

# Work Health and Safety Policy



In this policy we will refer to Mosaic Multicultural Connections as *Mosaic* or *we*.

## Introduction

We believe that the safety and wellbeing of everyone, including paid and unpaid workers, and the people affected by our work, must always come first. We are committed to ensuring that:

- our people are our most important asset,
- everyone shares responsibility for health and safety at work, and
- the safety of the public is equally important as the safety of our workers.

## Work Health and Safety Policy Objectives

Mosaic aims to create and maintain a safe, incident-free workplace by:

- planning and carrying out all work with safety in mind;
- involving employees, volunteers, and other workers in safety decisions through regular consultation;
- identifying and managing risks in the workplace;
- removing or controlling hazards and reviewing them regularly;
- continuously improving our health and safety practices; and
- increasing everyone's safety knowledge through education and training.

## How We Achieve This

The success of Mosaic's Work Health and Safety Policy relies on:

- everyone's commitment to these safety goals;
- thoughtful planning and safe work practices;
- each person taking responsibility for their own safety and the safety of others;
- using Mosaic's risk management process effectively; and
- open communication and consultation with all staff, volunteers, and workers.