1dEkdEIPmAQ5BXLTMWduav?si=6Dajj_gURiSj7U3PKLfaCg)
- [P16] **How computers see us: Doctoral student working to curb discrimination by artificial intelligence.**  
*CU Boulder Today*. February 15, 2021.  
<https://www.colorado.edu/today/2021/02/15/how-computers-see-us-doctoral-student-working-curb-discrimination-artificial-intelligence>
- [P15] **FBI & Metro Police Trying to ID DC Rioters.**  
*Denver7 News*. January 7, 2021.  
<https://www.youtube.com/watch?v=M5sHesLBJmY>
- [P14] **How Computers See Gender & Implications w/ Morgan Klaus Scheuerman.**  
*DataTalk Podcast*. October 6, 2020.  
<https://www.experian.com/blogs/news/datatalk/morgan-klaus-scheuerman/>
- [P13] **Researchers discover evidence of gender bias in major computer vision APIs.**  
*Venture Beat*. August 6, 2020.  
<https://venturebeat.com/2020/08/06/researchers-discover-evidence-of-gender-bias-in-major-computer-vision-apis/>

**Have Classification Algorithms Gone Too Far? Exploring Gender in AI with Morgan Klaus Scheuerman.**

[P13] *The Radical AI Podcast*. April 9, 2020.  
<https://podcasts.apple.com/us/podcast/have-classification-algorithms-gone-too-far-exploring/id1505229145?i=1000470988393>

**Colorado Edition: Algorithmic Identity.**

[P12] *KUNC* radio show. February 12, 2020.  
<https://www.kunc.org/post/colorado-edition-algorithmic-identity>

**Facial Recognition Makes Changing Your Name Pointless.**

[P11] *OneZero* article by Lux Alptraum. January 30, 2020.  
<https://www.cnn.com/2019/11/21/tech/ai-gender-recognition-problem/>

**AI software defines people as male or female. That's a problem.**

[P10] *CNN* article by Rachel Metz. November 21, 2019.  
<https://www.cnn.com/2019/11/21/tech/ai-gender-recognition-problem/>

**Talk nerdy to me: Gender at a glance.**

[P9] *Science Node* article by Laura Reed. November 8, 2019.  
<https://sciencenode.org/feature/Talk%20nerdy%2011-08-19.php>

**Facial recognition can't classify transgender or non-binary people, study finds.**

[P8] *Mic* article by Vanessa Taylor. October 30, 2019.  
<https://www.mic.com/p/facial-recognition-misclassifies-transgender-non-binary-people-study-finds-19281490>

**New Research Reveals Facial Recognition Software Misclassifies Transgender, Non-Binary People.**

[P7] *Forbes* article by Jesse Damiani. October 29, 2019.  
<https://www.forbes.com/sites/jessedamiani/2019/10/29/new-research-reveals-facial-recognition-software-misclassifies-transgender-non-binary-people/>

**CU Boulder research shows facial recognition failures beyond traditional gender norms.**

[P6] *Daily Camera* article by Lucy Haggard. October 21, 2019.  
<https://www.dailycamera.com/2019/10/19/cu-boulder-research-shows-facial-recognition-failures-beyond-traditional-gender-norms/>

**Facial recognition AI can't identify trans and non-binary people.**

[P5] *Quartz* article by Amrita Khalid. October 16, 2019.  
<https://qz.com/1726806/facial-recognition-ai-from-amazon-microsoft-and-ibm-misidentifies-trans-and-non-binary-people/>

**Facial recognition software has a gender problem.**

[P4] *CU Boulder Today* article by Lisa Marshall. October 8, 2019.  
<https://www.colorado.edu/today/2019/10/08/facial-recognition-software-has-gender-problem>

**Amazon's Facial Analysis Program Is Building A Dystopic Future For Trans And Nonbinary People**

[P3] *Jezebel* article by Anna Merlan and Dhruv Mehrotra. June 27, 2019.  
<https://jezebel.com/amazons-facial-analysis-program-is-building-a-dystopic-1835075450>

**AI researchers tell Amazon to stop selling 'flawed' facial recognition to the police**

[P3] *The Verge* article by James Vincent. April 3, 2019.  
<https://www.theverge.com/2019/4/3/18291995/amazon-facial-recognition-technology-rekognition-police-ai-researchers-ban-flawed>



- [P2] **AI experts are calling on Amazon to stop selling facial recognition to law enforcement**  
*Quartz* article by Dave Gershgorin. April 3, 2019.  
<https://qz.com/1586544/ai-experts-want-amazon-to-stop-selling-facial-recognition-to-law-enforcement/>
- [P1] **7 problems with Trump's "American AI" Initiative**  
*Fast Company* article by Katharine Schwab. February 12, 2019.  
<https://www.fastcompany.com/90305421/7-problems-with-trumps-american-ai-initiative>

