Morgan Klaus Scheuerman

PhD Candidate, Microsoft PhD Fellow
Department of Information Science
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Research Interests

Ethical AI, social computing, algorithmic identity, technical infrastructures, marginalized communities, social impact of emerging technologies, feminist HCI.

Education

2022 (EST)

PhD
Information Science
University of Colorado (CU Boulder)
- Dissertation: *Envisioning Identity: The Social Production of Computer Vision Systems*
  Committee: Jed R. Brubaker, Casey Fiesler, Mary L. Gray, Allison Woodruff, Robin Burke

2018

Master of Science
Human-Centered Computing
University of Maryland, Baltimore County (UMBC)
- Master's Thesis: *Exploring Technology Use for Identity Mediation by Individuals with Diverse Gender Identities*
  Committee: Stacy M Branham, Foad Hamidi, Amy Hurst, Casey Fiesler

2016

Bachelor of Arts
Communication
Minor in Women, Gender, & Sexuality Studies Goucher College
- Intensive Course Abroad: Arts Administration in Amsterdam, Netherlands

2011

Associate of Arts
Photography
Harford Community College

Professional Experience

Industry Experience

JAN 2022 – MARCH 2022

Twitch
Research consultant

APRIL– SEPT 2021

MSR FATE
Research Contractor on Gender in Image Captioning

AUG 2020 – JAN 2021

Google (Ethical AI)
Student Research Fellow

| SUMMER 2020 | **Google (Ethical AI)** |
| | Research Intern |

| SUMMER 2019 | **Facebook (Community Integrity)** — Menlo Park, CA |
| | UX Research Intern |

Research Experience

SUMMER 2021	**University of Colorado Boulder (CU Boulder)**
	GRA (Graduate Research Assistant)
	Grant: Pervasive Data Ethics for Computational Research (PERVADE)

2019 – 2020	**University of Colorado Boulder (CU Boulder)**
	GRA (Graduate Research Assistant)
	Grant: Humanizing Algorithms

2016 – 2017	**University of Maryland, Baltimore County (UMBC)**
	Research Assistant
	Project: Exploring Ultra-Mobile Navigation Aids for Blind People
	Research Team: Amy Hurst, Stacy Branham, Ali Abdolrahmani, William Easley

Teaching Experience

SPRING 2021	**University of Colorado Boulder (CU Boulder)**
	Teaching Assistant
	Course: *INFO 1121: Designing Interactions*
	Instructor: Laura Devendorf

2018—2019	**University of Colorado Boulder (CU Boulder)**
	Teaching Assistant
	Course: *INFO 1101: Computation in Society*
	Instructors: William Aspray, Roshanna Sylvester

JAN – MARCH 2016	**University of Maryland, Baltimore County (UMBC)**
	Volunteer Teaching Assistant
	Course: *Special Topics: 3D Printing and Entrepreneurship*
	Instructor: Erin Buehler

Research Awards

| OCT 2022 | **Honorable Mention.** |
| | CSCW 2022 (Top 3%). |

| OCT 2022 | **Recognition for Contribution to Diversity and Inclusion.** |
| | CSCW 2022. |

| OCT 2021 | **Best Paper Award.** |
| | CSCW 2021 (Top 1%). |

| MARCH 2021 | **Honorable Mention.** |
| | CHI 2021 (Top 5%). |

| OCT 2020 | **Best Paper Award.** |
| | CSCW 2020 (Top 1%). |

| OCT 2020 | **Recognition for Contribution to Diversity and Inclusion.** |
| | CSCW 2020. |

| AUG 2020 | **Outstanding Research Award** |
| | Awarded by the CU Boulder Information Science Department for the 2019-2020 Academic Year |

| SEPT 2019 | **Best Paper Award** |
| | CSCW 2019 (Top 1%) |

FEB 2019	**Interdisciplinary Ethics Tech Competition**
	1st Place Winner ($10,000 scholarship from the Daniels Fund Ethics Initiative)
	Hosted Colorado Law School and Silicon Flatirons

| NOV 2018 | **Recognition for Contribution to Diversity and Inclusion** |
| | CSCW 2018 (Top 5 of 61 Selected Diversity Papers) |

| APRIL 2018 | **Best Paper Award** |
| | CHI 2018 (Top 1%) |

Funding Awards

| APRIL 2021 | **Facebook PhD Fellowship Finalist** |
| | (Top 3.5%) |

FEB 2021	**Martin Graduate Scholarship**
	For travel to CHI 2021
	Amount: $150

| JAN 2021 | **2021 Microsoft Research PhD Fellowship** |
| | Awarded by Microsoft. |

| JAN 2021 | **Google PhD Fellowship Finalist** |

| OCT 2020 | **Gerald C. Bean Scholarship** |
| | CMCI (College of Media, Communication and Information) at University of Colorado Boulder Amount: $500 |

