

The Effects of National Business Systems on HRM in Multinational Companies

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Abstract

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Glossary

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List of Abbreviations

CCCreative Commons

WYSIWYGWhat You See Is What You Get

List of Figures

1.1	A nice and easy to use place holder.	2
-----	--	---

List of Tables

1.1	A sample table with performance data.	2
-----	---	---

1 Introduction

This is a simple introduction to the template. It shows several functions supported by the template like a glossary, acronyms, citing, referencing, tables and figures (see section 1.3), lists, listings, etc.

1.1 Example of the Glossary

This work is published under the [Creative Commons Attribution-ShareAlike 3.0 Unported](#) license. So, feel free to use it for your thesis and adapt it to your needs. Because of the [Creative Commons \(CC\)](#) license you are allowed to do so. But first of all you should learn \LaTeX . Some people think it's difficult to learn, because there is no [What You See Is What You Get \(WYSIWYG\)](#) editor.

1.2 Citing

This template uses the Harvard citing style ‘author-year’. But it's easy to change, e.g. if you don't like in line citing with parentheses just start using footnotes. Here is an example; a wise quote by ASIMOV/CLARKE (1997):

‘Knowledge is indivisible. When people grow wise in one direction, they are sure to make it easier for themselves to grow wise in other directions as well. On the other hand, when they split up knowledge, concentrate on their own field, and scorn and ignore other fields, they grow less wise — even in their own field.’

As you have guessed, this template doesn't use the default \LaTeX fonts. In order to do so, the package *fontspec* is included. With *fontspec* the user is able to load OpenType fonts in a \LaTeX document (see ROBERTSON/HOSNY 2013: 3). But in this case, *Times New Roman* is chosen which is supported by \LaTeX .

Figure 1.1: A nice and easy to use place holder.

Source: The reference is below the figure

1.3 Tables and Figures

This section has examples of tables (see table 1.1) and figures (see figure 1.1).

Table 1.1: A sample table with performance data.

#	C [sec]	Java [sec]	Java - C [sec]	%
1	2.47	3.336932371	0.866932371	35.09847656
2	2.49	3.28858181	0.79858181	32.07155863
3	2.48	3.29198301	0.81198301	32.7412504
4	2.49	3.286295345	0.796295345	31.97973273
5	2.49	3.288482704	0.798482704	32.06757847
6	2.48	3.290081162	0.810081162	32.66456298
7	2.48	3.285896621	0.805896621	32.49583149
8	2.49	3.289358723	0.799358723	32.10275996
9	2.48	3.288659403	0.808659403	32.60723399
10	2.49	3.335017952	0.845017952	33.93646394
11	2.48	3.287597187	0.807597187	32.5644027
12	2.49	3.293863277	0.803863277	32.28366574
13	2.48	3.291244927	0.811244927	32.71148899
14	2.48	3.286065776	0.806065776	32.50265226
15	2.49	3.288609327	0.798609327	32.07266373
16	2.49	3.288866762	0.798866762	32.08300249
17	2.48	3.292376565	0.812376565	32.75711956
18	2.49	3.290268407	0.800268407	32.13929345
19	2.48	3.289624469	0.809624469	32.64614794

Continued on next page

Table 1.1 – *Continued from previous page*

#	C [sec]	Java [sec]	Java - C [sec]	%
20	2.48	3.288649694	0.808649694	32.6068425
21	2.49	3.293171429	0.803171429	32.25588068
22	2.48	3.291608451	0.811608451	32.72614722
23	2.48	3.282929763	0.802929763	32.37620012
24	2.49	3.293829963	0.803829963	32.28232783
25	2.48	3.285785784	0.805785784	32.49136226
...				
AVG:	2.4838	3.290900608	0.807100608	32.49540061
STD	0.005674864	0.009707116	0.011960919	0.530352252

Source: The source of this table.

1.4 Lists

Lists look like this:

- First itemtext
- Second itemtext
- Last itemtext
- First itemtext
- Second itemtext

2 How To

This chapter is a guide on how to use this template. For example, the referencing and citing is explained. Moreover, the usage of figures and tables is elaborated.

2.1 Build the document

In order to build your document, you just have to double-click the file `makefile.bat`.

