



# VOLUNTEERISM



# 3 DIMENSYON

- KAPWA
- KUSA
- WALANG KAPALIT



# KATANGIAN NG MABUTING VOLUNTEER



<b><i>LOOB CLUSTER</i></b>	<b><i>KAPWA CLUSTER</i></b>
Masikap (persevering)	May malasakit sa kapwa
Mapagpunyagi (dedicated)	Matapat (sincere)
May kusa (has initiative)	Maunawain (understanding)
Responsable (responsible)	Mapagpasensiya (patient)
Matibay ang Loob (determined)	Nakikiramdam (sensitive)
Malikhain (creative)	Masayahin (cheerful)
Maparaan (resourceful)	Mapagkumbaba (humble)





# Motives for Volunteering

- Entry into Formal Volunteering
- Continuing with Volunteer Service
- Ending Volunteering Service





## **FACTORS for ENTRY into Formal Volunteering**

- The need for satisfaction achievement and personal meaningfulness
- The need for social interaction
- The need for adventure
- The need for selfimprovements
- The need for recognition





- wellbeing
- Having available time
- Referral of peers and friends already involved in volunteer service and support from peers and friends not in volunteer service
- Referral of family members already in volunteer service and support for volunteer from family members





- Inspiration derived from a testimony of volunteer
- Positive experience from involvement in a related activity or program
- Negative experiences or circumstances that moved the person to strive for change
- Knowledge of organization mission through formal invitation to join or direct recruitment by organization , or through the media





## **Continuing with Volunteer Service Factors for Stay**

- Desire to be service to others
- Commitment to the cause/organization
- Sense of satisfaction and achievement derived from continued service
- Sense of purpose and personal meaning
- Creation of bonds with people involved in volunteer work





- Opportunities for self-improvement
- Expression of faith and belief in god
- Promotion of well-being





# **Ending Volunteer Service**

## **Factors for Exit from volunteering Service**

- Health and physical well-being
- Feeling of self-doubt, inadequacy and stagnation
- Moving on to similar works
- Paid work (new career)
- Giving way to next batch of Leadership





# **The Consequences of Volunteer Involvement in the ff. aspects**

- **Benefits**
- **Sacrifices**
- **Difficulties and Constraints**





# BENEFITS

- Self-discovery
- Realization of self –worth
- Self enhancement and development
- Social Networking
- Material rewards
- Recognition





# SACRIFICES

- Time
- Personal health and safety
- Career
- Personal Money
- Comfort sin life





# Difficulties and Constraint

- Family
- Financial Constraints
- Conflict with beneficiaries
- Time
- Personal Health and well-being
- Conflict with the organization





# **Sustaining Formal Volunteering Organizational Factors**

- Program Development
- Volunteer Management
- Resource Generation
- Societal Promotion





# **Volunteer Information, Recruitment, Selection, Preparation and Nurturance**

- Volunteer Information, Recruitment and selection
- Volunteer Preparation and Continuing Education
- Bonding Activities
- Nurturing Dispirited Volunteers
- Volunteer Recognition





# COMMUNITY ENGAGEMENT & VOLUNTEERISM

HOW TO BE AN ACTIVE CITIZEN





## WHAT IS IT?

- **COMMUNITY ENGAGEMENT AND VOLUNTEERISM** is key to youth development and **active citizenship**.
- **YOUTH VOLUNTEERISM** is on the rise, especially since youth play a role in governance, decision making processes, and provide a platform for youth voices to be heard and represent their own interest.
- **COMMUNITY ENGAGEMENT** provides leadership training for youth and provided partnerships between adults and youth.
- According to Community Southwark, **active citizenship** is a term used to describe the involvement of individuals in public life and affairs: this can take place at local, national and international levels. This briefing outlines the different ways that people can be active in their local community and reasons why people might want to be an active citizen.



Getting involved in your community not only makes you feel good inside but it also...



- Gives you time to develop a skillset



- Helps you enhance your interpersonal and team-building skills



- Looks great on your resume



- Gives your life perspective by assisting a cause that is greater than yourself



- Allows you to build strong and meaningful relationships with new people

## THE BENEFITS OF GETTING INVOLVED







## WAYS TO ENGAGE

- **Youth service** - volunteerism, community service, and service learning.
- **Youth leadership** - often developmental in nature, helping youth acquire skills to understand and address issues affecting them.
- **Youth decision making** - youth in governance or other roles that lead to decision making in a community.
- **Youth philanthropy** - giving of one's time and resources for the benefit of others.
- **Youth political engagement** - youth in civic and political affairs.
- **Youth organizing** - community organizing and advocacy

A group of young people, mostly teenagers, are outdoors in a grassy area with trees in the background. They are all wearing bright green t-shirts. Several of the shirts have the word "VOLUNT" or "KEEP" printed on them in white. They are all smiling and reaching their hands up to high-five each other in a celebratory gesture. The image is framed by a light brown border.

## THINK ABOUT IT...

- Would you mind working for free?
- Why do you think volunteering is so important?
- What benefits can come from volunteering?