OCT 2020	**GPSG Travel Grant**
	Graduate and Professional Student Government (GPSG) at the University of Colorado Boulder
	Amount: $100

SEPT 2018	**UGGS Travel Grant**
	United Government of Graduate Students (UGGS) at University of Colorado Boulder
	Amount: $300

AUG 2019	**Identity Lab Research Grant**
	University of Colorado Boulder
	Amount: $1000

NOV 2018 & AUG 2019	**CMCI Travel Grant**
	CMCI (College of Media, Communication and Information) at University of Colorado Boulder
	Amount: $500

AUG 2018	**Information Science PhD Fellowship**
	University of Colorado Boulder
	Amount: $1750

MARCH 2018	**Graduate Student Association Travel & Presenter Grant**
	Graduate Student Association at University of Maryland, Baltimore County
	Amount: $500
MARCH 2017	**Google Travel and Conference Grant**
	Google
	Amount: $500 + conference registration
MARCH 2017	**Graduate Student Association Travel & Presenter Grant**
	Graduate Student Association at University of Maryland, Baltimore County
	Amount: $750

Guest Lectures

FEB 2022	**Technological Benevolence.** Guest lecture for *INFO 4871/5871: Race and Technology.* Instructor: Bryan Semaan. University of Colorado Boulder.
FEB 2022	**Detecting and Surveilling Gender and Sexuality.** Guest lecture for *SI 719: Gender, Sexuality, and Technology.* Instructor: Oliver Haimson. University of Michigan.
MAY 2021	**How We've Taught Algorithms Identity**. Guest Lecture for *HCDE 298: Inclusive Design*. Instructor: Calvin Liang. University of Washington.
MARCH 2021	**How Computers See Gender.** Guest lecture for *INFO 4871/CSCI 4830: Fairness and Bias in AI.* Instructor: Robin Burke. University of Colorado Boulder.
OCT 2020	**How Computers See Gender.** Guest lecture for *CS 396/496: Human Centered Machine Learning.* Instructor: Stevie Chancellor. Northwestern University.
MARCH 2020	**Gender Discourse in Facial Analysis Technologies.** Guest lecture for *Crowd Sourced City: Social Media, Technology and Planning Processes*. Instructor: Catherine D'Ignazio. MIT.
FEB 2020	**How Computers See Gender.** Guest lecture for *Problems in Information Science: Digital Identity*. Instructor: Jed Brubaker. University of Colorado Boulder.
FEB 2020	**Safety on Social Media for Transgender Individuals.** Guest lecture for *Information Privacy, Surveillance and Exposure*. Instructors: Barb McQuade, Florian Schaub. University of Michigan.
OCT 2019	**Designing Surveys.** Guest lecture for *Understanding the World Through Data*. Instructor: Jed Brubaker. University of Colorado Boulder.

Publications

Refereed, Archival Publications

Journals

[J9]	Morgan Klaus Scheuerman, Katy Weathington, Tarun Mugunthan, Emily Denton, and Casey Fiesler. **From Human to Data to Dataset: Mapping the Traceability of Human Subjects in Computer Vision Datasets.** 2023.
[J8]	Jessica L. Feuston, Michael Ann DeVito, Morgan Klaus Scheuerman, Katy Weathington, Marianna Benitez, Bianca Z. Perez, Lucy Sondheim, and Jed R. Brubaker. 2022. **"Do You Ladies Relate?": Experiences of Gender Diverse People in Online Eating Disorder Communities.** *Proc. ACM Hum.-Comput*. Interact. 6, CSCW2, Article 420 (November 2022), 32 pages.

(Honorable Mention Award: Top 3%. Recognition for Contribution to Diversity and Inclusion.)

