

NOTICE OF SHARE OPTION GRANT

Ronnie Wesleyan (“**Selected Person**”) has been granted the following options to purchase (“**Option**” or “**Options**”) the ordinary shares of Company X (“**New Shares**”) in accordance with the Rules of the Employee Share Option Plan (“**Rules**”):

Name of Selected Person: Ronnie Wesleyan
Total Number of Options: 20,000
Exercise Price per Option (€): 1.00
Date of Grant: 01 Jan 2020
Vesting: Duration: 24 / Cliff: undefined / Interval: 1
Date Exercisable: The Options shall be accrued on a pro rata monthly basis at the relevant period and in respect of that percentage of New Shares, as set out in the schedule below:

Period since Date of Grant	Percentage of New Shares over which the Option will be accrued
End of 1 st year of service/employment	25% provided that if your employment with the Company is terminated for whatsoever reason within the 1 st year from the Date of Grant, all accrued Options shall be forfeited / terminated.
End of 2 nd year of service/employment	25%
End of 3 rd year of service/employment	25%
End of 4 th year of service/employment	25%

Terms and Conditions: The Options granted to the Selected Person shall be subject to the Company X Employee Share Option Plan.

The Company

Signed by, on behalf of
Company X: CEO

The Selected Person

Signed by
Ronnie Wesleyan