

# MORTEN KOZAK FISCHER

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**3/1 2023**

LEGO  
Copenhagen  
IT, Telecom & Internet

Job ID: 0000011560

## Dear Recipient:

I would like to express my interest and enthusiasm for the Engineering Manager position at LEGO and the opportunity to contribute my expertise and experience to drive the team forward within the LEGO organization.

Throughout my career, I have consistently lead developers, external partners and stakeholders effectively. Facilitating and enabling teams to deliver high-quality solutions that, among other things prioritize experience, accessibility and maintainability.

During the last 5 years, I have built and managed a team of highly skilled UI and front-end specialists with my current employer Immeo P/S. By creating awareness and sharing skills, the general quality of our UI solutions are of enterprise grade levels.

My approach to a leadership-role is highly empathic and involves motivating the team through respectful interactions. Keeping a close eye on individual well-being, while also granting team members autonomy and accountability necessary for optimal performance within collaborative environments.

I am excited about this opportunity and look forward to discussing how my skills and experience match the role. Thank you for considering my application.

Sincerely,

**Morten Kozak Fischer**