[J7]   Morgan Klaus Scheuerman, Madeleine Pape, and Alex Hanna.
Auto-Essentialization: Gender in Automated Facial Analysis as Extended Colonial Project.
Big Data & Society. December 2021, 15 pages.

[J6]   Morgan Klaus Scheuerman, Jialun Aaron Jiang, Casey Fiesler, and Jed R. Brubaker.
A Framework of Severity for Harmful Content Online.
Proc. ACM Hum.-Comput. Interact. 5, CSCW2, Article 368 (October 2021), 33 pages.

[J5]   Morgan Klaus Scheuerman, Emily Denton, and Alex Hanna.
Do Datasets Have Politics? Disciplinary Values in Computer Vision Dataset Development.
Proc. ACM Hum.-Comput. Interact. 5, CSCW2, Article 317 (October 2021), 37 pages.
(Best Paper Award: Top 1%.)

[J4]   Jialun Aaron Jiang, Morgan Klaus Scheuerman, Casey Fiesler, and Jed R. Brubaker.
Understanding international perceptions of the severity of harmful content online .
PLOS ONE 16(8): e0256762. August 2021.

[J3]   Morgan Klaus Scheuerman, Kandrea Wade, Caitlin Lustig, Jed R. Brubaker. How We've Taught Algorithms
to See Identity: Constructing Race and Gender in Image Databases for Facial Analysis. *Proc. ACM Hum.-
Comput. Interact*. 4, CSCW1, Article 58 (May 2020), 35 pages.
(Best Paper Award: Top 1%. Recognition for Contribution to Diversity and Inclusion.)

[J2]   Morgan Klaus Scheuerman, Jacob M. Paul, Jed R. Brubaker. How Computers See Gender: An Evaluation of
Gender Classification in Commercial Facial Analysis and Image Labeling Services. *Proc. ACM Hum.-Comput.
Interact.* 3, CSCW, Article 144 (November 2019), 33 pages.
(Acceptance rate: 31%. Best Paper Award: Top 1%.)

[J1]   Morgan Klaus Scheuerman, Stacy M Branham, and Foad Hamidi. Safe Spaces and Safe Places: Unpacking
Technology-Mediated Experiences of Safety and Harm with Transgender People. 2018. PACMHCI. Volume
2, CSCW Issue. *In Proceedings of the ACM on Human-Computer Interaction*, Vol. 2, CSCW, Article 155
(November 2018). ACM, New York, NY. 28 pages.
(Acceptance rate: 25%. Recognition for Contribution to Diversity and Inclusion.)

Conference Proceedings

[C6]   Jared Katzman, Angelina Wang, Morgan Klaus Scheuerman, Su Lin Blodgett, Kristen Laird, Hanna Wallach,
Solon Barocas. Representational Harms in Image Tagging. AAAI 2023.

[C5]   Morgan Klaus Scheuerman, Jialun Aaron Jiang, Katta Spiel, and Jed R. Brubaker.
Revisiting Gendered Web Forms: An Evaluation of Gender Inputs with (Non-)Binary People. In *CHI
Conference on Human Factors in Computing Systems (CHI '21)*, May 8–13, 2021, Yokohama, Japan. ACM,
New York, NY, USA, 27 pages.

[C4]   Cynthia L. Bennett, Cole Gleason, Morgan Klaus Scheuerman, Jeffrey P. Bigham, Anhong Guo, and
Alexandra To.
''It's Complicated'': Negotiating Accessibility and (Mis)Representation in Image Descriptions of Race,
Gender, and Disability. In *CHI Conference on Human Factors in Computing Systems (CHI '21)*, May 8--13,
2021, Yokohama, Japan. ACM, New York, NY, USA, 31 pages.
(Honorable Mention: Top 5%.)

[C3]   Inioluwa Deborah Raji, Morgan Klaus Scheuerman, and Razvan Amironesei.
"You Can't Sit With Us": Exclusionary Pedagogy in AI Ethics Education. In *ACM Conference on Fairness,
Accountability, and Transparency (FAccT'21),* March 3–10, 2021, Virtual Event, Canada. ACM, New York,
NY, USA, 11 pages.

[C2]   Foad Hamidi, Morgan Klaus Scheuerman, Stacy M Branham.
Gender Recognition or Gender Reductionism? The Social Implications of Automatic Gender Recognition

System. In *Proceedings of the 2018 CHI Conference on Human Factors in Computing Systems (CHI '17).* Montréal, Canada. April 21-26, 2018.
(Acceptance rate: 23%. **Best Paper Award: Top 1%**.)