2.2 Use of the Glossary

In order to use the glossary, an entry has to be put in the file `Content/Glossary.tex`. Listing 2.1 shows a sample entry and the command for using it in the text. In the Glossary, a dot is automatically added at the end of each description.¹

Listing 2.1: The use of the Glossary.

```

1 \newglossaryentry{CC-SA}{
2   name={Creative Commons Attribution-ShareAlike 3.0 Unported},
3   description={This \acf*{CC} license allows the user to \emph{share} (
        copy and redistribute) a work and to \emph{adapt} (remix, transform
        and build upon) the work for \emph{any} purpose \autocite{
        creativecommons2014}}
4 }
5
6 ... \gls{CC-SA} is used ...

```

¹This is an example of a footnote. Each page starts by 1 (can be changed for continuous numbering).

2.3 Use of Abbreviations/Acronyms

Acronyms/Abbreviations are also added to the file `Content/Glossary.tex`. Listing 2.2 shows a sample acronym entry and the usage of it. There are many commands to use acronyms:

- `\ac{<label>}` is the default command. First, the whole word is written. Afterwards only the short form is used
- `\acl{<label>}` always uses the long form
- `\acs{<label>}` is the short form
- `\acf{<label>}` writes the full acronym: Longform (shortform)
- Each command can be used with a `*`, so that the produced text is not referenced²

Listing 2.2: The use of Abbreviations/Acronyms.

```

1 \newacronym{CC}{CC}{Creative Commons}
2 \newacronym{WYSIWYG}{WYSIWYG}{What You See Is What You Get}
3
4 \newacronym{<label>}{Shortform}{Longform}

```

2.4 Referencing Commands

Each figure, formulae or table can be accessed by a label for referencing. Therefore, two important commands are available:

1. `\Cref{<label>}`
2. `\cref{<label>}`

The first capitalizes the first letter of ‘Figure’, ‘Tables’, etc. Listing 2.3 shows these two sentences in \LaTeX code where `lst:referencing` is the label of the listing.

²Another random footnote without important content.

Listing 2.3: How to reference.

```
1 The first capitalizes the first letter of \enquote{Figure}, \enquote{Tables
   }, etc. \Cref{lst:referencing} shows these two sentences in {\LaTeX}
   code where \texttt{lst:referencing} is the label of the listing.
```

2.5 Quoting

Quoting using this L^AT_EX template is highly automated. There are several commands introduced in this section.

- `\enquote{Text}`: Puts the text in quotation marks
- `\enquoteit{Text}`: Puts the text in quotation marks and italicizes the text (given by the Guidelines)
- `\foreignquote{<lang>}{Text}`: Should be used for quotes in foreign language, e. g. German.
- `\foreignquoteit{<lang>}{Text}`: See `\enquoteit{Text}`
- `\textquote[<cite>][<punct>]{<text><tpunct>}`: This command can be used for direct quotations. It puts the `<text>` in quotation marks followed by a reference to the author. For `<cite>` you use the regular `\cite[<e.g. see>][<page>]{<citekey>}` command (in curly braces, not autocite command needed, because parenthesis are added automatically). `<punct>` is the punctuation after the text. `<tpunct>` is a punctuation after the whole command

The commands `\autocite[<e.g. see>][<page>]{<citekey>}` and `\textcite[<e.g. see>][<page>]{<citekey>}` are used for indirect quotes as usual.

2.5.1 Examples

- `\enquote{Text}`: ‘This text is in quotation marks’
- `\enquoteit{Text}`: ‘*This text is in quotation marks and italicized*’
- `\foreignquote{<lang>}{Text}`: „Dieser Text ist in Deutsch“

- `\foreignquoteit{<lang>}{Text}`: „*Dieser Text ist in Deutsch und kursiv*“
- `\textquote[<cite>][<punct>]{<text><tpunct>`: ‘*Without fontspec, it is necessary to write cumbersome font definition files for \LaTeX , since \LaTeX ’s font selection scheme (known as the “NFSS” has a lot going on behind the scenes to allow easy commands like `\emph` or `\bfseries`*’ (see [ROBERTSON/HOSNY 2013: 3](#))
- Multiple citations from the same author in a row are shorted: see [ibid.](#): 3
- But only if they are on the same page: see [ibid.](#): 3

3 Some Blindtext

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3.1 Some Paragraphs

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