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## Talks

### Invited Talks and Panels

- NOV 2021 "How We've Taught Algorithms to See Identity." CONTINUUM Online Conference hosted by Ecole Polytechnique Fédérale de Lausanne (EPFL)'s School of Computer and Communication Sciences.
- NOV 2021 "How We Teach Computer Vision to See Race and Gender." Yale Law School's AI Governance Symposium.
- NOV 2021 "Do Datasets Have Politics? Disciplinary Values in Computer Vision Dataset Development." USC-Google MUSE - CCMI Workshop III "Context & Environment."
- APRIL 2021 "Coded Bias" virtual film screening and panel discussion. Also featuring: Shalini Kantayya (filmmaker), Debbie Carter, Kandra Wade. CU Boulder.
- MARCH 2021 "Tea with Interesting People" at Harvard HCI.
- MARCH 2021 "How We Teach Computer Vision to See Race and Gender." Feminist and Accessible Publishing/Communications Technologies Series.
- FEB 2021 "How We Teach Computer Vision to See Race and Gender." Keynote Speaker. Gender Identity and AI at AAAI 2021.
- DEC 2020 Queer in AI. Invited Panelist. NeurIPS 2020.
- AUG 2020 "How Computers See Gender." Invited Speaker. Stanford's HCI Speaker Series.
- DEC 2019 Queer in AI. Invited Panelist. NeurIPS 2019. Vancouver, Canada.
- NOV 2019 Diversity & Inclusion Panel. Invited Panelist. CSCW 2019. Austin, TX.
- JULY 2019 "Gender Affirmation in Capital 'D' Design: Research Methods & Design Approaches for Trans & Non-Binary Inclusion." Invited Speaker. Pride@Research Lunch and Learn Series. Facebook, 2019. Menlo Park, CA.
- JUNE 2019 "Implications of Gendered Infrastructures in Computer Vision." Invited Speaker. Workshop on Fairness Accountability Transparency and Ethics in Computer Vision. CVPR, 2019. Long Beach, CA.

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## Community Organizing

## Special Interest Groups & Panels

MAY 2021	<p>Michael Ann DeVito, Caitlin Lustig, Ellen Simpson, Kimberley R Allison, Tya Chuanromanee, Katta Spiel, Amy J Ko, Jennifer Rode, Brianna Dym, Michael Muller, <b>Morgan Klaus Scheuerman</b>, Ashley Marie Walker, Jed R. Brubaker, Alex A. Ahmed.</p> <p><b>Queer in HCI: Strengthening the Community of LGBTQIA+ Researchers and Research.</b> Special Interest Group convened as part of the Annual ACM Conference on Human Factors in Computing Systems (CHI). Yokohama, Japan.</p>
MAY 2020	<p>Michael Ann DeVito, Ashley Marie Walker, Caitlin Lustig, Amy J. Ko, Katta Spiel, Alex A. Ahmed, Kimberley Allison, <b>Morgan Klaus Scheuerman</b>, Brianna Dym, Jed R. Brubaker, Ellen Simpson, Naveen Bagalkot, Noopur Raval, Michael Muller, Jennifer Rode, and Mary L. Gray.</p> <p><b>Queer in HCI: Supporting LGBTQIA+ Researchers and Research Across Domains.</b> Special Interest Group convened as part of the Annual ACM Conference on Human Factors in Computing Systems (CHI). Honolulu, Hawaii.</p>

## Workshops

NOV 2018	CSCW 2018. Jersey City, New Jersey. Informal workshop on developing gender inclusive guidelines for conducting HCI and social computing research.
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## Service

### Academic and Professional Service

2020 – 2021	<b>CSCW 2021 Student Volunteer Co-Chair</b>
FEB 2020—MAY 2020	<b>Queer in AI at CHI 2020</b> Volunteer Organizer & Travel Grant Issuer
FEB 2020	<b>Information Science Prospective Student Visit Weekend</b> Lead Organizer
2019 – 2020	<b>SIGCHI Inclusion Team Leader for Gender Identity &amp; Sexual Orientation</b>
2019 – 2020	<b>Information Science Graduate Student Association</b> Vice President
2018-2019	<b>McNair Scholar Mentorship Program (CU Boulder)</b> Graduate Mentor Mentors one undergraduate student in the McNair Scholars Program (serving first generation college students) for the 2018-2019 academic year
JAN 2018 – MAY 2018	<b>University of Maryland, Baltimore County (UMBC)</b> Organizing Committee for Department Fika (Coffee Hour) Human-Centered Computing Department
FEB 2017	<b>Gadgets &amp; Gears Day</b> — Maryland Science Center, Baltimore, MD Exhibitor for UMBC's PAD (Prototyping and Design) Lab

OCT 2017      **ASSETS 2017** — Baltimore, MD  
Student Volunteer & Halloween Committee (Special Events) Member ACM SIGACCESS  
Conference on Computers and Accessibility

## Reviewing

*(\* indicates Special Recognitions for Outstanding Reviews)*

2021      CSCW, CHI, FAccT, Big Data & Society, New Media & Society, The Journal of Gender Studies,  
CVPR Beyond Fairness Workshop

2020      CSCW\*, CHI\*

2019      CHI, alt.chi, CHI LBW, DIS, CSCW\*

2017      CHI

## Affiliations

2017 - PRESENT      ACM Student Membership  
SIGCHI Student Membership