[C1]   Stacy M Branham, Ali Abdolrahmani, William Easley, Morgan Klaus Scheuerman, Erick Ronquillo, and Amy Hurst. **Is Someone There? Do they have a Gun?" How Visual Information about Others Can Improve Personal Safety Management for Blind Individuals.** In *Proceedings of the 19th International ACM SIGACCESS Conference on Computers and Accessibility (ASSETS '17).* Baltimore, Maryland. October 30 – November 1, 2017.
(Acceptance rate: 26%.)

Lightly Reviewed

Posters

[P1]   Morgan Klaus Scheuerman, William Easley, Ali Abdolrahmani, Amy Hurst, Stacy M Branham. **Learning the Language: The Importance of Studying Written Directions in Designing Navigational Technologies for the Blind.** *ACM CHI Conference Extended Abstracts on Human Factors in Computing Systems (CHI EA '17).* Denver, Colorado. May 6-11, 2017

(Acceptance rate: 38.7%.)

Workshop Position Papers

[WP7]   Katy Weathington and Morgan Klaus Scheuerman.
Harm and Data Science: Framing Negative Human Outcomes as a Data Science Problem. CSCW Workshop on *Interrogating Data Science.* October 2020.

[WP6]   Malinda Dietrich, Katy Weathington, Morgan Klaus Scheuerman.
Defining Data: Questions of "Numerical Facts." CSCW Workshop on *Interrogating Data Science.* October 2020.

[WP5]   Emily Denton, Alex Hanna, Razvan Amironesei, Andrew Smart, Hilary Nicole, Morgan Klaus Scheuerman.
Bringing the People Back In: Contesting Benchmark Machine Learning Datasets. ICML Workshop on *Participatory Approaches to Machine Learning.* July 2020.

[WP4]   Morgan Klaus Scheuerman.
Contesting Efficacy: Tensions Between Risk and System Efficacy in Facial Analysis Software. CSCW Workshop on *Contestability In Algorithmic Decision Making*. November 2019.

[WP3]   Anthony T. Pinter, Morgan Klaus Scheuerman, Jed R. Brubaker.
Designing and Carrying Out Conscientious Research With Marginalized Groups. CSCW Workshop on *Social Technologies for Digital Wellbeing Among Marginalized Communities*. November 2019.

[WP2]   Morgan Klaus Scheuerman and Jed Brubaker.
Gender is not a Boolean: Towards Designing Algorithms to Understand Complex Human Identities. CSCW Workshop on *The Changing Contours of "Participation" in Data-driven, Algorithmic Ecosystems: Challenges, Tactics, and an Agenda*. November 2018.

[WP1]   Morgan Klaus Scheuerman, Foad Hamidi, Stacy M Branham.
(Ab)user-Centered Design? Considering the Involvement of Abusers in the Design Process. CHI Workshop on *Understanding "Bad Actors" Online*. April 2018.

Encyclopedia Entries

[E1]   Morgan Klaus Scheuerman and Jed Brubaker.
         Gender Recognition Technology. In A. Goldberg, & G. Beemyn (Eds.), *The SAGE Encyclopedia of Trans Studies (Vol. 1, pp. 329-329).* SAGE Publications, Inc. 2021.

Doctoral Consortia

[D1]   Morgan Klaus Scheuerman. 2022. Envisioning Identity: The Social Production of Human-Centric Computer Vision Systems. In Companion Publication of the 2022 *Conference on Computer Supported Cooperative Work and Social Computing (CSCW'22 Companion).* Association for Computing Machinery, New York, NY, USA, 210–213. https://doi.org/10.1145/3500868.3561396

Media Publications

[M1]   **Can Gender Be Computed?**
         Foad Hamidi, Morgan Klaus Scheuerman, Stacy M Branham.
         Scientific American via The Conversation US. May 15, 2018.
         https://www.scientificamerican.com/article/can-gender-be-computed/

Press Coverage

[P20]   **Race, Gender, and Artificial Intelligence: Interview with Morgan Klaus Scheuerman.**
         The Gadfly. October 9, 2021.
         https://www.thegadflymagazine.org/home-1/race-gender-and-artificial-intelligence-interview-with-morgan-klaus-scheuerman

