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|---------------------|---|---------------------|--|----------------------|----------------------------------|
| Emp. Code | 21997 | Date Engaged | 2015/01/01 | Pay Period | 2023/02/28 |
| Initials | M | Job Title | Analyst Developer: Technology Platform Engineering | Co. Name | CAPITEC Bank Limited |
| First Name | Morne | | | Co. Address | 5 Neutron Road |
| Last Name | Gie | | | | |
| ID Number | 9410095012086 | Company Rule | CAPITEC - CAPITEC Bank Limited | | Techno Park Stellenbosch 7600 |
| Emp. Address | 13 Helderzicht Street Protea Heights Brackenfell 7560 | | | PAYE Ref. No. | 7870740240 |
| | | | | UIF Reg. No. | 0288215/2 |

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| Emp. Code | 21997 | Date Engaged | 2015/01/01 | Pay Period | 2023/02/28 |
| Initials | M | Job Title | Analyst Developer: Technology Platform Engineering | Co. Name | CAPITEC Bank Limited |
| First Name | Morne | | | Co. Address | 5 Neutron Road |
| Last Name | Gie | Rate Per Hour | 387.03 | | |
| ID Number | 9410095012086 | Hours Per Period | 173.36 | | Techno Park Stellenbosch 7600 |
| Emp. Address | 13 Helderzicht Street Protea Heights Brackenfell 7560 | Termination Date | | PAYE Ref. No. | 7870740240 |
| | | Account No. | 14896761787 | UIF Reg. No. | 0288215/2 |
| | | Branch No. | 679000 | | |
| Income Tax No. | 1494293168 | Payment Type | ACB | | |

| Earnings | | | Deductions | | |
|-----------------------|-------|------------------|-------------------------|-------|------------------|
| Description | Units | Amount | Description | Units | Amount |
| Cash | 0.00 | 61 449.63 | Tax | 0.00 | 15 375.60 |
| Health Subsidy | 0.00 | 540.60 | UIF | 0.00 | 177.12 |
| Total Earnings | | 61 990.23 | Vitality / KeyFit | 0.00 | 329.00 |
| | | | Provident Fund Employee | 0.00 | 2 258.15 |
| | | | Medical Aid | 0.00 | 2 983.00 |
| | | | Total Deductions | | 21 122.87 |
| | | | Net Pay | | 40 867.36 |

| Company Contributions | | | Year To Date Totals | |
|-----------------------------|-------|----------|----------------------------------|------------|
| Description | Units | Amount | Description | Amount |
| Skills Development Levy | 0.00 | 608.08 | Tax Paid | 186 428.94 |
| Unemployment Insurance Fund | 0.00 | 177.12 | Taxable Earnings | 745 843.06 |
| Provident Fund Employer | 0.00 | 5 645.37 | Taxable Company Contributions | 12 168.46 |
| Provident Admin | 0.00 | 22.00 | Fringe Benefits | 67 319.34 |
| GLA | 0.00 | 824.07 | Tax Deductible Deductions | 92 516.80 |
| Disability | 0.00 | 145.04 | Provisions | 0.00 |
| Funeral | 0.00 | 10.20 | Private Contributions | 0.00 |
| Temporary Disability Cover | 0.00 | 96.11 | | |
| | | | Gross Remuneration Package | |
| Total Company Contributions | | | 7 527.99 | |
| Fringe Benefits | | | | |
| Description | Units | Amount | Description | Amount |
| Retirement Fund | 0.00 | 5 667.37 | Cash | 61 449.63 |
| | | | Provident Fund Employer | 5 645.37 |
| Total Fringe Benefits | | | 5 667.37 | |
| | | | Total Gross Remuneration Package | 67 095.00 |
| | | | Additional | |