Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	G
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International Company

Company 1: MongoDB

Website: https://www.mongodb.com/home
Job Site: https://www.mongodb.com/careers
linkedin: https://www.linkedin.com/company/mongodbinc

Company Description:

In the modern data-driven landscape, an innovative developer database platform is an essential tool, and that's exactly what MongoDB continues to deliver. Working with clients in financial services, telecom, healthcare, and other critical industries, its major offerings Atlas, Enterprise Advanced, and Community Edition empower organizations around the world to harness the transformative power of data. First launched in 2007 in collaboration with internet advertising company DoubleClick, MongoDB makes use of the latest technology to help clients tackle their most complex challenges.MongoDB has quickly grown into a prominent landmark in the online working world. The company boasts a team of more than 4,000 software and data specialists in offices in 29 countries, all supporting a database platform that has been downloaded more than 265 million times by users in 100 countries around the world.

Interview Process:

The interview process takes about 3-4 weeks for most.

1. Initial Phone Screening

The process starts with a quick phone interview where the interviewers ask behavioral questions and quickly goes over your resume, experience, and interests to see if you should be moved forward to the next step.

2. Video Interview(s)

Depending on the position, there will then be up to 4 video interviews where the interviewers ask technical questions.

Relavent Links: https://www.pathmatch.com/companies/mongodb

Opinion: MongoDB is mostly used in mern stack and as a mern stack developer it would be very exciting to work on mongoDB.

Company 2: Mulesoft

Website: https://www.mulesoft.com/
Job Site: https://salesforce.wd1.myworkdayjobs.com/mulesoft_careersite
Linkedin: https://www.linkedin.com/company/mulesoft

Company Description:

he reigning king of software integration is Mulesoft, the company behind the industry standout Anypoint Platform integration products. Originally launched by Ross Mason and Dave Rosenberg in 2006 as MuleSource, a middleware and messaging provider, the company has expanded into a fixture in the field of integration platform as a service (iPaaS). With its Anypoint Platform, clients large and small can connect their applications and business devices to the latest data and take charge of how they scale and grow their business.Having been acquired by Salesforce in a $6.5 billion deal in 2018, Mulesoft has gone on to fill out its unified platform offerings with its recent acquisition of Servicetrade. The company was honored as a part of the Gartner Magic Quadrant in both the enterprise iPaaS and full life cycle API management categories.

Interview Process:

The interview process had 4 stages.

1- call with recruiter.
2- call with a hiring manager.
3- panel interview which had 3 parts: panel, mock call, meet other members of the team.
4- director interview.

Relevant Links:

https://www.glassdoor.com/Interview/MuleSoft-Interview-Questions-E341641.htm#:~:text=the%20interview%20process%20had%204,other%20members%20of%20the%20team

Opinion: It will be very exciting to work in a cloud service provider company, it helps me to learn many things that might be helpful for my carrier.

Company 3: Dropbox

Website: https://www.dropbox.com/
Job Site: https://jobs.dropbox.com/all-jobs
linkedin: https://www.linkedin.com/company/dropbox

Company Description:

Dropbox has set the standard for cloud-based storage and collaboration with its file hosting platform and service. Headquartered in San Francisco, Dropbox was founded by Chief Executive Officer Drew Houston and Arash Ferdowski with the aim of creating a simpler productivity tool to help enterprises and individuals stay organized. With more than 700 million registered users across 180 countries, the company boasts a market cap in excess of $8 billion.Driven by a workforce of more than 2,500 professionals, Dropbox has successfully shifted to a remote-first workplace in the wake of the pandemic.

Interview Process:

1. The Initial Pre-Screen
If someone's resume is shortlisted for the role,a recruiter contacted a meeting and ask the person some basic questions about his experience and skills in general.

2. The Technical Phone Screen Interview
The Technical Phone Screen is the first real test of Dropbox interview. It typically lasts 30-45 minutes, during which a person has to solve a coding problem or two on algorithms and data structures.

3. On-site Interview
The on-site interview at Dropbox consists of three main rounds. However, the number of actual rounds can vary depending on the seniority of the position.

4. Domain Interview
Based on the specific domain a person applying to, his on-site will have a round where hiring managers evaluate about the specific domain knowledge.

Relavent Links:

https://www.interviewkickstart.com/interview-questions/dropbox-interview-questions

Opinion: Dropbox does the best job of providing a culture that lets people juggle the demands of work with their needs beyond the cubicle so it would be more interesting to get a chance to work here.

Bangladeshi Company

Company 1: Bjit

Website: https://bjitgroup.com/
Job Site: https://bjitgroup.com/career
Linkedin: https://www.linkedin.com/company/bjit

Company Description:

BJIT is a global software development and IT services company, created as a joint enterprise between Japanese and Bangladeshi entities. We serve enterprise, SME, and start-up customers to build, optimize, or scale their internal business software as well as their software products. We have two decades of experience serving global enterprise customers and are CMMI Level 3 and ISO 9001 certified. Our 750+ talented software developers serve our customers while working out of offices in four countries with our primary development center in Dhaka, Bangladesh.

Interview Process:

The interview mainly consists of 3 stage.

First stage is the programming aptitude test. Where they check someone's programming and thinking capability.

Second stage is technical interview stage. Where they check candidates OOP, DBMS and software engineering skills.

The last stage is CEO interview stage. This is mainly a behavioral interview. Where CEO, COO and other higher authority will ask some non technical question, and judge someone based on their attitude and behavior.

Relavent Links:

https://www.glassdoor.com/Interview/BJIT-Interview-Questions-E623352.htm

Opinion: BJIT, one of the best offshore software development company in Bangladesh provides high quality services with global standards at a reduced cost.

Company 2: Programming Hero

Website: https://web.programming-hero.com/home/
Job Site: https://hrprogramminghero.freshteam.com/jobs
Linkedin: https://www.linkedin.com/company/programminghero

Company Description:

Programming Hero is a ed-tech platform focusing on training and placing highly skilled programmers.Someone will get everything from the beginning of their journey until he or she get an internship or a full-time job. Dedicated 17+ Job Placement Managers will help you to find a job locally and internationally. It usually ofter courses of mern stack development. More than 2000+ students from Programming Hero are working worldwide.

Interview Process:

The interview mainly consists of 4 stage.

First stage is the programming aptitude test. Where they check someone's programming and thinking capability by giving them a short task.

Second stage is the soft skill test stage. Where they check candidates communication, teamwork, problem-solving, time management, critical thinking, decision-making skills.

Third stage is the technical interview test. Where they check candidates OOP, DBMS and software engineering skills.

The last stage is the CEO interview stage. This is mainly a behavioral interview. Where the CEO, COO, and other higher authority will ask some nontechnical questions, and judge someone based on their attitude and behavior.

Opinion: Programming hero is one of the programming related ed-tech sectors in Bangladesh. Programming Hero is an organization to explore myself and find out all of my potentials, how to learn something, how to stick behind something.