[P19]   **Examining the Consequences of Machine Learning with Morgan Klaus Scheuerman.**
         KGNU's OutSources. August 16, 2021.
         https://news.kgnu.org/2021/08/outsources-examining-the-consequences-of-machine-learning-with-morgan-klaus-scheuerman/

[P18]   **Morgan Klaus Scheuerman on Discrimination in Facial Analysis Software.**
         Radio 1190. June 23, 2021.
         https://soundcloud.com/radio-1190/morgan-klaus-scheuerman-discrimination-facial-analysis-software

[P17]   **Gender identity in data and computer systems with Morgan Klaus Scheuerman.**
         Volume Podcast. March 9, 2021.
         https://open.spotify.com/episode/1dEkdEIPmAQ5BXLTMWduav?si=6Dajj_gURiSj7U3PKLfaCg

[P16]   **How computers see us: Doctoral student working to curb discrimination by artificial intelligence.**
         CU Boulder Today. February 15, 2021.
         https://www.colorado.edu/today/2021/02/15/how-computers-see-us-doctoral-student-working-curb-discrimination-artificial-intelligence

[P15]   **FBI & Metro Police Trying to ID DC Rioters.**
         Denver7 News. January 7, 2021.
         https://www.youtube.com/watch?v=M5sHesLBJmY

[P14]   **How Computers See Gender & Implications w/ Morgan Klaus Scheuerman.**
         DataTalk Podcast. October 6, 2020.
         https://www.experian.com/blogs/news/datatalk/morgan-klaus-scheuerman/

[P13]   **Researchers discover evidence of gender bias in major computer vision APIs.**
         Venture Beat. August 6, 2020.
         https://venturebeat.com/2020/08/06/researchers-discover-evidence-of-gender-bias-in-major-computer-vision-apis/

[P13]   **Have Classification Algorithms Gone Too Far? Exploring Gender in AI with Morgan Klaus Scheuerman.**
         The Radical AI Podcast. April 9, 2020.
         https://podcasts.apple.com/us/podcast/have-classification-algorithms-gone-too-far-

exploring/id1505229145?i=1000470988393

[P12]   **Colorado Edition: Algorithmic Identity.**
KUNC radio show. February 12, 2020.
https://www.kunc.org/post/colorado-edition-algorithmic-identity

[P11]   **Facial Recognition Makes Changing Your Name Pointless.**
OneZero article by Lux Alptraum. January 30, 2020.
https://www.cnn.com/2019/11/21/tech/ai-gender-recognition-problem/

[P10]   **AI software defines people as male or female. That's a problem.**
CNN article by Rachel Metz. November 21, 2019.
https://www.cnn.com/2019/11/21/tech/ai-gender-recognition-problem/

[P9]   **Talk nerdy to me: Gender at a glance.**
Science Node article by Laura Reed. November 8, 2019.
https://sciencenode.org/feature/Talk%20nerdy%2011-08-19.php

[P8]   **Facial recognition can't classify transgender or non-binary people, study finds.**
Mic article by Vanessa Taylor. October 30, 2019.
https://www.mic.com/p/facial-recognition-misclassifies-transgender-non-binary-people-study-finds-19281490

[P7]   **New Research Reveals Facial Recognition Software Misclassifies Transgender, Non-Binary People.**
Forbes article by Jesse Damiani. October 29, 2019.
https://www.forbes.com/sites/jessedamiani/2019/10/29/new-research-reveals-facial-recognition-software-misclassifies-transgender-non-binary-people/

[P6]   **CU Boulder research shows facial recognition failures beyond traditional gender norms.**
Daily Camera article by Lucy Haggard. October 21, 2019.
https://www.dailycamera.com/2019/10/19/cu-boulder-research-shows-facial-recognition-failures-beyond-traditional-gender-norms/

[P5]   **Facial recognition AI can't identify trans and non-binary people.**
Quartz article by Amrita Khalid. October 16, 2019.
https://qz.com/1726806/facial-recognition-ai-from-amazon-microsoft-and-ibm-misidentifies-trans-and-non-binary-people/

[P4]   **Facial recognition software has a gender problem.**
CU Boulder Today article by Lisa Marshall. October 8, 2019.
https://www.colorado.edu/today/2019/10/08/facial-recognition-software-has-gender-problem

[P3]   **Amazon's Facial Analysis Program Is Building A Dystopic Future For Trans And Nonbinary People**
Jezebel article by Anna Merlan and Dhruv Mehrotra. June 27, 2019.
https://jezebel.com/amazons-facial-analysis-program-is-building-a-dystopic-1835075450

[P3]   **AI researchers tell Amazon to stop selling 'flawed' facial recognition to the police**
The Verge article by James Vincent. April 3, 2019.
https://www.theverge.com/2019/4/3/18291995/amazon-facial-recognition-technology-rekognition-police-ai-researchers-ban-flawed

[P2]   **AI experts are calling on Amazon to stop selling facial recognition to law enforcement**
Quartz article by Dave Gershgorn. April 3, 2019.
https://qz.com/1586544/ai-experts-want-amazon-to-stop-selling-facial-recognition-to-law-enforcement/

[P1]   **7 problems with Trump's "American AI" Initiative**
Fast Company article by Katharine Schwab. February 12, 2019.
https://www.fastcompany.com/90305421/7-problems-with-trumps-american-ai-initiative

Talks

Invited Talks and Panels

MARCH 2023	"Envisioning Identity: The Social Production of Computer Vision Systems." Institute of Computational Perception, Johannes Kepler University Linz.
MARCH 2023	Salon Series on Responsible AI in Government. Public Technology Leadership Collaborative (PTLC) at Data & Society.
MARCH 2023	"Envisioning Identity: The Social Production of Computer Vision Systems." School of Interactive Computing, Georgia Tech.
MARCH 2023	"Envisioning Identity: The Social Production of Computer Vision Systems." Faculty of Information, University of Toronto.
FEB 2023	"Envisioning Identity: The Social Production of Computer Vision Systems." The School of Information and Library Science, University of North Carolina at Chapel Hill.
DEC 2022	"A Participatory Approach to AI for Mental Health." NeurIPS 2022. Invited Panelist.
NOV 2022	"On group identity in machine learning." Intersectional Feminist Philosophy of Technology Working Group. TPM AI-Lab, TU Delft.
NOV 2022	Trans and Non-Binary Computing Panel: Expanding the agenda for inclusive policy, practices, and research regarding gender and computer science. Sage Fox Group. Invited panelist.
MAY 2022	"Responsible Language Technologies: Foreseeing and Mitigating Harms." Su Lin Blodgett, Q. Vera Liao, Alexandra Olteanu, Rada Mihalcea, Michael Muller, Morgan Klaus Scheuerman, Chenhao Tan, Qian Yang. CHI 2022.
APRIL 2022	"Belonging on Social Platforms for the LGBTQ+ Community." Invited Panelist. TikTok (ByteDance)'s Responsible Innovation Speaker Series. Also featuring: Michael Ann DeVito, Erique Zhang, Lucy McGrath, Ashley Walker.
FEB 2022	"How We've Taught Algorithms to See Identity."Humlab Talk at Umeå University.
NOV 2021	"How We've Taught Algorithms to See Identity." CONTINUUM Online Conference hosted by Ecole Polytechnique Fédérale de Lausanne (EPFL)'s School of Computer and Communication Sciences.
NOV 2021	"How We Teach Computer Vision to See Race and Gender." Yale Law School's AI Governance Symposium.
NOV 2021	"Do Datasets Have Politics? Disciplinary Values in Computer Vision Dataset Development." USC-Google MUSE - CCMI Workshop III "Context & Environment."
APRIL 2021	"Coded Bias" virtual film screening and panel discussion. Also featuring: Shalini Kantayya (filmmaker), Debbie Carter, Kandrea Wade. CU Boulder.
MARCH 2021	"Tea with Interesting People" at Harvard HCI.
MARCH 2021	"How We Teach Computer Vision to See Race and Gender." Feminist and Accessible Publishing/ Communications Technologies Series.
FEB 2021	"How We Teach Computer Vision to See Race and Gender." Keynote Speaker. Gender Identity and AI at AAAI 2021.
DEC 2020	Queer in AI. Invited Panelist. NeurIPS 2020.

AUG 2020	"How Computers See Gender." Invited Speaker. Stanford's HCI Speaker Series.
DEC 2019	Queer in AI. Invited Panelist. NeurIPS 2019. Vancouver, Canada.
NOV 2019	Diversity & Inclusion Panel. Invited Panelist. CSCW 2019. Austin, TX.
JULY 2019	"Gender Affirmation in Capital 'D' Design: Research Methods & Design Approaches for Trans & Non-Binary Inclusion." Invited Speaker. Pride@Research Lunch and Learn Series. Facebook, 2019. Menlo Park, CA.
JUNE 2019	"Implications of Gendered Infrastructures in Computer Vision." Invited Speaker. Workshop on Fairness Accountability Transparency and Ethics in Computer Vision. CVPR, 2019. Long Beach, CA.

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Community Organizing

Special Interest Groups & Panels

MAY 2021	Michael Ann DeVito, Caitlin Lustig, Ellen Simpson, Kimberley R Allison, Tya Chuanromanee, Katta Spiel, Amy J Ko, Jennifer Rode, Brianna Dym, Michael Muller, Morgan Klaus Scheuerman, Ashley Marie Walker, Jed R. Brubaker, Alex A. Ahmed. **Queer in HCI: Strengthening the Community of LGBTQIA+ Researchers and Research.** Special Interest Group convened as part of the Annual ACM Conference on Human Factors in Computing Systems (CHI). Yokohama, Japan.
MAY 2020	Michael Ann DeVito, Ashley Marie Walker, Caitlin Lustig, Amy J. Ko, Katta Spiel, Alex A. Ahmed, Kimberley Allison, Morgan Klaus Scheuerman, Brianna Dym, Jed R. Brubaker, Ellen Simpson, Naveen Bagalkot, Noopur Raval, Michael Muller, Jennifer Rode, and Mary L. Gray. **Queer in HCI: Supporting LGBTQIA+ Researchers and Research Across Domains.** Special Interest Group convened as part of the Annual ACM Conference on Human Factors in Computing Systems (CHI). Honolulu, Hawaii.

Workshops

DEC 2022	NeurIPS 2022. Virtual Workshop. Cultures of AI and AI for Culture. Rida Qadri, Fernando Diaz, Alex Hanna, Nick Seaver, Morgan Klaus Scheuerman.
NOV 2018	CSCW 2018. Jersey City, New Jersey. Informal workshop on developing gender inclusive guidelines for conducting HCI and social computing research.

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Service

Academic and Professional Service

2022-2023	**Information Science Graduate Student Association** Social Chair
2021	**Trans/Queer in HCI Mentoring Program** Mentor
2020 – 2021	**CSCW 2021 Student Volunteer Co-Chair**
FEB 2020— MAY 2020	**Queer in AI at CHI 2020** Volunteer Organizer & Travel Grant Issuer

FEB 2020	Information Science Prospective Student Visit Weekend
	Lead Organizer

2019 – 2020	SIGCHI Inclusion Team Leader for Gender Identity & Sexual Orientation

2019 – 2020	Information Science Graduate Student Association
	Vice President

2019	CSCW 2019 Student Volunteer

2018-2019	McNair Scholar Mentorship Program (CU Boulder)
	Graduate Mentor
	Mentors one undergraduate student in the McNair Scholars Program (serving first generation college students) for the 2018-2019 academic year

JAN 2018 – MAY 2018	University of Maryland, Baltimore County (UMBC)
	Organizing Committee for Department Fika (Coffee Hour)
	Human-Centered Computing Department

FEB 2017	Gadgets & Gears Day — Maryland Science Center, Baltimore, MD
	Exhibitor for UMBC's PAD (Prototyping and Design) Lab

OCT 2017	ASSETS 2017 — Baltimore, MD
	Student Volunteer & Halloween Committee (Special Events) Member ACM SIGACCESS Conference on Computers and Accessibility

Political Service

2022-2023	Facial Recognition Task Force
	Presidential Appointment to the Colorado Senate Facial Recognition Task Force (SB22-113)

Reviewing

(* indicates Special Recognitions for Outstanding Reviews)

2022	CSCW, DIS, Patterns, Nature Human Behaviour, CHI

2021	CSCW, CHI, FAccT, Big Data & Society, New Media & Society, The Journal of Gender Studies, CVPR Beyond Fairness Workshop

2020	CSCW*, CHI*

2019	CHI, alt.chi, CHI LBW, DIS, CSCW*

2017	CHI

Affiliations

2017 - PRESENT	ACM Student Membership
	SIGCHI Student Membership